



PONDICHERRY UNIVERSITY PUDUCHERRY – 605 014



143rd MEETING OF THE EXECUTIVE COUNCIL

Date: 17.06.2022

AGENDA & NOTES



CONFIDENTIAL

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**ONE HUNDRED AND FORTY THIRD MEETING OF THE
EXECUTIVE COUNCIL**

DATE: 17.06.2022 at 11:30 A.M.

**VENUE: Council Hall
Pondicherry University**

Sl. No.	Resolution No.	Agenda	Pg. No
For Consideration/ Approval/Appraisal			
1.	2022.143.01	To confirm the Minutes of the 142 nd Meeting of the Executive Council held on 19.03.2022. Annexure-I	1
2.	2022.143.02	To record the Action Taken Report of the 142 nd Meeting of the Executive Council held on 19.03.2022. Annexure-II	1
3.	2022.143.03	To apprise the Agenda and Minutes of the item No.2022.C.01 (Annual Accounts) sent by Circulation on 27.05.2022. Annexure-III	2
4.	2022.143.04	To apprise the Agenda and Minutes of the item No.2022.C.02 (Annual Report) sent by circulation on 27.05.2022 Annexure-IV	3
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30.	2022.143.30	To ratify the engagement of Dr. M. Nandhivarman as Full Time Consultant on contract basis for a period of six months w.e.f. 10.06.2022 for Green Campus Initiatives of the University	103
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2022.143.01 To confirm the Minutes of the 142nd Meeting of the Executive Council held on 19.03.2022.

ANNEXURE-I

2022.143.02 To record the Action Taken Report of the 142nd Meeting of the Executive Council held on 19.03.2022.

ANNEXURE-II

2022.143.03

**TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2022.C.01
(ANNUAL ACCOUNTS) SENT BY CIRCULATION ON 27.05.2022.**

The following Agenda Item was sent by circulation to the EC members on 27.05.2022 in view of urgency and the same was approved by the members of EC.

To apprise the Executive Council about the Certification of Annual Accounts for the year 2020-21 by the Principal Director of Audit (Central) Chennai, Tamil Nadu, on behalf of the CAG of India by circulation on 27.05.2022

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

ANNEXURE – III

2022.143.04

**TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2022.C.02
(ANNUAL REPORT) SENT BY CIRCULATION ON 27.05.2022.**

The following Agenda Items was sent by circulation to the EC members on 27.05.2022 in view of urgency and the same was approved by the members of EC.

To approve the draft of 35th Annual Report for the year 2020-21 of Pondicherry University

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

ANNEXURE - IV

2202.143.05

TO CONSIDER AND APPROVE THE SIGNING OF THE PROPOSED MoU BETWEEN UNIVERSITY OF TOURS, FRANCE AND PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with the University of Tours, France and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	University of Tours, France.
Received from	Dr. Nalini J. Thampi, Professor, Dept. of French, through the Dean, School of Humanities, Pondicherry University.
Coordinator of the MoU	Dr. Nalini J. Thampi, Professor, Dept. of French, School of Humanities, Pondicherry University.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Pondicherry University, Puducherry.
Areas of Collaboration	The general objective of this Agreement is long-term educational collaboration in fields which are compatible with the orientation of each university, and which are relevant to the industrial, scientific, social and cultural interests and needs of the countries wherein the parties are respectively located.
Validity of the MoU	Starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	As soon as possible
Any other specific remarks	No.

The draft MOU sent by the Coordinator of the MoU with University of Tours, France was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. A copy of the draft MOU is attached as Enclosure.

Submitted for approval of the Council.



**AGREEMENT FOR EXCHANGE OF
STUDENTS**



between

**The University of Tours
France**

and

**Pondicherry University
India**

Considering the Articles D123-15 to D123-22 from the French Law of Education and the Bill °2015-668 of June 15th regarding international cooperation of public higher education establishments under the authority of the French Competent Ministries,
Considering the legislation in force in India and in the Indian Union Territory of Pondicherry,

BETWEEN

The University of Tours (hereafter referred to as UT), represented by its President, Prof. Arnaud GIACOMETTI, on the one hand,

AND

Pondicherry University (hereafter referred to as PU), represented by its Registrar, Prof. Amaresh SAMANTARAYA, on the other hand,

The following has been agreed:

1. PURPOSE

Being aware that the quality of their teaching is strengthened by the establishment of international cooperation links, Pondicherry University and the University of Tours wish to enter exchanges, with a view to their mutual enrichment on the scientific, academic and cultural levels.

The general objective of this Agreement is long-term educational collaboration in fields which are compatible with the orientation of each university, and which are relevant to the industrial, scientific, social and cultural interests and needs of the countries wherein the parties are respectively located.

The focus will be a collaboration between :

- PU : All Faculties
- UT: All Faculties with the exception of the Faculty of Medicine.

2. ADMINISTRATION OF THE AGREEMENT AND MANNER OF IMPLEMENTATION

The programme will be administered-by :

- Dean, International Relations, & M.O.U. Coordinator – PU
- Director, International Relations Office (IRO) - UT

They will ensure that the study proceeds according to a reasonable schematic plan and ensure that the terms of this exchange program are carried out.

Both institutions agree to keep in regular contact through their respective **international offices** and to report progress or other specific information as requested.

3. STUDY LEVELS

Students concerned by the present Agreement are:

- undergraduate (Licence) students
- and/or graduate (Master) students

To be considered for acceptance by the host University, a student must fulfil the following conditions:

- Students from Tours must be registered at UT in an undergraduate or graduate program and will have completed one year of study in their home university.
- Students from Pondicherry must be registered at PU in an undergraduate or graduate program and will have completed one year of study in their home university.
- Students must have obtained overall satisfactory results as determined by the home university.

4. GENERAL CONDITIONS OF THE EXCHANGE.

It is anticipated that each year, an approximately equal number of students from each university will participate in the exchange. The number of students to be admitted to the program each year will be up to 3 students at each university. 2 students accepted for one semester are deemed to be the equivalent of 1 student per year for the purposes of calculating the total number of students eligible for exchange that year.

Each partner will endeavour to match the yearly number of outgoing and incoming exchange students. Should the exchange be unbalanced in number over a given year, the balance will be restored accordingly over the five-year validity period of the Agreement.

A learning agreement will be prepared and signed by both parties and the student before the beginning of the mobility.

5. **STUDENT ADMISSION AND FOLLOW-UP**

- a. Each university will select the students for the exchange from its own institution according to published criteria and procedures.
- b. Each university will present the applications of the selected students to the partner university who will be asked to approve the candidates and the study programs of the candidates.
- c. Each university will accept the admission requirements and registration procedure of the host university. The candidates will accept the rules, regulations and registration procedure of the host university in the matter of course choice.
- d. Students will be informed of their acceptance no later than 15 May of each year for the first semester (beginning in September) or the 15 November for second semester exchanges (beginning in January). They must confirm their intention to accept or reject the offer by 15 June or 30 November.
- e. If an accepted candidate declines, the universities may offer the place to an alternate candidate.
- f. The host institution undertakes to establish the appropriate admission certificate with the student's name enabling him/her to enter the host country as an exchange student.
- g. Students from both universities must have their course selections approved by their home department and appropriate academic authorities, in order to obtain transfer of credit towards their degrees.
- h. The host institution will not require students to take courses beyond those agreed above.

- i. Each university will provide the other with transcript records of the student's results. The home university will give credits for all or part of the courses followed by the student in the host university according to his/her results.

6. **STUDENT REGISTRATION**

- a. Students from both universities will register in their university of origin.
- b. Students will pay registration fees to their home university.
- c. Exchange students will not be charged tuition fees by the host institution, but may be required to pay certain ancillary fees as specified by each institution. They will be responsible for their own travel and subsistence expenses.

7. **LANGUAGE REQUIREMENTS**

Courses at PU are taught mainly in English (except in the Dept of French). The list of courses available for exchange students can be found on the university website, as per the School and Dept (link on www.pondiuni.edu.in home page, under "Academics").

Courses at UT are taught in French and/or English. The list of courses available for exchange students can be found on: <http://cces.univ-tours.fr/> or <http://polytech.univ-tours.fr/international/exchange-program>

Students will be required to meet the language proficiency requirements of the Host University.

To meet admission conditions at PU, UT students should provide sufficient proof of English language proficiency as certified by the home university.

To meet admission conditions in UT, PU students should provide sufficient proof of French language proficiency. For exchange programs in French, students should have reached B2 of the European Common Frame of Reference, meaning:

- Level 3 TCF: TCF B2 (399 points minimum)
- Level 3 TEF: TEF B2 (540 points minimum)
- DELF B2,

Or give proof of sufficient language proficiency, as certified by the home university.

In addition to meeting admission conditions at UT, non-French speaking students who come to UT for courses delivered in English, a supervised project, or an internship in English in an Engineering or Science program are not subject to French proficiency requirements.

8. RIGHTS AND OBLIGATIONS OF PARTICIPANTS

All students participating in this exchange program:

- a. must be full-time students at the host university in program of studies or participate in an internship. Their internship or studies program must also be validated by the home university.
- b. must abide by the rules and regulations of the host university, including compliance with all laws of the host country. Violation of these laws shall subject the student to immediate expulsion.
- c. are responsible for obtaining any necessary visa and otherwise complying with all immigration laws and regulations in the host country;
- d. must have access to university restaurants at the same rates as those applied to students from the host university. The host university will assist students to find accommodations and to become integrated in their new social environment. Such assistance shall not include financial assistance.
- e. must immediately inform the International Office at the home and host university, as well as the staff responsible for the exchange, in the event of any problem, early departure or any modification of the terms of the exchange or in his/her learning agreement.

9. INSURANCE

All exchange students:

- a. must have adequate insurance coverage against risks sustained when living abroad;
- b. are required to take, at their own expense, suitable health insurance which covers and provides health care, hospital fees and repatriation, providing adequate proof of this to the host university. Medical insurance can be provided by the host university. If such insurance is not taken out, the student must provide proof to the host university that he/she has equivalent medical coverage. The student agrees that the host university is not responsible for any personal injury, loss or damage suffered by the exchange participant in case of medical emergency or force majeure.

10. DURATION

This Agreement will be enforceable after signature by both parties and approval by competent authorities. It will be valid for a period of five years, unless otherwise revoked by either party, provided six months written notice be given. In case of renewal, it will be further resubmitted for the approval by the competent authorities in both institutions, in compliance with current legislation.

11. AMENDMENTS

Any modification to the current text, decided by both contracting parties, will be subject to an amendment signed by the parties and must be submitted for the approval by the competent authorities.

12. TERMINATION

- a. *Termination for fault.* – Each Party may terminate this Agreement unilaterally in case of non-compliance by the other Party with its essential obligations, by registered letter with acknowledgement of receipt. The termination will be effective six months after sending this letter, postmark date and stamp used as proof. The breaching party is not entitled to claim any compensation.

Prior to exercising discretion, the party using its unilateral termination power must seek redress, in an adversarial procedure, after providing a formal notice from the co-contracting party, within a period determined by this party, asking to act as soon as possible to remedy the situation and to send the co-contracting party any information that could justify the breaches. Unilateral termination rights can then only take place in the event there is no successful mediation dialogue between the parties.

- b. *Termination for any other reason* - Both parties expressly reserve the right to unilaterally terminate this Agreement for any other duly justified reason. The most diligent party notifies the other party of its decision by registered letter with acknowledgment of receipt, subject to a six-months' notice period before the end of the current academic year. The termination takes effect at the end of this academic year. As a consequence of a unilateral decision to terminate, the non-breaching party is not entitled to claim any compensation.

13. GOVERNING LAW

Any claim or dispute arising out of or in connection with this Agreement shall be governed by and construed in accordance with the law of the country in which the Institution which is the defendant is located. Each Institution irrevocably submits to the jurisdiction of the courts of the country where the defendant institution is located.

Pursuant to Article 46 EU GDPR, "Transfers subject to appropriate safeguards", data transfer will only be possible after having concluded a transfer agreement on personal data between the two universities according to the standard contractual clauses for data transfers adopted by the European Commission.

14. EQUAL OPPORTUNITY

Both institutions subscribe to the policy of Equal Opportunity and will not discriminate on the basis of ethnicity, age, religion, nationality or sexual orientation. Both institutions shall

abide by these principles in the administration of this Agreement and neither institution shall impose criteria for the exchange of students which would violate the principles of non-discrimination.

Two signed copies of the present Agreement will be provided in English.

The University of Tours

Pondicherry University

The President

The Registrar

Prof. Arnaud GIACOMETTI

Prof. Amaresh SAMANTARAYA

For Approval

The Vice-President
in charge of International Affairs

The Dean
(International Relations)

Prof. Colombine MADELAINE

Prof. Subramanyam RAJU

The M.O.U. Coordinator

Prof. Nalini J. THAMPI

*Approved by UT Administration Board
on*



MEMORANDUM OF UNDERSTANDING



between

University of Tours (France)

and

Pondicherry University (India)

Considering the Articles D123-15 to D123-22 from the French Law of Education and the Bill °2015-668 of June 15th regarding international cooperation of public higher education establishments under the authority of the French Competent Ministries,
Considering the legislation in force in India and in the Indian Union Territory of Pondicherry,

Desirous of developing a friendly relationship between France and India, the University of Tours and Pondicherry University have decided to enter the following Agreement so as to promote exchanges between the above-mentioned universities.

1. The partners will endeavour, whenever possible, to encourage contact and co-operation in the fields of tuition and/or research between their different departments. They will collaborate in fields that are within their scope of competence, such as:
 - Joint research and tuition activities;
 - Exchange of university documentation and publications;
 - Exchange of faculty members for research purposes;
 - Student exchanges (study abroad program, supervised project and internship), providing students fulfil the universities requirements for enrolment.
2. The themes of the joint projects and the terms for the exchanges will be negotiated case by case, and will be finalised by separate agreements which will detail the implementation and financing of each individual project, taking into account the availability of funds of each university.
3. The present Agreement will become valid after signature by both parties and approval by the relevant authorities. This Agreement will be effective for a period of five (5) years. The relevant authorities must approve renewal.
4. This MOU is only to express the intentions of the Parties. The expressed intentions are not binding and no legally binding obligations are intended to, or do arise as a consequence of the signing of this MOU. Actions taken by either Party in reliance on this MOU will be at that Party's sole risk. Both parties acknowledge that this MOU and all subsequent agreements shall comply with all applicable laws, policies, and procedures.

Dated
The University of Tours,

Dated
Pondicherry University

The President
Prof. Arnaud GIACOMETTI

The Registrar
Prof. Amaresh SAMANTARAYA

*Approved by UT Administration Board
on*

The Vice-President
in charge of International Affairs

The Dean
(International Relations)

Prof. Colombine MADELAINE

Prof. Subramanyam RAJU

The M.O.U. Coordinator

Prof. Nalini J. THAMPI

2022.143.06

TO APPRISE THE COUNCIL ON THE CANCELLATION OF THE EWS CERTIFICATE IN RESPECT OF SHRI. LOVEROOP SINGH, ASSISTANT REGISTRAR (SINCE RESIGNED), PONDICHERRY UNIVERSITY BY DEPUTY COMMISSIONER, OFFICE OF THE DEPUTY COMMISSIONER (COMPLAINT BRANCH), AMRITSAR

Shri. Loveroop Singh was selected for the post of Assistant Registrar on direct recruitment against EWS category by a duly constituted Selection Committee in its meeting which was based on his application in response to open advertisement and his performance in the interview **(Annexure-1)**. In support of his claim against EWS category he had uploaded the certificate in the prescribed format issued by the Dept. of Social Justice, Empowerment and Minorities, Govt. of Punjab, O/o the Tahsildar, Amritsar, Punjab along with online application.

