



152ND MEETING OF THE EXECUTIVE COUNCIL

AGENDA & NOTES

DATE: 28.08.2024



PONDICHERRY UNIVERSITY

PUDUCHERRY – 605 014



CONFIDENTIAL

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**ONE HUNDRED AND FIFTY SECOND MEETING OF THE
EXECUTIVE COUNCIL**

**DATE: 28.08.2024
TIME: 2:30 P.M.**

**VENUE: Council Hall
Pondicherry University**

| Sl. No. | Resolution No. | Agenda | Pg. No. |
|--|----------------|--|---------|
| For Consideration/ Approval/Apprise | | | |
| 1 | 2024.152.01 | To confirm the Minutes of the 151 st Meeting of the Executive Council held on 12.07.2024. ANNEXURE – I | 1 |
| 2 | 2024.152.02 | To record the Action Taken Report of the 151 st Meeting of the Executive Council held on 12.07.2024 ANNEXURE – II | 1 |
| 3 | 2024.152.03 | To consider the reservation in promotion to Persons with Benchmark Disabilities (PwBDS) from Group ‘C’ to Group ‘B’ and within Group ‘B’ as per DoPT OM dated 17.05.2022 ANNEXURE – III | 2 |
| 4 | 2024.152.04 | To apprise the Agenda and Minutes of the item no. 2024.C.01 sent by Circulation on 30.07.2024. | 4 |
| 5 | 2024.152.05 | To consider and approve the Minutes of the Selection Committee for the Recruitment of Medical Officer on contract basis of this University | 32 |

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| 6 | 2024.152.06 | To consider and approve the request of Shri. P. Rajasekaran, Assistant Registrar of Pondicherry University to permit him to retire from the University services on Voluntary Retirement Scheme and relieve him from 31.07.2024. | 33 |
| 7 | 2024.152.07 | To consider and approve the recommendations of the Selection Committee Meeting held on 02.08.2024 for award of CAS promotion from Assistant Professor Stage II to Assistant Professor Stage III in the Department of French, School of Humanities. | 34 |
| 8 | 2024.152.08 | To consider and approve the recommendations of the Selection Committee Meeting held on 05.08.2024 for award of CAS promotion to Assistant Professor (Stage-III) to Associate Professor (Stage-IV) and Associate Professor (Stage-IV) to Professor (Stage-V) Department of Applied Psychology, School of Physical, Chemical & Applied Sciences. | 35 |
| 9 | 2024.152.09 | To consider and approve the recommendations of the Selection Committee Meeting held on 05.08.2024 for award of CAS promotion to Associate Professor (Stage-IV) to Professor (Stage-V) Department of Physics, School of Physical, Chemical & Applied Sciences. | 36 |
| 10 | 2024.152.10 | To consider and approve the recommendations of the Selection Committee Meeting held on 12.08.2024 for award of CAS promotion to Assistant Professor Stage III to Associate Professor Stage IV and Associate Professor Stage IV to Professor Stage V, Department of Microbiology, School of Life Sciences | 37 |
| 11 | 2024.152.11 | To consider and approve the recommendations of the Selection Committee Meeting held on 14.08.2024 for award of CAS promotion to Assistant Professor Stage I to II and Associate Professor Stage IV to Professor Stage V, Department of Biotechnology, School of Life Sciences | 38 |
| 12 | 2024.152.12 | To consider and approve the recommendations of the Selection Committee Meeting held on 01.08.2024 for award of CAS promotion to Associate Professor Stage IV to Professor Stage V, Department of Statistics, Ramanujan School of Mathematical Sciences. | 39 |

| For Ratification | | | |
|--|-------------|--|----|
| 13 | 2024.152.13 | To ratify the sanction of Extra-Ordinary Leave (EOL) to Dr. Anitha T.S, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences for a period of six months from 10.06.2024 to 09.12.2024 for undertaking ICMR sponsored International Fellowship for Training under Dr. Alwyn Dady, Associate Professor, School of Science & Technology, University Paris Est Creteil Avenue De General De Gaulle, Paris, France. | 40 |
| 14 | 2024.152.14 | To ratify the Minutes of the meeting constituted to examine and recommend enhancement of honorarium of Guest Faculty based on UGC Guidelines. | 41 |
| 15 | 2024.152.15 | To ratify the appointment of Head of the Department under Statute 7 of Pondicherry University Act and Statutes | 43 |
| 16 | 2024.152.16 | To ratify the minutes of the Departmental Promotion Committee (DPC) Meeting for Group “A” posts held on 29.11.2022 regarding promotion and CAS ANNEXURE –IV | 44 |
| 17 | 2024.152.17 | To ratify the minutes of the Departmental Promotion Committee (DPC) meeting for Group “B & C” posts held on 03.12.2022 regarding promotion ANNEXURE – V | 46 |
| 18 | 2024.152.18 | To apprise and ratify the temporary engagement of Dr. (Mrs.) A. Carline Mary Desdemona as Officer on Special Duty in Examination Wing on contract basis w.e.f. 20.09.2023. | 48 |
| For Consideration/ Approval/Apprise | | | |
| 19 | 2024.152.19 | To appraise the Executive Council about the Finance Committee approval for the Unaudited Annual Accounts of Financial Year 2023-24 and other Agenda items through its Meeting held on 09.08.2024 ANNEXURE –VI | 49 |

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|-------------------------|-------------|---|----|
| 20 | 2024.152.20 | To consider the reservation in promotion to Persons with Benchmark Disabilities (PwBDS) from Group 'B' to the lowest rung of Group 'A' as per DoPT OM dated 17.05.2022 ANNEXURE - VII | 72 |
| 21 | 2024.152.21 | To consider the Minutes of the Departmental Promotion Committee (DPC) meeting for Group "A" posts held on 10.07.2024 regarding Probation, CAS & Promotion and also the Minutes of the Supplementary DPC meeting for Group "A" posts held on 06.08.2024 regarding CAS & promotion | 74 |
| 22 | 2024.152.22 | To consider and approve the recommendations of the Selection Committee meetings held on 20.08.2024 for award of CAS promotion in the School of Life Sciences. | 78 |
| For Ratification | | | |
| 23 | 2024.152.23 | To consider and ratify confirmation of newly appointed Faculty Members consequent on completion of probation period | 79 |
| 24 | 2024.152.24 | To ratify the extension of term of Dean and Deputy Dean of Students Welfare Pondicherry University | 81 |
| 25 | 2024.152.25 | To consider and ratify the sanction of lien to Dr. K.M. Shibu, Assistant Librarian, Ananda Rangapillai Library of this University for one year w.e.f. 07.08.2024 to join the post of the Deputy Librarian, Indian Maritime University, Chennai | 82 |
| 26 | 2024.152.26 | To consider and ratify the sanction of extension of lien to Dr. Kitlangki Suchiang, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences of this University for further period of one year from 11.08.2024 to 10.08.2025 to continue as Professor, Department of Biochemistry, North-Eastern Hill University, Shillong | 83 |
| 27 | 2024.152.27 | To consider and ratify the sanction of extension of lien to Dr. Pramod Kumar, Assistant Professor, Department of Politics and International Studies of this University for further period of one year from 11/05/2024 to 10/05/2025 to continue as Associate Professor in the Centre for Russian and Central Asian Studies, School of International Studies, Jawaharlal Nehru University, New Delhi | 84 |

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| 28 | 2024.152.28 | To consider and ratify the sanction of extension of lien to Dr. Sangmesh, Assistant Professor, Department of Green Energy Technology, Madanjeet School of Green Energy Technologies of this University for further period of one year from 14/07/2024 to 13/07/2025 to continue as Associate Professor in the School of Engineering, Jawaharlal Nehru University, New Delhi | 85 |
| 29 | 2024.152.29 | To consider and ratify the award of CAS Promotion from Assistant Professor (Stage III) to Associate Professor (Stage IV) for the following Faculty Members based on the UGC Notification dated 03.02.2023. | 86 |
| For Consideration/ Approval/Apprise | | | |
| 30 | 2024.152.30 | To consider and approve the amendment of the Statutes 11(1) of Pondicherry University to include the Secretary (Higher Education), Ministry of Education, Govt. of India or his/her Nominee as a Member in the Executive Council of Pondicherry University Act & Statutes | 89 |
| 31 | 2024.152.31 | To consider the appointment of Co-ordinator (Exams), Examination Wing, Pondicherry University, Puducherry | 93 |
| 32 | 2024.152.32 | To consider and approve the revision of date of eligibility for Award of CAS promotion of Dr.C.Jerome Samraj, Assistant Professor, Department of Economics from Stage I to Stage II. | 94 |
| 33 | 2024.152.33 | To consider and approve the recommendations of the Selection Committee Meeting held on 23.08.2024 for Award of CAS Promotion in the Department of Economics, School of Management | 96 |
| 34 | 2024.152.34 | To consider and approve the proposed Tri-Partite MoU between Pondicherry University, Puducherry / Dept. of Higher Education, Ministry of Education, Govt. of India, New Delhi and University Grants Commission, New Delhi for the Year 2024 – 2025 | 97 |

2024.152.01

To confirm the Minutes of 151st Meeting of the Executive Council held on 12.07.2024.

ANNEXURE – I

2024.152.02

To record the Action Taken Report of 151st Meeting of the Executive Council held on 12.07.2024.

ANNEXURE – II

2024.152.03

TO CONSIDER THE RESERVATION IN PROMOTION TO PERSONS WITH BENCHMARK DISABILITIES (PwBDs) FROM GROUP 'C' TO GROUP 'B' AND WITHIN GROUP 'B' AS PER DOPT OM DATED 17.05.2022

GROUP-B:

The Departmental Promotion Committee for Group 'B & C' posts met on 03.12.2022 has considered promotion of Assistant to the post of Senior Assistant and Junior Assistant to the post of Assistant and recommended the same to the following employees:

Assistant to Senior Assistant:

- i. C. Jayaraman
- ii. R. Velmourougane
- iii. G. Ramalingam

Junior Assistant to Assistant:

- i. S. Anbazhagan
- ii. E. Munisamy
- iii. R. Punithavathy

Accordingly, promotion orders were issued to the above employees as per recommendation except Shri G. Ramalingam and Smt. R. Punithavathy

The promotion orders in r/o. Shri G. Ramalingam under PwBD quota and Smt. R. Punithavathy against chain vacancy were not issued since the DPC for Group 'A' posts dated 29.11.2022 has recommended to issue the promotion order in r/o. Shri A. Selvaraj, Section Officer to the post of Assistant Registrar under PwBD quota only after receipt of DoPT Order for PwBD forwarded by the UGC.

CLARIFICATION FROM UGC:

Hence, this University has sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD (**ENCLOSURE**) and also reminder on 12.02.2024.

In response to this office reminder letter dated 12.02.2024, the UGC vide its communication dated 14.05.2024 has clarified for reservation in promotion to Persons with Benchmark Disabilities (PwBDs) as follows:

“The reservation in promotion shall be in accordance with such instruction as are issued by the appropriate Government from time to time”.

The appropriate Government has already issued instruction vide DoPT OM dated 17.05.2022 that in case of promotion from Group ‘C to Group ‘B and within Group ‘B’, 4% of total number of vacancies shall be reserved for PwBDs.

In accordance with above instruction, after assessing suitability of Shri G. Ramalingam recommended him for promotion to the post of the Senior Assistant in PwBD category respect to forwarding of these instruction by UGC and also Smt. R. Punithavathy recommended her for promotion to the post of Assistant against the chain vacancy.

In view of UGC having forwarded the same, the recommendation of DPC in respect of above employees as already placed before the 148th EC meeting are re-submitted for approval to implementation.

For approval of the Executive Council.

ANNEXURE - III

2024.152.04

**TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO. 2024.C.01
SENT BY CIRCULATION ON 30.07.2024.**

The following Agenda Item was sent by circulation to the EC Members on 30.07.2024 in view of urgency, and the same was approved by the Members of EC.

**TO CONSIDER AND APPROVE THE IMMEDIATE REQUIREMENT
OF SPECIAL GRANT FOR MISCELLANEOUS URGENT CAPITAL
EXPENDITURE**

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

2024.C.01

TO CONSIDER AND APPROVE THE IMMEDIATE REQUIREMENT OF SPECIAL GRANT FOR MISCELLANEOUS URGENT CAPITAL EXPENDITURES

The Proposal for the immediate requirement of Special Grant for Miscellaneous urgent spending of capital nature was placed before the 60th Meeting of the Finance Committee held on 05th January 2024.

The Committee agreed in-principle and resolved that in view of bona-fide requirement of capital spending, University should send detailed proposal for each requirement in the Annexure of agenda Items 60.11 & 60.12 with due justification to the Ministry through UGC for its favorable consideration. (copy enclosed)

As per the approval of the Finance Committee meeting, the proposal was sent to the University Grants Commission, New Delhi vide our letter No.PU/P&D/PD1/Special Grant/2023-24/1104, dated 25.03.2024 and subsequently the same proposal has been sent to the Ministry on 02.05.2024 to consider the same during the year 2024-25.

Submitted for approval of the Council.

Consolidated Proposal for Rs.99.26 Crores is enclosed as Annexure.

**MINUTES OF THE SIXTIETH MEETING OF THE FINANCE COMMITTEE OF
PONDICHERRY UNIVERSITY HELD ON 05.01.2024 AT 11.30 A.M. IN THE
COMMITTEE ROOM-2 OF THE DELNET GUEST HOUSE, NEW DELHI.**
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The Sixtieth Meeting of the Finance Committee was held at 11.30 A.M. on 05.01.2024 under the Chairmanship of the Vice-Chancellor (i/c), Pondicherry University.

MEMBERS PRESENT:

1. Prof. K. Tharanikkarasu
Vice-Chancellor (i/c)
Pondicherry University
Puducherry
2. Prof. K. Tharanikkarasu
The Director
Studies, Educational Innovation & Rural
Reconstruction
Pondicherry University
Puducherry
3. Shri. Sanjog Kapoor
Joint Secretary & Financial Advisor
Ministry of Education (Shiksha Mantralaya)
Department of Higher Education
Shastri Bhawan
New Delhi-110 001
(Represented by Shri
Mukesh Kumar, Deputy
Secretary, IFD, Ministry of
Education.)
4. Shri. S K Barnwal, IAS
Additional Secretary
Ministry of Education (Shiksha Mantralaya)
Department of Higher Education
New Delhi-110 001
(Represented by Shri
Subhash Chand Sharu,
Director, CU, Ministry of
Education).
5. Dr. Avichal Kapur
Joint Secretary
University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110 002
(Represented by Dr.(Ms.)
Anju Mohan Galhotra, Under
Secretary, UGC.)
6. Prof. Rama Shankar Dubey
Vice-Chancellor
Central University of Gujarat
Sector-29, Gandhinagar – 382 030
Gujarat

7. Prof. John Varghese
Principal
St. Stephen's College
Sudhir Bose Marg
Delhi – 110 007
8. Prof. B.B.Mohanty
Dean
School of Social Sciences& International
Studies
Pondicherry University
Puducherry
9. Prof. Rajneesh Bhutani
The Registrar (i/c)
Pondicherry University
Puducherry
10. Prof. D. Lazar
The Finance Officer (i/c)
Pondicherry University
Puducherry

At the outset, the Vice-Chancellor welcomed all the members and introduced all members to the Committee including the following new members to the Finance Committee:

1. Shri. S K Barnwal, IAS, Additional Secretary, Ministry of Education.
2. Prof. B.B. Mohanty, Dean, School of Social Sciences & International Studies, Pondicherry University.

The Vice –Chancellor also thanked the following outgoing members:

1. Prof. Gurmeet Singh, Former Vice-Chancellor, Pondicherry University.
2. Shri Vineet Joshi, IAS, former addl Secretary, Ministry of Education.

Then, the following agenda items were taken up for discussion and deliberations:

MATTER COVERED UNDER AGENDA NOTES THAT WERE SENT AS SECOND SET:

60.11 TO APPRISE OF THE IMMEDIATE REQUIREMENT OF SPECIAL GRANT FOR PURCHASE OF BUSES IN VIEW OF NON-RENEWAL OF ROADWORTHINESS OF ALL THE EXISTING BUSES.

Ministry of Education Comments:

“May be discussed and decided during the meeting keeping in view the strict compliance to the guidelines issued by Department of Expenditure and provisions contained in GFR 2017 for purchasing and renewal of vehicles.”

Comments of the Integrated Finance Division of the Ministry of Education:

“Detailed proposal may be sent to Ministry of Education through UGC for consideration.”

The Chairman of the Committee apprised the unique circumstances governing the University due to which University has been operating owned buses instead of outsourcing the transportation and the continuous necessity of continuing with the same arrangement in view of stalling of its fleet due to abrupt change in legislation thereby preventing renewal of roadworthiness beyond period of 15 years. Ministry officials suggested for sending the detailed proposal by enclosing tabulated comparative statement showing expenses on transport by direct ownership of the fleet and by outsourcing the service.

After detailed deliberation and after considering the steps taken by the University in meeting the transport requirements of the students, the Committee agreed and resolved that in view of the bona fide and pressing requirement, proposal should be sent to the Ministry through UGC for favorable consideration by the Ministry.

60.12 TO APPRISE OF THE IMMEDIATE REQUIREMENT OF SPECIAL GRANT FOR MISCELLANEOUS URGENT SPENDING OF CAPITAL NATURE

Ministry of Education Comments:

“Finance Officer may circulate details of miscellaneous urgent spending of capital nature. The Committee may discuss and apprise the same as per rules.”

Comments of the Integrated Finance Division of the Ministry of Education:

“Detailed proposal may be sent to Ministry of Education through UGC for consideration.”

The Committee thoroughly deliberated the fund requirement for each specified purpose, as briefly tabulated hereunder and as detailed in Annexure II of supplementary agenda, and agreed that non-availability of capital grants commensurate with its expansion during last few years has created a bottleneck in its growth and development of requisite infrastructure. Specifically, when apprised that University faculty are still using the Computer systems most of which are as old as a decade and half, the Committee earnestly directed that University should phase out the old systems at the earliest subject to availability of grants, so that huge amount being spent on their upkeep can be avoided. The Total required is as under:

| Sl. no. | Particulars | Requirement (Rs. in crore) |
|---------|--|----------------------------|
| 1 | Repair & Maintenance of Technical & Scientific equipment | 10 |
| 2 | Replacement of outdated computer systems | 4.5 |
| 3 | Setting up of new laboratories | 5 |
| 4 | Small Equipment / lab equipment | 5 |
| 5 | Relaying of roads and basic infrastructure | 5 |
| 6 | Repair & Maintenance of buildings | 15 |
| 7 | Upgradation of Classroom infrastructure through ICT | 35 |
| 8 | Upgradation of networking and connectivity | 10.5 |
| 9 | Furniture requirement for buildings erected under HEFA funding | 10 |
| | Total | 100 |

The Committee agreed in-principle and resolved that in view of bona-fide requirements of capital spending, University should send detailed proposal for each requirement in Annexure II of Agenda Item 60.12, with due justification to the Ministry through UGC for its favourable consideration.

60.13 TO APPRISE OF PENDING GRANTS FOR RELEASE FROM THE UNIVERSITY GRANTS COMMISSION ON VARIOUS ACCOUNTS.

Ministry of Education Comments:

“Finance Officer may circulate details of pending grants for release from the University Grants Commission on various accounts. The Committee may discuss and apprise the same as per rules.”

Comments of the Integrated Finance Division of the Ministry of Education:

“The matter may be taken up with UGC.”

