



CONFIDENTIAL

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**ONE HUNDRED AND FIFTY THIRD MEETING OF THE
EXECUTIVE COUNCIL**

**DATE: 23.01.2025
TIME: 11.00 AM**

**VENUE: Council Hall
Pondicherry University**

Sl. No.	Resolution No.	Agenda	Pg. No.
For Consideration/ Approval/Apprise			
1	2025.153.01	To confirm the Minutes of the 152 nd Meeting of the Executive Council held on 28.08.2024. ANNEXURE – I	1
2	2025.153.02	To record the Action Taken Report of the 152 nd Meeting of the Executive Council held on 28.08.2024 ANNEXURE – II	1
3	2025.153.03	To re-consider and approve the amendment of the Statutes 11(1) of Pondicherry University to include the Secretary (Higher Education), Ministry of Education, Govt. of India or his/her nominee Ex-Officio Member in the Executive Council of Pondicherry University Act & Statutes	2
4	2025.153.04	To consider and approve the recommendations of the Selection Committee and Screening-cum-Evaluation Committee meetings held from July to November 2024 for award of CAS promotions from Assistant Professor (Stage-I to Stage-II) (Stage-II to Stage-III), Assistant Professor to Associate Professor (Stage-III to Stage-IV) and Associate Professor to Professor (Stage-IV to Stage-V) under UGC Career Advancement Scheme	5

5	2025.153.05	To consider and approve the recommendations of the Selection Committee meeting held on 27.11.2024 & 16.12.2024 for award of CAS promotion from Professor (Stage-V) to Senior Professor (Stage-VI) in the Department of Chemistry, School of Physical, Chemical and Applied Sciences & Department of Commerce, School of Management.	11
6	2025.153.06	To consider the Inquiry Report submitted by the Inquiry Authority against the charges framed against Shri P. Kasirajan, Technical Officer – II (under suspension and attained superannuation on 31.05.2023), Central Maintenance Workshop, Pondicherry University, Puducherry ANNEXURE –III	12
7	2025.153.07	To consider the Inquiry Report submitted by the Inquiry Authority against the charges framed against Shri V. Ganesan, Lab Assistant, Dept. of Ecology and Environmental Sciences, Pondicherry University, Puducherry. ANNEXURE – IV	18
8	2025.153.08	To consider the inquiry report submitted by the Inquiry Authority against the charges framed against Shri M. Pannirselvame, Senior Assistant, Finance & Accounts Section, Pondicherry University, Puducherry. ANNEXURE – V	22
9	2025.153.09	To consider the Inquiry Report submitted by the Inquiry Authority against the charges framed against Shri C. Sandasilane, Driver Level-I, Transport Section, Pondicherry University, Puducherry. ANNEXURE – VI	25
10	2025.153.10	To consider the Inquiry Report submitted by the Inquiry Authority against the charges framed against Shri M. Segar, Personal Assistant, Finance & Accounts Section, Pondicherry University, Puducherry. ANNEXURE – VII	30

11	2025.153.11	To consider the report of the three member Committee on the representation of Dr. M. Mathialagan, Professor (Retd.) Suramania Bharathi School of Tamil Language & Literature, Pondicherry University, Puducherry to relieve him from the punishment awarded and withdraw the restrictions placed upon him.	33
12	2025.153.12	To consider and approve the Minutes of the Committee meeting held on 10.09.2024 to review the representation submitted by the candidate Shri Naveenchander N. who have qualified in the written test for the post of MTS which was conducted by the NTA, New Delhi.	37
13	2025.153.13	To consider and approve the Minutes of the Committee constituted to examine the superannuation age of Dr. Arvind Gupta, Director, Directorate of Distance Education, Pondicherry University	47
14	2025.153.14	To apprise the agenda and minutes of the item No.2024.C.03 sent by Circulation on 19.12.2024 ANNEXURE - VIII	50
15	2025.153.15	To apprise the agenda and minutes of the item No. 2024.C.02 sent by Circulation on 05.12.2024	54
16	2025.153.16	To consider and approve the recommendation of the minutes of the DPC meeting held on 29.12.2014 regarding promotion of Shri V. Shanmugam, Junior Assistant (Retd.) to the post of Assistant, which was kept in sealed cover due to pending disciplinary proceedings against him.	65
17	2025.153.17	To consider and approve the minutes of the Selection Committee for the recruitment of 03 Medical Officer on contract basis of this University	77
18	2025.153.18	To consider and approve the Minutes of the Selection Committee for the appointment of Civil Consultant on contract basis of this University	78