He reported for duty for the post of Assistant Registrar on 11.06.2021 **(Annexure-2)**. The appointment to the post of Assistant Registrar was provisional, subject to verification of certificates. The EWS certificate submitted by Shri. Loveroop Singh was sent to the Tahsildar, Amritsar-1, District Amritsar, Punjab for issue of genuineness, as per norms of Govt. of India for fresh recruitments vide letter dated 23.08.2021 **(Annexure-3)**. Reminders were also sent on 19.01.2022 & 29.03.2022.

Further, a letter dated 07.03.2022 was sent to the District Collector, District Amritsar, Punjab with a request to arrange to send the genuineness of EWS – Asset Certificate in respect of Shri. Loveroop Singh **(Annexure-4)**. However communication dated 14.03.2022 was received from the Sub Divisional Magistrate, Amritsar wherein it was mentioned that “To Whom it may concerned” certified that No.ASR/IAC/2020/N/11002319, dated 22.07.2020 and ASR/IAC/2021/N/22988435, dated 19.08.2021 [Income and Asset Certificate (EWS) issued by the office of Tehsildar Amritsar-II in r/o Shri. Loveroop Singh] has been cancelled by the order of the Tehsildar, Amritsar-II **(Annexure-5)**.

Again, the Tasildhar, O/o the Tahsildar, Amritsar-1 District Amritsar, Punjab was requested vide University letter dated 29.03.2022 to certify the genuineness of the Income and Asset Certificate (EWS) in respect of Shri. Loveroop Singh, since the specific communication address to the University is not mentioned in that communication **(Annexure-6)**.

In response to this office letter dated 07.03.2022, the Deputy Commissioner, o/o the Deputy Commissioner (Complaint Branch), Amritsar has replied vide his letter dated 19.04.2022 that an inquiry was conducted by the concerned Sub Divisional Magistrate, Amritsar in respect of certificate of Shri. Loveroop Singh, in which the certificate was found to be incorrect, in which Hon'ble Sub Divisional Magistrate, Amritsar-2, Tehsildar, Amritsar-2 and E.District Technical Co-ordinator certificates have been cancelled **(Annexure-7)**.

He has also informed that certificates issued to Shri. Loveroop Singh S/o Shri. Upkar Singh are cancelled because were found incorrect.

As per DoPT office Memorandum No.360/11/1/2012-Estt.(Res.), dated 10.01.2013, "Wherever it is found that a Government servant, who was not qualified or eligible in terms of the recruitment rules etc., for initial recruitment in service or had furnished false certificate in order to secure appointment, he should not be retained in service. If, he is probationer or a temporary Government servant, he should be discharged or his services should be terminated **(Annexure-8)**.

In the meanwhile, Shri.Loveroop Singh submitted his resignation on 13.01.2022 from the post of Assistant Registrar of this University on personal reasons and relieved of his duties of Pondicherry University w.e.f. 12.04.2022 **(Annexure-9)**.

Submitted to Executive Council for its decision.

2022.143.07 _____

2022.143.08

**TO CONSIDER AND APPROVE THE NEW INFORMATION & COMMUNICATION
TECHNOLOGY (ICT) POLICY FOR PONDICHERRY UNIVERSITY**

The duly constituted Committee has made recommendations to implement the new Information & Communication Technology (ICT) policy in the Pondicherry University in its final meeting held on 07.03.2022.

The new Information & Communication Technology (ICT) policy of Pondicherry University is placed for consideration and approval of the Executive Council.

mm62
Annexure

ANNEXURE - VI

2022.143.09

TO APPROVE THE MINUTES OF THE SELECTION COMMITTEE MEETINGS FOR FILLING UP OF VARIOUS TEACHING POSITIONS ON DIRECT RECRUITMENT HELD DURING APRIL 2022 AND MAY 2022

The Meetings of the duly constituted Selection Committee for filling up of the following teaching posts on direct recruitment were held during April 2022 and May 2022 as detailed below:

Sl.No	DEPARTMENT	INTERVIEW HELD ON		
		PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR
1	Coastal Disaster Management	08.04.2022	--	08.04.2022 09.04.2022
2	Education	13.04.2022	--	13.04.2022
3	Mathematics	--	18.04.2022	19.04.2022 20.04.2022
4	HRDC	--	--	21.04.2022
5	Library & Information Sciences	--	22.04.2022	22.04.2022
6	Bio-Technology	10.05.2022 11.05.2022	11.05.2022 A.N.	12.05.2022 13.05.2022 16.05.2022 17.05.2022 18.05.2022
7	Biochemistry	19.05.2022	19.05.2022 20.05.2022 23.05.2022	24.05.2022 25.05.2022 26.05.2022 27.05.2022

The Minutes of the Meetings are placed on the table in sealed covers.
For approval of the Council

2022.143.10

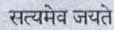
ITEM FOR EC

RATIFY THE ACTION TAKEN ON THE AMENDMENTS MADE IN THE EXISTING MOU BETWEEN SOUTH ASIA FOUNDATION(SAF) AND PONDICHERRY UNIVERSITY

The following are the amendments:

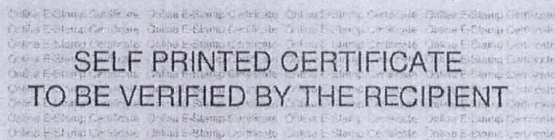
1. The mode of grant operation between South Asia Foundation(SAF) and Pondicherry University in line with the Foreign Contribution Regulation Act(FCRA) 2020 guidelines of Govt. of India that certain components of scholarship are to be directly transferred to SAF students upon raising the bills by PU and certain components of scholarship to be transferred to PU or its agents upon raise of bills by PU.
2. It is agreed to increase number of SAF students intake from 8 to 16 from South Asian countries.
3. It is agreed to enhance the amount of monthly stipend from Rs.10,000/- to Rs.12,500/- and other allowances-annual contingencies/air fare, dissertation charges etc...

Submitted for ratification of the Council.



e-Stamp

Certificate No.	: IN-PY56852791444750U
Certificate Issued Date	: 19-Mar-2022 12:52 PM
Account Reference	: SELFPRINT (PU)/ py-self/ PUDUCHERRY/ PY-PU
Unique Doc. Reference	: SUBIN-PYPY-SELF94765462439371U
Purchased by	: PONDICHERRY UNIVERSITY
Description of Document	: Article 5 Agreement or Memorandum of Agreement
Property Description	: MEMORANDUM OF UNDERSTANDING
Consideration Price (Rs.)	: 0 (Zero)
First Party	: PONDICHERRY UNIVERSITY
Second Party	: SOUTH ASIA FOUNDATION INDIA
Stamp Duty Paid By	: PONDICHERRY UNIVERSITY
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



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MEMORANDUM OF UNDERSTANDING
BETWEEN
PONDICHERRY UNIVERSITY
AND
SOUTH ASIA FOUNDATION-INDIA

This Memorandum of Understanding (MoU) is made on 19th March 2022 between the South Asia Foundation-India, a secular, non-profit and non-political organization, located at A-33 Vasant Marg, Vasant Vihar, New Delhi 110057, hereinafter referred to as "SAF", on the one part,

Statutory Alert-
REGISTRAR(i/c).
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

Chairman
South Asia Foundation-India
New Delhi-110057

AND

The Pondicherry University, a Central University, created by an Act of Parliament, located at Kalapet, Puducherry, hereinafter referred to as "University", of the second part (hereinafter referred to as "parties")

Sets forth the agreements presently reached and earlier in MoU dt.: 27-03-2010 between the parties relating to the establishment and functioning of UNESCO Madanjeet Singh School of Green Energy Technologies (UMSGET) and utilization of the funds received from South Asia Foundation-India.

1. ESTABLISHMENT OF THE SCHOOL (UMSGET)

i) UMSGET, named after Madanjeet Singh, the founder of South Asia Foundation-India was established at Pondicherry University with the support of South Asia Foundation-India, with the objectives of imparting advanced education and conduct of research and other related activities in Green Energy Technologies and other related areas by instituting a separate Centre for studies in Green Energy Technologies, besides other Centres and Departments, as approved by the Academic and Executive Bodies of the University. The Department of Green Energy Technology under the school has been offering M. Tech programme in Green Energy Technology from the academic year 2010-11 and in the future to offer any other programme as it deems fit. This Department, for all administrative and other purposes, is a constituent unit of the University having all powers and functions to undertake its academic and administrative activities on par with other units of the University.

ii) The Department of Green Energy Technology will have its own faculty. Apart from the core faculty, it will draw expertise available in the University Departments. The Department will also draw expertise from researchers from within India and abroad.

The UMSGET shall also have under the School, Centre for Nano Science and Technology which has its own faculty duly approved by the UGC.

iii) The Department of Green Energy Technology will offer annually at least 16 fully paid Madanjeet Singh Group Scholarships, including travel, board and lodging, and tuition fees, more clearly specified in clause 9 of this MoU to South Asian students, based on gender equality, two from each of the eight SAARC countries- Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka. The Department of Green Energy Technology/ University may, for reasons to be recorded, discontinue the scholarship to a scholar if he/ she is found to be delinquent towards studies and /or conduct is unbecoming. The resultant vacancy may be filled up as may be appropriate and feasible. The dismissals and the filling up resultant vacancies may be done with the approval of the Chapter Head.



iv) This clause is limited to the continuation or otherwise of the SAF scholarship and does not in any way restrict UMSGET/Pondicherry University from independently enforcing its academic requirements or enforcing disciplinary action, where warranted, against any SAF Scholar as per the norms and rules in force and as applicable to all students of the UMSGET/University.

2. OBJECTIVES OF THE SCHOOL

UMSGET has been established with an aim to impart advanced education, conduct research, and perform extension/outreach activities in Green Energy Technologies, and related/allied Green Technology areas, including Nano Science & Technologies. UMSGET shall annually offer at least 16 (sixteen) Madanjeet Singh Group Scholarships for the SAARC countries.

3. ORGANISATIONAL STRUCTURE

The School, being an integral part of the University, will have the same structure as applicable for all other Schools of the University. However, the funding by SAF for the various activities of the School listed under Para 1 & 2 of the Agreement and their utilisation will be monitored by an Advisory Council with the constitution given below:

i) Advisory Council:

Vice-Chancellor (Ex-officio)	Chairman
President, MSF or his nominee	Member
Principal Trustee, MSF or her nominee	Member
Chairperson, SAF-India, or his/her nominee	Member
Advisor to MSF	Member
Director of Studies (Ex-officio)	Member
Dean, Madanjeet School of Green Energy Technologies (Ex-officio)	Member
Dean, School of Physical, Chemical and Applied Sciences (Ex-officio)	Member
Heads of participating University Departments in the Teaching and Research programmes of the School (to be nominated by Vice-Chancellor)	Members
Centre Head, Centre for Nano Science Technology (Ex-officio)	Member
Registrar (Ex-officio)	Member
Finance Officer (Ex-officio)	Member
Head of the Department, Department of Green Energy Technology	Member-Secretary



- ii) The Advisory Council shall be responsible for monitoring the funds and advising on the utilisation of funds received from SAF-India. The Head of the Department, in consultation with the Vice Chancellor, shall convene the Advisory Council meeting as many times as may be required, but will meet at least once in a year. The meetings of the Advisory Council could also be held using tele-conference mode.
- iii) The Head of the Department, who shall be appointed by the Vice-Chancellor, and he shall be responsible for the entire functioning of the Department. He shall present the Annual Report, the Audited Accounts, and also present the next year's budget and activity plan for the approval of the Advisory Council. The Head of the Department shall be responsible for the entire functioning of the Department and all its academic and extracurricular activities including coordination of courses, research fellowships and public relations and effective implementation of at least 16 (sixteen) Madanjeet Singh Group Scholarships from the SAARC countries.
- iv) The term of the membership of the Advisory Council, other than ex-officio, shall be for three years, or the expiry of the MoU, whichever is earlier, and they shall be eligible for re-nomination.
- v) The quorum for a meeting of the Advisory Council shall be one third of the total membership of the Council.

4. ACADEMIC & ADMINISTRATIVE STAFF

Staff of the Department of Green Energy Technology under the UMSGET shall be appointed by the Vice Chancellor as per UGC norms and the expenditure in this regard will be borne by the University.

5. FINANCIAL CONTRIBUTION OF SAF

- i) SAF had undertaken to contribute annually a sum not exceeding US \$ 200,000/- towards the establishment and operation of the School. The SAF's annual contribution would be based on the expenses of previous year and shall not, in any case, exceed the limit of US \$ 200,000/- or its rupee equivalent, whichever is less.
- ii) It will be paid by SAF into an exclusive bank account (with appropriate FCRA clearance etc.) in two or three installments during the year as per requirement and operated only by the Finance Officer of the University.



- iii) All expenditure shall be through proper approvals and sanctions of competent authorities. The interest earned on the funds shall be used only for the activities of the School and shall not be diverted to any other activity. All sanctions of expenditure, after approval of budget by the Advisory Council of UMSGET of University, shall be through the usual procedures adopted by the University as per University rules. Fellowships, tenure jobs and all expenditure of recurring and non-recurring nature shall be met either by the University from UGC grant or from the annual grant of US \$ 200,000 allocated by SAF-India conforming to, and on the items of expenditure specified under 'Scholarship Implementation Regulations' (Para 9). The MoU may be extended on terms and conditions mutually agreed upon by SAF-India and the University after completion of three years.
- iv) The SAF Madanjeet Singh Group Scholarship Scheme shall be funded by the Madanjeet Singh Foundation (MSF).

6. SAF REGULATIONS

In conformity with the SAF Governing Council resolution adopted in 2002 at Beaulieu-sur-Mer, France, SAF shall not fund any project without at least a matching contribution in cash or kind against SAF's financial assistance. Before receiving due payments of subsequent instalment of funds, UMSGET shall submit an annual Audit report and a progress report of the School to the SAF-India for onward transmission to the MSF after verification. It is stipulated that SAF shall discontinue funding UMSGET in case the Centre fails to fully comply with SAF's cardinal objective of promoting regional cooperation as specified in this MoU.

7. UNIVERSITY'S CONTRIBUTION

To match with the SAF's contribution and in conformity with SAF Governing Council resolution of 2002, the University's contribution shall be

- i) Space for construction for the School/Centre
- ii) Faculty
- iii) Campus accommodation to the students and the visiting faculty
- iv) Internet, on-line journal access, Sports, Media resources, Medical Facility and any other assets of the University
- v) Any other logistic support needed from time to time
- vi) Other Academic, Administrative & support staff to the extent required, as provided in para 4 above.



8. VALIDITY AND OPERATIONALIZATION OF THE MoU

This MoU shall become effective on the date on which the parties append their signatures to it and its validity is for three years. It shall be the responsibility of the University that this MoU is subject to examination by the Authorities of the University and of the relevant laws of the land and its confirmation that it has obtained all the requisite approvals, including the FCRA, if deemed necessary and or that it is exempt from any such approval.