During the course of detailed deliberation of difficulties being faced by the University on this account, the member attending on behalf of the UGC informed that the various pending grants being pertaining to different schemes, they are being dealt with by respective different Units of the UGC, and it was suggested that the University should send separate detailed proposal for release of pending grants in respect of each scheme under which grants are pending, to the CU Bureau of the UGC so that the bureau can take up the matter with the respective Units.

The meeting ended with a vote of thanks.


(Prof. D. Lazar)
Finance Officer (i/c)

PONDICHERRY UNIVERSITY

(A Central University established by an act of Parliament 1985)



Proposal for creating infrastructure facilities under special grant in the Pondicherry University.

1. Purchase of New Buses
2. Creation / Upgradation of ICT facilities in the University campuses viz., University main campus, Puducherry, Off-campus Karaikal & Andaman.
 - a. Desktop computers
 - b. WiFi connectivity &
 - c. Establishment of E-Office
3. Enhancement of the Research facilities in the University.
4. Relaying the existing roads in the main campus and also Andaman campus of the University.

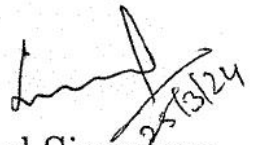
NEW PROPOSALS

| Sl.No | Name of the proposal | Estimated cost of the proposal (Crores) | Page no. |
|-------|---|---|----------|
| 01 | Purchase of New Buses | Rs. 3.00 | 3 |
| 02 | Creation/up gradation of ICT facilities in the University campuses Viz., University Main campus & Off-campus of the University, Karaikal & Andaman. a. Desktop computers b. WiFi connectivity & c. Establishment of E-Office | Rs.9.94 | 5 |
| 03 | Enhancement of the Research facilities in the University | Rs. 83.43 | 8 |
| 04 | Relaying the existing roads in the main campus and also Andaman campus of the University | Rs. 2.89 | 16 |
| Total | | Rs. 99.26 | |

PROPOSAL

| Sl.No | Request Details | |
|-------|---|---|
| 1 | Name of the applicant organization | Pondicherry University, |
| 2 | Postal Address with Pin code | R.V. Nagar, Kalapet, Puducherry, 605 014. |
| 3 | Phone number, Fax No & E-mail | 0413-2654202 / 2655179 Registrar@pondiuni.edu.in |
| 4 | Name of the Project (Purchase items) | Purchase of 5 Nos. of 55 seater Buses & 2 Nos. of 35 seater mini-buses. |
| 5 | Estimate cost of the Purchased items (Buses & mini-buses) | Rs. 3 Crores. |
| 6 | Reason for Purchase of the New Buses & Mini Buses | <p>The University has 15 Schools, 38 Departments, 12 Centres and 2 Chairs offering 130 PG, PG integrated, PG Diploma /Certificate Programmes. the University have more than 7100 students.</p> <p>The Govt. of India has launched "Voluntary vehicle – Feet Modernization Programme (V-VMP) or Vehicle Scrapping Policy" which aims to create an ecosystem to reduce Pollution, improve road and vehicular safety, improve fuel efficiency, reduce maintenance cost for the vehicle owners and a network of Automated Testing Stations (ATS) and Registered Vehicle Scrapping Facilities (RVSFs) are being established under this policy.</p> <p>According to the above policy, the existing 2 nos. of buses bearing Registration Nos. PY-01-H-7695 AL & PY-01-Q-6787 AL & 2 nos. of Mazda bearing Registration Nos. PY-01-T-9657 & PY-01-Z02557 were expired 15 years.</p> |

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| | <p>Estimate cost of 5 Nos. of 55 Seater Bus@ Rs.46.00,000/- each</p> <p>Estimate cost of 2 Nos. of 35 seater mini Bus @Rs. 35,00,000/- each</p> | <p>Rs. 2,30,00,000/-</p> <p>Rs. 70,00,000/-</p> <p>So that, the University is forced to buy five no.55 seater buses and two no.35 seater mini-buses to meet the urgent transportation requirement.</p> |
| 7 | Source of Funds | Special grant |



 Authorized Signatory

Name & Designation
 (with Official Stamp)
REGISTRAR(i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

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| | <p>present the University maintains only two WiFi networks, 100+devices are managed by in-house and 450+devices are managed by third party vendor on a rental basis. The existing WiFi devices of the university are obsolete, slow in connectivity, more than 10 years old and have limitations in number of users. The University is proposed to procure 600 new WiFi devices to make our University campus as 100 percent WiFi enabled campus with fast and latest technology. It is also proposed to extend the same WiFi implementation to the Karaikal and Port Blair campuses also. These proposed cost of implementation comes Rs. 278 lakhs.</p> |
| Estimate Cost | Rs. 2.78 Crores |
| <u>E-Office implementation</u> | <p>Presently the University exploring the possibility of implementation of SAMARTH an automation software for Universities and the Higher Educational Institutions developed by the Ministry of Education. In Samarth all relevant modules are available which are useful in day to day functionality of the University, where as the File Management System is not developed by the MoE under Samarth software.</p> <p>Many Higher Educational Institutions are switchover to the e-Office system as digital initiative of the Govt. of India flagship programme i.e., Digital India Programme. The e-Office</p> |

| | | |
|---|----------------------|---|
| | <u>Estimate Cost</u> | <p>product is developed by the NIC (National Informatics Centre), Ministry of Electronics and Information Technology. This system is more effective and transparent inter and intra-government processes. The vision of e-Office is to achieve a simplified, responsive, effective and transparent working of all Government Offices.</p> <p>Rs. 1.00 Crore</p> |
| 7 | Source of Funds | Special grant |


 26/8/24
 Authorized Signatory

Name & Designation
 (with Official Stamp)

REGISTRAR(i/c)
 PONDICHERRY UNIVERSITY
 PUDUCHERRY - 605 014.

PROPOSAL

| Sl.No | Request Details | |
|-------|--|---|
| 1 | Name of the applicant organization | Pondicherry University, |
| 2 | Postal Address with Pin code | R.V. Nagar, Kalapet, Puducherry, 605 014. |
| 3 | Phone number, Fax No & E-mail | 0413-2654202 / 2655179 Registrar@pondiuni.edu.in |
| 4 | Name of the Project | Purchase of equipment to the Central Instrumentation Facility (CIP) of the University |
| 5 | Estimate cost for Proposed equipments | Rs. 83.43 Crores. |
| 6 | <p><u>Equipment items to be purchased:-</u></p> <p>1. 500 MHz Nuclear Magnetic Resonance Spectrometer (NMR)</p> <p><u>Estimate Cost</u></p> <hr/> <p>2. Cryo-Field Emission Scanning Electron Microscope (FESEM) with EDAX & EBSD</p> <p><u>Estimate Cost</u></p> <hr/> <p>3. Single Crystal X-Ray Diffractometer (single crystal – XRD)</p> <p><u>Estimate Cost</u></p> <hr/> | <p>500 MHz NMR is used to identify unknown substances, characterize specific arrangements of atoms within molecules, and to study the dynamics of interactions between molecules in solution.</p> <p><u>Rs. 7.00 Crores</u></p> <hr/> <p>The proposed Field Emission Scanning Electron Microscope will have additional features of not only the nano structure but also for capturing information on the interaction between the incident electrons and the atoms of the specimen.</p> <p><u>Rs. 5.50 Crores</u></p> <hr/> <p>The University's current researchers, the proposed Single-crystal X-ray diffractometer will benefit researchers from other Universities and institutions all over the nation.</p> <p><u>Rs. 4.00 Crores</u></p> <hr/> |

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| | <p>4. Confocal Laser Scanning Microscopy (CLSM)</p> <p><u>Estimate Cost</u></p> <hr/> <p>5. Automated Multipurpose Micro XRD</p> <p><u>Estimate Cost</u></p> <hr/> <p>6. Gas Chromatography – Mass Spectrometry (GC-MS)</p> <p><u>Estimate Cost</u></p> <hr/> <p>7. Simultaneous Thermal Analyzer (TGA/DTA/DSC) & Differential scanning Calorimeter</p> <p><u>Estimate Cost</u></p> <hr/> <p>8. X-Ray Fluorescence Spectrometer (WDS-XRF)</p> | <p>Due to lack of the CLSM in the institute and nearby institutes most of the research is published without adding the CLSM data decreasing the impact of the research.</p> <p><u>Rs. 3.00 Crores</u></p> <hr/> <p>The development of large 2D area fast detector technologies as well as the accompanying data analysis software, it is possible to scan samples under a submicron Z-ray beam and obtain spatial maps of grain orientation.</p> <p><u>Rs. 2.00 Crores</u></p> <hr/> <p>The GC-MS is an essential technology in modern analytical chemistry labs.</p> <p><u>1.00 Crore</u></p> <hr/> <p>The faculty of the various departments are actively involved in theoretical simulations of biological systems as well as chemical systems investigating the protein interactions with various drugs through docking and studying reaction mechanisms through DST studies.</p> <p><u>Rs. 0.80 Crore</u></p> <hr/> <p>To take the research to a better level, the Central Instrumentation Facility of Pondicherry University</p> |
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| | <p><u>Estimate Cost</u></p> <hr/> | <p>will acquire X-Ray Fluorescence Spectrometer to meet the research needs of own university as well as other institutes.</p> <p><u>Rs. 1.50 Crores</u></p> <hr/> |
| | <p>9. Electron Spin Resonance Spectroscopy (ESR/EPR)</p> <p><u>Estimate Cost</u></p> <hr/> | <p>Large number of researchers both from academic and industries in the adjacent areas of Pondicherry and across the country don't have access to such facility.</p> <p><u>Rs. 2.50 Crores</u></p> <hr/> |
| | <p>10. Physical Property Measurement system (PPMS)</p> <p><u>Estimate Cost</u></p> <hr/> | <p>The PPMS provides a flexible, automated workstation that can perform a variety of experiments requiring precise thermal control</p> <p><u>Rs. 4.50 Crores</u></p> <hr/> |
| | <p>11. MALDI-TOF-MS (Mass Spectrometer)</p> <p><u>Estimate Cost</u></p> <hr/> | <p>The biggest advantage of this technique is that it provides accurate molecular weight of samples from few hundreds to the order of kilo-Daltons.</p> <p><u>Rs. 2.00 Crores</u></p> <hr/> |
| | <p>12. High Performance Computing Cluster (HPC) facility</p> <p><u>Estimate Cost</u></p> <hr/> | <p>The high performance cluster in the University to cater the needs of the research groups of the University</p> <p><u>Rs. 5.00 Crores</u></p> <hr/> |
| | <p>13. 514 & 488 nm Laser Source for the existing Raman Spectroscopy</p> <p><u>Estimate Cost</u></p> <hr/> | <p>Its needs to be replaced to bring the instrument in to full functional.</p> <p><u>Rs. 0.30 Crore</u></p> <hr/> |

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| 14. Water cooled Helium Compressor and cold head replacement for the existing PPMS instrument | The air –cooled Helium compressor and the Cold Head of the existing instruments has become inefficient due to the aging, wear and tear. |
| <u>Estimate Cost</u> | <u>Rs. 0.50 Crore</u> |
| 15. Electrochemical Workstation / Potentiostat /Galvanostat | Potentiostats / galvanostats are used to characterize the behavior of these metal |
| <u>Estimate Cost</u> | <u>Rs. 1.25 Crores</u> |
| 16. Near Field Optical Scanning Microscope | The NSOM method employs nonionizing visible radiation and can be used in air or aqueous environments for nondestructive visualization of functioning biological systems with a resolution comparable to that of scanning electron microscopy. |
| <u>Estimate Cost</u> | <u>Rs. 0.70 Crores</u> |
| 17. Multiphoton fluorescence Spectrometer including source | The technique is particularly useful in biological systems where ultraviolet excitation would not otherwise be possible due the light transmission characteristics of optical systems. |
| <u>Estimate Cost</u> | <u>Rs. 1.20 Crores</u> |
| 18. Three Port Stainless Glove Box- system –High –end. | The internal pressure is usually kept a little above or below atmospheric pressure |
| <u>Estimate Cost</u> | <u>Rs. 0.20 Crore</u> |
| 19. Chemical Vapor Deposition (CVD) | CVD applications are the preparation of high-temperature materials and the production of solar cells, high –temperature |

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| | <p><u>Estimate Cost</u></p> <hr/> <p>20. Millipore Ultrapure Water Purification System & other 32 equipments.</p> <p><u>Estimate Cost</u></p> <hr/> <p>21. DSSC module fabrication System</p> <p><u>Estimate Cost</u></p> <hr/> <p>22. Gas Chromatography facility for in-line</p> <p><u>Estimate Cost</u></p> <hr/> <p>23. Laser Flash Analyzer for Thermal Conductivity / Thermal Diffusivity measurement</p> <p><u>Estimate Cost</u></p> <hr/> <p>24. Electrospinning Unit</p> <p><u>Estimate Cost</u></p> <hr/> | <p>fiber composites and particles of well-defined sizes.</p> <p><u>Rs. 0.35 Crore</u></p> <hr/> <p>It allows, in a single device, both pure (type2) and ultrapure (type1) water to be produced directly from potable water.</p> <p><u>Rs. 0.10 Crore</u></p> <hr/> <p>Dye-sensitized solar cells (DSSCs) are photovoltaic devices that are used to convert light energy into electrical energy by the use of organic dyes and semiconductors.</p> <p><u>Rs. 0.50 Crore</u></p> <hr/> <p>GAS chromatography is an analytical technique used to separate and detect the chemical components of a sample mixture to determine their presence or absence and or quantities.</p> <p><u>Rs. 0.50 Crore</u></p> <hr/> <p>The laser flash analysis or laser flash method is used to measure thermal diffusivity of a variety of different materials,</p> <p><u>Rs. 0.80 Crore</u></p> <hr/> <p>Electrospinning technology has the advantages of high efficiency, controllable diameter, adjustable structure, excellent properties of nanofibers and strong scalability.</p> <p><u>Rs. 0.90 Crore</u></p> <hr/> |
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| 25. Zeta Potential analyzer | Zeta potential analyzers are used by the ceramics, electronic and pharmaceutical industries to determine the stability of their suspensions and emulsions. |
| <u>Estimate Cost</u> | <u>Rs. 0.20 Crore</u> |
| 26. Photo spectro electrochemistry Work station | Which are useful to understand fundamental aspects of electrochemical kinetics and trace level analysis along with measurement of supercapacitance. |
| <u>Estimate Cost</u> | <u>Rs. 0.55 Crore</u> |
| 27. Time-resolved single photon counter | To measure quantitative steady-state emission, photoluminescence excitation, excited state emission lifetime etc., |
| <u>Estimate Cost</u> | <u>Rs. 2.50 Crores</u> |
| 28. Spin coater | Spin coating can be used on surfaces as small as a few millimeters or as large as a few yards, depending on the equipment available. |
| <u>Estimate Cost</u> | <u>Rs. 0.20 Crore</u> |
| 29. Acousto-optics based Pulse (Femto-second Shaper) | To investigate the generation of ultra short, tunable pulses at high average power and or high pulse energy using synchronously pumped optical parametric oscillators (OPO) and appropriate power-scalable fibre amplifier pump sources. |
| <u>Estimate Cost</u> | <u>Rs. 1.70 Crores</u> |
| 30. Magnetotelluric instrumentation | MT measurement can investigate depth from about 300m to about |

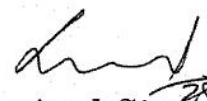
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| | <p><u>Estimate Cost</u></p> <hr/> <p>31. Ellipsometer-To study optional properties of multilayered thin films</p> <p><u>Estimate Cost</u></p> <hr/> <p>32. Field portable reflectance spectroradiometer</p> <p><u>Estimate Cost</u></p> <hr/> <p>33. Field portable FTIR spectroradiometer</p> <p><u>Estimate Cost</u></p> <hr/> <p>34. Holographic Optical Tweezers</p> <p><u>Estimate Cost</u></p> <hr/> <p>35. Accelerator-Based Ion Beam Analysis Techniques and LIBS (Laser Induced Breakdown Spectroscopy)</p> | <p>hundreds of kilometers. <u>Rs. 1.20 Crores</u></p> <hr/> <p>It can be used on a range of sample types, and delivers consistently accurate results with high sensitivity, even to nanoscope levels. <u>Rs. 1.30 Crores</u></p> <hr/> <p>This equipment will be held to generate an exhaustive, in-house spectral library of earth material in the reflective domain that will cater to the need of intra-department, inter-department and inter-institute researches. <u>Rs. 1.00 Crore</u></p> <hr/> <p>FTIR spectroradiometer can measure the emissivity of the object under observation in TIR region of EMR in both lab and field conditions. <u>Rs. 1.00 Crore</u></p> <hr/> <p>Holographic Optical Tweezers use computer-generated holograms to create arbitrary three-dimensional configurations of single-beam optical traps useful for capturing, moving and transforming mesoscopic objects. <u>Rs. 1.30 Crores</u></p> <hr/> <p>LIBS is easily performed by focusing a highly energetic laser pulse onto the surface of a solid or liquid, or into sample volume of a</p> |
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| | <p><u>Estimate Cost</u></p> <hr/> <p>36. Hot and Cold stage (from Liquid Nitrogen to 600 C) with Optical window and controller</p> <p><u>Estimate Cost</u></p> <hr/> <p>37. 3 D metal printing with additive manufacturing system</p> <p><u>Estimate Cost</u></p> <hr/> <p>38. Thermo-Mechanical Analysis (TMA)</p> <p><u>Estimate Cost</u></p> <hr/> <p>39. Gel Permeation Chromatography / Size Exclusion Chromatography With Accessories</p> <p><u>Estimate Cost</u></p> <hr/> <p>40. Analytical cum preparative HPLC SYSTEM with PDA detector (Chemical and biomolecules)</p> | <p>liquid, gas or cloud of aerosolized particles.</p> <p><u>Rs. 9.00 Crores</u></p> <hr/> <p>Temperature controllers are needed in any situation requiring a given temperature be kept stable.</p> <p><u>Rs. 0.15 Crore</u></p> <hr/> <p>The metal 3D printer, organizations can quickly and affordably prototype functional parts.</p> <p><u>Rs. 2.00 Crores</u></p> <hr/> <p>It is used for the measurement of the thermal expansion and the thermal shrinkage of the samples such as the film and the fiber.</p> <p><u>Rs. 0.80 Crore</u></p> <hr/> <p>Gel permeation chromatography (GPC) is a type of size-exclusion chromatography, that separates high molecular weight or colloidal analytes on the basis of size or diameter, typically in organic solvents.</p> <p><u>Rs. 0.35 Crore</u></p> <hr/> <p>Analytical ultracentrifugation is used in the study of purified macromolecules or supramolecular assemblies, while preparative ultracentrifugation is used in the actual separation of tissues, cells, subcellular components and other biochemistry interesting particles.</p> |
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| | <p><u>Estimate Cost</u></p> <hr/> <p>41. Epifluorescence Microscope with phase contrast</p> <p><u>Estimate Cost</u></p> <hr/> <p>42. Microwave synthesizer</p> <p><u>Estimate Cost</u></p> <hr/> <p>43. Universal Testing Machine – High-end Mechanical testing with accessories</p> <p><u>Estimate Cost</u></p> <hr/> <p>44. Ultrasonic spray Pyrolysis Unit</p> <p><u>Estimate Cost</u></p> <hr/> <p>45. Viscometer High-end</p> <p><u>Estimate Cost</u></p> <hr/> <p>46. Laser vibrometer –Maul-Theet</p> <p><u>Estimate Cost</u></p> <hr/> | <p><u>Rs. 0.40 Crore</u></p> <hr/> <p>Epifluorescence Microscope is widely used in cell biology as the illumination beam penetrates the full depth of the sample.</p> <p><u>Rs. 0.20 Crore</u></p> <hr/> <p>Microwave-assisted synthesis has become highly relevant in the field of organic chemistry research.</p> <p><u>Rs. 0.20 Crore</u></p> <hr/> <p>A universal testing machine (UTM) is used to test the tensile strength and compressive strength of materials.</p> <p><u>Rs. 0.20 Crore</u></p> <hr/> <p>Ultrasonic spray Pyrolysis method is a technique based on an aerosol process for synthesizing nanoparticles and depositing thin films.</p> <p><u>Rs. 0.30 Crore</u></p> <hr/> <p>Viscometer, instrument for measuring the viscosity of a fluid.</p> <p><u>Rs. 0.10 Crore</u></p> <hr/> <p>Laser vibrometer is laser interferometer that measures the frequency (or phase) difference between an internal reference beam and a test beam</p> <p><u>Rs. 0.50 Crore</u></p> <hr/> |
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| | <p>47.m+p Vibpilot front-end Hardware with 4 input channels & m+p Analyzer DSA Pro</p> <p><u>Estimate Cost</u></p> <hr/> <p>48.XPS for S, Se and ail other elements</p> <p><u>Estimate Cost</u></p> <hr/> <p>49.Fuel Cell Stack with Electrochemical work Station</p> <p><u>Estimate Cost</u></p> <hr/> <p>50.3D Bio-printer with filament extruder</p> <p><u>Estimate Cost</u></p> <hr/> <p>51.Tunable CW Ti:Sapphire Laser 1W output at 790 nm</p> <p><u>Estimate Cost</u></p> <hr/> | <p>The m+p VibPilot ideally suited for a full range of portable measurement and analysis application in the field and in the lab.</p> <p><u>Rs. 0.20 Crore</u></p> <hr/> <p>The XPS is a fundamental characterization tool for investigating a wide range of surface problems on metal and oxide surfaces.</p> <p><u>Rs. 9.00 Crores</u></p> <hr/> <p>It generate electricity in the form of direct current (DC) from Electrochemical reactions that take place in the fuel cell</p> <p><u>Rs. 0.60 Crore</u></p> <hr/> <p>Extrusion-based bioprinting involves extrusion of bioinks through nozzles to create three-dimensional structure.</p> <p><u>Rs. 0.40 Crore</u></p> <hr/> <p>A Tunable laser is a laser whose wavelength of operation can be altered in a controlled manner. This laser laser has found biological applications such as deep-tissue multiphoton imaging and industrial applications cold micromachining.</p> <p><u>Rs. 1.30 Crores</u></p> <hr/> <p>Language labs allow students to practice the language with a much</p> |
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| | 52. Establishment of Language lab <u>Estimate Cost</u> _____ | wider variety of activities and exercises based on the computer. <u>Rs. 0.50 Crore</u> _____ |
| 7 | Source of Funds | Special grant |