For Ratification			
19	2025.153.19	To ratify the minutes of the Departmental Promotion Committee (DPC) meeting for Group “B” posts held on 21.10.2024 regarding probation and promotion ANNEXURE – IX	80
20	2025.153.20	To consider and ratify the nomination of one member as per Statute 11(1)(x) to the Executive Council	84
21	2025.153.21	To consider and ratify the extension of period of transfer in respect of Dr. R. Lakshmi, Associate Professor & Dr. K. Vaitheki, Assistant Professor in the Dept. of Computer Science (Main Campus) for the period of one year (2024-2025).	85
22	2025.153.22	To consider and ratify the sanction of extension of lien to Dr. Ajeet Jaiswal, Associate Professor, Department of Anthropology of this University for a period of one year from 08.11.2024 to 07.11.2025 to continue as Professor in the Department of Anthropology, Dr. Harisingh Gour Vishwavidyalaya, Sagar (Madhya Pradesh) (A Central University)	89
23	2025.153.23	To consider and ratify the award of CAS promotion on revision of date from Associate Professor (Stage IV) to Professor (Stage V) & Assistant Professor (Stage III) to Associate Professor (Stage IV) for the following faculty members based on the UGC Notification dated 03.02.2023.	90
24	2025.153.24	To ratify the extension of contract services of three Assistant Professors namely, Dr. A. Punitha, Dr. V. Umasri and Dr. Sk. Md. Nizamuddin of Directorate of Distance Education for a period of one year.	92
25	2025.153.25	To consider and ratify the sanction of deputation to Dr. Prasant Kumar Panda, Professor, Department of Economics, School of Management of this University for two years w.e.f. 27.11.2024 appointed as Economic Adviser in Sixteenth Finance Commission, New Delhi.	93

26	2025.153.26	To ratify the acceptance of Technical Resignation tendered by Dr. Sangmesh from the post of Assistant Professor, Department of Green Energy Technology, Madanjeet School of Green Energy Technologies of this University w.e.f. 13.07.2023 A.N.	95
27	2025.153.27	To consider and ratify the sanction of deputation to Dr. S. A. Senthil Kumar, Professor, Department of Management, Karaikal Campus, School of Management of this University for a period of five years w.e.f. 03.01.2025 so as to assume charge as Registrar, National Institute of Technology, Tiruchirappalli.	96
28	2025.153.28	To ratify the extension of deputation of Shri. K. Mahesh, Assistant Registrar, Pondicherry University to JIPMER, Puducherry as Registrar for a period from 01.09.2024 to 31.08.2025.	97
29	2025.153.29	To ratify the extension of deputation of Lt Cdr Rajkumar, Deputy Registrar, Pondicherry University to JIPMER, Karaikal as Registrar for a period from 25.08.2024 to 24.08.2025.	98
30	2025.153.30	To ratify the acceptance of Voluntary Retirement submitted by Shri. P. Rajasekaran, Assistant Registrar of this University with effect from 31.07.2024.	99
For Consideration/ Approval/Apprise			
31	2025.153.31	_____	100
32	2025.153.32	To consider and approve the recommendations of the Minutes of the Committee meeting to look into the constitution of committee for re-identification of Teaching posts suitable for PwBD as per Gazette Notification dated 04.01.2021 held on 20.08.2024 at 11:00 a.m. in the meeting hall of the Director, SEI&RR office.	107
33	2025.153.33	To consider the recommendations of the Committee constituted to look into the appeal of Shri. K. Anandan, Driver Level-III, Pondicherry University	118
ANNEXURE – XI			

34	2025.153.34	To consider the recommendations of the Committee constituted to look into the appeal of Shri.G.Jayamurthy, Junior Assistant, Pondicherry University ANNEXURE – XII	123
35	2025.153.35	To consider and approve the “National Innovation and Startup Policy 2019 for Students and Faculty, Ministry of Education, Govt. of India” to adopt and implement in the University ANNEXURE – XIII	127
36	2025.153.36	To consider the minutes of the Departmental Promotion Committee (DPC) meeting for Group “C” posts held on 09 & 26.12.2024 regarding Probation & Promotion ANNEXURE – XIV	129
37	2025.153.37	To consider the minutes of the Departmental Promotion Committee (DPC) meeting for Group “C” posts held on 09 & 26.12.2024 regarding declaration of Probation for employees absorbed against regular positions in the post of Horticulture Attendant and also various posts during the year 2016 & 2021 ANNEXURE - XV	131
38	2025.153.38	To approve the proposal for relaying the existing roads in the main campus of the University with an estimate cost of Rs. 5,93,28,000/- including 3% contingency submitted by the CPWD, Puducherry Central Division in the phased manner due to NAAC team visit to the Pondicherry University.	132
39	2025.153.39	To consider and approve the proposal for appointment of Internal Audit Officer on contract basis.	153
40	2025.153.40	To consider and approve the recommendations of the Selection Committee Meeting held on 09.01.2025 for Award of CAS Promotion of Assistant Professor to Associate Professor (Stage III To IV) and Associate Professor to Professor (Stage IV To V) in the Department of English, School of Humanities	155