9. SCHOLARSHIP IMPLEMENTATION REGULATIONS

- i) These Regulations are binding on the Centre and strict adherence to them is mandatory.
- ii) The annual grant of funds to UMSGET shall be provided for covering the cost of at least sixteen (16) Madanjeet Singh Group Scholarships, two each from each SAARC country. The Group Scholarship Scheme has two components, namely, 'Scholarship expenses' and the 'Scholarship related expenses' in the ratio of 70:30. The expenditure on 'Scholarship' component comprises:

- a) Tuition Fees
- b) Examination Fees, if any
- c) Accommodation expenses
- d) Mess expenses
- e) Stipend
- f) Yearly To & fro travel of admitted students
- g) Special course expenses, if any
- h) Field Trips
- i) Any other related expenditure (to specify)

- iii) In the 'Scholarship Related Expenditure', component, which must not exceed 30% of the total expenditure annually incurred on SAF scholarships, comprise:

- a) Books and journals
- b) Computation expenses, if any
- c) Extension Lectures
- d) Workshops/ Seminars
- e) Expenses on account of Advisory Council Meetings
- f) Contingency expenses
- g) Any other related expenses (to specify)



- iv) The Institute shall strictly adhere to the number of scholarships allotted, based on gender equality. The principle is to have a fair representation of all the chapters but if any Chapter is not represented for any reason, the Chapter Head may permit students of other chapters to fill up the number but not exceed the allotted number of students. SAF scholarships funds should only be spent on scholarships and scholarship-related expenses of SAF scholars and cannot be diverted or adjusted against any other purpose.
- v) No SAF funds can be spent on the construction of buildings and on infrastructures such as the purchase of equipment, repairs, maintenance, etc.
- vi) Any unspent amount of annual SAF grant in a year, or interest earned on SAF funds during the year, shall be carried over to cover the cost of SAF Madanjeet Singh Group Scholarships / Scholarship Related Expenses during the subsequent year.
- vii) SAF annual installment for the subsequent year shall be paid to the Institute on receipt of an authorized auditor's report, giving the names of students on Madanjeet Singh Group Scholarships and itemized details of the expenditure incurred on each scholarship during the year.
- viii) The UMSGET shall send its respective annual audit reports to the SAF-India chapter, New Delhi, for verification so that they conform to these Regulations before they are forwarded to MSF Trustees for release of funds for the next year.
- ix) In order to streamline the expenditure pattern, the following four formats are prescribed for submission by the Institute online:
 - (i) Format on scholar profile;
 - (ii) Half Yearly Format giving full details of expenses on 'scholarship' expenditure;
 - (iii) Half Yearly Format giving full details of 'scholarship related expenditure'; and
 - (iv) Utilization Certificate incorporating the 'scholarship' and the 'scholarship-related expenditure' for the whole year.

10. VARIATION IN THE TERMS OF MoU

The terms of the MoU may be modified, if and when required, by the mutual consent of the parties.



11. EARLY TERMINATION OF THE MoU

Either party shall be entitled to terminate this MoU by providing the other party with three calendar months advance notice. The termination of this MoU, for whatever reason, will not affect the rights of a party, which may have accrued as at the date of termination and will further not affect any rights, which specifically or by their nature survive the termination of this MoU. In case of termination of the MoU all the assets acquired by the School shall become a part of the University.

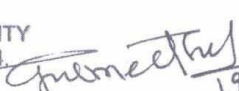
In agreement with the above objectives and terms and conditions, this Memorandum of Understanding is hereby signed by the below-mentioned parties on this 19th day of March 2022.


Dr. Amaresh Samantaraya
Registrar
Pondicherry University

REGISTRAR(i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014


Shri Mani Shankar Aiyar
Hon'ble Chairperson
South Asia Foundation-India

Chairman
South Asia Foundation-India
New Delhi-110057


Prof. Gurmeet Singh
Hon'ble Vice Chancellor, Pondicherry University

Vice-Chancellor
Pondicherry University,
Puducherry 605 014



सत्यमेव जयते

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Government of Puducherry
e-Stamp

Certificate No.	: IN-PY56851927502576U
Certificate Issued Date	: 19-Mar-2022 12:42 PM
Account Reference	: SELFPRINT (PU)/ py-self/ PUDUCHERRY/ PY-PU
Unique Doc. Reference	: SUBIN-PYPY-SELF94764560770167U
Purchased by	: PONDICHERRY UNIVERSITY
Description of Document	: Article 5 Agreement or Memorandum of Agreement
Property Description	: SUPPLEMENTARY MEMORANDUM OF UNDERSTANDING
Consideration Price (Rs.)	: 0 (Zero)
First Party	: PONDICHERRY UNIVERSITY
Second Party	: SOUTH ASIA FOUNDATION INDIA
Stamp Duty Paid By	: PONDICHERRY UNIVERSITY
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

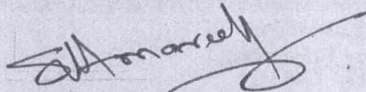


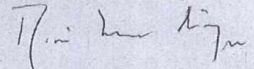
SELF PRINTED CERTIFICATE
TO BE VERIFIED BY THE RECIPIENT

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SUPPLEMENTARY MEMORANDUM OF UNDERSTANDING
BETWEEN
PONDICHERRY UNIVERSITY
AND
SOUTH ASIA FOUNDATION-INDIA

This Supplementary Memorandum of Understanding (MoU) is made on 19th March 2022 between the South Asia Foundation-India, a secular, non-profit and non-political organization, located at A-33 Vasant Marg, Vasant Vihar, New Delhi 110057, hereinafter referred to as "SAF", on the one part,


REGISTRAR(i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.


Chairman
South Asia Foundation-India
New Delhi-110057

AND

The Pondicherry University, a Central University, created by an Act of Parliament, located at Kalapet, Puducherry, herein after referred to as "University", of the second part (hereinafter referred to as 'parties') through which SAF administers its scholarship scheme, namely, the Madanjeet Singh Group Scholarship Scheme at the UNESCO Madanjeet Singh School of Green Energy Technologies (UMSGET) of the University,

Sets forth the terms of administration of the SAF funded Madanjeet Singh Group Scholarship Scheme, more fully elaborated in the main body of the primary MOU entered between the parties.

Brief Background

1. Consequent to the amendments notified to the Foreign Contribution Regulation Act by the Government of India on 29th September, 2020, it has become necessary to make suitable changes to the operational aspects of the scholarship scheme to meet the amended provisions of the Act.
2. The amended Section 7 of the FCRA Act prohibits 'transfer' of funds to an organization, the practice hitherto followed by the parties.
3. While the various components and the utilisation of the scholarships under the Madanjeet Singh Group Scholarship Scheme is outlined in Para 9 of the primary MoU entered between the parties, the modified procedures in the implementation of the scholarship scheme is stated hereunder.

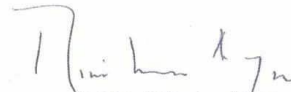
Modified procedures of implementation of SAF Scholarship Scheme

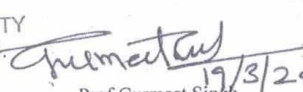
1. These modified procedures are made in accordance with Para 10 of the primary MoU which provides for 'Variation in the terms of MoU'.
2. The University shall raise monthly/yearly invoice towards the components as stated in Annexure I under 70%-scholarship expenses of SAF scholars and the SAF-India shall settle the amounts specified in the invoices to the University account.
3. As for the living expenses of scholars is concerned under 70%-Scholarship expenses as stated in Annexure II, the University shall raise monthly/yearly invoices for the same and the SAF-India shall disburse the amounts directly to the individual bank accounts of SAF scholars.
4. All bills towards 30%-Scholarship-related Expenses of SAF scholars as stated in Annexure III, the University shall raise monthly/yearly invoices for the same, payment shall be made by SAF-Indiaindirectly to the respective agents/University who raised the bills or to the SAF scholars directly, as the case may be.

In agreement of the above terms and conditions, this Supplementary Memorandum of Understanding, is hereby signed by the parties concerned on this 19th day of March 2022 and shall be valid for three years from the date of signing.


Dr. Amaresh Samantaraya
Registrar

Pondicherry University
REGISTRAR (U)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.


Shri Mani Shankar Aiyar
Hon'ble Chairperson
South Asia Foundation-India


Prof. Gurmeet Singh
Hon'ble Vice-Chancellor, Pondicherry University

Vice-Chancellor
Pondicherry University,
Puducherry 605 014

Chairman
South Asia Foundation-India
New Delhi-110057

Annexure I

70%-Scholarship Expenses			
S.No.	Fee item	Amount	Remarks
1	Tuition fee	350 USD/Semester	University Account
2	Examination & Certificate Fee	Amounts are actuals as per the Admission Prospectus	
3	Hostel charge	300 USD/Semester	
4	Examination & Certificate	Amounts are actuals as per the Admission Prospectus	
5.	Field Trips/Industrial visit		
5.	Other fees/ Miscellaneous (Add course, Special course expenses, Laboratory expenses & Simulation lab)	Amounts are actuals as per the Admission Prospectus	Note: Amounts are actuals as per the Admission Prospectus

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Annexure II

S.No.	70%-Scholarship Expenses		
	Fee item	Amount	Remarks
1	Monthly stipend	Current rate: Rs. 10,000/- pm. Proposed to Rs. 12,500/- pm.	Individual SAF-Scholar's Account Note: Amounts are actuals as per the Admission Prospectus
2	Travel allowance	Economy class, as per actual or Rs. 30,000/- whichever is lesser.	
3	Annual contingency	Current rate: Rs. 5,000/- pm. Proposed to Rs. 10,000/-	
4	Miscellaneous (Conference registration, seminars, etc)	Maximum Rs. 20,000/- per year per student or actual whichever is lesser	
5	Mess fee – boarding expenses	Fixed allowance rate. Proposed to Rs. 200/- per day: Rs. 6,000 per month	

Annexure III

S.No.	30%-Scholarship-related Expenses		
	Fee Item	Amount	Remarks
1	Project work and Related expenses	Rs. 50,000/- per student: 50,000 x 16 = Rs. 8,00,000 (as per actual admission)	University Account Note: This amount should be supported for Department's activities arranged for the benefit of the students.
2	Seminars/Trainings/ Workshops	Rs. 3,00,000/- per year Arranged by Department for benefitting the students	
3	Travel/Field trips/ Transport arrangements	Rs. 2,00,000/- per year Industrial visit for students, Invited lectures, Experts visit, Advisory Committee etc.	
4	Guest faculty/Guest Lectures/Visiting faculty	Rs. 2,00,000/- per year	

16

11

2

2022.143.11

TO RATIFY THE PERMISSION ACCORDED TO SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE (AUTONOMOUS) TO USE UNIVERSITY LOGO IN THE GRADE SHEET & CONSOLIDATED GRADE SHEET.

Sri Manakula Vinayagar Engineering College has been accorded Autonomous status by UGC with effect from 2019-2020 onwards. Based on the Autonomous status the college itself has to conduct exams, issue marks sheet etc, and the University has to issue only Provisional & Degree Certificate as per UGC regulations.

In this regard, the College has requested permission to use University Logo in the Grade Sheet and Consolidated Grade Sheet being issued to the students. The College strongly feels that inclusion of Pondicherry University Logo in the grade sheet will authenticate that their Institution is Affiliated by the Central University and also ascertains the genuinity of the grade & Consolidated grade sheets. This practice is observed in all other autonomous colleges of other Universities, wherein the autonomous Colleges are permitted to use University logo in the marks Statements issued by them.

Hence the University has accorded permission to SMVEC (Autonomous) to use University Logo in the grade sheet and Consolidated grade sheets subject to ratification of Academic & Executive Council.

This is for ratification of the Council.

2022.143.12

2022.143.13

2022.143.14

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETINGS HELD DURING APRIL AND MAY 2022 FOR AWARD OF CAS PROMOTIONS FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (STAGE-III TO STAGE-IV) AND ASSOCIATE PROFESSOR TO PROFESSOR (STAGE-IV TO STAGE-V) UNDER UGC CAREER ADVANCEMENT SCHEME

The duly constituted Selection Committee Meetings were held during April and May 2022 as detailed below for award of CAS promotions for the following faculty members from Assistant Professor to Associate Professor (Stage-III to stage-IV) and Associate Professor to Professor (Stage-IV to Stage-V) under UGC Career Advancement Scheme:-

Name of the faculty		Stage	Date of Interview
SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES			
1	Dr. S. Balaji Associate Professor, Department of Coastal Disaster Management	IV to V	08.04.2022
SCHOOL OF EDUCATION			
2	Dr. R. Vijay Kumar Assistant Professor School of Education	III to IV	13.04.2022
3	Dr. E. Sreekala Associate Professor School of Education	IV to V	13.04.2022
RAMANUJAN SCHOOL OF MATHEMATICAL SCIENCES			
4	Dr. S. Francis Raj Assistant Professor Department of Mathematics	III to IV	20.04.2022
5	Dr. A. Joseph Kennedy Associate Professor Department of Mathematics	IV to V	20.04.2022
UGC – HUMAN RESOURCE DEVELOPMENT CENTRE			
6	Dr. P. Ramalingam Associate Professor UGC – HRDC	IV to V	21.04.2022

SCHOOL OF MEDIA & COMMUNICATION			
	Name of the faculty	Stage	Date of Interview
7	Dr. Mangkhollen Singson Assistant Professor Department of Library & Information Science	III to IV	23.04.2022
8	Dr. Rekha Rani Varghese Assistant Professor Department of Library & Information Science	III to IV	23.04.2022
9	Dr. M. Leeladharan Assistant Professor Department of Library & Information Science	III to IV	23.04.2022
10	Dr. R. Sevukan Associate Professor Department of Library & Information Science	IV to V	23.04.2022
SCHOOL OF LIFE SCIENCES			
11	Dr. Lata Shukla Associate Professor Department of Biotechnology	IV to V	18.05.2022
12	Dr. V. Venkateswara Sarma Associate Professor Department of Biotechnology	IV to V	18.05.2022
13	Dr. K. Prashanth Associate Professor Department of Biotechnology	IV to V	18.05.2022
14	Dr. S. Sudharani Associate Professor Department of Biochemistry & Molecular Biology	IV to V	26.05.2022

SCHOOL OF LIFE SCIENCES			
	Name of the faculty	Stage	Date of Interview
15	Dr. C. Thirunavukarasu Associate Professor Department of Biochemistry & Molecular Biology	IV to V	25.05.2022
16	Dr. P. Latha Associate Professor Department of Biochemistry & Molecular Biology	IV to V	25.05.2022
17	Dr. R. Rukkumani Associate Professor Department of Biochemistry & Molecular Biology	IV to V	26.05.2022

The Minutes of the Meetings are placed on the table.

For approval of the Council.

2022.143.15

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD DURING APRIL-MAY 22 FOR AWARD OF CAS PROMOTIONS FROM ASSISTANT PROFESSOR (STAGE I) ASSISTANT PROFESSOR (STAGE II) AND DEPUTY LIBRARIAN (STAGE IV) TO DEPUTY LIBRARIAN (STAGE V) UNDER UGC CAREER ADVANCEMENT SCHEME.

The duly constituted Selection Committee Meetings were held during April-May 2022 as detailed below for award of CAS Promotions for the following faculty member and other Academic Staff:

Name of the faculty/ other Academic Staff		Stage	Date of Interview
1.	Dr. C. Jerome Samraj Assistant Professor Department of Economics School of Management	I to II	31.05.2022
2.	Dr. U. Nagalingam Deputy Librarian Central Library	IV to V	23.04.2022

The Minutes of the Meetings are placed on the table

For approval of the Council.

2022.143.16

TO CONSIDER AND APPROVE THE REVISION OF DATE OF ELIGIBILITY FOR AWARD OF CAS PROMOTION OF Dr. K.N. KUSUMA, ASSISTANT PROFESSOR, DEPARTMENT OF EARTH SCIENCES FROM STAGE I TO II AND STAGE II TO III.

Dr. K.N. Kusuma, Assistant Professor, Department of Earth Sciences has requested for change of eligibility date for promotion under CAS **Stage-I to Stage-II** from **09.04.2015 to 30.10.2014** and **Stage-II to Stage-III** from **29.05.2020 to 30.10.2019** and revise the pay fixation accordingly.

As per the orders of the Vice Chancellor the request of Dr. K.N. Kusuma, Assistant Professor, Department of Earth Sciences was placed before a Committee.