28/3/24
Authorized Signatory

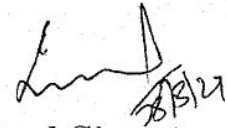
Name & Designation
(with Official Stamp)

REGISTRAR(i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

PROPOSAL

| Sl.No | Request Details | |
|-------|---|--|
| 1 | Name of the applicant organization | Pondicherry University, |
| 2 | Postal Address with Pin code | R.V. Nagar, Kalapet, Puducherry, 605 014. |
| 3 | Phone number, Fax No & E-mail | 0413-2654202 / 2655179 Registrar@pondiuni.edu.in |
| 4 | Name of the Project | Relaying of Roads in the Campus of the University |
| 5 | Estimate cost for Proposed relaying roads of the campus of the University | Rs. 2.89 Crores. |
| 6 | Reasons for relaying of the Roads in the campus of the University | <p>University was established under the act of 53/1985, having 780 acres of land with 6.0 kilometer four lane road width of 7.50m Bitumen Macadam road was laid to a total surface of 90,000/0 square meter except branch / connecting roads during the year 1990. From 1990 to till date the patch works being carried out in the damaged portions wherever requied.</p> <p>During the HEFA sanctioned projects of the University for construction of Add-on building(5 Nos.), Hostels, Residential quartes including comprehensive sewerage treatment systems have been implemented in the main campus of the Univeristy. At that time the surface of the road was damaged.</p> <p>Due to the above reasons for relaying of the roads in the campus of the University an estimate has been prepared .</p> |

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| 7 | Source of Funds | Special grant |
|---|-----------------|---------------|



Authorized Signatory

Name & Designation
(with Official Stamp)

REGISTRAR (i/c)
PONDICHERRY UNIVERSITY
PUDUCHERRY - 605 014.

**PONDICHERRY UNIVERSITY
PUDUCHERRY**



MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM
SENT BY CIRCULATION ON 30.07.2024

**2024.C.01 TO CONSIDER AND APPROVE THE IMMEDIATE
REQUIREMENT OF SPECIAL GRANT FOR
MISCELLANEOUS URGENT CAPITAL EXPENDITURE**

Approved

TO CONSIDER AND APPROVE THE MINUTES OF THE SELECTION COMMITTEE FOR THE RECRUITMENT OF MEDICAL OFFICER ON CONTRACT BASIS OF THIS UNIVERSITY

Dr. Sheela Das, Chief Medical Officer, Pondicherry University has retired from the University on attaining age of superannuation with effect from 31.12.2023. After superannuation of Dr. Sheela Das, University Health Centre is functioning without any Medical Officer in the University Health Centre and with the help of PIMS centre at University Campus.

Previously, notification was issued on 14.08.2023 for recruitment of 03 Medical Officer on contract basis. Recruitment is under process.

In the meantime, University Authorities decided to recruit Medical Officer temporarily on contract basis, in view of the dire need for Medical Officer.

Expression of Interest was issued to invite application from eligible candidates to serve as Medical Officer in Pondicherry University on contract basis. In response to the circular, 12 applications were received. A Committee was constituted to scrutinize the applications. The committee found 05 applicants eligible.

The scrutinized applications were placed before the Selection Committee constituted and the duly constituted selection Committee met on 04.07.2024 for selection of Medical Officer on contract basis. The minutes of the Selection Committee is placed before the Council for approval.

TO CONSIDER AND APPROVE THE REQUEST OF SHRI. P. RAJASEKARAN, ASSISTANT REGISTRAR OF PONDICHERRY UNIVERSITY TO PERMIT HIM TO RETIRE FROM THE UNIVERSITY SERVICES ON VOLUNTARY RETIREMENT SCHEME AND RELIEVE HIM FROM 31.07.2024.

Shri. P. Rajasekaran, Assistant Registrar has requested to relieve him from the services of this University on Voluntary Retirement vide his letter dated 26.04.2024.

The service details are furnished hereunder:

| Post held | Period of service | Scale of Pay |
|--|--------------------------|--------------------------|
| Senior Assistant | 29.12.1986 to 27.07.2006 | Rs.1640-2900 |
| Section Officer | 28.07.2006 to 13.12.2011 | Rs.15600-39100 + GP 5400 |
| Assistant Registrar | 14.12.2011 to 13.12.2019 | Pay Matrix Level 10 |
| Sr. Scale under CAS in the post of Assistant Registrar | 14.12.2019 to till date | Pay Matrix Level 11 |

As per rule CCS (Pension) Rule 48(1), “At any time after a Government servant has completed 30 years qualifying service, may retire from service provided that a Govt. Servant shall give a notice in writing to the appointing Authority at least three months before the date on which he wishes to retire”.

In accordance with Rule 48(1) of CCS Pension Rule, for consideration of the Council on the request of Shri. P. Rajasekaran, Assistant Registrar for relieving from the University service on Voluntary Retirement with effect from 31.07.2024.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 02.08.2024 FOR AWARD OF CAS PROMOTION FROM ASSISTANT PROFESSOR STAGE II TO ASSISTANT PROFESSOR STAGE III IN THE DEPARTMENT OF FRENCH, SCHOOL OF HUMANITIES.

The duly constituted Selection Committee Meeting was conducted on 02.08.2024 for CAS promotion from Assistant Professor Stage II to Assistant Professor Stage III in the Department of French, School of Humanities as detailed below:

| Sl. No. | NAME & DESIGNATION/ DEPARTMENT | STAGE | DATE OF INTERVIEW |
|----------------|--|-----------------|------------------------------|
| 1. | Dr. Jayapal Sharmili Assistant Professor Department of French, School of Humanities | Stage II to III | 02.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 05.08.2024 FOR AWARD OF CAS PROMOTION TO ASSISTANT PROFESSOR (STAGE-III) TO ASSOCIATE PROFESSOR (STAGE-IV) AND ASSOCIATE PROFESSOR (STAGE-IV) TO PROFESSOR (STAGE-V) DEPARTMENT OF APPLIED PSYCHOLOGY, SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES.

The duly constituted Selection Committee Meeting was conducted on **05.08.2024** for CAS promotion of Assistant Professor (Stage-III) to Associate Professor (Stage-IV) and Associate Professor (Stage-IV) to Professor (Stage-V) as detailed below:

| SL. No. | NAME & DESIGNATION | STAGE | DATE OF INTERVIEW |
|----------------|---|-----------------|--------------------------|
| 1. | Dr. D. Dhanalakshmi Assistant Professor Department of Applied Psychology | Stage III to IV | 05.08.2024 |
| 2. | Dr. D. Barani Kanth, Associate Professor Department of Applied Psychology | Stage IV to V | 05.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

2024.152.09

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 05.08.2024 FOR AWARD OF CAS PROMOTION TO ASSOCIATE PROFESSOR (STAGE-IV) TO PROFESSOR (STAGE-V) DEPARTMENT OF PHYSICS, SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES.

The duly constituted Selection Committee Meeting was conducted on 05.08.2024 for CAS promotion of Associate Professor (Stage-IV) to Professor (Stage-V) as detailed below:

| SL. No. | NAME & DESIGNATION | STAGE | DATE OF INTERVIEW |
|----------------|---|---------------|--------------------------|
| 1. | Dr. Gangineni Ramesh Babu Associate Professor Department of Physics | Stage IV to V | 05.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 12.08.2024 FOR AWARD OF CAS PROMOTION TO ASSISTANT PROFESSOR STAGE III TO ASSOCIATE PROFESSOR STAGE IV AND ASSOCIATE PROFESSOR STAGE IV TO PROFESSOR STAGE V, DEPARTMENT OF MICROBIOLOGY, SCHOOL OF LIFE SCIENCES.

The duly constituted Selection Committee Meeting was conducted on 12.08.2024 for CAS promotion of Assistant Professor Stage III to Associate Professor Stage IV and Associate Professor stage IV to Professor stage V as detailed below:

| SL. No. | NAME & DESIGNATION | STAGE | DATE OF INTERVIEW |
|----------------|---|-----------------|--------------------------|
| 1. | Dr. Busi Siddhardha Assistant Professor Dept. of Microbiology, School of Life Sciences. | Stage III to IV | 12.08.2024 |
| 2. | Dr. Regina Sharmila Dass Assistant Professor Dept. of Microbiology School of Life Sciences | Stage III to IV | |
| 3. | Dr. Maheswaran Mani Associate Professor Dept. of Microbiology School of Life Sciences | Stage IV to V | |

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 14.08.2024 FOR AWARD OF CAS PROMOTION TO ASSISTANT PROFESSOR STAGE I TO II AND ASSOCIATE PROFESSOR STAGE IV TO PROFESSOR STAGE V, DEPARTMENT OF BIOTECHNOLOGY, SCHOOL OF LIFE SCIENCES.

The duly constituted Selection Committee Meeting was conducted on 14.08.2024 for CAS promotion of Assistant Professor Stage I to Assistant Professor Stage II and Associate Professor stage IV to Professor stage V as detailed below:

| S.NO | NAME & DESIGNATION | STAGE | DATE OF INTERVIEW |
|------|--|---------------|-------------------|
| 1. | Dr. Abhishek Mandal, Assistant Professor, Dept. of Biotechnology, School of Life Sciences. | Stage I to II | NA |
| 2. | Dr. Arunkumar Dhayalan Associate Professor Dept. of Biotechnology, School of Life Sciences. | Stage IV to V | 14.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 01.08.2024 FOR AWARD OF CAS PROMOTION TO ASSOCIATE PROFESSOR STAGE IV TO PROFESSOR STAGE V, DEPARTMENT OF STATISTICS, RAMANUJAN SCHOOL OF MATHEMATICAL SCIENCES.

The duly constituted Selection Committee Meeting was conducted on 01.08.2024 for CAS promotion of Associate Professor stage IV to Professor stage V as detailed below:

| S.NO | NAME & DESIGNATION | STAGE | DATE OF INTERVIEW |
|-------------|--|---------------|--------------------------|
| 1. | Dr. Navin Chandra, Associate Professor Dept. of Statistics, Ramanujan School of Mathematical Sciences. | Stage IV to V | 01.08.2024 |
| 2. | Dr. V.S. Vaidyanathan, Associate Professor Dept. of Statistics, Ramanujan School of Mathematical Sciences. | Stage IV to V | 01.08.2024 |
| 3. | Dr. R. Vishnu Vardhan, Associate Professor Dept. of Statistics, Ramanujan School of Mathematical Sciences | Stage IV to V | 01.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

TO RATIFY THE SANCTION OF EXTRA-ORDINARY LEAVE (EOL) TO Dr. ANITHA T.S, ASSISTANT PROFESSOR, DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES FOR A PERIOD OF SIX MONTHS FROM 10.06.2024 TO 09.12.2024 FOR UNDERTAKING ICMR SPONSORED INTERNATIONAL FELLOWSHIP FOR TRAINING UNDER Dr. ALWYN DADY, ASSOCIATE PROFESSOR, SCHOOL OF SCIENCE & TECHNOLOGY, UNIVERSITY PARIS EST CRETEIL AVENUE DE GENERAL DE GAULLE, PARIS, FRANCE.

Dr. Anitha T.S, was appointed in the post of Assistant Professor in the Department of Biochemistry and Molecular Biology w.e.f. 23.06.2022.

She has received ICMR sponsored long term International fellowship for training under Dr. Alwyn Dady, Associate Professor, School of Science & Technology, University Paris Est Creteil Avenue du General de Gaulle, Paris, France vide sanction letter No. R. 12011/04/2023-HR (E-Office: 8271407) dated 22.03.2024.

Based on her request, she was sanctioned Extra-Ordinary Leave (EOL) without salary and other allowance for a period of six months from 10.06.2024 to 09.12.2024 (PU/Estt(T)/ET6/2024-25/58, dated 07.06.2024) and was relieved on the afternoon on 07.06.2024 subject to usual conditions to undertaking ICMR sponsored International Fellowship for training under Dr. Alwyn Dady, Associate Professor, School of Science & Technology, University Paris Est Creteil Avenue du General de Gaulle, Paris, France under Rule 8.iv.d of the Chapter XX of Academic Ordinance of Pondicherry University.

The sanction of EOL is also subject to the terms and conditions stipulated in GOI/UGC Guidelines.

For ratification of the Council.

TO RATIFY THE MINUTES OF THE MEETING CONSTITUTED TO EXAMINE AND RECOMMEND ENHANCEMENT OF HONORARIUM OF GUEST FACULTY BASED ON UGC GUIDELINES.

The UGC issued the revised Guidelines for enhancement of the Rates of Honorarium of Guest Faculty vide Letter No.F.25-1/2018(PS/MISC.) dated 28th January 2019.

The University constituted a Committee to examine and recommend the enhancement of honorarium of guest faculty in the University based on the UGC guidelines.

The meeting of the duly constituted Committee was held in the Meeting Hall, O/o The Director, Studies, Educational, Innovations & Rural Reconstruction on 20/05/2024 at 3.30.pm.

After a detailed discussion, the Committee unanimously recommended the following in the minutes of the meeting (enclosed):-

- The qualification for guest faculty shall be the same as prescribed for the regular Assistant Professor of Universities in UGC Regulations.
- The Committee strongly recommends to follow the selection procedure for appointing guest faculty as per UGC prescribed guidelines dated 28th January 2019.
- The honorarium of guest faculty be enhanced to Rs.1,500/- per lecture subject to a maximum of Rs.50,000/- per month as per UGC guidelines from the forthcoming academic year i.e. Academic Year 2024-2025 onwards.

As per the approval of the Competent Authority, a Circular dated 08/07/2024 was hosted in the University website vide dated 09/07/2024.

Submitted for ratification of the Council.

MINUTES OF THE MEETING CONSTITUTED TO EXAMINE AND RECOMMEND ENHANCEMENT OF HONORARIUM OF GUEST FACULTY BASED ON THE UGC GUIDELINES HELD IN THE MEETING HALL, O/o THE DIRECTOR, STUDIES, EDUCATIONAL, INNOVATIONS & RURAL RECONSTRUCTION ON 20/05/2024 AT 3.30 PM.

The following members were present:

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|---|--------------------------------------|
| 1. Prof. Clement Bagyaradja Lourdes Director, Culture & Cultural Relations Pondicherry University | Chairman |
| 2. Prof. Anil Kumar Ancja (Online) Department of English University of Delhi | Member (Executive Council Member) |
| 3. Prof. Malabika Deo Dean, School of Management Pondicherry University | Member |
| 4. Prof. D. Lazar Finance Officer (i/c) & Registrar (i/c) Pondicherry University | Member |

Prof. Rajneesh Bhutani, Registrar (i/c), Pondicherry University could not attend the meeting due to prior commitments. Prof. D. Lazar, Finance Officer (i/c) also attended the meeting as Registrar (i/c)

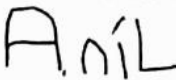
The Chairman extended welcome to all the members.

After a detailed discussion, the Committee unanimously recommended the following:

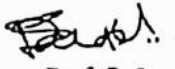
- The qualification for guest faculty shall be the same as prescribed for the regular Assistant Professor of Universities in UGC Regulations.
- The Committee strongly recommends to follow the selection procedure for appointing guest faculty as per UGC prescribed guidelines dated 28th January 2019.
- The honorarium of guest faculty be enhanced to Rs.1,500/- per lecture subject to a maximum of Rs.50,000/- per month as per UGC guidelines from the forthcoming academic year i.e. Academic Year 2024-2025 onwards.

The meeting ended with thanks to the Chair.


Prof. Clement Bagyaradja Lourdes
(Chairman)


Prof. Anil Kumar Ancja
Member, EC Member


Prof. Malabika Deo
Dean, SOM, Member


Prof. D. Lazar
Finance Officer (i/c) & Registrar (i/c)
Member

2024.152.15

**TO RATIFY THE APPOINTMENT OF HEAD OF THE DEPARTMENT
UNDER STATUTE 7 OF PONDICHERRY UNIVERSITY ACT AND
STATUTES**

The following Head of Department have been appointed under Statute 7 of Pondicherry University Act & Statutes:

| Sl. No | Name | Date of Appointment | Appointed for upto |
|-------------------|--|--------------------------------|-------------------------------|
| 1 | Dr. S. M. Sundarapandian Professor as Head Dept. of Ecology & Environmental Sciences | 01.06.2024 | 31.05.2027 |
| 2 | Dr. Kamalaveni Associate Professor as Head Centre for European Studies | 01.07.2024 | 30.06.2027 |
| 3 | Dr. N. Chandramouli Professor as Head Department of History | 05.07.2024 | 04.07.2027 |
| 4 | Dr. S. Gajalakshmi @ Suja, Professor, Centre for Pollution Control & Environmental Engineering | 16.07.2024 | 15.07.2027 |
| 5 | Dr. C. Jaya Sankar Babu, Associate Professor, Department of Hindi | 12.08.2024 | 11.08.2027 |

For ratification by the Executive Council.

TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “A” POSTS HELD ON 29.11.2022 REGARDING PROMOTION AND CAS

The Departmental Promotion Committee for Group ‘A’ posts in its meeting held on 29.11.2022 has considered Promotion & also the award of Senior Scale under CAS and recommended the same to the following Officers as detailed below:

I. PROMOTION:

- i. Deputy Registrar N. Giridharan

- The committee also observed that Dr. N Ravi, Assistant Registrar who was placed in Senior Scale (Level -11) subject to completion of two training programmes of four week duration as required by UGC/MoE, for award of Senior Scale, within a period of one year is yet to fulfill the required condition. It is also noted that extension of time has been given to him for fulfilling the condition twice vide letters dated 30.09.2020 and 26.10.2022. The committee recommends to withdraw the award of Senior Scale to Dr. N Ravi, Assistant Registrar if he does not fulfill the required condition within the extended time limit (19.12.2022).

- Assistant Registrar
- i. Prava Kullu (ST)
ii. K. Mayavan
iii. Joyce Elizabeth Arockiamary

- The Committee recommended to include Shri A. Selvaraj, Section Officer in the panel for promotion to the post of Assistant Registrar under PwBD Quota as per DoPT Order dated 17.05.2022. However the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC. In the meantime, UGC communication in the matter has been received. However, the matter has been recommended by the latest DPC held on 10.07.2024 also, minutes of which are being placed separately before the Executive Council.

Accordingly, promotion orders were issued to the eligible Officers as per recommendations subject to ratification by the Executive Council.

On the basis of the recommendation made by the DPC, the Senior Scale under Career Advancement Scheme (Level-11 of Pay Matrix) awarded to Dr. N. Ravi, Assistant Registrar in the post of Assistant Registrar with effect from 06.06.2019 was withdrawn vide Office Order No.81 dated 12.07.2023 due to not fulfilling the required condition of undergoing the training programmes as required by UGC/MoE, within the extended time limit.

Also this University has sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD and the same not yet received from UGC.

II. CAS:

PANEL YEAR 2019-2020

| | <u>Date of eligibility</u> |
|----------------------------------|-----------------------------------|
| Assistant Registrar i. K. Mahesh | - 12.12.2019 |
| Assistant Registrar | |
| ii. Dr. S. Murugaiyan | - 14.12.2019 |
| Assistant Registrar | |

Accordingly, CAS order was issued to Dr. S. Murugaiyan on 02.01.2023 as per recommendations of the Committee subject to ratification by the Executive Council.

In respect of Shri K. Mahesh, a memorandum seeking affidavit in the prescribed format was issued to him on 02.01.2023 since he was involved in vandalism case. In response, Shri K. Mahesh submitted the affidavit in the requisite format and accordingly CAS order was issued to him on 09.01.2023 as per recommendations of the Committee subject to ratification by the Executive Council.

The Minutes of the DPC for Group “A” posts held on 29.11.2022 regarding promotion and CAS are enclosed (**ENCLOSURE**).

For ratification of the Executive Council.

ANNEXURE – IV

TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “B & C” POSTS HELD ON 03.12.2022 REGARDING PROMOTION

The Departmental Promotion Committee for Group ‘B & C’ posts in its meeting held on 03.12.2022 has considered Promotion and recommended the same to the following Officers/employees as detailed below:

PROMOTION:

i. Section Officer:

| | |
|----|------------------|
| i. | V. Ilayabharathi |
|----|------------------|

- The recommendation in r/o. Smt. R. Rajalakshmi, Senior Assistant is kept in a sealed cover since inquiry is pending against her.

ii. Senior Assistant:

| | |
|-----|-----------------|
| i. | C. Jayaraman |
| ii. | R. Velmourougan |

- The committee recommended to include Shri G. Ramalingam (PwBD) in the panel for promotion to the post of Senior Assistant under PwBD Quota as per DoPT Order dated 17.05.2022. However, the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC. In the meantime, UGC communication in the matter has been received.

iii. Assistant:

| | |
|-----|---------------|
| i. | S. Anbazhagan |
| ii. | E. Munisamy |

- The committee recommended to include Smt.R.Punithavathy, Jr.Assistant in the panel for promotion to the post of Assistant against chain vacancy due to promotion of one Assistant to Senior Assistant under PwBD quota. However, the promotion order will be issued to her only after promotion of that Assistant under PwBD Quota since it is a chain vacancy.

iv. Junior Assistant:

| | |
|----|-----------------|
| i. | V. Bhuvaneswari |
|----|-----------------|

v. **Professional Assistant:**

| | |
|----|------------------|
| i. | A. Abdul Rasheed |
|----|------------------|

- The recommendation in r/o. Smt. L. Kalpana, Library Assistant is kept in a sealed cover since disciplinary proceedings is pending against her.

➤
vi. **Semi-Professional Assistant:**

| | |
|----|----------------|
| i. | S. Manicavelou |
|----|----------------|

Accordingly, promotion orders were issued to the eligible Officers/employees as per recommendations subject to ratification by the Executive Council.

Also this University had sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD and the same not yet received from UGC.

The Minutes of the DPC for Group “B & C” posts held on 03.12.2022 regarding promotion are enclosed (**ENCLOSURE**).

For ratification of the Executive Council.

ANNEXURE – V

TO APPRISE AND RATIFY THE TEMPORARY ENGAGEMENT OF Dr.(Mrs.) A. CARLINE MARY DESDEMONA AS OFFICER ON SPECIAL DUTY IN EXAMINATION WING ON CONTRACT BASIS W.E.F. 20.09.2023.

Examination Wing demands time bound work to be carried out. The work involved is of sensitive nature and the Wing caters to the timely conduct of Examinations, evaluation and publication of results of students of all affiliated colleges and also Ph.D of University students. Due to shortage of Officers, quick disposal of Examination related works are delayed. Recently, Lt Cdr Raj Kumar, Deputy Registrar who was assigned the duties of important sections at Examination Wing was sent on deputation to JIPMER, Karaikal to work as Registrar. Hence, it was decided to engage a suitable officer to discharge duties at a higher level.

Accordingly, Dr. (Mrs.) A. Carline Mary Desdemona, Puducherry has been engaged temporarily as Officer on Special Duty for Examination Wing, Pondicherry University on contract basis on a consolidated emolument of Rs.50,000/-p.m. until further orders with effect from 20.09.2023 vide Office Order No.PU/ESTT/NT10/2023-24/135, dated 05.10.2023.

In the meantime, she has requested vide her letter dated 07.06.2024 to relieve her from the University services. Accordingly, she has been relieved w.e.f. 01.07.2024 F.N vide Office Order No.74, dated 25.06.2024.

For appraisal and ratification of the Council.

2024.152.19

TO APPRAISE THE EXECUTIVE COUNCIL ABOUT THE FINANCE COMMITTEE APPROVAL FOR THE UNAUDITED ANNUAL ACCOUNTS OF FINANCIAL YEAR 2023-24 AND OTHER AGENDA ITEMS THROUGH ITS MEETING HELD ON 09.08.2024.

The Unaudited Annual Accounts for the Financial Year 2023-24 and other agenda items have been approved by the Finance Committee, in its 61st Meeting held on 09.08.2024, its minutes and appendix is enclosed for the kind information and submitted for approval to send the Annual Accounts to the Principal Director General (Audit), Chennai for Audit.

ANNEXURE – VI

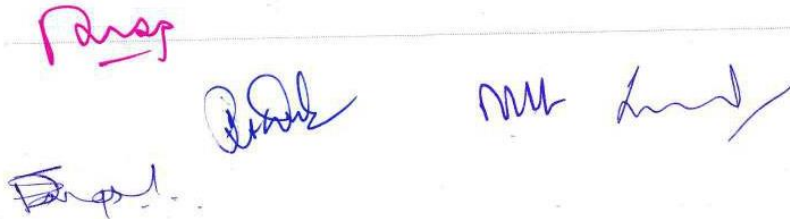
**MINUTES OF THE SIXTY FIRST MEETING OF THE FINANCE COMMITTEE OF
PONDICHERRY UNIVERSITY HELD ON 09.08.2024 AT 11.30 A.M. IN THE
COMMITTEE ROOM-2 (ANNEX) OF THE INDIA INTERNATIONAL CENTRE,
NEW DELHI.**

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The Sixty First Meeting of the Finance Committee was held at 11.30 A.M. on 09.08.2024 under the Chairmanship of the Vice-Chancellor (i/c), Pondicherry University.

MEMBERS PRESENT:

1. Prof. K. Tharanikkarasu
Vice-Chancellor (i/c)
Pondicherry University
Puducherry
2. Prof. K. Tharanikkarasu
The Director
Studies, Educational Innovation & Rural
Reconstruction
Pondicherry University
Puducherry
3. Shri. Sanjog Kapoor
Joint Secretary & Financial Advisor
Ministry of Education (ShikshaMantralaya)
Department of Higher Education
ShastriBhawan
New Delhi-110 001
(Represented by Shri
Mukesh Kumar, Deputy
Secretary, IFD, Ministry of
Education.)
4. Shri. S K Barnwal, IAS
Additional Secretary
Ministry of Education (ShikshaMantralaya)
Department of Higher Education
New Delhi-110 001
(Represented by Shri
Subhash Chand Sharu,
Director, CU, Ministry of
Education).
5. Dr. AvichalKapur
Joint Secretary
University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110 002
(Represented by Dr.(Ms.)
Anju Mohan Galhotra, Under
Secretary, UGC.)



6. Prof. Rama Shankar Dubey
Vice-Chancellor
Central University of Gujarat
Sector-29, Gandhinagar – 382 030
Gujarat
7. Prof. John Varghese
Principal
St. Stephen's College
Sudhir Bose Marg
Delhi – 110 007
8. Prof. B.B.Mohanty
Professor
Department of Sociology
Pondicherry University
Puducherry
9. Prof. Rajneesh Bhutani
The Registrar (i/c)
Pondicherry University
Puducherry
10. Prof. D. Lazar
The Finance Officer (i/c)
Pondicherry University
Puducherry

The following agenda items were taken up for discussion and deliberations:

**61.1 TO CONFIRM THE MINUTES OF THE SIXTIETH MEETING OF THE
FINANCE COMMITTEE HELD ON 05.01.2024**

Ministry of Education Comments:

May be discussed and decided during the meeting.

Further, confirmation of the items should be subject to strict compliance of the relevant Statutory provisions of the University and also strict compliance of the related Govt. of India Instructions and guidelines including those issued by the Central Vigilance Commission.



Comments of the University Grants Commission:

The minutes and Action Taken Report may be confirmed subject to compliance of the relevant statutory provision of the University and the related Govt. of India instruction/guidelines including those issued by the Central Vigilance Commission.

The observation of IFD & CU-Bureau of Ministry of Education, if any, may also be considered while confirming minutes and ATR.

Comments of the Integrated Finance Division of the Ministry of Education:

“Subject to strict compliance of the relevant Statutory provisions of the University and also strict compliance of the related Govt. of India Instructions and guidelines, including those issued by the Central Vigilance Commission, the **minutes may be confirmed.**”

After duly considering the comments of the Ministry of Education (including IFD) and UGC, the Committee resolved to confirm the Minutes.

61.2 TO RECORD THE REPORT OF THE ACTION TAKEN ON THE MINUTES OF THE SIXTIETH MEETING OF THE FINANCE COMMITTEE

Ministry of Education Comments:

May be discussed and decided during the meeting.

Further, confirmation of the items should be subject to strict compliance of the relevant Statutory provisions of the University and also strict compliance of the related Govt. of India Instructions and guidelines including those issued by the Central Vigilance Commission.

Comments of the University Grants Commission:

The minutes and Action Taken Report may be confirmed subject to compliance of the relevant statutory provision of the University, and the related Govt. of India instruction/guidelines including those issued by the Central Vigilance Commission.

The observation of IFD & CU-Bureau of Ministry of Education, if any, may also be considered while confirming minutes and ATR.

Comments of the Integrated Finance Division of the Ministry of Education:

“Subject to strict compliance of the relevant Statutory provisions of the University and also strict compliance of the related Govt. of India Instructions and guidelines, including those issued by the Central Vigilance Commission, the **action taken may be noted.**”



After duly considering the comments of the Ministry of Education (including IFD) and UGC, the Committee resolved to note the Action Taken Report.

61.3 TO APPROVE THE SUBMISSION OF UNAUDITED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023-24 TO THE PRINCIPAL DIRECTOR GENERAL (AUDIT) CHENNAI, TAMIL NADU, ON BEHALF OF THE CAG OF INDIA FOR CERTIFICATION

Ministry of Education Comments:

Every Institution should complete its accounts within a period of 3 months after the close of the accounting year and make them available for auditing. Auditing of the accounts and furnishing of replies to the audit objections, if any, together with the translation and printing of reports should be complete within in the next 6 months so that reports and audit accounts are laid before the parliament within 9 months after the closure of the accounting year.

Further, University may ensure that annual accounts have been prepared in the prescribed accounting format, duly approved by C&AG.

It may also be ensured that observations/instructions suggestions of Audit be complied and accounts of the University are maintained properly.

Comments of UGC and IFD, Ministry of Education may also be considered.

Comments of the University Grants Commission:

Annual Accounts for 2023-2024 may be considered subject to the condition that the preparation and presentation of Annual Accounts for the year 2023-2024 are as per the Revised Formats of Annual for CEIs and instruction/guidelines issued by the Govt. of India from time to time.

Comments of the Integrated Finance Division of the Ministry of Education:

| Sl. No. | IFD's observations on Annual Accounts 2023-24 | Facts apprised |
|---------|---|---|
| 1. | Expenditure (Rs.382 core) of the University is almost 50% more than the income (Rs.256 crore) of the University. This may be clarified / explained in the meeting | The expenditure of Rs.382 crore includes the Additional provision of Rs.147.20 crore created during 2023-24 under Pension, Gratuity and Leave Encashment as per the Accrual basis in the Common Format of Accounting System as prescribed by the MHRD. As per the MHRD Accounting Principles, the provision for retirement benefits of Pension, Gratuity and Leave Encashment has been |

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|----|--|---|
| | | routed through the Income & Expenditure at Schedule 15A(P No.43) for Employees Retirement and Terminal Benefits are shown as Additional provision to be created during 2023-24. |
| 2. | Schedule-14: Prior period income is 'NIL' this year whereas the same was Rs.2.71 lakh previous year, This may be clarified in the meeting | The Prior period income of Rs.2.71 lakh for the year 2022-23 is pertaining to 2021-22 Building Rent and Academic fees due were collected(Rs.1,50,016). This year Rent and Academic fees are collected only for the current financial year. Therefore, prior period income is Nil. |
| 3. | Schedule-15: Expenditure on Staff payment and benefits (Recurring A/c) have increased from Rs.39.58 crore previous year to Rs.126.79 crore this year. This may be clarified / explained in the meeting | The expenditure on Staff payment and benefits(Recurring A/c) has increased from Rs.39.58 crore to Rs.126.79 crore due to increase in the Actuarial Valuation of the Pension as provision required to be created during 2023-24 as on 31.03.2024. As per the MHRD Accounting Principles the provision for retirement benefits of Pension, Gratuity and Leave Encashment has been routed through the Income & Expenditure at Schedule 15A(P No.43) of Employees Retirement and Terminal Benefits are shown as Additional provision created during 2023-24. |
| 4. | Schedule -22: (prior period expenses): Expenditure on contract security have increased from Rs.36.62 lakh previous year to Rs.5.07 crore this year. This may be clarified / explained in the meeting. | The contract security payment pertaining to the year 2022-23 was paid only in April 2023 due to the shortage of Fund. Therefore, the expenditure as shown as prior period expenses |
| 5. | Subject to the condition that the preparation and presentation of Annual Accounts for the year 2023-24 are strictly as per the Revised formats of Accounts for CEIs and instructions/guidelines for which were issued vide MoE's letter No.29-4/2012-IFD dated 17.04.2015, the Annual Accounts may be recommended for approval | The Annual Accounts are prepared on Accrual basis in the Common Format of Accounting System as prescribed by the Ministry of Human Resources Development w.e.f 2014-15 as per the communication received from the MHRD vide letter dated 17.04.2015. |
| 6. | Interest earned on the Government grant may be deposited to Government account at the earliest | Necessary actions are being taken to remit the interest. Further, the interest earned are shown as Current Liability & Provision at Schedule 3(P. No.20) |

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[Signature]

MM

[Signature]

| | | |
|----|--|-----------------------------|
| 7. | University should strictly follow the timelines for submission of Accounts as prescribed by Ministry of Finance. | Noted for future compliance |
|----|--|-----------------------------|

The Committee duly deliberated upon and considered for submission of the unaudited Annual Accounts for the year 2023-24 to the Principal Director General(Audit) Chennai, Tamil Nadu on behalf of the CAG of India for Certification.

61.4(a) TO REPORT ABOUT THE UTILIZATION OF GRANTS UNDER SALARY & RECURRING FOR THE FINANCIAL YEAR 2023-24 AS ON 31.03.2024 AND UNSPENT BALANCE AVAILABLE UNDER VARIOUS SCHEME AS ON 01.04.2024 AND ALSO AS ON 30.06.2024.

Ministry of Education Comments:

Reporting Item, no specific comments to be made at this moment.

However, comments/ observations of the UGC and IFD, Ministry of Education may also be obtained and complied accordingly.

Further, relevant Guidelines as issued by MoF, DoPT and contained in GFR 2017 may be adhered to.

Comments of the University Grants Commission:

| Sl. No. | UGC observations on Annual Accounts 2023-24 | Facts apprised |
|---------|---|----------------|
| 1. | The Utilization of Grants under Salary & Recurring for the Financial year 2023-24 as on 31.03.2024 and unspent balance available under various schemes as on 01.04.2024 and also as on 30.06.2024 of the UGC grants may be noted, subject to compliance of the relevant statutory provisions of the University and the related Govt. of India instruction/guidelines including those issued by the Central Vigilance Commission | |

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| | |
|--|---|
| <p>However, University has shown following unspent balance as on 31.03.2024</p> <p>Salary Head(36) : 1611.63 lakh Recurring Head(31) : 187.24 lakh Capital Assets(35) : 121.75 lakh EWS : 373.00 lakh</p> <p>As per instruction issued to all CUs that University may transfer the grant to commercial bank and utilized within one week of April, 2024. University may be requested whether university has utilized the unspent balance within one week or not. If not, then university may refund the same to UGC account.</p> <p>University may be requested to refund the unspent balance of Rs.373.00 lakh under EWS to UGC account</p> | <p>The Unspent balance of Rs.1611.63 lakh under salary Head has been utilized as per instruction of the Ministry of the Education.</p> <p>The unspent balance of Rs.187.24 lakh under Recurring Head has been utilized as per instruction of the Ministry of Education.</p> <p>The unspent balance of Rs.121.75 lakh under Capital Assets Head is pertaining to the previous year's unspent balance which is a committed expenditure of the financial year 2024-25.</p> <p>The unspent balance of Rs.373 lakh(Salary Rs.79 lakh and Rs.279 lakh) under EWS scheme is as follows:</p> <ol style="list-style-type: none"> 1. Unspent balance of Rs.279 lakh under Recurring grant was already committed and payment is yet to be made. 2. The recruitment is in the final stage, waiting for the administrative approval to book the expenditure under the EWS Salary Grant. <p>As per guidelines grant are utilized</p> <p>The Recurring grant (Rs.279 lakh) was already committed and payment is yet to be made. The recruitment is in the final stage, waiting for the administrative approval to book the expenditure under the EWS Salary Grant.</p> |
|--|---|

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Comments of the Integrated Finance Division of the Ministry of Education:

May be noted after detailed discussions in the Finance Committee meeting, as per GFRs, 2017 and other relevant Government of India/ UGC rules/ guidelines.