For Ratification			
41	2025.153.41	To ratify the appointment and extension of services of Shri. K. Mayavan, Consultant on contract basis in Service & Hostels of this University	156
42	2025.153.42	To ratify the appointment and extension of services of Shri. A. Radjendirane, Consultant on contract basis in Service & Hostels of this University	157
43	2025.153.43	To ratify the appointment of Dr. V.Venkateswara Sarma, Professor, Department of Biotechnology, School of Life Sciences, Pondicherry University as Dean (i/c), College Development Council of this University with effect from 13.01.2025	158
44	2025.153.44	To ratify the extension of services of Dr. M. Nandhivarman, full time Consultant, Green Campus Initiatives of this University on contract basis for a further period from 10.03. 2024 to 09.01.2025	159
45	2025.153.45	To ratify the action taken on the inquiry report submitted by the inquiry authority against the charges framed against Dr. N. Ravi, Assistant Registrar, Academic Section, Pondicherry University, Puducherry. ANNEXURE - XVI	160
46	2025.153.46	To ratify the action taken on the inquiry report submitted by the inquiry authority against the charges framed against Shri N. Pajanissamy, Horticulture Attendant, School of Media & Communication, Pondicherry University, Puducherry. ANNEXURE - XVII	166

2025.153.01

To confirm the Minutes of the 152nd Meeting of the Executive Council held on 28.08.2024.

ANNEXURE – I

2025.153.02

To record the Action Taken Report of the 152nd Meeting of the Executive Council held on 28.08.2024.

ANNEXURE – II

TO RE-CONSIDER AND APPROVE THE AMENDMENT OF THE STATUTES 11(1) OF PONDICHERRY UNIVERSITY TO INCLUDE THE SECRETARY (HIGHER EDUCATION), MINISTRY OF EDUCATION, GOVT. OF INDIA OR HIS/HER NOMINEE EX-OFFICIO MEMBER IN THE EXECUTIVE COUNCIL OF PONDICHERRY UNIVERSITY ACT & STATUTES

As per the directions of the Under Secretary to the Government of India, Ministry of Education, Department of Higher Education vide letter dated 20.08.2024, Amendment to the Statutes 11(1) of Pondicherry University was made in the 152nd Executive Council Meeting vide **Resolution No.2024.152.30, dt.28.08.2024** and submitted to the Ministry of Education as follows:

As per Statute 11(1) the Executive Council shall consist of the following members, namely:

- i. *Vice-Chancellor;*
- ii. *One Director by rotation according to seniority to be nominated by the Vice- Chancellor;*
- iii. *Two Deans of Schools by rotation according to seniority to be appointed by the Vice-Chancellor;*
- iv. *One Head of the Department of the University who is not a Dean, to be nominated by the Vice-Chancellor by rotation according to seniority;*
- v. *One Professor, who is not a Dean or Head by rotation according to seniority to be appointed by the Vice-Chancellor;*
- vi. *One Reader who is not a Head by rotation according to seniority to be appointed by the Vice-Chancellor;*
- vii. *One Lecturer, by rotation according to seniority, to be appointed by the Vice-Chancellor;*
- viii. *Three persons from amongst the Principals/Directors of the Colleges/Institutions admitted to the privileges of the University to be nominated by the Vice-Chancellor by rotation;*
- ix. *Four persons of distinctions in academic and/or public life to be nominated by the Visitor.*

- x. *A Central University Vice-Chancellor or Pro Vice-Chancellor to be nominated by the Executive Council on the recommendation of the Vice-Chancellor of Pondicherry University.*
- xi. *A Vice-Chancellor/Director of IIT/IIM or a similar teaching Central Govt. Institute to be nominated by the Visitor.*
- xii. *A representative each of SC/ST, Minorities, Women and Persons with Disabilities shall be nominated by the Vice-Chancellor as Members, from within or outside the University. They shall hold office for a period of 3 years.*
- xiii. *The Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee***