The Committee met on 12.05.2022 and submitted its recommendations as follows.

- (1) As per UGC Regulations 2018, the requirement of Orientation course and Refresher course for promotion under CAS shall not be mandatory **upto 31.12.2018**. Also under UGC Regulation 2018, a provision (**Sl.No.6.3, p-77**) for CAS applicants has been given to opt for UGC regulations 2016 upto three years from 18.07.2018.
- (2) The provisions at **Sl.No.1** may be invoked for the CAS promotion of Dr. K.N. Kusuma from Stage I to II and Stage II to III.
- (3) According to **Sl.No.1** above Dr. K.N. Kusuma is eligible for promotion as shown in the Table below.

Hence, her date of eligibility may be revised as follows:

Sl. No .	Name of the Faculty	Date of Joining	Date of Promotion to Stage II	Revised date of Promotion to Stage II (Recommended for Approval)	Date of Promotion to Stage III	Revised date of Promotion to Stage III (Recommended for Approval)
1	Dr. K.N. Kusuma	23.11.2011	09.04.2015	15.10.2014	30.05.2020	15.10.2019

Minutes of the meeting is enclosed herewith.

Submitted for approval of the Council.

Minutes of the meeting of Dean, School of Physical, Chemical and Applied Sciences and Head, Department of Earth Sciences held at Establishment Section (Teaching) at 3 P.M. on 12.05.2022.


The Committee met and discussed the request submitted by **Dr. K.N. Kusuma**, Assistant Professor, Department of Earth Sciences, Pondicherry University regarding revision of her eligibility date of CAS promotion Stage I to II from **09.04.2015 to 16.10.2014** and subsequent date of Promotion from Stage II to III.


The Committee Observed the Following:

- (1) As per UGC Regulation 2018, the requirement of Orientation course and Refresher course for promotion under CAS shall not be mandatory **upto 31.12.2018**. Also in UGC Regulation 2018, a provision (**Sl.No.6.3, p-77**) for CAS applicants has been given to opt for UGC regulations 2016 upto three years from 18.07.2018.
- (2) The provisions at **Sl.No.1** may be invoked for the CAS promotion of Dr. K.N. Kusuma from Stage I to II and Stage II to III.
- (3) According to **Sl.No.1** above Dr. K.N. Kusuma is eligible for promotion as shown in the Table below.

Sl. No.	Name of the Faculty	Date of Joining	Date of Promotion to Stage II	Revised date of Promotion to Stage II (Recommended for Approval)	Date of Promotion to Stage III	Revised date of Promotion to Stage III (Recommended for Approval)
1	Dr. K.N. Kusuma	23.11.2011	09.04.2015	15.10.2014	30.05.2020	15.10.2019

The Committee recommends that an appropriate corrigendum may be submitted to the University authorities for revising the date of CAS promotion of Dr. K.N. Kusuma.


12.5.2022
Dean SP&AS


12/5/2022
HOD, Earth Sciences

2022.143.17

TO CONSIDER AND APPROVE THE REVISION OF DATE OF ELIGIBILITY FOR AWARD OF CAS PROMOTION OF Dr. S. LASITHA, ASSISTANT PROFESSOR, DEPARTMENT OF EARTH SCIENCES FROM STAGE I TO II AND STAGE II TO III.

Dr. S. Lasitha, Assistant Professor, Department of Earth Sciences has requested for change of eligibility for promotion from **Stage-I to Stage-II** under CAS from **21.06.2014 to 21.06.2012** and from **Stage-II to Stage-III** from **03.09.2019 to 21.06.2017**.

In this regard, the Committee with the HoD, Department of Earth Sciences & Dean, School of Physical, Chemical and Applied Sciences was constituted.

The Committee met on 12.05.2022 and submitted its recommendations as follows:

- (1) As per UGC CAS 2010 regulations **Sl.No.10.1, (f) at page 7903**, the **past service** rendered by Dr. S. Lasitha for 2 years from **09.05.2007 to 08.05.2009** may be considered for her CAS promotion **Stage I to II**.
- (2) As per UGC Regulation 2018, the requirement of Orientation course and Refresher course for promotion under CAS shall not be mandatory **upto 31.12.2018**. Also in UGC Regulation 2018, a provision (**Sl.No.6.3, p-77**) for CAS applicants has been given to opt for UGC regulations 2016 upto three years from 18.07.2018.
- (3) The provisions at **Sl.No.1 & 2** may be invoked for the CAS promotion of Dr. S. Lasitha from **Stage I to II** and **Stage II to III**.
- (4) According to **Sl.No.1 & 2** above Dr. S. Lasitha is eligible for promotion as shown in the Table below.

Hence, her date of eligibility may be revised as follows:

Sl. No.	Name of the Faculty	Date of Joining	Date of Promotion to Stage II	Revised date of Promotion to Stage II (Recommended for Approval)	Date of Promotion to Stage III	Revised date of Promotion to Stage III (Recommended for Approval)
1	Dr. S. Lasitha	21.06.2010	21.06.2014	21.06.2012	03.09.2019	21.06.2017

The Minutes of the committee is enclosed as Annexure.

Submitted for approval of the Council.

Minutes of the meeting of Dean, School of Physical, Chemical and Applied Sciences and Head, Department of Earth Sciences held at Establishment Section (Teaching) at 3 P.M. on 12.05.2022.

The Committee met and discussed the request submitted by **Dr. S. Lasitha**, Assistant Professor, Department of Earth Sciences, Pondicherry University regarding revision of her eligibility date of CAS promotion **Stage I to II** from **21.06.2014 to 21.06.2012** by considering her past service (**Research Scientist 'B'**) at **NATIONAL CENTRE FOR ANTARCTIC AND OCEAN RESEARCH** (An Autonomous Society under the Ministry of Earth Sciences), Goa and subsequent date of Promotion from **Stage II to III**.

The Committee Observed the Following:

- (1) As per UGC CAS 2010 regulations **Sl.No.10.1, (f) at page 7903**, the **past service** rendered by Dr. S. Lasitha for 2 years from **09.05.2007 to 08.05.2009** may be considered for her CAS promotion **Stage I to II**.
- (2) As per UGC Regulation 2018, the requirement of Orientation course and Refresher course for promotion under CAS shall not be mandatory **upto 31.12.2018**. Also in UGC Regulation 2018, a provision (**Sl.No.6.3, p-77**) for CAS applicants has been given to opt for UGC regulations 2016 upto three years from 18.07.2018.
- (3) The provisions at **Sl.No.1 & 2** may be invoked for the CAS promotion of Dr. S. Lasitha from **Stage I to II** and **Stage II to III**.
- (4) According to **Sl.No.1 & 2** above Dr. S. Lasitha is eligible for promotion as shown in the Table below.

Sl. No.	Name of the Faculty	Date of Joining	Date of Promotion to Stage II	Revised date of Promotion to Stage II (Recommended for Approval)	Date of Promotion to Stage III	Revised date of Promotion to Stage III (Recommended for Approval)
1	Dr. S. Lasitha	21.06.2010	21.06.2014	21.06.2012	03.09.2019	21.06.2017

The Committee recommends that an appropriate corrigendum may be submitted to the University authorities for revising the date of CAS promotion of Dr. S. Lasitha.

M. S. P. C. A. S.
12.5.2022
Dean SPCAS

[Signature]
12/5/2022
HoD, Earth Sciences

2022.143.18

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD DURING MARCH 2022 FOR AWARD OF CAS PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (STAGE III TO STAGE IV) UNDER UGC CAREER ADVANCEMENT SCHEME

The duly constituted Selection Committee Meeting was held during March 2022 as detailed below for award of CAS promotion for the following faculty member from Assistant Professor to Associate Professor (Stage III to Stage IV) under UGC Career Advancement Scheme.

Name of the faculty		Stage	Date of Interview
SCHOOL OF MANAGEMENT DEPARTMENT OF COMMERCE			
1.	Dr.A.Pandu Assistant Professor(Community College)	III TO IV	03.03.2022

The Minutes of the Meetings are placed on the table

For approval of the Council.

2022.143.19

2022.143.20

-55- to -57-

2022.143.21

TO CONSIDER AND APPROVE OPERATING OF WAITING LIST IN THE SRI SUBRAMANIA BHARATHI SCHOOL OF TAMIL LANGUAGE AND LITERATURE FALLEN VACANT DUE TO RETIREMENT OF TWO FACULTY MEMBERS AND ONE UNFILLED VACANCY OF PROFESSOR POST IN THE DEPARTMENT OF CHEMISTRY UNDER GENERAL CATEGORY

The Selection Committee meeting for filling the vacant posts in School of Tamil and Department of Chemistry under direct recruitment were held on October 2021 and recommendations have been approved by Executive Council vide Resolution No.2021.141.05, dt. 22.12.2021. The Selection Committee has drawn the select list and wait list.

The Executive Council vide Resolution No.2022.142.12, dt. 19.03.2022 has resolved to fill up the future vacancies or existing vacancy with the waitlisted candidates of the concerned Departments duly following reservation norms in the recruitments made

<i>Sl. No.</i>	<i>Name of the Department</i>	<i>Vacancy details</i>
<i>1.</i>	<i>Sri Subramania Bharathi School of Tamil Language and Literature</i>	<i>1. Dr. Ilamathi Janakiran 2. Dr. M. Mathialagan (retired Professors on attaining the age of superannuation)</i>
<i>2.</i>	<i>Department of Chemistry</i>	<i>Unfilled vacancy of Professor post</i>

Hence wait listed candidates may be appointed as detailed below:

<i>Sl. No</i>	<i>Name of the School/Department</i>	<i>Post to be filled under general category</i>
<i>1</i>	<i>Sri Subramania Bharathi School of Tamil Language and Literature</i>	<i>Two Assistant Professors</i> <i>(General category)</i>
<i>2.</i>	<i>Department of Chemistry</i>	<i>One Associate Professor</i> <i>(General category)</i>

Submitted for consideration and approval of the Council.

2022.143.22

2022.143.23

TO RATIFY THE APPOINTMENT OF HEAD OF THE DEPARTMENTS/CENTRES UNDER STATUTE 7 OF PONDICHERRY UNIVERSITY ACT AND STATUTES

The following Heads of Departments/Centres have been appointed under Statute 7 of Pondicherry University Act & Statutes:

Sl. No	Name	Date of Appointment	Period
1.	Dr. D. Kannan Associate Professor School of Law	06.04.2022	3 years
2.	Dr. C. Sivasankar Central Instrumentation Facility(CIF) Pondicherry University	26.04.2022	Until further orders
3.	Dr. J. Krishnan Professor Department of Sanskrit	05.05.2022	3 years
4.	Dr. A. Subramanyam Raju Professor UMISARC - Centre for South Asian Studies	05.05.2022	3 years
5.	Dr. P.G. Arul Professor Department of International Business	17.05.2022	3 years
6.	Dr. T. Shanmuganantham Associate Professor Department of Electronics Engineering	17.05.2022	3 years
7.	Dr. Radhika Khanna Assistant Professor Dept. of Electronic Media & Mass Communication	17.05.2022	Until further orders
8.	Dr. K. Dharanirajan Assistant Professor Dept. of Coastal Disaster Management Port Blair Campus	18.05.2022	Upto 17.11.2022
9.	Dr. C. Jaya Sankar Babu Assistant Professor Department of Hindi	18.05.2022	Upto 17.11.2022

For ratification by the Executive Council.

2022.143.24

TO RATIFY THE ACCEPTANCE OF RESIGNATION SUBMITTED BY SHRI. MANAS KUMAR BEHERA, DEPUTY REGISTRAR OF THIS UNIVERSITY WITH EFFECT FROM 17.04.2022 A.N.

Shri. Manas Kumar Behera was appointed as Deputy Registrar of this University on direct recruitment and he joined the post on the forenoon of 12.07.2021. The Registrar, Indian Institute of Technology, Bhubaneswar, vide letter dated 09.07.2021 had sanctioned lien for a period of one year w.e.f. 12.07.2021. He was placed on probation for a period of one year w.e.f.12.07.2021.

In the meanwhile, Shri. Manas Kumar Behera, Deputy Registrar of this University has requested to relieve him from the services of the University vide letter dated 18.03.2022 due to his health problems to join his parent department viz. IIT, Bhubaneswar.

As per Pondicherry University Cadre Recruitment Rules, 2019 under clause 30.1- the concerned employee who is on probation may exercise his/her option to resign by giving one month's notice or by depositing one month's salary in lieu of notice. Therefore, as per above rules, the resignation submitted by Shri. Manas Kumar Behera, Deputy Registrar of the University was accepted and he was relieved from 17.04.2022 A.N., vide University Office Order No.58 (PU/ESTT/NT10/2022-23/24), dated 13.04.2022, subject to ratification of the Executive Council.

2022.143.25

TO RATIFY THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED FOR COMPASSIONATE APPOINTMENT AND THE APPOINTMENTS MADE THERE ON AS PER GOVERNMENT OF INDIA NORMS

The Compassionate Appointment Committee which met on 28-03-2022 (ENCLOSURE) has recommended the following 5 candidates to be appointed under the Compassionate Appointment Scheme against the quota of posts (5) available for compassionate appointment as per Government of India norms:

S. No.	Name Sh. / Smt./Mr. /Ms.	Posts	Whether fulfilled RRs	Remarks / Relaxations in any
1.	K.Pokkilai W/o. (Late) M. Kathirvel	Trainee	Yes	Subject to passing of 10 th std. qualifications or equivalent examination from a recognized board as per CRR, 2019 for the post of MTS within a period of 5 years from the date of engagement.
2.	K. Selvakumari W/o. (Late) M. Krishnasamy	Trainee	Yes	Subject to passing of 10 th std. qualifications or equivalent examination from a recognized board as per CRR, 2019 for the post of MTS within a period of 5 years from the date of engagement.
	J. Dhanalakshmi D/o. (Late) K. Jayavel	MTS	Yes	
	G. Iyappan B/o. (Late) G. Anbazhagan	MTS	Yes	
	S. Parthiban S/o. (Late) N. Souprayan	MTS	Yes	

Further the Committee also deferred the cases of **21 candidates** for want of vacancies and also for reasons indicated against each in **ANNEXURE** of the minutes and they will be considered later.

Accordingly, Offer of engagement under compassionate grounds were issued vide Memorandum dated 30.03.2022 to the above 5 candidates for acceptance of the same.

In this regard, all the 5 candidates have accepted the offer and joined the offered posts.

In view of the above, provisional appointment orders have been issued to the above 5 candidates against the available 2 Trainees and 3 MTS posts.

For ratification of the Executive Council.

MINUTES OF THE MEETING OF COMPASSIONATE APPOINTMENT COMMITTEE HELD ON 28-03-2022 AT 03.00 P.M. IN THE OFFICE OF THE REGISTRAR TO RECOMMEND APPOINTMENTS ON COMPASSIONATE GROUNDS

The following members of the Compassionate Appointment Committee were present in the meeting :-

1. Dr. Amaresh Samantaraya --- Chairman
Finance Officer (i/c)
Pondicherry University
2. Prof. D. Lazar --- Member
Finance Officer (i/c)
Pondicherry University
3. Dr. M.S. Pandian --- Member
Dean
School of Physical, Chemical & Applied Sciences [Online - Through Google Meet]
Pondicherry University
4. Shri B. Mohandoss, MA., ML., --- External Member
Advocate
No.103, Laporte Street
Puducherry - 605 001
5. Dr. K.Chandra Segaran, M.L., Ph.D., --- Special Invitee
Associate Professor (Law) [Retired]
Dr. Ambedkar Law College
Puducherry
E.Mail : k.chandrasegaran@gmail.com
6. Shri M.P.T. Sagayaraja --- Member Secretary
Deputy Registrar (Admn.)
Pondicherry University

The Committee met in the Office of the Registrar on 28-03-2022 at 03.00 p.m.