After deliberation, the Committee noted the utilization status of the Grants.

61.4(b) TO REPORT ABOUT THE UTILIZATION OF CAPITAL GRANTS FOR THE LAST SEVEN YEARS

Ministry of Education Comments:

Reporting Item, no specific comments to be made at this moment.

However, comments/ observations of the UGC and IFD, Ministry of Education may also be obtained and complied accordingly.

Further, relevant Guidelines as issued by MoF, DoPT and contained in GFR 2017 may be adhered to.

Comments of the University Grants Commission:

May be discussed in the FC Meeting.

However, the Utilization of Grants released by UGC under Capital Grants may be noted, subject to compliance of the relevant statutory provisions of the University and the related Govt. of India instruction/guidelines including those issued by the Central Vigilance Commission.

Comments of the Integrated Finance Division of the Ministry of Education:

May be noted after detailed discussions in the Finance Committee meeting, as per GFRs, 2017 and other relevant Government of India/ UGC rules/ guidelines.

After deliberation, the Committee noted the utilization status of the Grants.

61.5 TO APPRISE OF THE FINANCE COMMITTEE ABOUT THE STATUS OF PENDING AUDIT PARAS

Ministry of Education Comments:

Reply to the remaining 47 outstanding paras should be furnished to the Audit immediately and the University may comply with the suggestions/ instructions of the Audit, if given by them, and efforts should be made to settle/ drop the audit paras on a priority basis.



Further if required, remedial/corrective ATNs should be furnished to the Audit timely and lapses, if any, in furnishing the same should be viewed seriously. Regular meetings of the Standing Audit Committee should be held to review all pending Audit Paras and settle the Audit Paras.

It may also be ensured that the Accounts of the University are maintained properly. Comments of UGC and IFD, Ministry of Education may also be taken into consideration.

Comments of the University Grants Commission:

Each pending audit para may be discussed in the meeting. University may make serious efforts to settle these pending Audit Paras.

Comments of the Integrated Finance Division of the Ministry of Education:

Each para may be discussed in detail. Pending Audit paras may be settled as per GOI rules, in consultations with office of DGACE.

As per direction of the Finance Committee, a tabular statement of the pending audit para was placed before the Committee. Individual outstanding paras were briefly discussed and it was apprised to the Committee that out of 47 paras, 13 paras are from the latest Compliance audit conducted in the year 2024 while only 34 paras from previous Inspection Reports are outstanding. The detailed reply for outstanding paras resulting from latest audit will be provided shortly to the audit.

The Committee noted with satisfaction about the action taken by the University in settlement of outstanding audit paras.

61.6 TO CONSIDER THE ENHANCED RATES OF EXISTING ALLOWANCES CONSEQUENT UPON THE REVISION OF DEARNESS ALLOWANCE FROM 46% TO 50% WITH EFFECT FROM 01.01.2024

Ministry of Education Comments:

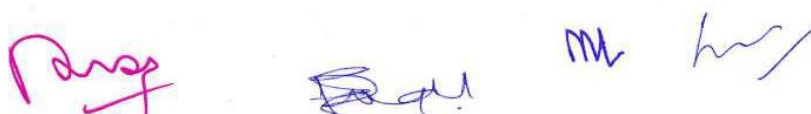
May be considered in accordance with the latest guidelines issued by DoPT, MoF, MHA and MoHFW, and decided during the meeting.

Comments of the University Grants Commission:

May be discussed in the FC Meeting

Comments of the Integrated Finance Division of the Ministry of Education:

These rates may not be enhanced automatically.



The proposal is under consideration in MoE in consultation with MoF. Therefore, Pondicherry University is requested to wait for final decision of MoF/MoE for implementation of these allowances.

After detailed deliberations, the committee decided to implement the allowances on revision of dearness allowance from 46% to 50% after separate approval from UGC or Ministry.

Agenda 61.7 to 61.11

The Ministry of Education commented on the agendas 61.7 to 61.11 that these agenda items may be deferred, however, during the meeting, based on majority opinion these items are taken up and resolved as follows:

61.7 TO CONSIDER AND APPROVE THE PROPOSAL FOR IMPLEMENTATION OF INFRASTRUCTURE FACILITIES UNDER INFORMATION COMMUNICATION TECHNOLOGY (ICT) IN THE MAIN CAMPUS AND OFF CAMPUSES OF THE PONDICHERRY UNIVERSITY

Ministry of Education Comments:

It is stated that the University has already sent the 2nd set of agenda on 31.07.2024, and the Ministry is in consideration of the same. It is further stated that, the UGC along with all the CUs were instructed to send the complete agenda well in advance, at least two weeks before the meeting, so that observations off the Ministry can be put on record after proper scrutiny.

Therefore, the 3rd set of agenda may be deferred for the next Finance Committee meeting of the University.

Comments of the University Grants Commission:

May be discussed in the FC Meeting

Comments of the Integrated Finance Division of the Ministry of Education:

There is no clarity about the source of funds, Detailed proposal may be sent to MoE through UGC for consideration.

After detailed deliberation the committee has given in-principle approval and suggested to send the proposal to UGC after it is vetted by the



Technical committee consisting of external members and with the approval of EC.

- 61.8 TO CONSIDER AND APPROVE THE PROPOSED FINANCIAL IMPLICATION FOR ENGAGING GUEST FACULTY AGAINST REGULAR VACANCY FOR THE ACADEMIC YEAR 2024-25

Ministry of Education Comments:

It is stated that the University has already sent the 2nd set of agenda on 31.07.2024, and the Ministry is in consideration of the same. It is further stated that, the UGC along with all the CUs were instructed to send the complete agenda well in advance, at least two weeks before the meeting, so that observations off the Ministry can be put on record after proper scrutiny.

Therefore, the 3rd set of agenda may be deferred for the next Finance Committee meeting of the University.

Comments of the University Grants Commission:

Engagement of guest faculty should be strictly as per UGC Guidelines and the expenditure should be booked under "Recurring" head only.

Comments of the Integrated Finance Division of the Ministry of Education:

May be discussed in detail in the meeting in the light of relevant GoI/ UGC instructions/ guidelines. Further, efforts made to fill the vacant posts may also be brought before the FC.

After detailed deliberation the committee has suggested to send the proposal to UGC for approval and the amount has to be booked under recurring head.

- 61.9 TO CONSIDER AND APPROVE THE FINANCIAL IMPLICATIONS ON ENGAGING GUEST FACULTY FOR NEW COURSES INTRODUCED UNDER NEP IN UNIVERSITY

Ministry of Education Comments:

It is stated that the University has already sent the 2nd set of agenda on 31.07.2024, and the Ministry is in consideration of the same. It is further stated that, the UGC along with all the CUs were instructed to send the complete agenda well in advance, at least two weeks before the meeting, so that observations off the Ministry can be put on record after proper scrutiny.



Therefore, the 3rd set of agenda may be deferred for the next Finance Committee meeting of the University.

Comments of the University Grants Commission:

Engagement of guest faculty should be strictly as per UGC Guidelines and the expenditure should be booked under "Recurring" head only.

Comments of the Integrated Finance Division of the Ministry of Education:

May be discussed in detail in the meeting in the light of relevant GoI/ UGC instructions/ guidelines.

After detailed deliberation the committee has given in-principle approval and suggested to include the proposal in the revised budget.

61.10 TO CONSIDER AND APPROVE THE PROPOSED REQUIRMENTS OF BOOKS AND E-RESOURCES IN THE ANANDA RANGAPILLAI LIBRARY, PONDICHERRY UNIVERSITY, ON ACCOUNT OF INTRODUCTION OF VARIOUS COURSES UNDER NEP PROGRAMME AND ALSO FOR EXISTING COURSES

Ministry of Education Comments:

It is stated that the University has already sent the 2nd set of agenda on 31.07.2024, and the Ministry is in consideration of the same. It is further stated that, the UGC along with all the CUs were instructed to send the complete agenda well in advance, at least two weeks before the meeting, so that observations off the Ministry can be put on record after proper scrutiny.

Therefore, the 3rd set of agenda may be deferred for the next Finance Committee meeting of the University.

Comments of the University Grants Commission:

The University may submit the separate detailed proposal along with full justification to MoE/UGC for necessary action.

Comments of the Integrated Finance Division of the Ministry of Education:

There is no clarity about the source of funds/ fund availability with University. The proposal may be discussed in detail in the meeting.

After detailed deliberation the committee has given in-principle approval and suggested to send the proposal to UGC with the approval of EC.



61.11 TO APPRISE THE STATUS OF THE ONGOING BUILDING PROJECTS OF THE UNIVERSITY UP TO JUNE 2024 UNDER HEFA/EWS/UGC SCHEMES

Ministry of Education Comments:

It is stated that the University has already sent the 2nd set of agenda on 31.07.2024, and the Ministry is in consideration of the same. It is further stated that, the UGC along with all the CUs were instructed to send the complete agenda well in advance, at least two weeks before the meeting, so that observations off the Ministry can be put on record after proper scrutiny.

Therefore, the 3rd set of agenda may be deferred for the next Finance Committee meeting of the University.

Comments of the University Grants Commission:


May be discussed in the FC Meeting

Comments of the Integrated Finance Division of the Ministry of Education:



The progress of each project may be discussed in detail in the meeting. The University is also advised to expedite the projects to avoid cost escalation or time overrun.

After detailed deliberation committee noted the status of ongoing building projects and suggest that complete the projects on time.

The meeting ended with a vote of thanks.


Prof. K. Tharanikkarasu
Vice-Chancellor (i/c)
Pondicherry University

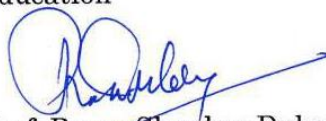

Prof. K. Tharanikkarasu
The Director
Studies, Educational
Innovation & Rural
Reconstruction
Pondicherry University

Shri Mukesh Kumar, Deputy Secretary
Ministry of Education
(ShikshaMantralaya)
Department of Higher Education


Shri Subhash Chand Sharu.
Ministry of Education
(ShikshaMantralaya)
Department of Higher
Education

Dr.(Ms.) Anju Mohan Galhotra,
Under Secretary, University Grants
Commission




Prof. Rama Shankar Dubey
Vice-Chancellor
Central University of Gujarat

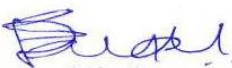
Prof. John Varghese
Principal
St. Stephen's College
New Delhi



Prof. B.B. Mohanty
Professor
Department of Sociology
Pondicherry University



Prof. Rajneesh Bhutani
The Registrar (i/c)
Pondicherry University



Prof. D. Lazar
The Finance Officer (i/c)
Pondicherry University

APPENDIX TO THE MINUTES OF THE SIXTY FIRST MEETING OF THE
FINANCE COMMITTEE OF PONDICHERRY UNIVERSITY HELD ON 09.08.2024
AT 11.30 A.M. IN THE COMMITTEE ROOM-2 OF THE INDIA INTERNATIONAL
CENTRE, NEW DELHI.

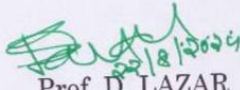
.....

The Minutes of the afore mentioned meeting was signed by some members on the day of Meeting itself. Approval status by other members is indicated below:

1. Approval for the Minutes of the 61st Finance Committee Meeting held on 09.08.2024 has been received through e-mail from Shri. Mukesh Kumar, Director (Finance), Ministry of Education (Represented for JS & FA).
2. Approval for the Minutes of the 61st Finance Committee Meeting held on 09.08.2024 has been received through e-mail from Shri. Vivek Kumar, Under Secretary to the Govt. of India, Ministry of Education (on behalf of Additional Secretary, Ministry of Education).
3. The Comments received from the member of the Finance Committee Prof. John Varghese, Principal, St. Stephen's College, New Delhi through e-mail is enclosed and necessary reply for the same was sent on 19.08.2024 is also enclosed.
4. The reply for the Minutes not yet received from the Member represented UGC and hence a reminder has been sent to the UGC on 21.08.2024 is enclosed.

CORRECTION TO MINUTES

The Designation of Representative at Sl. No.3 on Page 1 of the Minutes was wrongly mentioned as Deputy Secretary, IFD which may be read as **"DIRECTOR (FINANCE)"**.


Prof. D. LAZAR
Finance Officer (i/c)
Member Secretary

mail

ANNEXURE-I

Lazar D

Re: Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Submitted for approval - reg

From : Mukesh Kumar <m.kumar70@nic.in> Wed, Aug 14, 2024 11:08 AM
Subject : Re: Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Submitted for approval - reg
To : Lazar D <fo@pondiuni.edu.in>

Dear sir,

I hope this email finds you very well !

The minutes of the meeting is in order as per discussion held in the meeting and hence the same may be treated as approved from my side subject of observation, if any, from other members of the FC committee. However, my designation may be written as Director instead of Deputy Secretary as a representative of JS&FA pl.

With warm regards
 Mukesh Kumar
 Director (IFD)
 DoHE

From: "JS FA MoE" <jsfa-moe@gov.in>
To: "Mukesh Kumar" <m.kumar70@nic.in>
Sent: Monday, August 12, 2024 3:44:57 PM
Subject: Fwd: Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Submitted for approval - reg

Comments may be put up.

From:-
Office of JS&FA
 Room No. 122A, C Wing
 Shastri Bhawan
 New Delhi - 110001
 Tel. - 01123382696

From: "Lazar D" <fo@pondiuni.edu.in>
To: "JS FA MoE" <jsfa-moe@gov.in>, "Ashish Kumar Mishra" <ashishm.edu@gov.in>
Sent: Monday, August 12, 2024 2:42:48 PM
Subject: Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Submitted for approval - reg

Respected Sir,

I enclose herewith the Minutes of 61st Meeting of the Finance Committee of Pondicherry University held at 11.30 A.M. on August 9, 2024 (Friday) at India International Centre (Annex), New Delhi for your kind perusal and approval.

With warm regards,
 Prof. D. Lazar,
 Finance Officer (i/c)

mail

ANNEXURE-II Lazar D

Draft minutes of the 61st FC meeting of Pondicherry University held on 9th August, 2024 at IIC, New Delhi.

From : Vivek Kumar <vivek.kumar57@nic.in>

Wed, Aug 14, 2024 10:12 AM

Subject : Draft minutes of the 61st FC meeting of Pondicherry University held on 9th August, 2024 at IIC, New Delhi.

To : Lazar D <fo@pondiuni.edu.in>

Dear Sir,

Please refer to your email dated 12.08.2024 forwarding therewith the draft minutes of the 61st FC meeting of Pondicherry University held on 09.08.2024 at IIC, New Delhi.

2. The draft minutes have been perused and found to be in order. However, it is requested to change the designation of Shri Mukesh Kumar as Director (Finance) instead of Deputy Secretary, IFD.

Regards,

Vivek Kumar,
Under Secretary to the Government of India
Ministry of Education



Email

ANNEXURE-III

Lazar D

Re: Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Submitted for approval - reg

From : principal@ststephens.edu

Tue, Aug 13, 2024 07:58 PM

Subject : Re: Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Submitted for approval - reg

To : Lazar D <fo@pondiuni.edu.in>

Dear Prof Lazar,

Good evening. I note with great disappointment that the comments made by me have not been recorded. I further wish to state that this is not the first time that I see such differences between what was discussed at a meeting and what is recorded in the Minutes - I had pointed this out to you at the end of the FC meeting as well.

For your reference, kindly note my four observations made at/with reference to the 61st FC meeting;

1. I had clearly stated that any expenditure incurred by the Vice Chancellor in-charge should be only as permitted by the rules and that as a safety measure such rules should be clearly indicated/attached.

2. Further I had also mentioned that the Audit Objections should be tabulated under specific heads and circulated to the FC members ahead of the meeting. This has not been mentioned/recorded in the Minutes either.

3. In item 61.6 it is recorded that (reproduced as given in the document)

After detailed deliberations, the committee decided to implement the allowances on revision of dearness allowance from 46% to 50% after separate approval from UGC or Ministry.

I feel that it should read as follows:

After deliberations it was decided not to implement the revised Dearness Allowance from 46% to 50% till clear instructions were received from the UGC or Ministry.

4. With reference to item no 61.9 I had recommended that a letter be sent to the Ministry or that the representatives from the University meet with the concerned officials to impress upon the GoI/Ministry/UGC the urgency in (a) appointing a permanent Vice Chancellor, (b) indicating the several problems faced by the University and (c) specifically getting the permanent posts filled at the earliest. This is not mentioned in the Minutes.

Considering the above points it is not possible for me to grant my approval for the Minutes of the 61st FC meeting as circulated.

Further, I shall be forced to raise the matter of improper recording of minutes, and lack of coordination in the University's administrative offices, with the appropriate authorities in writing or when I meet with them.

For your information.

Sincerely,

Prof John Varghese

Principal

St Stephen's College

Delhi. 110007

INDIA

On Mon, Aug 12, 2024 at 3:10 PM Lazar D <fo@pondiuni.edu.in> wrote:

Respected Sir,

I enclose herewith the Minutes of 61st Meeting of the Finance Committee of Pondicherry University held at 11.30 A.M. on August 9, 2024 (Friday) at India International Centre (Annex), New Delhi for your kind perusal and approval.

With warm regards,
Prof. D. Lazar,
Finance Officer (i/c)
Pondicherry University,
Pondicherry - 605 014.

Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Reply of Comments - Forwarding

From : Lazar D <fo@pondiuni.edu.in> Mon, Aug 19, 2024 05:01 PM
Subject : Pondicherry University - Minutes of 61st Meeting of the Finance Committee - Reply of Comments - Forwarding
To : principal <principal@ststephens.edu>

PU/FO/61st FC/2024-25/498

Dt.19.08.2024

To
 Prof. John Varghese
 Principal
 St. Stephen's College
 Sudhir Bose Marg
 Delhi – 110 007.

Respected Sir,

Sub: Pondicherry University – Minutes of 61st Meeting of the Finance Committee – Reply of Comments – Reg.

Ref: 1) Our letter dated 12.08.2024
 2) Your email dated 13.08.2024

With reference to the above, I am to provide the following clarifications for the comments sent through e-mail on the Minutes of 61st Meeting of the Finance Committee of Pondicherry University held 09.08.2024.

Comment No.1: The matter has been discussed in the Finance Committee Meeting itself, wherein it was clarified that Statutes of Pondicherry University (**) provides that in-charge Vice Chancellor can carry out the routine works except Regular appointments and any Policy Matters. This was reiterated by the representatives from the Ministry of Education and UGC.