Whereas, the Under Secretary to Govt. of India, Ministry of Education, Dept. of Higher Education in his letter dated 21.10.2024 has requested to submit the proposals regarding the amendment to the Statute as per the prescribed format to ensure uniformity across all Universities. Accordingly, the amendment to Statutes 11(1) was made as follows:

As per Statute 11(1) the Executive Council shall consist of the following members, namely”-

- i. *Vice-Chancellor;*
- ii. *One Director by rotation according to seniority to be nominated by the Vice- Chancellor;*
- iii. ***The Secretary (Higher Education), Ministry of Education, Government of India or his/her nominee, ex-officio member;***
- iv. *Two Deans of Schools by rotation according to seniority to be appointed by the Vice-Chancellor;*
- v. *One Head of the Department of the University who is not a Dean, to be nominated by the Vice-Chancellor by rotation according to seniority;*
- vi. *One Professor, who is not a Dean or Head by rotation according to seniority to be appointed by the Vice-Chancellor;*
- vii. *One Reader who is not a Head by rotation according to seniority to be appointed by the Vice-Chancellor;*
- viii. *One Lecturer, by rotation according to seniority, to be appointed by the Vice-Chancellor;*

- ix. *Three persons from amongst the Principals/Directors of the Colleges/Institutions admitted to the privileges of the University to be nominated by the Vice-Chancellor by rotation;*
- x. *Four persons of distinctions in academic and/or public life to be nominated by the Visitor.*
- xi. *A Central University Vice-Chancellor or Pro Vice-Chancellor to be nominated by the Executive Council on the recommendation of the Vice-Chancellor of Pondicherry University.*
- xii. *A Vice-Chancellor/Director of IIT/IIM or a similar teaching Central Govt. Institute to be nominated by the Visitor.*
- xiii. *A representative each of SC/ST, Minorities, Women and Persons with Disabilities shall be nominated by the Vice-Chancellor as Members, from within or outside the University. They shall hold office for a period of 3 years.*

Submitted for approval of the Council.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE AND SCREENING-CUM-EVALUATION COMMITTEE MEETINGS HELD FROM JULY TO NOVEMBER 2024 FOR AWARD OF CAS PROMOTIONS FROM ASSISTANT PROFESSOR (STAGE-I TO STAGE-II) (STAGE-II TO STAGE-III), ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (STAGE-III TO STAGE-IV) AND ASSOCIATE PROFESSOR TO PROFESSOR (STAGE-IV TO STAGE-V) UNDER UGC CAREER ADVANCEMENT SCHEME

The duly constituted Selection Committee and Screening-cum-Evaluation Committee Meetings were held from July to November 2024 as detailed below for award of CAS promotions for the following faculty members from Assistant Professor (Stage-I to Stage-II) (Stage-II to Stage-III), Assistant Professor to Associate Professor (Stage-III to Stage-IV) and Associate Professor to Professor (Stage-IV to Stage-V) under UGC Career Advancement Scheme:-

Name of the faculty & Designation		Date of initial appointment & Designation	Stage	Date of Selection/ Screening-Cum-Evaluation Committee
SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES				
DEPARTMENT OF ANTHROPOLOGY				
1	Dr. Rajesh Gururaj Kundargi Assistant Professor	20.08.2010 Assistant Professor	III to IV	19.09.2024
DEPARTMENT OF SOCIOLOGY				
2	Dr. Vishal Gulabrao Jadhav Associate Professor	16.03.2022 Associate Professor	IV to V	20.09.2024
3	Dr. Imtirenla Longkumer Assistant Professor	22.12.2011 Assistant Professor	III to IV	20.09.2024
4	Dr. M. Mansy Assistant Professor	14.12.2011 Assistant Professor	III to IV	20.09.2024