- 2) Dr. M.S. Pandian, Dean, School of Physical, Chemical & Applied Sciences, Pondicherry University attended the meeting through online mode (Google Meet).
- 3) At the outset the Chairperson welcomed the members of the committee.
- 4) The committee noted that

- The Compassionate Appointment Committee which met on 08.09.2021 & 08.10.2021 has scrutinized **29 applications** received from the family members of the respective deceased employees who worked on regular basis and **4 applications** received from the family members of the respective deceased employees who worked on contract basis and recommended as follows:

Recommended for Junior Assistant	-	01
Recommended for MTS	-	06
Not eligible	-	01
Not recommended	-	04
Deferred for want of vacancies	-	21*

- Accordingly, offer of engagement under compassionate grounds were issued vide memorandum dated 26.10.2021 to the above 7 candidates. In this regard, all the 7 candidates have accepted the offer and 6 candidates joined the offered posts, except Ms.K.Rajalakshmi, D/o.S.Kalivaradhan. Ms.K.Rajalakshmi vide letter dated 08-11-2021 has requested for extension of time for a period of 7 months for joining the post since she is currently pursuing 3rd year BBA and the same was approved by the authorities. The seventh month extension expires on 08-06-2022.

Brohary Suresh
- Recd

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- The Minutes of the Executive Council vide Resolution No.2021.141.24 has ratified the agenda "to ratify the recommendations of the committee constituted for compassionate appointment and the appointments made there on as per Government of India norms".

5) The Committee also noted that

Out of 21 pending applications (carry forwarded from last year)

- Verification report for 17 applicants have already been received from the concerned Revenue Authorities and reports of 4 applicants have not been received as follows:

- i) M. Chithradevi*, W/o.B.Malavan (Application not in prescribed format)
- ii) M.Anbarasan, S/o.D.Mathiazhagan
- iii) R.Diwakaran, S/o.S.Ravi
- iv) M. Sivasundari**, D/o.N.Manjini

- Further *Smt. M. Chithradevi's [W/o.B.Malavan (Late)] Form seeking compassionate appointment with supporting documents have not been received. Also **Ms. M. Sivasundari, D/o.N.Manjini submitted the prescribed Form seeking compassionate appointment but without certain supporting documents.

In this regard, reminder was sent to the above two applicants on 25-03-2022.

Now, in addition to 21 (Twenty One) pending applications another 4 (four) applications and 1 (one) request have been received from the family of the regular deceased employees seeking employment on compassionate grounds. The details are as follows:

Pending Applications	21
New Applications	04
New Request	01
Total	26

Out of 4 new applications, one of the applicant viz. Mr. G. Sharanjeey, S/o. (Late) G. Gungan though he has submitted in the prescribed Form seeking compassionate appointment on 16.03.2022 with supporting documents, he is yet to submit valuation certificate/status of any of the dependent family members who are presently working elsewhere and requested time to submit the same within a week.

Another one new request was received on 24.03.2022 only.

Communications have been sent to the concerned Revenue Authorities on 28-02-2022 to verify the financial status of 3 new applicants who submitted their application in the prescribed format and also copy to the applicants with a request to contact them to send the report at the earliest. In response, verification report has been received in respect of Ms. V. Vasanthi, W/o.M.Velayudham. Hence, verification report is yet to be received in respect of the following:

- i) C. Rahul, S/o.C. Latha
- ii) P. Kalaiyarasi, D/o.N.Pushpanathan

[Handwritten signatures and initials]

Relative Merit Points:

The Committee perused the relative merit points assessment under the 100 point scale individually prepared with reference to verification report received as on date (08-10-2021) and placed before the Committee based on the DoPT OM with F.No.14014/02/2012-Estt.(D) dated 16.01.2013 & 23-08-2021 and the GO issued by the Government of Puducherry vide G.O.Ms.No.27 dated 26.04.2018. The merit points were checked and verified by the Administration.

Assessment of Vacancies:

The Committee noted that the following vacancies are available for compassionate appointment, as on date:

Name of the post	Sanctioned Strength as per CRR, 2019	Existing Strength	Year	Overall Vacancy as on date	Vacancy against Direct Recruitment as per RR 85%	5% Vacancy for Compassionate Appointment on DR works out to	Remarks, if any
Junior Assistant 85% - DR 15% - Promotion	106	96	C/f. unfilled vacancies from previous years 2022	10*	10*	Nil (0.5)	*Out of 14, these 10 vacant posts already earmarked for Direct Recruitment and 4 posts filled by promotion in the DPC held on 23.11.2021.
			2022	Nil	---		

Name of the post	Sanctioned Strength as per CRR, 2019	Existing Strength	Year	Overall Vacancy as on date	Vacancy against Direct Recruitment as per RR 100%	5% Vacancy for Compassionate Appointment on DR works out to	Remarks, if any
MTS 100% - DR	230	135	C/f. unfilled vacancies from previous years 2022	91	91	5 (4.7)	
			2022	3 #	3 #		

Based on the merit list, the Committee made its recommendations as detailed in ANNEXURE.

GIST OF RECOMMENDATIONS:

The Committee recommended the following candidates for Compassionate Appointment against the posts indicated below:


S. No.	Name	Points	Posts	Whether fulfilled RRs	Remarks / Relaxations in any
1.	UR No.: 2018CA2 K. Pokkilai, W/o.M.Kathirvel	70	Trainee	No	Subject to passing of qualifications as per CRR, 2019 within a period of 5 years from the date of engagement.
2.	UR No.: 2021CA1 K.Selvakumari W/o.M.Krishnasamy	47	Trainee	No	Subject to passing of qualifications as per CRR, 2019 within a period of 5 years from the date of engagement.
3.	UR No.: 2014CA1 J. Dhanalakshmi, D/o.K.Jayavel	44	MTS	Yes	
4.	UR No.: 2021CA2 G. Iyappan B/o.G.Anbazhagan	44	MTS	Yes	
5.	UR No.: 2019CA3 S. Parthiban S/o.N.Souprayan	41	MTS	Yes	

Brohan Babu


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The Committee also deferred the cases at sl.no.6 to 26 for want of vacancies and also for reasons indicated against each as in ANNEXURE and they will be considered later.


(M.P.T. SAGAYARAJA)


(K.CHANDRA SEGARAN)


(B. MOHANDOSS)


(M.S. PANDIAN)


(D. LAZAR)


(AMARESH SAMANTARAYA)

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**STATEMENT ON RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE
FOR COMPASSIONATE APPOINTMENT**

S. No.	Applied for comp. appl. on	Name of the person for whom compassionate appl. is requested	Category	Family Pension	Terminal Benefits	Monthly income of earning members and income from property	Movable / Immovable property	Dependents	Unmarried daughters	Minor children	Physically Challenged	Residence	Left over service of deceased	Total	Verification Report received Yes / No.	Remarks, if any	Recommendations of the Committee
1	05.03.2018	UR No.: 2018CA2 K. Pekkili W/o.M.Kathiravel DoB : 02-07-1983	OBC	15	15	10	10	0	0	10	0	0	10	70	Yes	NPS. DEFERRED in last meeting due to lack of qualification as per MR as on date.	Trainee Subject to passing of qualifications as per CRR, 2019 within a period of 5 years from the date of engagement.
2	09.03.2021	UR No.: 2021CA1 K.Selvakumari W/o.M.Krishnasamy DoB - 21-11-1973	OBC	11	13	10	0	2	5	0	0	0	6	47	Yes Received on 07.03.2022	DEFERRED in last meeting for want of vacancies.	Trainee Subject to passing of qualifications as per CRR, 2019 within a period of 5 years from the date of engagement.
3	24.07.2014	UR No.: 2014CA1 J. Dhannalakshmi, D/o.K.Jayavel DoB : 03-02-1965	OBC	5	11	4	10	2	5	0	5	2	0	44	Yes	DEFERRED in last meeting for want of vacancies.	Multi Tasking Staff
4	17.06.2021	UR No.: 2021CA2 G. Iyappan Bio.G.Arnbhagan DoB - 26-08-1964	OBC	15	13	4	0	2	0	0	0	0	10	44	Yes Received on 06.10.2021	NPS. As per individual Monthly income - Nil As per Verification Report- Monthly income - ₹ 8,000/- p.m. DEFERRED in last meeting for want of vacancies.	Multi Tasking Staff







5	15.07.2019	UR No.: 2019CA3 S. Parthiban S/o.N.Souprayan DoB: 27-03-1982	OBC	3	9	10	10	2	0	0	0	0	0	2	41	Yes Received on 08.09.2021	As per Verification Report- Family pension - ₹ 22,400/- p.m. DEFERRED in last meeting for want of vacancies.	Multi Tasking Staff
6	15.11.2017	UR No.: 2017CA5 S. Ashok Kumar S/o.G.Sankar DoB: 02-04-1992	OBC	13	11	0	10	0	0	0	0	0	0	4	40	Yes Received on 22.06.2021	As per Verification Report, Pondicherry Govt. - Monthly income - ₹ 15,000/- p.m. Further the family is also owing 872 sq ft. wet land in Animandai Village, Marakkanam Taluk, Villupuram district, TN. DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
7	06.12.2021	UR No.: 2021CA4 M. Visanthi W/o.M.Velayudham (Late) DoB: 19-11-1981	OBC	7	7	10	0	4	0	5	0	0	0	4	37	Yes Received on 26.03.2022		Deferred for want of vacancies and will be considered later.
8	31.08.2017	UR No.: 2017CA3 M. Atharasan, S/o.D.Mathazhagan DOB: 27-06-1977	OBC	15	11	2	0	0	0	0	5	0	0	2	35	No	DEFERRED in last meeting for want of vacancies. Verification report from Revenue Authorities is also awaited. Reminder sent on 28.02.2022. Subject to receipt of verification report.	Deferred.
9	14.05.2015	UR No.: 2015CA2 C. Prem Anand S/o.V.Codandabony DoB: 17-11-1985	OBC	7	11	10	0	2	0	0	0	0	0	4	34	Yes Received on 12.01.2021	As per Verification Report- Family pension - ₹ 18,896/- p.m. DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
10	03.11.2017	UR No.: 2017CA4 B. Kavida, W/o.C.Balamurugan DoB: 08-03-1975	OBC	1	9	10	8	0	0	0	0	0	0	6	34	Yes Received on 23.06.2021	As per Verification Report- Property value - ₹ 40,000/- DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
11	15.06.2020	UR No.: 2020CA1 Purnasha Mishra, D/o.Dr.Jayant Kumar Mishra DoB: 02-12-2000		15	3	0	0	4	0	0	0	0	5	4	31	Yes Received on 08.01.2021	NPS. (As per administrative records Property income as on 31.12.2018 - ₹ 1,13,400) As per Verification Report- Monthly income - ₹ 25,000/- ₹ 42,000/- = ₹ 67,000/- DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.

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12	24.11.2017	UR No.: 2017CA6 R. Dhyanathi, S/o K. Rajavelu DoB: 18-11-1992	SC	1	9	10	4	2	0	0	0	0	0	0	4	30	Yes Received on 22.01.2021	As per Verification Report- Family pension - ₹ 24,746/- p.m. DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
13	26.01.2018	UR No.: 2018CA1 J. Parthasarathy S/o L. Djanandane DoB: 09-09-1990	OBC	5	11	6	0	2	0	0	0	0	0	0	4	28	Yes Received on 22.01.2021	As per Verification Report- Family pension - ₹ 10,800/- p.m. Monthly income - ₹ 2,500/- p.m. DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
14	13.02.2019	UR No.: 2019CA1 R. Kaviya D/o M.E. Rajendran DoB: 12-11-1998	OBC	3	5	10	2	4	0	0	0	0	0	0	4	28	Yes	DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
15	29.01.2020	UR No.: 2020CA2 R. Diwakaran S/o S. Ravi DoB: 31.01.1998	SC	1	5	10	0	2	5	0	0	0	0	0	2	25	No	DEFERRED in last meeting for want of vacancies. Verification report from Revenue Authorities, Pondy is awaited. Reminder sent on 28-02-2022. Subject to receipt of verification report.	Deferred.
16	12.02.2015	UR No.: 2015CA1 M. Selvi - Married D/o R. Mathivanan DoB: 17-07-1988	OBC	7	11	0	0	2	0	0	0	0	0	0	4	24	Yes Received on	As per Verification Report- Family pension - ₹ 18,194/- p.m. Monthly income - ₹ 12,000/- p.m. (Son-in-law) DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
17	01.03.2016	UR No.: 2016CA1 G. Agaman, S/o Dr. K.A. Gunasekaran DoB: 08-10-1992	SC	1	5	10	0	2	0	0	0	0	0	0	2	20	Yes	DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
18	07.06.2017	UR No.: 2017CA2 K. Nagesh, S/o K. Sham Bhat DoB: 30-07-1983	FC	1	9	0	0	2	0	0	0	0	0	0	6	13	Yes	DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.
19	20.02.2019	UR No.: 2019CA2 Pillutia Hanikrishna, S/o Dr. P. Sambasiva Rao DoB: 14-12-1985	----	1	3	0	0	2	0	0	0	0	0	0	2	5	Yes	DEFERRED in last meeting for want of vacancies.	Deferred for want of vacancies and will be considered later.

20	17.04.2017	UR No.: 2017CA1 A. Amirthasuravanan S/o.A.Arivunambi DoB : 07-09-1986	OBC	1	1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
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2022.143.26

TO RATIFY THE ACCEPTANCE OF RESIGNATION SUBMITTED BY SHRI. PEELA KRISHNA CHAITANYA, ASSISTANT REGISTRAR OF THIS UNIVERSITY WITH EFFECT FROM 10.06.2022

Shri. Peela Krishna Chaitanya was appointed as Assistant Registrar of this University on direct recruitment and he joined the post on the forenoon of 26.11.2021. He was on probation for a period of two years w.e.f. 26.11.2021 F.N.

Shri. Peela Krishna Chaitanya, Assistant Registrar of this University has requested to relieve him from the services of the University vide letter dated 09.05.2022/13.05.2022 to enable him to join in NIT, Warangal since he was offered appointment to the post of Assistant Registrar at NIT, Warangal.

As per clause 30.1 under Pondicherry University Cadre Recruitment Rules, 2019, an employee on probation may exercise his/her option to resign by giving one month's notice or by depositing one month's salary in lieu of notice.

Therefore, as per above rules, the resignation submitted by Shri. Peela Krishna Chaitanya, Assistant Registrar of the University was accepted and he was relieved from 10.06.2022 A.N., vide University Office Order No.89 (PU/ESTT/NT10/2022-23/89), dated 09.06.2022, subject to ratification by the Executive Council.

For ratification of the Council.

2022.143.27

TO RATIFY THE MINUTES OF THE DPC MEETINGS HELD DURING THE MONTH OF FEBRUARY 2016

The Departmental Promotion Committee for Group 'A, B & C' posts in its meetings held on 08.02.2016 and 09.02.2016 has considered Declaration of Probation and Promotions as listed below:

Sl.No.	Date of DPC Meeting	Subject		Remarks
I.	08.02.2016	i.	<u>Declaration of probation:</u> Senior Assistant Assistant Junior Assistant Multi Tasking Staff Technical Assistant (Civil) Library Assistant	ENCLOSURE-I
		ii.	<u>Promotion:</u> Section Officer Private Secretary	
II.	09.02.2016	i.	<u>Declaration of probation:</u> Assistant Registrar Assistant Engineer (Electrical) Programmer	ENCLOSURE-II
		ii.	<u>Promotion:</u> Deputy Registrar Executive Engineer Assistant Engineer Senior Assistant Assistant Semi-Professional Assistant	

The Minutes of the DPC meetings held on 08.02.2016 and 09.02.2016 are enclosed

Probation and Promotion orders (26 employees) have already been issued subject to ratification by the Executive Council.