() "If the Office of the Vice-Chancellor becomes vacant due to death, resignation or otherwise or if he is unable to perform the duties owing to absence, illness or any other cause, the senior most Director or the Senior most Dean, in case no Director is on roll, shall perform the duties of the Vice-Chancellor until a new Vice-Chancellor assumes office or until the existing Vice-Chancellor attends to the duties of his office, as the case may be" (vide No.1(A)/ 7, Page No.21 of the statute).**

Comment No.2: Regarding the Audit Objection, the University has taken necessary steps in the meeting itself to circulate the Audit Para particulars to the Members of the Finance Committee for their perusal and accordingly discussion took place on Audit Paras in Finance Committee Meeting. Given suggestions will be taken care in the future Meetings.

Comment No.3: Regarding Item No.61.6 on implementation of Allowances on revision of DA from 46% to 50%, the members of the Committee have decided to get approval from the UGC or Ministry before implementing it and the same is recorded in the Minutes

Comment No.4: As per the suggestion given, the Vice Chancellor (i/c) and Registrar (i/c) has met Officials in the Ministry of Education on that day itself (09.08.2024), and discussed all important points related to University.

Also, it is to bring to your kind notice that Minutes for the agenda based discussion, conclusions are given in the Minutes.

The above points may be considered and it is once again requested to approve the Minutes of the 61st Finance Committee Meeting.

With warm regards,

Yours faithfully,

Prof. D. LAZAR
FINANCE OFFICER (i/c)
PONDICHERRY UNIVERSITY

Email

ANNEXURE-Y

Lazar D

Request for approval on the Minutes of the 61st Finance Committee Meeting of Pondicherry University held on 09.08.2024 - Reminder forwarding of - Reg.

From : Lazar D <fo@pondiuni.edu.in>

Wed, Aug 21, 2024 01:56 PM

Subject : Request for approval on the Minutes of the 61st Finance Committee Meeting of Pondicherry University held on 09.08.2024 - Reminder forwarding of - Reg.

To : ANJU MOHAN GALHOTRA <amgalhotra.ugc@nic.in>, uscuaugc <uscuaugc@gmail.com>

No. PU/FO/61st FC/2024-25/499

Dt.21.08.2024

To
Dr. Avichal Kapur
Joint Secretary
University Grants Commission
Bahadurshah Zafar Marg
New Delhi-110 002

Respected Sir,

This is gentle reminder to request you to kindly convey your approval on the Minutes of the 61st Finance Committee Meeting of Pondicherry University held on 09.08.2024 as was forwarded with trailing e-mail on 12.08.2024. Since the Minutes are urgently required for further statutory process, may I request your kind self to provide your approval, expedite.

With warm regards,

Prof. D. LAZAR
Finance Officer (i/c)
Pondicherry University

2024.152.20

TO CONSIDER THE RESERVATION IN PROMOTION TO PERSONS WITH BENCHMARK DISABILITIES (PwBDs) FROM GROUP 'B' TO THE LOWEST RUNG OF GROUP 'A' AS PER DOPT OM DATED 17.05.2022

GROUP-A:

The Departmental Promotion Committee for Group 'A' posts in its meeting held on 29.11.2022 has considered Promotion of Section Officer to the post of Assistant Registrar and recommended the same to the following Officers:

- i. Prava Kullu
- ii. K. Mayavan
- iii. Joyce Elizabeth Arockiamary
- iv. A. Selvaraj

Accordingly, promotion orders were issued to the above Officers as per recommendations except Shri A. Selvaraj against PwBD quota.

In respect of Shri A. Selvaraj, the Committee recommended to include him in the panel for promotion to the post of Assistant Registrar under PwBD Quota as per DoPT Order dated 17.05.2022. However, the promotion order will be issued to him only after receipt of DoPT Order forwarded by the UGC.

CLARIFICATION FROM UGC:

Hence, this University has sent a communication to UGC on 04.04.2023, to clarify the status of DoPT OM No.36012/1/2020-Estt.(Res.II) dated 17.05.2022 regarding reservation in promotion to PwBD and also reminder on 12.02.2024.

In response to this office reminder letter dated 12.02.2024, the UGC vide its communication dated 14.05.2024 has clarified for reservation in promotion to Persons with Benchmark Disabilities (PwBDs) as follows:

“The reservation in promotion shall be in accordance with such instruction as are issued by the appropriate Government from time to time”.

The appropriate Government has already issued instruction vide DoPT OM dated 17.05.2022 that in case of promotion from Group 'B' to lowest rung of Group 'A' 4% of total number of vacancies shall be reserved for PwBDs.

In accordance with above instruction, after assessing suitability of Shri A. Selvaraj recommended him for promotion to the post of the Assistant Registrar in PwBD category subject to forwarding of these instruction by UGC.

In view of UGC having forwarded the same, the recommendation of DPC in respect of above employee as already placed previously before the 148th EC meeting are re-submitted for approval to implementation.

For approval of the Executive Council.

ANNEXURE -VII

2024.152.21

TO CONSIDER THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “A” POSTS HELD ON 10.07.2024 REGARDING PROBATION, CAS & PROMOTION AND ALSO THE MINUTES OF THE SUPPLEMENTARY DPC MEETING FOR GROUP “A” POSTS HELD ON 06.08.2024 REGARDING CAS & PROMOTION

MINUTES OF THE DPC DATED 10.07.2024:- [ENCLOSURE-I]

The Departmental Promotion Committee for Group “A” posts in its meeting held on 10-07-2024 has considered Probation & Promotion and also reconsidered the award of Senior Scale under CAS and recommended the same to the following officers as detailed below:

| I | PROBATION: | | | RECOMMENDATION | |
|----------|--|------------|---|--|--|
| | <u>POSTS</u> | Nos | Name of the employee Shri/ Smt. | Date of satisfactory declaration of probation | |
| | i. Deputy Registrar | 1 | Moti Chand Prasad, Deputy Registrar | 20.06.2023 | |
| | ii. Assistant Registrar (Direct Recruits) | 5 | i. Birinder Singh, AR ii. Nobel Raj, AR iii. K. Rajalakshmi, AR iv. S. Uthradevi, AR v. Pushkar Singh, AR | 13.06.2023 30.06.2023 17.06.2023 15.07.2023 21.11.2023 | |
| | iii. Assistant Registrar (Promotees) | 3 | i. P.Mourougappane, AR ii. K.Murugan, AR iii. K.Sivagurunathan | 13.11.2023 12.11.2023 DEFERRED. | |

| II | CAS: | | | RECOMMENDATION | |
|-----------|------------------------|-------------|-----------------------------|-----------------------|--|
| | <u>POSTS</u> | Nos. | Name of the employee | Status | |
| | i. Assistant Registrar | 1 | Dr. N. Ravi | DEFERRED. | |

| III | PROMOTION: | | RECOMMENDATION | |
|-----|---------------------|------|--|---|
| | POSTS | Nos. | Name of the employee Shri / Smt. | Status |
| | Assistant Registrar | 4 | i. Selvaraj (PwBD) Section Officer ii) K.P.G. Shanthi Section Officer iii) Marie Jean Balamohan* Section Officer iv) S. Mathivanan Section Officer | <u>Promotion post details:</u> Assistant Registrar (notionally w.e.f. 29.11.2022 being the date of previous DPC, monetary benefits from the date of joining) Assistant Registrar Assistant Registrar Assistant Registrar w.e.f. 01.08.2024 (In the retirement vacancy of Shri Marie Jean Balamohan who will be retiring on 31.07.2024) |

The above recommendations was placed in the 151st meeting of the Executive Council held on 12.07.2024 for approval. The Executive Council vide resolution no.2024.151.15 dated 12.07.2024 has approved to promote Shri Marie Jean Balamohan, Section Officer to the post of Assistant Registrar and others to be placed in the next Executive Council (**ENCLOSURE-II**).

*Accordingly, promotion order was issued to Shri Marie Jean Balamohan on 29.07.2024 (**ENCLOSURE-III**).

**MINUTES OF THE SUPPLEMENTARY DPC DATED 06.08.2024
[ENCLOSURE-IV]**

Meanwhile, the Supplementary Departmental Promotion Committee for Group 'A' posts in its meeting held on 06.08.2024 has considered Promotion & also reconsidered the award of Senior Scale under CAS and recommended the same to the following Officers as detailed below:

| I | CAS: | | RECOMMENDATION | |
|----------|------------------------|------------------------|-----------------------------|--|
| | POSTS | Nos. considered | Name of the employee | Status |
| | i. Assistant Registrar | 1 | Dr. N. Ravi | Recommendation kept in sealed cover due to pending disciplinary proceedings. |

| II | PROMOTION: | | RECOMMENDATION | |
|-----------|---------------------|------------------------|--|--|
| | <u>POSTS</u> | Nos. considered | Name of the employee | Status |
| | i. Deputy Registrar | 3 | Shri i.Dr. N. Ravi Assistant Registrar | His eligibility for promotion to the post of Deputy Registrar was not assessed as he has completed only 4 years 1 month 5 days in the higher Level-11 as against the required period of 5 years. Moreover, he cannot be considered for adhoc promotion due to DPC recommendation regarding CAS restoration being in sealed envelope due to ongoing disciplinary proceedings. |

| | | | | | |
|--|-----|---------------------|---|---|---|
| | | | | ii. K. Mahesh Assistant Registrar | <u>Promotion post details:</u> <ul style="list-style-type: none"> ➤ Deputy Registrar (Adhoc basis from the date of joining back the University) ➤ Deputy Registrar (Regular promotion w.e.f. 12.12.2024 or from the date of joining back the University, whichever is later) |
| | | | | iii. Dr. S.Murugaiyan Assistant Registrar | <ul style="list-style-type: none"> ➤ Deputy Registrar (Adhoc basis from the date of joining) ➤ Deputy Registrar (Regular promotion w.e.f. 14.12.2024 or from the date of joining, whichever is later) |
| | ii. | Assistant Registrar | 2 | i.K. Ramachandran Section Officer ii.R. Gayathri Section Officer | Assistant Registrar (Regular) Assistant Registrar (Adhoc) |

The Minutes of the DPC for Group “A” posts held on 10.07.2024 (5 nos.) regarding Probation, CAS & Promotion and also the Minutes of the supplementary DPC for Group “A” posts held on 06.08.2024 (3 nos.) regarding CAS & Promotion are enclosed.

The **ENCLOSURES** of the above meetings are placed before the Council.

For consideration of the Executive Council.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETINGS HELD ON 20.08.2024 FOR AWARD OF CAS PROMOTION IN THE SCHOOL OF LIFE SCIENCES.

The duly constituted Selection Committee Meetings were conducted on 20.08.2024 for CAS promotion as detailed below:

(i) Department of Biochemistry and Molecular Biology

| Sl. No | Name of the Faculty | Stage | Date of Interview |
|---------------|--|---|--------------------------|
| 1. | Dr. Madhu Dyavaiah Associate Professor Department of Biochemistry and Molecular Biology | Associate Professor (Stage IV) to Professor (Stage V) | 20.08.2024 |

(ii) Department of Food Science and Technology

| Sl. No | Name of the Faculty | Stage | Date of Interview |
|---------------|---|---|--------------------------|
| 1. | Dr. K. V. Sunooj Assistant Professor Department of Food Science & Technology | Assistant Professor (Stage III) to Associate Professor (Stage IV) | 20.08.2024 |

(iii) Department of Ocean Studies and Marine Biology

| Sl. No | Name of the Faculty | Stage | Date of Interview |
|---------------|---|---|--------------------------|
| 1. | Dr. K. A. Jayaraj Assistant Professor Department of Ocean Studies and Marine Biology | Assistant Professor (Stage III) to Associate Professor (Stage IV) | 20.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND RATIFY CONFIRMATION OF NEWLY APPOINTED FACULTY MEMBERS CONSEQUENT ON COMPLETION OF PROBATION PERIOD

Faculty members joined during the period from January 2022 to June 2023 on direct recruitment. The following 13 Faculty members have fulfilled the following conditions for declaration of probation and confirmation:

- 1) Individual scores obtained from IQA Cell
- 2) Genuineness of Community Certificate verified
- 3) Character / Antecedents verified
- 4) Resigned the lien in the post held with previous organization (wherever applicable)

Hence, in accordance with the provisions contained in Chapter XX of the Academic Ordinance of Pondicherry University r/w UGC regulations, the following Faculty have satisfactorily completed their probation period of one year from the date mentioned in column (5) and were confirmed from the date as mentioned in column (6). Declaration of Probation and confirmation order was issued subject to ratification by the Executive Council (vide Office Order Nos. 10, 11 & 43 dated 21.05.2024 & 09.07.2024 respectively).

| Sl. No | Name | Designation & Department | Date of Appointment | Date of Completion of Probation | Date from which Confirmed |
|--------|------------------------|---|---------------------|---------------------------------|---------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1. | Dr. J. Prabhakara Naik | Associate Professor & Dept. of Statistics | 25.01.2022 | 24.01.2023 | 25.01.2023 |
| 2. | Dr. W. Vinu | Associate Professor & Dept. of Physical Education & Sports | 21.04.2022 | 20.04.2023 | 21.04.2023 |
| 3. | Dr. G.T. Kohila | Assistant Professor & Dept. of Library & Information Sciences | 23.06.2022 | 22.06.2023 | 23.06.2023 |
| 4. | Dr. Seghal Kiran | Professor & Dept. of Food Science & Technology | 09.05.2023 | 08.05.2024 | 09.05.2024 |

| | | | | | |
|-----|---|---|------------|------------|------------|
| 5. | Dr. V. Sreecharan | Assistant Professor & Dept. of Management Studies | 10.05.2023 | 09.05.2024 | 10.05.2024 |
| 6. | Dr. Sinouvassane N | Assistant Professor & Dept. of Management Studies | 10.05.2023 | 09.05.2024 | 10.05.2024 |
| 7. | Dr. Jandavath Rama Krishna Naik | Assistant Professor & Dept. of Management Studies | 12.05.2023 | 11.05.2024 | 12.05.2024 |
| 8. | Dr. Manikandan Elayaperumal | Associate Professor & Centre for Nano Science & Technology | 12.05.2023 | 11.05.2024 | 12.05.2024 |
| 9. | Dr. Kavin Mary S | Assistant Professor & Dept. of Management Studies | 15.05.2023 | 14.05.2024 | 15.05.2024 |
| 10. | Dr. Vijayanand N | Assistant Professor & Dept. of Management Studies | 15.05.2023 | 14.05.2024 | 15.05.2024 |
| 11. | Dr. Runjhun Verma | Assistant Professor & Dept. of French | 22.05.2023 | 21.05.2024 | 22.05.2024 |
| 12. | Dr. Aiswarya S Babu | Associate Professor & Dept. of English | 22.05.2023 | 21.05.2024 | 22.05.2024 |
| 13. | Dr. Harpreet Kaur Vohra Nee Sophia Alphonse | Associate Professor & Dept. of English | 12.06.2023 | 11.06.2024 | 12.06.2024 |

For ratification of the Council.

2024.152.24

**TO RATIFY THE EXTENSION OF TERM OF DEAN AND DEPUTY DEAN
OF STUDENTS WELFARE PONDICHERRY UNIVERSITY**

The following faculty members were appointed as Dean and Deputy Dean of Students Welfare of this University for a period of two years vide Office Order No. 139, dt. 12.07.2022 & vide Office Order No. 173, dt. 22.07.2022 respectively.

1. Dr. Y. Venkata Rao, Professor,
Department of Tourism Studies, -- Dean of Students Welfare
School of Management
2. Dr. Sibi. P. S., Associate Professor,
Department of Tourism Studies -- Deputy Dean of Students Welfare
School of Management

Further the term of Dean and Deputy Dean of Students Welfare was extended from 12.07.2024 for further two years vide Office Order No. 51, dt. 23.07.2024 & vide Office Order No. 50, dt. 23.07.2024 respectively. Subject to ratification by Executive Council.

For ratification of the Executive Council.

2024.152.25

TO CONSIDER AND RATIFY THE SANCTION OF LIEN TO Dr. K.M. SHIBU, ASSISTANT LIBRARIAN, ANANDA RANGAPILLAI LIBRARY OF THIS UNIVERSITY FOR ONE YEAR W.E.F. 07.08.2024 TO JOIN THE POST OF THE DEPUTY LIBRARIAN, INDIAN MARITIME UNIVERSITY, CHENNAI

Dr. K.M. Shibu was appointed in the post of Assistant Librarian, Ananda Rangapillai Library, Pondicherry University on 12.03.2012 and he has completed more than 12 years of service.

Dr. K.M. Shibu, Assistant Librarian in his letter dated 11.07.2024 had requested for sanctioned of lien to join the Deputy Librarian, Indian Maritime University, Chennai.

Based on his request, he was sanctioned lien for a period of one year w.e.f. 07.08.2024 to join the post of Deputy Librarian, Indian Maritime University, Chennai vide Office Order No.67 dated 06.08.2024 subject to standard terms and conditions of lien informed vide letter dated 06.08.2024 and ratification by the Executive Council.

For ratification by the Council

TO CONSIDER AND RATIFY THE SANCTION OF EXTENSION OF LIEN TO DR. KITLANGKI SUCHIANG ASSISTANT PROFESSOR, DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES OF THIS UNIVERSITY FOR FURTHER PERIOD OF ONE YEAR FROM 11.08.2024 TO 10.08.2025 TO CONTINUE AS PROFESSOR, DEPARTMENT OF BIOCHEMISTRY, NORTH-EASTERN HILL UNIVERSITY, SHILLONG.

Dr. Kitlangki Suchiang, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences was sanctioned lien for a period of one year from 11.08.2023 to 10.08.2024 to work as Professor, Department of Biochemistry, North-Eastern Hill University, Shillong vide Office Order No. PU / Estt(T) / ET6 / 2023-24 / 93 dated: 10.08.2023 and same has been ratified by the Executive Council vide Resolution No. 2024.148.37 dated 09.04.2024.

Dr. Kitlangki Suchiang sent an email dated 25.07.2024 requesting to extend the lien for further one more year. Based on his request, further extension of Lien was sanctioned to him for one more year from 11.08.2024 to 10.08.2025 vide Office Order No. 70 dated 12.08.2024 so as to continue as Professor in the department of Biochemistry, North-Eastern Hill University, Shillong.

For ratification by the Council.

TO CONSIDER AND RATIFY THE SANCTION OF EXTENSION OF LIEN TO DR. PRAMOD KUMAR, ASSISTANT PROFESSOR, DEPARTMENT OF POLITICS AND INTERNATIONAL STUDIES OF THIS UNIVERSITY FOR FURTHER PERIOD OF ONE YEAR FROM 11/05/2024 TO 10/05/2025 TO CONTINUE AS ASSOCIATE PROFESSOR IN THE CENTRE FOR RUSSIAN AND CENTRAL ASIAN STUDIES, SCHOOL OF INTERNATIONAL STUDIES, JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI.

Dr. Pramod Kumar, Assistant Professor, Department of Politics and International Studies, School of Social Sciences & International Studies was sanctioned lien for a period of one year from 11/05/2023 to 10/05/2024 to join as Associate Professor in the Centre for Russian and Central Asian Studies, School of International Studies, Jawaharlal Nehru University, New Delhi vide Office Order No.18 dated:10/05/2023 and the same has been ratified by the Executive Council vide Resolution No.2023.146.25 dated 03/08/2023.

Dr Pramod Kumar sent an email dated 09/07/2024 requesting to extend the lien for further one more year. Based on his request, further extension of Lien was sanctioned to him for one more year from 11/05/2024 to 10/05/2025 vide Office Order No:69 dated: 14/08/2024 so as to continue as Associate Professor in the Centre for Russian and Central Asian Studies, School of International Studies, Jawaharlal Nehru University, New Delhi.