DEPARTMENT OF SOCIAL WORK				
5	Dr. P.B. Shankar Narayan Associate Professor	23.04.2009 Lecturer	IV to V	26.09.2024
6	Dr. C. Satheesh Kumar Associate Professor	23.04.2009 Lecturer	IV to V	26.09.2024
7	Dr. Iftekhar Alam Assistant Professor	05.05.2009 Lecturer	III to IV	26.09.2024
CENTRE FOR STUDY OF SOCIAL EXCLUSION & INCLUSIVE POLICY				
8	Dr. M. Thanuja Associate Professor	23.09.2009 Lecturer	IV to V	30.09.2024
CENTRE FOR WOMEN'S STUDIES				
9	Dr. Aashita Assistant Professor	19.12.2011 Assistant Professor	III to IV	07.10.2024
CENTRE FOR SOUTH ASIAN STUDIES				
10	Dr. S.I . Humayun Associate Professor	28.04.2009 Assistant Professor	IV to V	22.10.2024
11	Dr. Santhosh Mathew Associate Professor	27.04.2009 Assistant Professor	IV to V	22.10.2024
DEPARTMENT OF POLITICS & INTERNATIONAL STUDIES				
12	Dr. Harsh Meena Assistant Professor	27.12.2021 Assistant Professor	I to II	22.10.2024
DEPARTMENT OF HISTORY				
13	Dr. Paokholal Haokip Assistant Professor	09.08.2010 Assistant Professor	III to IV	15.11.2024
14	Dr. Ruman Banerjee Assistant Professor	12.01.2022 Assistant Professor	I to II	15.11.2024

SCHOOL OF LAW				
15	Dr. Gurminder Kaur Assistant Professor	25.01.2022 Assistant Professor	I to II	09.10.2024
16	Dr. Tenzin Jangchup Khampa Assistant Professor	07.01.2022 Assistant Professor	I to II	09.10.2024
17	Dr. Shyamtanu Pal Assistant Professor	19.01.2022 Assistant Professor	I to II	09.10.2024
SCHOOL OF EDUCATION				
18	Dr. Bhukya Devender Assistant Professor	27.06.2022 Assistant Professor	I to II	27.09.2024
MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGIES				
DEPARTMENT OF GREEN ENERGY TECHNOLOGY				
19	Dr. A. Sreekumar, Associate Professor	27.10.2011 Assistant Professor	IV to V	01.10.2024
20	Dr. K. Karthik Selvakumar, Assistant Professor	29.12.2021 Assistant Professor	I to II	01.10.2024
21	Dr. S. Sivasankari, Assistant Professor	24.12.2021 Assistant Professor	I to II	01.10.2024
SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES				
DEPARTMENT OF CHEMISTRY				
22	Dr. S. Sabiah Associate Professor	28.07.2010 Assistant Professor	IV to V	09.09.2024
23	Dr. R. Padmanaban Associate Professor	19.08.2010 Assistant Professor	IV to V	09.09.2024
DEPARTMENT OF EARTH SCIENCES				
24	Dr. Manisha Kumari Assistant Professor	05.07.2010 Assistant Professor	III to IV	08.10.2024
25	Dr. S. Lasitha Assistant Professor	21.06.2010 Assistant Professor	III to IV	08.10.2024
26	Dr. K.N. Kusuma Assistant Professor	23.11.2011 Assistant Professor	III to IV	08.10.2024
27	Dr. G. Gnanachandrasamy Assistant Professor	28.03.2022 Assistant Professor	I to II	08.10.2024

28	Dr. Janisar A.M. Sheikh Assistant Professor	29.03.2022 Assistant Professor	I to II	08.10.2024
29	Dr. Amitava Chatterjee Assistant Professor	07.04.2022 Assistant Professor	I to II	08.10.2024
30	Dr. Suchana Taral Assistant Professor	11.04.2022 Assistant Professor	I to II	08.10.2024
31	Dr. Nagaraju Kanna Assistant Professor	18.04.2022 Assistant Professor	I to II	08.10.2024
32	Dr. Shailendra Singh Assistant Professor	27.06.2022 Assistant Professor	I to II	08.10.2024
33	Dr. Ritima Das Assistant Professor	02.05.2022 Assistant Professor	I to II	08.10.2024
DEPARTMENT OF COASTAL DISASTER MANAGEMENT				
34	Dr. R. Kalaivanan Assistant Professor	30.06.2022 Assistant Professor	I to II	08.10.2024
SCHOOL OF MEDIA & COMMUNICATION				
DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE				
35	Dr. Rekha Rani Varghese Associate Professor	17.06.2009 Lecturer	IV to V	03.10.2024
36	Dr. R. Jeyshankar Associate Professor	13.07.2022 Associate Professor	IV to V	03.10.2024
SCHOOL OF HUMANITIES				
DEPARTMENT OF PHYSICAL EDUCATION & SPORTS				
37	Dr. Praveen Associate Professor	21.01.2011 Assistant Professor	IV to V	18.09.2024
38	Dr. R. Ram Mohan Singh Associate Professor	14.01.2011 Assistant Professor	IV to V	18.09.2024
39	Dr. Dilshith A. Kabeer Assistant Professor	21.04.2022 Assistant Professor	I to II	18.09.2024
DEPARTMENT OF PHYSICAL EDUCATION & SPORTS (PUCC)				
40	Dr. S. Jagadeeswari Assistant Professor	25.04.2012 Assistant Professor	II to III	18.09.2024