Further Shri A. Selvaraj, Section Officer (on adhoc) was promoted to the post of Section Officer on regular basis vide Officer Order dated 05.04.2019 subject to ratification by the Executive Council since it was kept in panel (anticipated regular vacancy w.e.f. 01.08.2016 due to retirement of Shri M. Mahalingam on 31.07.2016) as recommended by the DPC.

Facts regarding the revision of Pay Band & Grade Pay to the post of Assistant Engineer: (ENCLOSURE-III)

Further the Minutes of the DPC dated 09.02.2016 has recommended Shri G. Raghupathi and Shri Venkatesan for promotion to the post of Assistant Engineer (Civil) with Pay Band of ` 9300-34800/- with G.P. ` 5400/- and promotion orders were issued on 01.03.2016 subject to ratification by the Executive Council. Accordingly the pay of Shri G. Ragupathi was fixed in the PB-2 (` 9300-34800) with G.P. ` 5400/- vide O/o.No.50 dated 17.05.2016.

But the above pay fixation was revised in the PB-2 (` 9300-34800) with G.P. ` 4600/-, instead of PB-2 (` 9300-34800) with G.P. ` 5400/- since it is not in accordance with the approved core pay of PB-2 (` 9300-34800) with G.P. ` 4600/- as prescribed by the UGC letters dated 29.10.2010 & 08.12.2014 and revised office orders (No.271 & 272) were issued to Shri G. Raghupathi and Shri Venkatesan on 23.01.2017.

- In this regard Shri G. Ragupathi had approached the Hon'ble Court of Madras, challenging the revision of Grade Pay from ` 5400/- to G.P. ` 4600/- and the Hon'ble Court of Madras has directed the University to scrutiny his case and pass final order. Accordingly, his case was scrutinized and final order in detail was issued to Shri G. Ragupathi on 05.06.2017 (O/o.No.39) that the pay fixation order issued on 23.01.2017 (O/o.No. 272) in the G.P. ` 4600/- was reiterated and hold good.

Hence, the post of Assistant Engineer will carry the UGC approved pay of PB-2 (`9300-34800) with G.P. ` 4600/- w.e.f. 01.01.2006 and attached allowances from 01.09.2008.

Meanwhile the Hon'ble High Court granted interim stay on 21.06.2017 in W.P.No.14871 of 2017 & WMP.No.16109 of 2017 for the above said Office Order No.39 (PU/Estt/NT10/2016-17/73) dated 05.06.2017 regarding implementing the pay fixation in the UGC approved scale of PB-2 (` 9300-34800) with G.P. ` 4600/- and hence he is drawing G.P. ` 5400/- in the PB-2 (` 9300-34800).

- Further the University Authorities has also given approval to fix the pay of Shri S. Vengatesan, Assistant Engineer in the PB-2 (` 9300-34800) with G.P.` 5400/- subject to the condition of obtaining an undertaking from him. In response to our Memorandum dated 09.01.2019, Shri S. Venkatesan has submitted his undertaking on 10.01.2019. Accordingly, the pay of Shri S. Venkatesan was revised vide office order no.420 dated 11.01.2019 in the Pay Matrix Level-9 [PB-2 - ` 9300-34800 with G.P. ` 5400/-] subject to the revision of original scale (G.P. `4600/-) approved by the UGC for the post of Assistant Engineer and outcome of Hon'ble High Court of Madras in W.P.No.14871/2017.

Facts regarding promotions to the posts of Deputy Registrar – 1 No. and Section Officer – 1 No. :

The Minutes of the DPC dated 08.02.2016 recommendations of inclusive of one Officer Shri B. Routramourthy, Assistant Registrar for promotion to the post of Deputy Registrar, and it could not be operated in view of the reason that the UGC has objected the Recruitment Rules of Deputy Registrar post for prescription the percentage of method of recruitment for promotion. Therefore Shri N. Subramanian, Senior Assistant's promotion to the post of Section Officer on adhoc basis against chain vacancy also could not be operated.

However the Minutes of the DPC in its meeting held on 23.01.2020 has recommended Shri N. Subramanian, Senior Assistant for promotion to the post of Section Officer on regular basis and promotion order was issued to him on 24.04.2020. He was also superannuated on 31.12.2020.

Facts regarding promotion of Shri S.L. Mandjini, Junior Assistant (Retired on 31-03-2018) to the post of Assistant which was kept in sealed cover: (ENCLOSURE-IV)

The recommendation of the DPC for promotion of Shri S.L. Mandjini, Junior Assistant to the post of Assistant was kept in the sealed cover due to pending disciplinary proceedings and the same is over. The matter is submitted to Executive Council and it has deferred the item in its 124th meeting held on 16.02.2017 (Res.No.2017124.66) & 133rd meeting held on 15.02.2019 (Res.No.2019.133.06).

Now the Executive Council vide Resolution No.2019.135.12 dated 17.05.2019 has approved the agenda that *"to consider and approve the recommendation of the Minutes of the DPC meeting held on 09.02.2016 regarding promotion of Shri S.L.Mandjini, Junior Assistant to the post of Assistant, which was kept in sealed cover due to pending disciplinary proceedings against him"*.

Accordingly, file has been put up to issue promotion order to Shri S.L.Mandjini, Junior Assistant to the post of Assistant and is under process.

Facts on reckoning of DDE posts on deputation basis in earlier DPCs into regular stream: (ENCLOSURE-V)

The DPC in its meeting held on 08.02.2016 (Section Officer) has discussed in detail about the reckoning of DDE posts and also practicalities in accounting the chain vacancies. The committee unanimously recommended the following (applicable for all the posts):

The DPC has noted that the posts sanctioned for various cadres under Non-Plan, Plan, Specific Schemes and also from DDE funds shall be treated as one block. The Committee has also noted that the services of the employees appointed under DDE funds are covered for the purpose of pension and promotion and was treated as deputation without deputation allowance.

Taking into account the complexity of various issues involved in such method of filling up of such vacancies, the DPC has recommended that the posts to be filled on DDE funds may be treated as regular for all purposes. The employees promoted earlier and reckoned against the DDE posts may also be treated as regular and they are deemed to be placed on probation from their date of promotion in their respective posts.

As per the above recommendation, file has been put up to reckon the DDE posts on deputation basis in earlier DPCs into regular stream and it has also been resubmitted on various dates due to administrative reasons. In this regard the present Vice-Chancellor has given approval to reckon the same on 14.03.2019.

Accordingly order was issued on 05.04.2019 that promotions made against the sanctioned post under University/Schemes/Grants/DDE etc., are combined together and as such the Officers/Staff who have been promoted earlier and reckoned against the DDE posts on deputation basis are treated as promoted on regular basis for all functional and operational purposes excepting for availability of approved sanctioned posts and reckoning against regular posts. Also, the salary of junior most promotees in the respective posts will be booked under DDE funds and also declaration of probation of the said Junior most promotees will be considered who are in the service at the time of reckoning him/her against the regular vacancy.

Hence, the salary of the employees within sanctioned strength has been booked under UGC funds and excess has been booked under DDE funds.

Now it is informed that the employees already booked under DDE funds are found within the sanctioned strength and hence their salary was reckoned & booked under UGC funds vide this office I.D.Note with Ref.No.PU/ESTT/NT1/III-6/2020-21/183 dated 28-10-2020.

The present status of the promotees are also enclosed **(ENCLOSURE-VI)**.

Submitted for consideration and ratification of the Executive Council.

DETAILS OF PROBATION & PROMOTION

I. MINUTES OF THE DPC MEETING DATED 08.02.2016:

(i) DECLARATION OF PROBATION:

(a) Senior Assistant:

Sl. No.	Name & Designation Shri / Smt.	Date of promotion	Date of Completion of Probation (Extended due to leave)
1.	P. Ramesh Babu Senior Assistant	18-10-2013	17-11-2015
2.	S. Vijayalatchoumy Senior Assistant	18-10-2013	25-01-2016

(b) Assistant:

Sl. No.	Name & Designation Shri	Date of Promotion	Date of Completion of Probation
1.	U. Ramanathan Assistant	18-10-2013	17-10-2015
2.	K.M. Vijayaraghavan Assistant	18-10-2013	19-11-2015*

* Extended due to leave.

(c) Junior Assistant:

Sl. No.	Name & Designation Shri/Smt.	Date of Initial Appt. / Promotion	Date of Completion of Probation
1.	Glory Florence Junior Assistant	15-09-2012 (Initial Appt.)	14-09-2014
2.	A. Vivekgandhi Junior Assistant	18-10-2013	17-10-2015
3.	R. Kadiravan Junior Assistant	18-10-2013	17-10-2015
4.	P. Jayanthi Junior Assistant	18-10-2013	17-11-2015*

* Extended due to leave.

(d) Multi Tasking Staff:

Sl. No.	Name & Designation Shri / Smt	Date of Initial Appointment	Date of Completion of Probation
1.	K. Vadivelu Multi Tasking Staff	15-07-2013 (A.N)	15-07-2015
2.	P. Josephine Multi Tasking Staff	03-07-2013 (A.N.)	03-07-2015

(e) Technical Assistant (Civil):

Sl. No.	Name & Designation Shri	Date of promotion	Date of Completion of Probation (Extended due to leave)
1.	S.D. Velu Prasad Technical Assistant (Civil)	18-10-2013	23-11-2015*
2.	V. Manibalan Technical Assistant (Civil)	18-10-2013	30-11-2015*

* Extended due to leave.

(f) Library Assistant:

Sl. No.	Name & Designation Smt.	Date of Initial Appt.	Date of Completion of Probation
1.	Akhalya Ebenezer Library Assistant	07-06-2012	30-12-2014*

* Extended due to leave.

(ii) PROMOTION:

(a) Section Officer:

List of Promotee from the cadre of Senior Assistant/Section Officer (Adhoc) to Section Officer on regular basis

1. K. Ramachandiran (SC) – 01.03.2016
2. M. Marie Jean Balamohan - w.e.f. 01.06.2016

List of Promotees from the cadre of Senior Assistant to Section Officer on adhoc and regular basis

3. A. Selvaraj (PH) - Adhoc
w.e.f. 01.06.2016 to
31.07.2016 Regular
w.e.f. 01.08.2016

(b) Private Secretary:

List of Promotees from the cadre of Personal Assistant to Private Secretary on regular basis

1. S. Mathivanan (SC) – 01.03.2016
2. S. Magasvari - w.e.f. 01.04.2016

II. MINUTES OF THE DPC MEETING DATED 09.02.2016:

(i) DECLARATION OF PROBATION:

(a) Assistant Registrar:

Sl. No.	Name & Designation Shri / Smt.	Date of Promotion	Date of Completion of Probation
1.	N. Ravi Assistant Registrar	06.06.2011	05.06.2013
2.	K. Jayabalan Assistant Registrar	09.12.2011	08.12.2013
3.	S. Alamelu Assistant Registrar	09.12.2011	08.12.2013
4.	D. Babu Assistant Registrar	03.06.2011	15.12.2013*
5.	R. Saminathan Assistant Registrar	09.12.2011	10.01.2014*
6.	P. Rajasekaran Assistant Registrar	14.12.2011	21.03.2014*

* Extended due to leave.

In the case of Shri Basant Kumar Aind, Assistant Registrar, the DPC noted that he has resigned from the service of this University w.e.f. 30.05.2015 and hence, deferred his declaration of probation.

Assistant Engineer (Electrical):

Sl. No.	Name & Designation Shri	Date of promotion	Date of Completion of Probation
1.	V. Mourougavelou Assistant Engineer (Electrical)	22.09.2010	21.09.2012

Programmer:

Sl. No.	Name & Designation Shri	Date of Initial appointment	Date of Completion of Probation
1.	W.J. Kalesha Programmer	03.10.2011	02.10.2013

II. (ii) PROMOTIONS:

(a) Executive Engineer:

List of Promotee from the cadre of Assistant Engineer to Executive Engineer on regular basis

N. Sankaramourthy – 01.03.2016

(b) Assistant Engineer:

List of Promotees from the cadre of Junior Engineer to Assistant Engineer on regular basis

1. G. Raghupathi – 01.03.2016
2. S. Venkatesan – 01.03.2016

(c) Senior Assistant:

List of Promotee from the cadre of Senior Assistant (Adhoc) to Senior Assistant on regular basis

1. K. Kaliaperumal (SC) – 01.03.2016

List of Promotees from the cadre of Assistant to Senior Assistant on regular basis

2. R. Soupramaniane – 01.03.2016
3. J. Rajendiran – 01.03.2016
4. M. Eganathan – 01.03.2016
5. A. Mohammed Youssuf – 01.03.2016
6. V. Selvaganapathy – 01.03.2016
7. K.M. Vijayaraghavan – 01.03.2016
8. U. Ramanathan – 01.03.2016

(d) Assistant:

List of Promotees from the cadre of Junior Assistant to Assistant on regular basis

1. D. Radjane – 01.03.2016
2. S. Kiroubanandane – 01.03.2016
3. M. Tambirassa – 01.03.2016
4. P. Kumari – 01.03.2016
5. R. Radjaveny – 01.03.2016
6. M. Velayoudame – 01.03.2016
7. K. Anbazhagan – 01.03.2016
8. M. S. Ramamurthy – 01.03.2016
9. V. Srinivasan – 01.03.2016
10. R. Jayaseelan – 01.03.2016
11. S. Anandan (SC) – 01.03.2016

(e) Semi-Professional Assistant:

List of Promotees from the cadre of Library Assistant to Semi-Professional Assistant on regular basis

- | | | |
|---|-----------------|--------------|
| 1 | A.Abdul Rasheed | – 01.03.2016 |
| 2 | L. Kalpana | – 01.03.2016 |

ANNEXURE - IX

2022.143.28

TO RATIFY THE MINUTES OF THE DPC MEETINGS HELD DURING THE MONTH OF JULY 2015

The Departmental Promotion Committee for Group 'B & C' posts in its meeting held on 24.07.2015 has considered Declaration of Probation, Promotions, Regularization of service, and Review of the date of promotion as listed below:

Sl.No.	Date of DPC Meeting	Subject		Remarks
	24.07.2015	i.	Declaration of probation of Junior Assistant	ENCLOSURE-I
		ii.	Promotions to the post of Assistant and Junior Assistant	
		iii.	Regularization of service in respect of Compassionate Appointees	
		iv.	Review DPC – Review the date of promotion in respect of Shri N. Velmurugan, Section officer	

The Minutes of the DPC meeting held on 24.07.2015 is enclosed (ENCLOSURE).

Probation, Promotion and Appointment orders have already been issued subject to ratification by the Executive Council.

Factual position regarding promotion of Shri V. Gowrisankar, Office Attendant to the post of Junior Assistant (Kept in sealed cover):

In view of the final outcome in his case i.e. giving him a severe warning and closure of the enquiry file against him, it is to be treated vide Memorandum No.PU/ESTT/NT-3/2015-16/185 dated 22.09.2019 that as there is no penalty against him. Accordingly, Shri V. Gowrisankar was promoted to the post Assistant on regular basis vide officer order no.430 (PU/ESTT/DPC/NT-9/2015-16) dated 04.02.2016 subject to ratification by the Executive Council. Subsequently, the 120th meeting of the Executive Council held on 23.02.2016 (Res.No.2016.120.92) has resolved to ratify the same.

Factual position regarding pay fixation in r/o. Shri N. Velmurugan, Section Officer (Retired):

Also regarding the pay fixation in respect of Shri N. Velmurugan, Section Officer (Retired) of this University, the case has been referred with a self-contained note to DoPT through the MHRD vide letter No.PU/ESTT/NT-102016-17/18 dated 24.04.2017. However, no fresh reply has been received from the either MHRD or DoPT.