For ratification by the Council.

TO CONSIDER AND RATIFY THE SANCTION OF EXTENSION OF LIEN TO Dr. SANGMESH, ASSISTANT PROFESSOR, DEPARTMENT OF GREEN ENERGY TECHNOLOGY, MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGIES OF THIS UNIVERSITY FOR FURTHER PERIOD OF ONE YEAR FROM 14/07/2024 TO 13/07/2025 TO CONTINUE AS ASSOCIATE PROFESSOR IN THE SCHOOL OF ENGINEERING, JAWAHARLAL NEHRU UNIVERSITY, NEW DELHI.

Dr. Sangmesh, Assistant Professor, Department of Green Energy Technology, Madanjeet School of Green Energy Technologies of this University was sanctioned lien for period of one year from 14/07/2023 to 13/07/2024 to join as Associate Professor in the School of Engineering, Jawaharlal Nehru University, New Delhi vide Office Order No.96, dated 13/07/2024 and the same has been ratified by the Executive Council vide Resolution No. 2023.146.30, dated 03.08.2023.

Dr. Sangmesh sent a letter dated 08.07.2024 requesting to extend the lien for further one more year. Based on his request, further extension of lien was sanctioned to him for one more year from 14.07.2024 to 13.07.2025 vide Office Order No.71, dated 19.08.2024 so as to continue as Associate Professor in the School of Engineering, Jawaharlal Nehru University, New Delhi.

For ratification by the Council.

2024.152.29

TO CONSIDER AND RATIFY THE AWARD OF CAS PROMOTION FROM ASSISTANT PROFESSOR (STAGE III) TO ASSOCIATE PROFESSOR (STAGE IV) FOR THE FOLLOWING FACULTY MEMBERS BASED ON THE UGC NOTIFICATION DATED 03.02.2023.

The UGC Notification vide letter No. F 9-1/2020(PS/Misc.) dt. 03.02.2023, clarified regarding the eligibility criteria for CAS promotion of University teacher from Assistant Professor (level 12) to Associate Professor (Level 13A) as follows:

“Clause 6.4(C) (III) (5) Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A): Evidence of having guided at least one Ph.D. Candidate.

Clarification: Documentary evidence to prove that the said Assistant Professor (Selection Grade/Academic Level 12) is guiding doctoral candidates”

In Executive Council meeting held on 30.07.2021, vide Resolution Nos. 2021.140.03 & 2021.140.06, the Council has approved the following recommendations in respect of under mentioned faculty members.

| SCHOOL OF ENGINEERING & TECHNOLOGY | | | |
|--|---|--------------|---|
| S.N. | Faculty Details | Stage | Recommendations |
| 1. | Dr. K. Anusudha Department of Electronics Engineering Pondicherry University | III to IV | She shall be treated as promoted from the date of her first student (Ph.D.) submits her/his Ph.D. thesis. |
| SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES | | | |
| 2. | Dr. Valerie Dkhar Department of Anthropology Pondicherry University | III to IV | She be promoted from the date her first Ph.D. Student submits his/her Ph.D. thesis. Promotion shall come into force from that date (Submission of Ph.D. thesis) |

In Executive Council meeting held on 19.03.2022, vide Resolution No. 2022.142.18, the Council has approved the following recommendation in respect of Dr. V. Arulmurugan.

| SCHOOL OF MANAGEMENT | | | |
|-----------------------------|--|-----------|---|
| 3. | Dr. V. Arulmurugan Department of Commerce (Karaikal Campus) Pondicherry University | III to IV | He be promoted from the date of first Ph.D. student submits her/his thesis. |

In Executive Council meeting held on 17.06.2022, vide Resolution Nos. 2022.143.14 & 2022.143.19, the Council has approved the following recommendations in respect of under mentioned faculty members

| SCHOOL OF MEDIA AND COMMUNICATION | | | |
|---|--|-----------|--|
| 4. | Dr. M Leeladharan Department of Library & Information Science Pondicherry University | III to IV | He be promoted from the date of his eligibility, which shall be from the date of his first student submits Ph.D. thesis |
| SCHOOL OF ENGINEERING & TECHNOLOGY | | | |
| 5. | Dr. P. Shanthi Bala Dept. of Computer Science Pondicherry University | III to IV | 29.01.2020 |
| 6. | Dr. R. Sunitha Dept. of Computer Science Pondicherry University | III to IV | She be promoted from the date of her eligibility, which shall be from the date of his/her first student submits Ph.D. thesis |
| 7. | Dr. G. Kumaravelan Dept. of Computer Science (Karaikal Campus) Pondicherry University Karaikal. | III to IV | He/ She be promoted from the date of his/her eligibility, which shall be from the date of his/her first student submits Ph.D. thesis |

As per earlier regulation, above mentioned faculty members promotion was recommended only when the first Ph.D. student submit their Ph.D. thesis. Now, the UGC has clarified the eligibility criteria for CAS promotions of the University teachers from Academic Level 12 to Academic Level 13A.

In pursuant to the UGC notification dt. 03.02.2023, the following faculty members were awarded the promotion from Assistant Professor (Stage III) to Associate Professor (Stage IV):

| SCHOOL OF ENGINEERING & TECHNOLOGY | | |
|--|--|--------------|
| S.N. | FACULTY DETAILS | W.E.F |
| 1. | Dr. P. Shanthi Bala Department of Computer Science Pondicherry University (vide O/o No. 177, dt. 01.09.2023) | 23.09.2018 |
| 2. | Dr. R. Sunitha Department of Computer Science Pondicherry University (vide O/o No. 180, dt. 01.09.2023) | 22.12.2019 |
| 3. | Dr. G. Kumaravelan Department of Computer Science (Karaikal Campus) Pondicherry University Karaikal. (vide O/o No. 178, dt. 01.09.2023) | 02.06.2019 |
| 4. | Dr. K. Anusudha Department of Electronics Engineering Pondicherry University (vide O/o No. 231, dt. 25.10.2023) | 18.02.2021 |
| SCHOOL OF MEDIA AND COMMUNICATION | | |
| 5. | Dr. M Leeladharan Department of Library & Information Science Pondicherry University (vide O/o No. 181 dt. 01.09.2023) | 24.10.2020 |
| SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES | | |
| 6. | Dr. Valerie Dkhar Department of Anthropology Pondicherry University (vide O/o No. 179 dt. 01.09.2023) | 01.04.2019 |
| SCHOOL OF MANAGEMENT | | |
| 7. | Dr. V. Arulmurugan Department of Commerce (Karaikal Campus) Pondicherry University (vide O/o No. 182 dt. 01.09.2023) | 01.02.2021 |

For ratification by the Council.

TO CONSIDER AND APPROVE THE AMENDMENT OF THE STATUTES 11(1) OF PONDICHERRY UNIVERSITY TO INCLUDE THE SECRETARY (HIGHER EDUCATION), MINISTRY OF EDUCATION, GOVT. OF INDIA OR HIS/HER NOMINEE AS A MEMBER IN THE EXECUTIVE COUNCIL OF PONDICHERRY UNIVERSITY ACT & STATUTES

As per Statute 11(1) of the Pondicherry University, the Executive Council shall consist of the following members, namely: -

- i. Vice-Chancellor;
- ii. One Director by rotation according to seniority to be nominated by the Vice- Chancellor;
- iii. Two Deans of Schools by rotation according to seniority to be appointed by the Vice-Chancellor;
- iv. One Head of the Department of the University who is not a Dean, to be nominated by the Vice-Chancellor by rotation according to seniority;
- v. One Professor, who is not a Dean or Head by rotation according to seniority to be appointed by the Vice-Chancellor;
- vi. One Reader who is not a Head by rotation according to seniority to be appointed by the Vice-Chancellor;
- vii. One Lecturer, by rotation according to seniority, to be appointed by the Vice-Chancellor;
- viii. Three persons from amongst the Principals/Directors of the Colleges/Institutions admitted to the privileges of the University to be nominated by the Vice-Chancellor by rotation;
- ix. Four persons of distinctions in academic and/or public life to be nominated by the Visitor.
- x. A Central University Vice-Chancellor or Pro Vice-Chancellor to be nominated by the Executive Council on the recommendation of the Vice-Chancellor of Pondicherry University.
- xi. A Vice-Chancellor/Director of IIT/IIM or a similar teaching Central Govt. Institute to be nominated by the Visitor.

- xii. A representative each of SC/ST, Minorities, Women and Persons with Disabilities shall be nominated by the Vice-Chancellor as Members, from within or outside the University. They shall hold office for a period of 3 years.

As per the directions of the Under Secretary to the Government of India, Ministry of Education, Department of Higher Education vide letter dated 20.08.2024, it is proposed to amend the Statutes and include the following in the constitution of Executive Council of Pondicherry University Statute 11(1):

- xiii. The Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee**

Submitted for consideration and approval of the Council.

MOST IMMEDIATE
By Email / By Post

F.No.20-9/2024-CU.IV
भारत सरकार / Government of India
शिक्षा मंत्रालय / Ministry of Education
उच्चतर शिक्षा विभाग / Department of Higher Education

Room No. 216, 'D' – Wing, Shastri Bhawan,
New Delhi-110001, Dated: 20.08.2024

To

The Vice Chancellors of Central Universities (As per list attached)

Subject: - Inclusion of representative of Ministry of Education in the Executive Council of Central Universities -reg.

Sir / Madam,

The Ministry of Education has reviewed the current governance structure of the Central Universities under its preview and noted a disparity in the representation of the Ministry within the Executive Councils (EC) of these institutions. Out of 48 Central Universities, 20 have already included a representative of the Ministry in their Executive Councils, while 28 Central Universities do not currently have such representation.

2. To ensure uniformity in governance across all central universities, it is suggested that **the Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee** be included as a member of the Executive Council of your University. This inclusion is critical to align the governance structures of all central universities and to facilitate more consistent collaboration with the Ministry.
3. Accordingly, you are requested to take necessary steps to amend the Statutes of your University to include the above representative from the Ministry as a member of the Executive Council. The amendment of the statutes be completed and submitted to the Ministry for obtaining the assent of the Visitor within 60 (sixty) days of the issuance of this letter.
4. This issues with the approval of Competent Authority.

Yours faithfully,



(D.K. Himanshu)
Under Secretary to the Government of India
Email- dk.himanshu@nic.in; Ph: 011-23073582

Copy to:

All Directors /Deputy Secretaries of Central Universities Bureau, Ministry of Education, Government of India

- 1/2 -

List of Central Universities where representative of Ministry of Education is not present in Executive Council / Board of Management (Principal Executive Body)

| S. No. | Name of Central Universities |
|--------|---|
| 1 | English & Foreign Languages University(EFLU), Hyderabad |
| 2 | Maulana Azad National Urdu University(MANUU), Hyderabad |
| 3 | Rajiv Gandhi University , Arunanchal Pradesh |
| 4 | Tezpur University, Assam |
| 5 | Assam University, Assam |
| 6 | University of Hyderabad, Hyderabad |
| 7 | Pondicherry University, Pondicherry |
| 8 | University of Delhi (DU), Delhi |
| 9 | Jamia Millia Islamia (JMI), Delhi |
| 10 | Jawaharlal Nehru University (JNU), Delhi |
| 11 | Central University of Gujarat, Gandhinagar, Gujarat |
| 12 | Central University of Haryana, Haryana |
| 13 | Central University of Jharkhand, Jharkhand |
| 14 | Visva Bharati University, West Bengal |
| 15 | Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya(MGAHV), Wardha, Maharashtra |
| 16 | Manipur University, Manipur |
| 17 | North Eastern Hill University(NEHU), Shillong |
| 18 | Mizoram University, Mizoram |
| 19 | Nagaland University, Nagaland |
| 20 | Central University of Punjab, Punjab |
| 21 | Central University of Andhra Pradesh, Andhra Pradesh |
| 22 | Central Tribal University of Andhra Pradesh, Andhra Pradesh |
| 23 | Aligarh Muslim University, Uttar Pradesh |
| 24 | Allahabad University, Uttar Pradesh |
| 25 | Banaras Hindu University (BHU), Varanasi |
| 26 | Sikkim University, Gangtok |
| 27 | Tripura University, Tripura |
| 28 | Sammakka Sarakka Central University, Telangana |

- 2/2 -

**TO CONSIDER THE APPOINTMENT OF CO-ORDINATOR (EXAMS),
EXAMINATION WING, PONDICHERRY UNIVERSITY, PUDUCHERRY**

Examination Wing demands time bound work to be carried out. The work involved is of sensitive nature and the Wing caters to the timely conduct of Examinations, evaluation and publication of results of students of all affiliated colleges and also Ph.D of University students. Due to shortage of Officers, quick disposal of Examination related works are delayed. Further, Lt Cdr Raj Kumar, Deputy Registrar who was assigned the duties of important sections at Examination Wing was sent on deputation to JIPMER, Karaikal to work as Registrar. Hence, it has been decided to appoint a Co-Ordinator (Exams) of this University.

Expression of interest was invited from the Associate Professors and Assistant Professors of the University to serve as Co-ordinator (Exams) of this University, in addition to their normal academic duties vide Circular dated 27.06.2024. In response to the Circulars, 06 faculties have expressed their interest for the post of Co-ordinator (Exam), Pondicherry University.

The applications were placed before the Committee constituted and the duly constituted Committee met on 08.08.2024. The minutes of the Committee is placed before the Council for approval.

TO CONSIDER AND APPROVE THE REVISION OF DATE OF ELIGIBILITY FOR AWARD OF CAS PROMOTION OF DR. C. JEROME SAMRAJ, ASSISTANT PROFESSOR, DEPARTMENT OF ECONOMICS FROM STAGE I TO STAGE II.

Dr. C. Jerome Samraj, Assistant Professor, Department of Economics was promoted from Stage I to Stage II w.e.f. 18.07.2018 under UGC CAS Scheme vide Office Order No: 237 & Ref.No: PU/Estt(T)/ET-2/CAS-P/Stage-II/1656, dt.08.07.2022. He has submitted a grievance letter dt. 20.01.2024 for considering revision of date of promotion from stage I to stage II as per UGC Regulations and it was placed before the Committee Constituted for addressing the Grievance of Faculty Members and Non-Vocational Academic Staff held on 21.03.2024 and the recommendation of the Committee was also approved by the Competent Authority.

Hence, the CAS application of Dr. C. Jerome Samraj for promotion from stage I to II is scrutinized afresh for Assistant Professor Stage I to Stage II under UGC CAS as per UGC Regulations 2010 by Scrutiny Committee.

The Scrutiny Committee scrutinized the application afresh on 19.08.2024 and recommended for date of eligibility for promotion under UGC CAS Scheme for Stage I to Stage II as 31.10.2015.

| S.No | Name of the Faculty | Date of Promotion to Stage II (Issued Order) | Revised date of Promotion to Stage II |
|-------------|----------------------------|---|--|
| 1. | Dr. C. Jerome Samraj | 18.07.2018 | 31.10.2015 |

The statement of particulars for promotion to the post of Assistant Professor Stage I to Stage II under UGC CAS Scheme is enclosed herewith.

Submitted for approval of the Council.

| STATEMENT OF PARTICULARS FOR PROMOTION TO THE POST OF ASSISTANT PROFESSOR STAGE I TO STAGE II UNDER UGC CAREER - ADVANCEMENT SCHEME | | | |
|---|--|-------------|--|
| Name | DR. C. JEROME SAMRAJ | | |
| Designation & Department | Assistant Professor, Dept. of Economics School of Management | | |
| Date of Birth | 26.07.1980 | | |
| Educational qualification | Ph.D.(December 2010) Date of award:21.12.2010 | | |
| SC/ST/PH | SC | | |
| Date of Joining | 31.10.2011 | | |
| Previous Experience if any | Research Associate Experience at IFMR is 1year 06 months | | |
| No. of years & date of completion of service required for next stage i.e. II | 04 Years/30.10.2015 | | |
| Date of Eligibility/Stage II | 31.10.2015 | | |
| Details of API Score obtained | Category I | Category II | Category III |
| | 169 | 52 | 49 |
| | Category I + II = 221 | | |
| Details of Orientation/Refresher Courses Attended | <u>Orientation Courses</u> Attended orientation course from 15.11.2011 to 12.12.2011 organized by Academic Staff college, Pondicherry University. | | <u>Refresher Courses</u> Participated in the Educational Technology (MD) and Business Studies from 04.12.2015 to 24.12.2015 |
| Remarks | Eligible w.e.f. 31.10.2015 | | |

- Based on recommendation of Grievance Committee application for Promotion from Stage I to Stage II, is scrutinised afresh.
- As per UGC Regulations 2018 page No.80 of the Gazette of India para no. VIII the requirement for Orientation course and Refresher Course for promotions due under the CAS shall not be mandatory upto 31.12.2018.
- Research Associate Experience at IFMR is 1year 06 months. It cannot be considered since the research associate appointment was without Ph.D degree/ NET/ SLET. The service after acquiring Ph.D degree is only 10 months (20.12.2010 to 30.10.2011), which is less than one year. The essential qualification of this post held earlier was lower than the prescribed qualification for post of Assistant Professor. Therefore previous experience could not be considered for CAS.

[Signature]
19/8/24

[Signature]
20.08.2024

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 23.08.2024 FOR AWARD OF CAS PROMOTION IN THE DEPARTMENT OF ECONOMICS, SCHOOL OF MANAGEMENT.

The duly constituted Selection Committee Meeting was conducted on 23.08.2024 for CAS promotion in the Department of Economics, School of Management as detailed below:

DEPARTMENT OF ECONOMICS

| Sl. No | NAME / DESIGNATION / DEPARTMENT | DATE OF INTERVIEW |
|---------------|--|--------------------------|
| 1. | Dr. A. Sankaran Associate Professor Department of Economics School of Management | 23.08.2024 |
| 2. | Dr. V. Sivasankar Associate Professor Department of Economics School of Management | 23.08.2024 |
| 3. | Dr. H. Yasmeen Sultana Assistant Professor Department of Economics School of Management | 23.08.2024 |
| 4. | Dr. C. Jerome Samraj Assistant Professor Department of Economics School of Management | 23.08.2024 |
| 5. | Dr. K. Kubendran Assistant Professor Department of Economics School of Management | 23.08.2024 |

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER AND APPROVE THE PROPOSED TRI-PARTITE MOU BETWEEN PONDICHERRY UNIVERSITY, PUDUCHERRY / DEPT. OF HIGHER EDUCATION, MINISTRY OF EDUCATION, GOVT. OF INDIA, NEW DELHI AND UNIVERSITY GRANTS COMMISSION, NEW DELHI FOR THE YEAR 2024-2025

The Under Secretary to the Govt. of India, Dept. of Higher Education, Ministry of Education, New Delhi has forwarded the proposal for Tri-Partite MoU between Pondicherry University, Puducherry, Ministry of Education, Dept. of Higher Education, Govt. of India, New Delhi and University Grants Commission, New Delhi for the year 2024-25, alongwith Performance Evaluation Parameter and Output targets 2024-25.

The draft Tri-Partite MoU for the year 2024-25 sent by the Ministry of Education was examined and drafted by the Tri-Partite MoU Committee. The final draft Tri-Partite MoU for the year 2024-25 alongwith Performance Evaluation Parameter and Output targets 2024-25 is attached as Enclosure.

For approval of the Council.