The National Human Rights Commission, New Delhi has passed order that "Having gone through the order passed by the University dated 12.08.2015, we are of the firm opinion that the University authorities have granted notional promotion to Shri N. Velmurugan as Section Officer w.e.f. 12.09.2017. Therefore, he would be entitled for the attendant benefits to him. However, the NHRC was informed that his pay fixation will be done only after receiving the clarification from the DoPT through MHRD vide letter No.PU/ESTT/NT-10/2017-18 dated 28.04.2017.

The clarification from the DoPT through MHRD is yet to be received.

Deferred by the 124th EC dated 16.02.2017:

Further it is also submitted that the above said Minutes of the DPC meeting held on 24.07.2015 was placed before the 124th meeting of the Executive Council held on 16.02.2017 (Res.No.2017.124.30) for ratification and the Council has deferred the matter.

Facts on reckoning of DDE posts on deputation basis in earlier DPCs into regular stream: (ENCLOSURE-V)

The DPC in its meeting held on 08.02.2016 (Section Officer) has discussed in detail about the reckoning of DDE posts and also practicalities in accounting the chain vacancies. The committee unanimously recommended the following (applicable for all the posts):

The DPC has noted that the posts sanctioned for various cadres under Non-Plan, Plan, Specific Schemes and also from DDE funds shall be treated as one block. The Committee has also noted that the services of the employees appointed under DDE funds are covered for the purpose of pension and promotion and was treated as deputation without deputation allowance.

Taking into account the complexity of various issues involved in such method of filling up of such vacancies, the DPC has recommended that the posts to be filled on DDE funds may be treated as regular for all purposes. The employees promoted earlier and reckoned against the DDE posts may also be treated as regular and they are deemed to be placed on probation from their date of promotion in their respective posts.

As per the above recommendation, file has been put up to reckon the DDE posts on deputation basis in earlier DPCs into regular stream and it has also been resubmitted on various dates due to administrative reasons. In this regard the present Vice-Chancellor has given approval to reckon the same on 14.03.2019.

Accordingly order was issued on 05.04.2019 that promotions made against the sanctioned post under University/Schemes/Grants/DDE etc., are combined together and as such the Officers/Staff who have been promoted earlier and reckoned against the DDE posts on deputation basis are treated as promoted on regular basis for all functional and operational purposes excepting for availability of approved sanctioned posts and reckoning against regular posts. Also, the salary of junior most promotees in the respective posts will be booked under DDE funds and also declaration of probation of the said Junior most promotees will be considered who are in the service at the time of reckoning him/her against the regular vacancy.

Hence, the salary of the employees within sanctioned strength has been booked under UGC funds and excess has been booked under DDE funds.

The present status of the promotees are also enclosed **(ENCLOSURE-II)**.

Hence, it is re-submitted for consideration and ratification of the Executive Council.

DETAILS OF PROBATION, PROMOTIONS & REGULARIZATION OF SERVICE

I. MINUTES OF THE DPC MEETING DATED 24.07.2015:

(i). PROBATION:

Junior Assistant:

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1	A.P. Mourougane Junior Assistant	07-03-2012	06-03-2014
2	George Boodala Junior Assistant	07-03-2012	13-04-2014

(ii). PROMOTIONS:

a.Assistant:

List of Promotee from the cadre of Assistant against DDE post to Assistant on regular basis

V. Doraiswamy – 12.08.2015

List of Promotee from the cadre of Assistant (Adhoc) to Assistant against DDE posts on purely officiating deputation basis

V. Babu (SC) – 12.08.2015

b.Junior Assistant

List of Promotees from the cadre of Junior Assistant (Adhoc), Multi Task Assistant (Office), Horticulture Attendant and Office Attendant to Junior Assistant on regular basis

1. A. Ganesan (ST) – 12.08.2015
2. R. Palani (ST) – 12.08.2015
3. G. Gunasekar (ST) – 12.08.2015
4. C. Elumalai (ST)- 12.08.2015
5. R. Manjini – 12.08.2015
6. T. Gobi – 12.08.2015
7. M. Gangeyan – 12.08.2015
8. T. Sivanantham – 12.08.2015
9. S. Cannayirame – 12.08.2015
10. V. Gowrisankar (ST) (Kept in sealed cover) – 04.02.2016
 - Disciplinary proceedings completed
 - Promotion order issued.
 - 120th EC dt. 23.02.2016 – Resolved to ratify.

List of Promotees from the cadre of Office Attendant, Horticulture Attendant, Sanitary Attendant and Lab Attendant to Junior Assistant against DDE posts on purely officiating deputation basis

1. P. Raman (ST) – 12.08.2015
2. P. Ramu (ST) – 12.08.2015
3. C.P. Nagamuni (ST) – 12.08.2015
4. Ran Kumar Hajong (ST) – 12.08.2015
5. S. Pugalandran (ST) – 12.08.2015
6. A. Eswaramoorthi (ST) – 12.08.2015
7. K. Alagarpandi (SC) – 12.08.2015
8. R. Jagatheesh – 12.08.2015
9. R. Rajasekaran – 12.08.2015
10. R. Raja – 12.08.2015
11. K. Sundaramoorthy – 12.08.2015
12. K. Mourougane – 12.08.2015
13. G. Balamurali – 12.08.2015
14. C. Cobalou – 12.08.2015
15. S. Danassegarane – 12.08.2015

(iii). REGULARIZATION OF THREE COMPASSIONATE APPOINTEES:

Junior Assistant:

List of Appointees from the cadre of Junior Assistant (Adhoc) and Junior Assistant (Contract) to Junior Assistant against DDE posts on purely officiating deputation basis

- 1 V. Anebou – 12.08.2015
- 2 A. Clementine Ramya – 12.08.2015
- 3 P. Sheba Jaya Selvi – 12.08.2015

(iv). REVIEW THE DATE OF PROMOTION OF SHRI N. VELMURUGAN,

SECTION OFFICER:

The date of promotion of Shri N. Velmurugan in the post of Section Officer on regular basis was modified as 12.09.2007 i.e., with reference to the date of promotion of his immediate junior in the post of Office Manager/Senior Assistant, instead of 15.10.2011, in accordance with the relevant rules.

Shri N. Velmurugan was deemed to have been placed on probation in the post of Section Officer for a period of two years w.e.f. 12.09.2007 and satisfactory completion of probation in the post was deemed to have been declared w.e.f. 11.09.2009.

Also Shri N. Velmurugan was entitled for all consequential benefits with reference to the modified date of promotion in the post of Section Officer i.e., 12.09.2007 as per the relevant rules.

ANNEXURE - X

2022.143.29

TO RATIFY THE MINUTES OF THE DPC MEETINGS HELD DURING THE MONTH OF NOVEMBER & DECEMBER, 2014

The Departmental Promotion Committee for Group 'A' and 'B & C' posts in its meetings held on 22.11.2014, 17.12.2014, 23.12.2014 and 29.12.2014 have considered Declaration of Probation & Promotion as listed below:

S.No.	Date of DPC Meeting	Subject	Remarks
I.	22.11.2014	Promotions to the post of Deputy Registrar and Assistant Registrar	ENCLOSURE-I
II.	17.12.2014	Declaration of probation of Section Officer, Senior Assistant, Assistant, Junior Assistant, Office Attendant, Senior Technical Assistant (Network/Computer), Technical Assistant (Network/Computer), Computer Assistant, Technical Assistant (Electrical), Engineering Assistant (Civil), Engineering Assistant (Electrical), Technical Assistant (Science), Lab Assistant, Professional Assistant, Semi-Professional Assistant & Library Assistant	ENCLOSURE-II
III.	23.12.2014	Promotions to the post of, Section Officer, Private Secretary, Personal Assistant & Professional Assistant	ENCLOSURE-III
IV.	29.12.2014	Promotions to the post of Senior Assistant & Assistant	ENCLOSURE-IV

The Minutes of the DPC meetings held on 22.11.2014, 17.12.2014, 23.12.2014 and 29.12.2014 are enclosed (**ENCLOSURES**).

Probation and Promotion orders have already been issued subject to ratification by the Executive Council.

Deferred by the 124th EC dated 16.02.2017:

Further it is also submitted that the above said matter was placed before the 124th meeting of the Executive Council held on 16.02.2017 (Res.No.2017.124.30) and the Council has deferred the matter.

Facts on reckoning of DDE posts on deputation basis in earlier DPCs into regular stream: (ENCLOSURE-V)

The DPC in its meeting held on 08.02.2016 (Section Officer) has discussed in detail about the reckoning of DDE posts and also practicalities in accounting the chain

vacancies. The committee unanimously recommended the following (applicable for all the posts):

The DPC has noted that the posts sanctioned for various cadres under Non-Plan, Plan, Specific Schemes and also from DDE funds shall be treated as one block. The Committee has also noted that the services of the employees appointed under DDE funds are covered for the purpose of pension and promotion and was treated as deputation without deputation allowance.

Taking into account the complexity of various issues involved in such method of filling up of such vacancies, the DPC has recommended that the posts to be filled on DDE funds may be treated as regular for all purposes. The employees promoted earlier and reckoned against the DDE posts may also be treated as regular and they are deemed to be placed on probation from their date of promotion in their respective posts.

Accordingly, order was issued on 05.04.2019 that promotions made against the sanctioned post under University/Schemes/Grants/DDE etc., are combined together and as such the Officers/Staff who have been promoted earlier and reckoned against the DDE posts on deputation basis are treated as promoted on regular basis for all functional and operational purposes excepting for availability of approved sanctioned posts and reckoning against regular posts. Also, the salary of junior most promotees in the respective posts will be booked under DDE funds and also declaration of probation of the said Junior most promotees will be considered who are in the service at the time of reckoning him/her against the regular vacancy.

Hence, the salary of the employees within sanctioned strength has been booked under UGC funds and excess has been booked under DDE funds.

As on date all the promotees have been accommodated in the respective sanctioned posts and no promotee is booked against DDE post.

The present status of the promotees are also enclosed **(ENCLOSURE-V)**.

Re-submitted for consideration and ratification of the Executive Council.

DETAILS OF PROBATION AND PROMOTION

I. MINUTES OF THE DPC MEETING DATED 22.11.2014:

PROMOTIONS:

(a).Deputy Registrar:

List of Promotees from the cadre of Assistant Registrar to Deputy Registrar on regular basis

1. S.K. Balasundaram – 31.12.2014
2. R. Segar – 31.12.2014

List of Promotee from the cadre of Assistant Registrar to Deputy Registrar against DDE posts on purely officiating deputation basis

1. P. Muralidassan – 31.12.2014

List of Promotee from the cadre of Law Officer to Deputy Registrar on Adhoc basis

1. A. Balasubramanian – 21.09.2015

List of Promotee from the cadre of Deputy Registrar against DDE post to Deputy Registrar on regular basis

1. Dr. P. Muralidassan – w.e.f. 01.07.2015

List of Promotee from the cadre of Deputy Registrar (Adhoc) to Deputy Registrar on regular basis

1. A. Balasubramanian – w.e.f. 01.07.2015

List of Promotee from the cadre of Assistant Registrar to Deputy Registrar on regular basis

1. S. Punitha – w.e.f. 01.07.2015

List of Promotee from the cadre of Assistant Registrar to Deputy Registrar against DDE posts on purely officiating deputation basis

1. P. Gunasekaran – w.e.f. 01.07.2015

(b).Assistant Registrar:

List of Promotee from the cadre of Assistant Registrar (Adhoc) to Assistant Registrar on regular basis

1. N. Pitchaipandi – 31.12.2014

List of Promotees from the cadre of Assistant Registrar (Adhoc) to Assistant Registrar against DDE posts on purely officiating deputation basis

1. M. Sandirane – 31.12.2014
2. N. Devanarayanan – 31.12.2014
3. M.P.T. Sagayaraja – 31.12.2014
4. K. Mahesh – 31.12.2014
5. S. Murugaiyan – 31.12.2014

List of Promotee from the cadre of Private Secretary to Assistant Registrar against DDE posts on purely officiating deputation basis

1. V. Raman Geetha – 31.12.2014

List of Promotee from the cadre of Assistant Registrar against DDE to Assistant Registrar on regular basis

1. M. Sandirane – w.e.f. 01.07.2015
2. N. Devanarayanan – w.e.f. 01.07.2015

List of Promotee from the cadre of Section Officer to Assistant Registrar against DDE posts on purely officiating deputation basis

1. C.M. Srikala – w.e.f. 01.07.2015
2. V. Jothimurugaian – w.e.f. 01.07.2015

II. MINUTES OF THE DPC MEETING DATED 17.12.2014:

PROBATION:

(a). Section Officer:

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	N. Velmurugan Section Officer	15.10.2011	14.10.2013
2.	G. Velayudham Section Officer	15.10.2011	14.10.2013
3.	K. Mayavan Section Officer	08.11.2011	07.11.2013
4.	Dr. L. Veerappan Section Officer	15.12.2011	14.12.2013
5.	G. Haridassane Section Officer	13.09.2007	27.03.2013
6.	R. Vallikkannu Section Officer	15.10.2011	13.01.2014

b). Senior Assistant:

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	K. Kaliaperumal Senior Assistant	15.10.2011	14.10.2013
2.	M.S. Rajendran Senior Assistant	15.10.2011	14.10.2013
3.	P. Aroumougane Senior Assistant	15.10.2011	14.10.2013
4.	S. Govindan Senior Assistant	16.12.2011	15.12.2013
5.	T. Sarasu Senior Assistant (Personal)	16.05.2011 Extended upto 20.08.2013	20.08.2013
6.	U. Thangamani Senior Assistant (Personal)	16.05.2011 Extended upto 15.08.2013	15.08.2013
7.	J. Surendiran Senior Assistant (Personal)	23.05.2011 Extended upto 18.09.2013	18.09.2013
8.	R. Senthil Senior Assistant (Personal)	16.05.2011 Extended upto 17.08.2013	17.08.2013
9.	C. Balamourougane Senior Assistant (Personal)	30.05.2011 Extended upto 14.08.2013	14.08.2013
10.	A. Susigaran Senior Assistant	15.10.2011	10.12.2013
11.	S. Tamilkodi Senior Assistant (Personal)	12.12.2011	04.04.2014
12.	S. Ravi Senior Assistant (Personal)	09.12.2011	08.01.2014
13.	A. Rajendiran Senior Assistant (Personal)	09.12.2011	18.01.2014

(c). Assistant:

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	M. Karunanidhi Assistant	18-10-2011	17-10-2013
2.	A. Cader Batcha Assistant	15-10-2011	14-10-2013
3.	S. Duraisamy Assistant	15-10-2011	14-10-2013
4.	K. Rajavelu Assistant	15-10-2011	14-10-2013

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	K. Kaliaperumal Assistant	15-10-2011	14-10-2013
2.	V. Gurunathan Assistant	15-10-2011	14-10-2013
3.	K. Loke Assistant	09-01-2012	08-01-2014
4.	V. Selvaganapathy Assistant	07-03-2012	06-03-2014
5.	J. Rajendiran Assistant	15.12.2011	06.02.2014
6.	M. Eganathan Assistant	12.03.2012	17.05.2014
7.	A. Mohammed Youssuf Assistant	07.03.2012	13.04.2014

(d). Junior Assistant:

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	K. Madivanane Junior Assistant	15-10-2011	14-10-2013
2.	P. Arumugam Junior Assistant	15-10-2011	14-10-2013
3.	G. Jayamurthy Junior Assistant	15-10-2011	14-10-2013
4.	A. Vijayavelan Junior Assistant	15-10-2011	14-10-2013
5.	T. Gawaskar Junior Assistant	15-10-2011	14-10-2013
6.	P. Velayoudame Junior Assistant	15-10-2011	14-10-2013
7.	V. Subbaiah Junior Assistant	15-10-2011	14-10-2013
8.	S. Godandapani Junior Assistant	15-12-2011	14-12-2013
9.	K. Kaliamoorthy Junior Assistant	28-05-2012	27-05-2014
10.	L. Ejoumale Junior Assistant	15-10-2011	25-11-2013
11.	M. Selvaraj Junior Assistant	15-10-2011	25-11-2013
12.	M. Vetrivel Junior Assistant	15-10-2011	27-11-2013
13.	S. Pirabu Junior Assistant	15-10-2011	25-11-2013
14.	A. Jayakumar Junior Assistant	15-10-2011	18-12-2013

(e). Office Attendant:

Sl. No.	Name & Designation Smt.	Date of initial appointment	Date of declaration of Probation
1.	V. Bhuvaneswari Office Attendant	11.11.2011	10.11.2013

(f).Senior Technical Assistant (Network/Computer):

Sl. No.	Name & Designation Shri	Date of initial appointment	Date of declaration of Probation
1.	S. Kamaraj Sr. Tech. Assistant (Network/Computer)	29.08.2011	28.08.2013
2.	P. Chinnachamy Sr. Tech. Assistant (Network/Computer)	24.08.2011	23.08.2013

(g).Technical Assistant (Network/Computer):

Sl. No.	Name & Designation Shri	Date of initial appointment	Date of declaration of Probation
1.	S. Balan Tech. Asst. (Network/Computer)	24.08.2011	23.08.2013
2.	A. Sivarajan Tech. Asst. (Network/Computer)	24.08.2011	23.08.2013

(h).Computer Assistant:

Sl. No.	Name & Designation Smt.	Date of initial appointment	Date of declaration of Probation
1.	M. Sarala Computer Assistant	18.07.2011 Extended upto 07.02.2014	07.06.2014
2.	D. Venmathi Computer Assistant	18.07.2011 Extended upto 29.08.2013	29.08.2013

(i).Technical Assistant (Electrical):

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	R.Anbalagan Tech. Asst. (Electrical)	09-12-2011	08-12-2013
2.	V.Nagamuthu Tech. Asst. (Electrical)	09-12-2011	08-12-2013
3.	R.Jayamurthy Tech. Asst. (Electrical)	09-12-2011	20-06-2014
4.	C. Sankar Tech. Asst. (Electrical)	25-05-2012	21-07-2014

j). Engineering Assistant (Civil):

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	M. Sellappan Engineering Asst. (Civil) (Personal)	09-12-2011	25-02-2014
2.	R. Mohan Engineering Asst. (Civil) (Personal)	09-12-2011	30-01-2014

(k). Engineering Assistant (Electrical):

Sl. No.	Name & Designation Shri	Date of Promotion	Date of declaration of Probation
1.	E. Ponnusamy Engineering Asst. (Electrical) (Personal)	09-12-2011	31-01-2014
2.	C. Selvame Engineering Asst. (Electrical) (Personal)	09-12-2011	13-06-2014

(l). Technical Assistant (Science):

Sl. No.	Name & Designation Smt.	Date of initial appointment	Date of declaration of Probation
1.	W. Victoria Tech. Assistant (Science)	11.04.2011 Extended upto 21.10.2013	21.10.2013

(m). Lab Assistant:

Sl. No.	Name & Designation Shri	Date of initial appointment	Date of declaration of Probation
1.	V. Meyappan Lab Assistant	14.11.2011	13.11.2013
2.	P. Balasoupramanien Lab Assistant	13.06.2012	12.06.2014
3.	S. Jai Ganesh Lab Assistant	26.08.2011 A.N.	26.08.2013
4.	D. Sivakumar Lab Assistant	31.10.2011 A.N.	15.12.2013

(n).Professional Assistant:

Sl. No.	Name & Designation Shri	Date of initial appointment	Date of declaration of Probation
1.	S. Jaisankar Professional Assistant	29.06.2011 Extended upto 13.08.2013	13.08.2013

(o).Semi-Professional Assistant:

Sl. No.	Name & Designation Shri	Date of initial appointment	Date of declaration of Probation
1.	M. Jaisankar Semi-Prof. Asst.	27.07.2011 Extended upto 05.09.2013	05.09.2013

(p).Library Assistant:

Sl. No.	Name & Designation Shri / Smt.	Date of initial appointment	Date of Completion of Probation
1.	A. Abdul Rasheed Library Assistant	15.09.2011	14.09.2013
2.	S. Kanchanadevi Library Assistant	15.09.2011	14.09.2013
3.	S. Manicavalou Library Assistant	15.09.2011	14.09.2013
4.	R. Murugan Library Assistant	15.09.2011	14.09.2013
5.	R. Rajesh Library Assistant	15.09.2011	14.09.2013
6.	K. Saravanan Library Assistant	16.09.2011	15.09.2013
7.	L. Kalpana Library Assistant	16.09.2011	15.09.2013
8.	G. Madhurambika Library Assistant	13.10.2011	12.10.2013
9.	R. Renuka Devi Library Assistant	29.11.2011	28.11.2013

II. MINUTES OF THE DPC MEETING DATED 23.12.2014:

PROMOTIONS:

(a).Section Officer:

List of Promotees from the cadre of Section Officer (Adhoc) to Section Officer on regular basis

1. Joyce Elizabeth Arokiamary – 31.12.2014
2. K.P.G. Shanthi– 31.12.2014
3. R. Sundarakrishnan – 31.12.2014
4. J. Manoj – 31.12.2014

List of Promotees from the cadre of Section Officer (Adhoc) to Section Officer against DDE posts on purely officiating deputation basis

1. S. Elangovan – 31.12.2014
2. V. Padmavathi – 31.12.2014
3. V. Savithri – 31.12.2014

List of Promotees from the cadre of Senior Assistant to Section Officer against DDE posts on purely officiating deputation basis

1. S.M. Arasu – 31.12.2014
2. P. Ramalingam – 31.12.2014

List of Promotee from the cadre of Senior Assistant to Section Officer on adhoc basis

1. R. Selvaradjane – 31.12.2014

List of Promotees from the cadre of Section Officer against DDE to Section Officer on regular basis

1. S. Elangovan – w.e.f. 01.07.2015
2. V. Padmavathi – w.e.f. 01.07.2015

List of Promotee from the cadre of Section Officer (Adhoc) to Section Officer against DDE posts on purely officiating deputation basis

1. R. Selvaradjane – w.e.f. 01.07.2015

List of Promotee from the cadre of Senior Assistant to Section Officer against DDE posts on purely officiating deputation basis

1. R. Pandurangan – w.e.f. 01.07.2015

List of Promotee from the cadre of Senior Assistant to Section Officer on adhoc basis

1. Marie Jean Balamohan – w.e.f. 01.07.2015

(b).Private Secretary:

List of Promotees from the cadre of Private Secretary (Adhoc) to Private Secretary against DDE posts on purely officiating deputation basis

1. K. Petchiammal – 31.12.2014
2. S. Radjassegarane – 31.12.2014

(c).Personal Assistant:

List of Promotee from the cadre of Personal Assistant (Adhoc) to Personal Assistant against DDE posts on purely officiating deputation basis

1. VI. Krishnamurthy – 31.12.2014

List of Promotees from the cadre of Stenographers to Personal Assistant against DDE posts on purely officiating deputation basis

1. M. Segar – 31.12.2014
2. J. Tamizhmathi– 31.12.2014

(d).Professional Assistant:

List of Promotee from the cadre of Semi-Professional Assistant to Professional Assistant on regular basis

1. N. Bakthavachalu – 31.12.2014

III. MINUTES OF THE DPC MEETING DATED 29.12.2014:

PROMOTIONS:

(a).Senior Assistant:

List of Promotees from the cadre of Senior Assistant (Adhoc) to Senior Assistant on regular basis

1. C. Ilavarasi – 31.12.2014
2. E. Sivasankaran – 31.12.2014
3. M. Pannir Selvame – 31.12.2014
4. P. Rajagopal – 31.12.2014
5. K. Segar – 31.12.2014
6. L. Canagaradjou – 31.12.2014
7. N. Dhandapani – 31.12.2014

List of Promotee from the cadre of Assistant to Senior Assistant on regular basis

1. K. Murugan (ST) – 31.12.2014

List of Promotees from the cadre of Assistant to Senior Assistant against DDE posts on purely officiating deputation basis

1. P. Lenine – 31.12.2014
2. K. Assaithambi – 31.12.2014
3. P. Arumugam – 31.12.2014
4. N. Muthalu – 31.12.2014
5. M. Venkatesan – 31.12.2014
6. M. Ramatchandirane – 31.12.2014
7. R. Saikirouchenane – 31.12.2014
8. K. Jothi – 31.12.2014
9. V. Purushothamane – 31.12.2014
10. A. Mailainathan – 31.12.2014
11. G. Sivakumar – 31.12.2014
12. A. Karunakaran (SC) – 31.12.2014
13. M. Karunanidhi – 31.12.2014
14. S. Duraisamy (SC) – 31.12.2014

List of Promotee from the cadre of Assistant to Senior Assistant on adhoc basis

1. A. Cader Batcha – 31.12.2014

List of Promotees from the cadre of Senior Assistant against DDE posts to Senior Assistant on regular basis

1. P. Lenine – w.e.f. 01.07.2015
2. K. Assaithambi – w.e.f. 01.07.2015

List of Promotee from the cadre of Senior Assistant (Adhoc) to Senior Assistant against DDE posts on purely officiating deputation basis

1. A. Cader Batcha – w.e.f. 01.07.2015

List of Promotee from the cadre of Assistant to Senior Assistant against DDE posts on purely officiating deputation basis

1. K. Rajavelu (SC) – w.e.f. 01.07.2015

List of Promotee from the cadre of Assistant to Senior Assistant adhoc basis

1. K. Kaliaperumal – w.e.f. 01.07.2015

(b).Assistant:

List of Promotees from the cadre of Assistant (Adhoc) to Assistant on regular basis

1. V. Tamizhselvan – 31.12.2014
2. V. Codandabany – 31.12.2014
3. S. Iroudayaraju – 31.12.2014
4. S. Jagaraj – 31.12.2014
5. R. Thananzayane – 31.12.2014
6. G. Mandjiny – 31.12.2014
7. S. Sivanessan – 31.12.2014
8. T. Thirunavukkarasu – 31.12.2014

List of Promotees from the cadre of Junior Assistant to Assistant against

DDE posts on purely officiating deputation basis

1. V. Doraiswamy – 31.12.2014
2. N. Gunasekaran – 31.12.2014
3. G. Latchumanan – 31.12.2014
4. R. Kuppan – 31.12.2014
5. P. Prasathe – 31.12.2014
6. P. Ramalingam – 31.12.2014
7. C. Jayaraman – 31.12.2014
8. R. Velmourougan – 31.12.2014
9. R. Ganesan – 31.12.2014
10. M. Vetrivelou – 31.12.2014
11. P. Sougounarajane – 31.12.2014
12. A. Ramamoorthy – 31.12.2014
13. A. Couri Baye – 31.12.2014
14. M. Subramanian – 31.12.2014
15. S. Saravanan – 31.12.2014
16. S. Parandamane – 31.12.2014
17. K. Chinnadurai (ST) – 31.12.2014
18. E.R. Sandhya (ST) – 31.12.2014
19. G. Ramalingam (P.H) – 31.12.2014
20. P. Theivendran (SC) – 31.12.2014
21. A. Raja (SC) – 31.12.2014
22. T. Mounissamy – 31.12.2014

List of Promotee from the cadre of Junior Assistant to Assistant on adhoc basis

1. V. Babu (SC) – 31.12.2014

List of Promotees from the cadre of Assistant against DDE post to Assistant on regular basis

1. N. Gunasekaran – w.e.f. 01.07.2015
2. G. Latchumanan – w.e.f. 01.07.2015

List of Promotees from the cadre of Junior Assistant to Assistant against DDE posts on purely officiating deputation basis

1. K. Santhalakshmi (SC) – w.e.f. 01.07.2015
2. S. Dhanasegary (SC-PH) – w.e.f. 01.07.2015

ANNEXURE - XI

2022.143.30

TO RATIFY THE ENGAGEMENT OF Dr. M. NANDHIVARMAN AS FULL TIME CONSULTANT ON CONTRACT BASIS FOR A PERIOD OF SIX MONTHS W.E.F. 10.06.2022 FOR GREEN CAMPUS INITIATIVES OF THE UNIVERSITY

As per UGC Green Campus initiative and in compliance of Waste Management Rules and Water Act notified by the Union Ministries - MoEF & CC and MoWR (2016) and the Govt. of India's commitment in implementing Sustainable Development Goals (2016-30), the Department of Ecology and Environmental Sciences of Pondicherry University recommended Dr. M. Nandhivarman as Coordinator for Green initiatives in Pondicherry University from 2016. Having 25 plus years of experience in the various green initiatives, Dr. M. Nandhivarman boosted Pondicherry University's position in the University Rankings and organized various programs in association with International organizations and State Governments.

Considering his committed services, the University decided to engage him as full time consultant for Green campus initiatives. A Committee was constituted comprising of (i) Director (SEI&RR) (i/c), (ii) Finance Officer (i/c) and (iii) Dean, School of Humanities which interacted with him and after going through his experience and qualification, unanimously recommended for the post of Consultant on contract basis.

Accordingly, Dr. M. Nandhivarman was engaged as Consultant for Green Campus initiatives of this University on contract basis initially for a period of six months w.e.f. 10.06.2022 on a consolidated sum of Rs.40,000/- per month as per existing terms and conditions governing contract employees of the University (vide Memorandum No.PU/ESTT/NT10/2022-23/95, dated 10.06.2022), subject to ratification by the Executive Council.

For ratification of the Executive Council.

2022.143.31

**TO RATIFY THE ENGAGEMENT OF CARETAKER
(ON CONTRACT) FOR THE VICE-CHANCELLOR'S OFFICIAL
RESIDENCE.**

Shri K. Venkatachalapathi was engaged purely on temporary and contract basis as Caretaker for Vice-Chancellor's Official Residence, initially for a period of six months in the consolidated pay of Rs. 25,000/- p.m. He has also joined duty on 01.06.2022 F.N.

Submitted for ratification of the Council.

2022.143.32

TO RATIFY THE ENGAGEMENT OF Ms. SUNANTHINI UMACHANDRAN AS LEGAL CONSULTANT IN THE LEGAL CELL OF THIS UNIVERSITY ON CONTRACT BASIS FOR A PERIOD OF SIX MONTHS W.E.F. 04.04.2022.

Taking into consideration shortage of qualified person with a law degree in the University and to expedite disposal of Court cases in the Legal Cell, it was decided to engage a qualified Legal Consultant with sufficient experience.

A Committee comprising of (i) Director (SEI&RR), (ii) Officer on Special Duty (Culture) and (iii) Registrar (i/c) scrutinized the application received from Ms. Sunanthini Umachandran for the post of Legal Consultant on contract basis and also interacted with her. The committee unanimously recommended Ms. Sunanthini Umachandran to engage her as Legal Consultant.

Accordingly, Ms. Sunanthini Umachandran was engaged as Legal Consultant in the University on contract basis initially for a period of six months w.e.f. 04.04.2022 on a consolidated sum of Rs.40,000/- per month as per existing terms and conditions governing contract employees of the University, vide Office Order No.PU/ESTT/NT10/2021-22/21, dated 12.04.2022, subject to ratification by the Executive Council.

For ratification of the Executive Council.

-106- to -110-

2022.143.33

2022.143.34