**MEMORANDUM OF UNDERSTANDING
(TRI-PARTITE MOU)
AMONG**



**PONDICHERRY UNIVERSITY, KALAPET
PUDUCHERRY-605014**



Ministry of Education
Government of India

**DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF EDUCATION
GOVERNMENT OF INDIA
NEW DELHI-110015**

AND



**विश्वविद्यालय अनुदान आयोग
University Grants Commission
Quality higher education for all**

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 100 002**

FOR

2024-2025

Memorandum of Understanding (MOU) among Department of Higher Education, Ministry of Education (MoE), Government of India, University Grants Commission (UGC) & Pondicherry University for Financial Year 2024-25 in pursuance of the rule 229 (xi) of the GFR, 2017

This Memorandum of Understanding (hereinafter referred to as MOU) is entered into at (Place) on this 26th day of August 2024 between Department of Higher Education, Ministry of Education, Government of India, Shastri Bhawan,, New Delhi - 110 001 (hereinafter referred to as MoE)

And

University Grants Commission (UGC), Bahadur ShahZafar Marg, New Delhi – 110002

And

Pondicherry University, Puducherry (hereafter referred to as the Central University) having its (MoE, New Delhi) and represented by its Vice Chancellor (Hereinafter referred to as the Central University or "the University" which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the University).

VISION, MISSION

Vision

- To serve as an enabler of societal transformation through state-of-art higher education and research that match global benchmarks by providing access, resources and opportunities.
- To become an institution of global eminence.
- Adapting to ever-changing needs of the society and industries.

Mission

To deploy globally competent resources in terms of people, infrastructure and partners through development of trained human resources, who will serve as agents of value based Societal transformation in various spheres of life enriched with technology – assisted education, research, training and cultural integration.

WHEREAS

1. This MOU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MOF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the institution on key parameters against the targets set so as to improve its performance.
2. The Central University has identified its Objectives as outlined hereunder:

Objectives of the Central University:

- 2.1 to disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit;
- 2.2 to make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes;
- 2.3 to take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research;
- 2.4 to educate and train manpower for the development of the country;
- 2.5 to establish linkages with industries for the promotion of science and technology;
- 2.6 to pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.
- 2.7 As provided in the Central University Act, the University shall have the powers as follows:-
 - i. to provide for instructions in such branches of learning like natural sciences, social sciences, humanities, engineering, technology and medicine as the University may, from time to time, determine and to make provisions for research and for the advancement and dissemination of knowledge;
 - ii. to grant, subject to such conditions as the University may determine, diplomas or certificates to, and confer degrees or other academic distinctions on, persons, on the basis of examination, evaluation or any other method of testing, and to withdraw any such diplomas, certificates, degrees or other academic distinction for good and sufficient cause;

- iii. to organise and to undertake extramural studies, training and extension services;
- iv. to confer honorary degrees or other distinctions in the manner prescribed by the Statutes;
- v. to provide facilities through the distance education system to such persons as it may determine;
- vi. to institute Principalships, Professorships, Associate Professorships, Assistant Professorships and other teaching or academic positions, required by the University and to appoint persons such Principalships, Professorships, Associate Professorships, Assistant Professorships or other teaching or academic positions;
- vii. to recognise an institution of higher learning for such purposes as the University may determine and to withdraw such recognition;
- viii. to appoint persons working in any other University or academic institution, including those located outside the country, as teachers of the University for a specified period;
- ix. to create administrative, ministerial and other posts and to make appointments thereto;
- x. to co-operate or collaborate or associate with any other University or authority or institution of higher learning, including those located outside the country, in such manner and for such purposes as the University may determine;
- xi. to establish such centers and specialised laboratories or other units for research and instruction as are, in the opinion of the University, necessary for the furtherance of its objects;
- xii. to institute and award fellowships, scholarships, studentships, medals and prizes;
- xiii. to establish and maintain colleges, Institutions and Halls;
- xiv. to make provision for research and advisory services and for that purpose to enter into such arrangements with other institutions, industrial or other organisations, as the University may deem necessary;
- xv. to organise and conduct refresher courses, workshops, seminars and other programmes for teachers, evaluators and other academic staff;

- xvi. to appoint on contract or otherwise visiting Professors, Emeritus Professors, Consultants and such other persons who may contribute to the advancement of the objects of the University;
- xvii. to confer autonomous status on a College or an Institution or a Department, as the case may be, in accordance with the Statutes;
- xviii. to determine standards of admission to the University, which may include examination, evaluation or any other method of testing;
- xix. to demand and receive payment of fees and other charges;
- xx. to supervise the residences of the students of the University and to make arrangements for promoting their health and general welfare;
- xxi. to lay down conditions of service of all categories of employees, including their code of conduct;
- xxii. to regulate and enforce discipline among the students and the employees, and to take such disciplinary measures in this regard as may be deemed by the University to be necessary;
- xxiii. to make arrangements for promoting the health and general welfare of the employees;
- xxiv. to receive benefactions, donations and gifts and to acquire, hold and manage, and to dispose of, with the previous approval of the Central Government, any property, movable or immovable, including trust and endowment properties, for the purposes of the University;
- xxv. to borrow, with the previous approval of the Central Government, on the security of the Property of the University, money for the purposes of the University; and
- xxvi. to do all such other acts and things as may be necessary, incidental or conducive to the attainment of all or any of its objects. The University shall, among other measures which may be necessary for the said purpose, take, in particular, the following measures, namely:–
 - (i) admission of students and recruitment of faculty shall be made on all-India basis;
 - (ii) admissions of students shall be made on merit, either through Common Entrance Tests conducted individually by the University or in combination with other Universities, or on the basis of marks obtained in the qualifying examination in such courses where the intake of students is small;

- (iii) Inter-University mobility of faculty, with portable pensions and protection of seniority, shall be encouraged;
- (iv) semester system, continuous evaluation and choice-based credit system shall be introduced and the University shall enter into agreements with other Universities and academic institutions for credit transfer and joint degree programmes;
- (v) innovative courses and programmes of studies shall be introduced with a provision for periodic review and restructuring;
- (vi) active participation of students shall be ensured in all academic activities of the University, including evaluation of teachers;
- (vii) accreditation shall be obtained from the National Assessment and Accreditation Council or any other accrediting agency at the national level; and
- (viii) e-governance shall be introduced with an effective management information system

Now, Therefore, the parties here to express their common understanding as under:

A) MoE/UGC shall:

- i. Provide financial support to Central University to meet its recurring and nonrecurring liabilities in such manner and on such conditions as prescribed by the Government of India (hereinafter referred to as GOI) from time to time.
- ii. Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of Central University as committed in this MOU and Pondicherry University Act, 1985.
- iii. Provide guidance and advice in administration, financial, legal and such other matters as Central University require in fulfilling its objectives, stated at 2 of the MOU.
- iv. Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments and Agencies of the Central / State Governments.
- v. Provide support in resolving any dispute with any other authority of the Central/State Government as and when required.

B) Without prejudice to what has been stipulated in Central University Act (1985), as amended from time to time and the Statutes framed there under, Central University shall comply with:

- i. The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- ii. Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- iii. instructions issued by the Ministry of Foreign Affairs / Department of Expenditure, Ministry of Finance or any other instructions from time to time with regard to foreign travel as well as those issued by the Ministry of Home Affairs (hereinafter referred to as MHA) with regard to availing/extending foreign hospitality.
- iv. Uniform accounting procedure in accordance with the guidelines issued by Ministry of Finance.

C) Central University shall also ensure following in consultation with the approval of its Statutory Bodies:

- i. Finalize any understanding or MOU with any other party including similar organizations abroad with prior approval of the competent authority of the University.
- ii. Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- iii. Shall plan and prescribe courses of study for degree, diploma, and certificate or for any other purposes as mentioned in Pondicherry University's Act No. 53 of 1985.
- iv. Ensure that the post of officers of the University Section/Clause II of Pondicherry University Act, 1985 will be filled as per eligibility criteria laid out in recruitment rule and specified by Central University's EC/BoM from time to time.
- v. Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG.
- vi. Shall adopt the Public Financial Management System (PFMS) for receipt of funds from Govt. of India and make payments from these

funds through PFMS only. Thus, Central University will be mandatorily fully PFMS EAT module compliant.

- vii. Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MoE.
- viii. Comply strictly with the timelines for submission of annual reports and annual audited accounts to the MoE for the purpose of being tabled in Parliament by the stipulated date mentioned in Central University's Act.
- ix. Forward to MoE any information required by it to satisfy and requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.

D) Financial Position

Details of funds available with the institute in the last three years are as under:-

(Rupees in Crore)

| Nature of Funds | 2021-22 | 2022-23 | 2023-24 |
|---------------------------|---------------|---------------|---------------|
| Grants from MoE | 195.26 | 227.33 | 286.50 |
| Internal Resources | 29.19 | 28.71 | 31.80 |
| Total | 224.45 | 256.04 | 318.30 |

E) Estimates of receipts and expenditure for the period of MOU i.e. 2024-25:

(Rupees in crore)

| Nature of Receipt | Amount | Heads of Expenditure | Amount |
|---|------------------|------------------------|------------------|
| MOE Grants | 520.25 | Salary & Capital Asset | 520.25 |
| HEFA Loan (HEFA Principal repayment balance of Rs.134.51 & seeking funds of Rs.535.79 Crores from Ministry of Education under HEFA-Phase I Rs.194.38) | 134.51 194.38 | Capital Asset | 134.51 194.38 |
| Internal Resources | 25.28 | Recurring | 25.28 |
| Total | 874.42 | Total | 874.42 |

F) Annual Targets for Physical Output/ deliverables (As per Annexure I)

G) Performance Evaluation Parameters:

- i. The performance will be evaluated using the criteria listed at Annexure I.

H) Implementation and Monitoring of the MOU:

- i. Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Central University.
- ii. The performance evaluation shall be submitted to the EC/BoM during the EC/Board meetings for consideration, where upon the same shall be sent to UGC along with its recommendations. UGC shall then examine the same and send them to MoE along with its observations/inputs. A joint review by the University, UGC and MoE shall be carried out within six months of completion of financial year. The result of joint review shall be placed by the University before its Executive Council.
- iii. The University has made the commitment of performance evaluation targets based on assumptions in respect of release of grants from the Govt. of India and raising of other resources including internal sources which have a direct bearing on the performance of the Institutions committed in this MOU.

(PROF.K. THARANIKKARASU)
Vice-Chancellor (i/c)
Pondicherry University
Puducherry

(PROF. MANISH R. JOSHI)
Secretary
University Grants Commission
New Delhi

(SHRI. SUNIL KUMAR BARNWAL)
Additional Secretary (CU)
Ministry of Education
Department of Higher Education
New Delhi

ANNEXURE I

PERFORMANCE EVALUATION PARAMETER AND OUTPUT TARGETS 2024-25

| S.No. | Performance Parameter | Measurement Scale | 2023-24 Actual | 2024-25 Target | % target achieved at the end of 2023-24 |
|-------|--|---|---|--|---|
| 1. | Contribution in Gross Enrolment Ratio (GER) in Higher Educational Students Fresh Registration | No. of Students (Fresh) | 49.84% | 60% | 89.5% |
| 2. | Gender Parity | No. of female students/No. of male students | 2118/2107 | 1335/1286 | 98% |
| 3. | <u>Number of Programmes offered</u> a) UG b) PG c) Ph.D Total (a+b+c) | Number | a) UG - 2 b) PG&(Int)- 70 c) Ph.D - 45 Total (117) | a) UG - 28 b) PG&(Int)- 61 c) Ph.D - 37 Total (126) | 97.6% |
| 4. | Programs offered in regional language | Tamil, Hindi, Sanskrit, French | Tamil, French | Tamil, French | 100% |
| 5. | Whether 4 year UG Programme has been implemented a) Total Number of UG courses in 4 year format | Y/N Number | Yes 11 | Yes 28 | -- 100% |
| 6. | Academic outputs: Students to be awarded degree, diploma/certificate | Number | 2560 | 3578 | 100% |
| 7. | Number of Ph.Ds awarded | Number | 297 | 320 | 149% |
| 8. | Number of Research Papers* | Scopus Index | 2023-747 Source: SCOPUS Database | 820 | 107% |
| 9. | Number of Research Projects per faculty | Number | 50 | 60 | 162% |
| 10. | Total Research funding received | Number | Sanctioned-412 Released-409 | Sanctioned-814 Released-726 | 100% |
| 11. | Total Patents filed | Number | 07 | 10 | 175% |
| 12. | Number of departments receiving research funding from DST/DAE/DBT/ICAR/ICMR/I CHR | Number | 17 | 25 | 100% |
| 13. | Technology transfers (By CU) | Number | 0 | 03 | 100% |

| S.No. | Performance Parameter | Measurement Scale | 2023-24 Actual | 2024-25 Target | % target achieved at the end of 2023-24 |
|-------|---|-------------------|--|--|--|
| 14. | <u>Ranking</u> a) Whether University is participating in NIRF (subject-wise rankings) b) Whether colleges participating in NIRF (applicable in case of affiliating CU) c) any other international rankings (QS etc) • QS World University Ranking • QS Sustainability Rankings • Times Higher Education World University Rankings • Times Higher Education Impact Rankings | Yes Y/N | 101-150 Yes 1201-1400 820-850 1001-1200 601-800 | Below 100 Ranking Yes Below 1000 Ranking Bandwidth Below 800 Below 1000 Ranking Bandwidth Below 600 Ranking Bandwidth | Achieved -- 100% Awaiting for the results 100% 100% |
| 15. | Number of Faculty members (permanent) | Number | 415 | 477 | 104% |
| 16. | Number of Faculty members with Ph.D qualification | Number | 410 | 415 | 100% |
| 17. | Whether the University offers multiple entry as espoused in NEP 2020 | Number | Yes | Yes | 100% |
| 18. | Whether the University offers multiple exit as espoused in NEP 2020 | Number | Yes | Yes | 100% |
| 19. | Number of Academic Bank of Credit (ABC) accounts as the percentage of total enrolment | Number | -- | -- | -- |
| 20. | Student-Teacher Ratio | | 18.82:1 | 16 | 100% |
| 21. | Internal Revenue Generation | (in crores) | 31.80 | 25.28 | 100% |

| S.No. | Performance Parameter | Measurement Scale | 2023-24 Actual | 2024-25 Target | % target achieved at the end of 2023-24 |
|-------|---|---|---|-----------------------|---|
| 22. | <u>Finances and Expenditure</u> a) Percentage utilisation of funds received from UGC b) Percentage of operational expenditure met by resources (other than grants from MoE/UGC) such as fees etc. | (in %) | 86% | 100% | 100% |
| | | | 100% | 100% | 100% |
| 23. | Smart (Digitised) working systems through SAMARTH | Implementation of 44 modules of SAMARTH | 18 modules-Active 3 modules-Under Activation | 25 modules | 100% |
| 24. | Training/refresher/awareness /sensitization programme to be organized for academic/administrative & Technical staff a) Academics _____ b) Administrative/Technical _____ c) Total No. of Participants (a+b) | Number | | | |
| | | | 34 | 38 | 100% |
| | | | 01 | 02 | 100% |
| | | | 1133 | 1350 | 100% |
| 25. | Enrolment of EWS students | Number | 116 | 300 | 100% |
| 26. | Number of Courses offered on SWAYAM | Number | 03 | 06 | 100% |
| 27. | Number of Students completing SWAYAM course(s) | Number | 54 | 75 | 100% |
| 28. | Number of credit transfers through courses offered in SWAYAM | Number | 150 | 225 | 100% |
| 29. | Number of Students benefitted by scholarships and freships | Number | 3922 | 4300 | 100% |
| 30. | Number of Students picked for campus placement | Number | 1925 | 2117 | 525% |
| 31. | <u>Industry-academia Linkages</u> a) whether dedicated courses handles by industry professionals on Entrepreneurship, IPR, Technology commercialisation etc have been introduced in CU, if so, total number of students enrolled in these courses at (i) UG (ii) PG level b) Total number of courses/programmes in CU offering 'Internship in Businesses etc' | Yes/No UG- PG- Number | -- 283 1088 | 55 311 1196 | -- 100% 100% |

| S.No. | Performance Parameter | Measurement Scale | 2023-24 Actual | 2024-25 Target | % target achieved at the end of 2023-24 |
|-------|---|---|---|---|--|
| | c)% of students enrolled for industry ready skill courses d)Detail of start-up incubation centres functional in the CU e) Number of start-ups registered in DPIIT under the aegis of CU f) Number of technology development centres functional in the CU. These centres can be related to development of new products, services or processes. g) Whether Industry Relations Cell has been established in the CU | Number Start-up and Entrepreneurship hub is established & functioning in the campus. Number Number Yes/No | 205 Yes -- 05 Yes | 260 Yes 02 05 Yes | 100% -- -- 100% -- |
| 32. | <u>Employability Catalysts</u> a)% of students accumulating credit for internship/apprenticeship/internship degree program/apprenticeship embedded program b) Whether curriculum upgradation at UG/PG level undertaken for inclusion of courses in promising fields like Artificial Intelligence and Machine Learning, Data Science and Analytics, Environmental Science and sustainability, Digital marketing, Renewable Energy Engineering. These are indicative and CU may explore other promising fields for courses. | % Yes/No | 100% Yes | 90% Yes | 100% -- |
| 33. | Number of Students qualifying National level examinations | Number | 270 | 375 | 77% |

| S.No. | Performance Parameter | Measurement Scale | 2023-24 Actual | 2024-25 Target | % target achieved at the end of 2023-24 |
|-------|---|---|--|--|--|
| 34. | Number of International Publications* (Journals/books/chapters) | Number | 1415 | 1520 | 202% |
| 35. | <u>IT Infrastructure</u> a) ICT enabled classrooms b) Number of Computers c) Computer Student Ratio | Number Number Number | 70 1542 1542 | 100 2042 2042 | 100% 100% 26:1 |
| 36. | <u>Internationalisation of Higher Education</u> a) Total number of programs involving joint/dual/twinning degree b) Whether the provision of 25% supernumerary seats for international student(s) has been adopted by the University (other than exchange programme/through MOUs between GoI& other countries) after formalisation in the EC/BoM/Court and notification by the way of ordinance 1) at UG level 2) at PG level c) Total number of international students enrolled on supernumerary basis 1) at UG level 2) at PG level d) Whether Office for International Students has been made functional in the University 1) Year of inception e) Whether CU's research supervisor(s) are guiding international Ph.D scholars (upto 2) on supernumerary basis after formalisation in | Number Yes/No } (MA SEAL) Number } } -- | 01 Yes 01 14 2019 Yes | 01 Yes 01 20 -- Yes | 100% -- 100% -- -- |

| S.No. | Performance Parameter | Measurement Scale | 2023-24 Actual | 2024-25 Target | % target achieved at the end of 2023-24 |
|-------|---|----------------------|----------------|----------------|---|
| | the EC/BoM/Court and notification by the way of ordinance f) Total Number of international Ph.D scholars (on supernumerary basis) enrolled in the CU | Yes/No Number | 14 | 20 | 100% |
| 37. | <u>Participation in Government Campaigns</u> a) Unnat Bharat Abhiyan b) Ek Bharat Shreshth Bharat Campaign c) Fit India Movement Campaign d) Swachch Bharat Abhiyan e) MeriMatiMeraDesh The above campaigns are indicative. Others can be maintained by them. | Yes/No | Yes 05 | Yes 07 | 100% |

All parameters carry equal weightage.



PONDICHERY UNIVERSITY

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