SCHOOL OF MANAGEMENT				
DEPARTMENT OF COMMERCE				
41	Dr. Nidheesh, K.B. Assistant Professor	06.10.2006 Lecturer	I to II	07.11.2024
42	Dr. S. Shijin Associate Professor	18.08.2010 Assistant Professor	IV to V	07.11.2024
DEPARTMENT OF COMMERCE (KARAIKAL CAMPUS)				
43	Dr. V. Kavida Associate Professor	02.07.2009 Reader	IV to V	07.11.2024
DEPARTMENT OF COMMERCE (PUCC)				
44	Dr. A. Pandu Associate Professor	07.12.2011 Assistant Professor	IV to V	07.11.2024
DEPARTMENT OF BANKING TECHNOLOGY				
45	Dr. S. Prabu Associate Professor	03.01.2022 Associate Professor	IV to V	28.10.2024
46	Dr. S. Geetha Assistant Professor	29.12.2021 Assistant Professor	I to II	28.10.2024
47	Dr. K.S. Sekhara Rao Assistant Professor	06.01.2022 Assistant Professor	I to II	28.10.2024
DEPARTMENT OF TOURISM STUDIES				
48	Dr. P. S. Sibi Associate Professor	18.02.2008 Lecturer	IV to V	23.09.2024
DEPARTMENT OF MANAGEMENT (KARAIKAL)				
49	Dr. Byram Anand Associate Professor	30.09.2009 Associate Professor	IV to V	12.11.2024
50	Dr. D.H. Malini Associate Professor	06.07.2009 Associate Professor	IV to V	12.11.2024
51	Dr. C. Madhavaiah Associate Professor	26.08.2010 Associate Professor	IV to V	12.11.2024
DEPARTMENT OF MANAGEMENT (PUCC)				
52	Dr. A. Bharathy Assistant Professor	10.04.2012 Assistant Professor	II to III	12.11.2024
53	Dr. C. Arjunan Assistant Professor	12.02.2012 Assistant Professor	III to IV	12.11.2024

SUBRAMANIA BHARATHI SCHOOL OF TAMIL LANGUAGE & LITERATURE				
54	Dr. M. Karunanidhi Associate Professor	26.06.2003 Lecturer	IV to V	22.07.2024
55	Dr. B. Ravikumar Associate Professor	09.06.2006 Lecturer	IV to V	22.07.2024
56	Dr. K. Pajanivelou Associate Professor	28.01.2022 Associate Professor	IV to V	22.07.2024
57	Dr. R. Srividhya Assistant Professor	11.04.2011 Assistant Professor	III to IV	22.07.2024
58	Dr. T. K. Ravichandran Assistant Professor	23.11.2022 Assistant Professor	III to IV	22.07.2024
59	Dr.A. Lakshmi Duttai Assistant Professor	21.07.2022 Assistant Professor	I to II	22.07.2024

The Minutes of the above Meetings are placed before the Council for approval.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 27.11.2024 & 16.12.2024 FOR AWARD OF CAS PROMOTION FROM PROFESSOR (STAGE-V) TO SENIOR PROFESSOR (STAGE-VI) IN THE DEPARTMENT OF CHEMISTRY, SCHOOL OF PHYSICAL, CHEMICAL AND APPLIED SCIENCES & DEPARTMENT OF COMMERCE, SCHOOL OF MANAGEMENT.

The duly constituted Selection Committee Meeting was conducted on **27.11.2024 & 16.12.2024** for CAS promotion of Professor (Stage-V) to Senior Professor (Stage-VI) under UGC Career Advancement Scheme, as detailed below:

SL. NO.	NAME & DESIGNATION	DATE OF INITIAL APPT. & DESIGNATION	STAGE	DATE OF SELECTION COMMITTEE MEETING
1	Dr. K. Anbalagan Professor Department of Chemistry	13.09.2006 Professor	V to VI	27.11.2024
2	Dr. Malabika Deo Professor Department of Commerce	22.09.2006 Professor	V to VI	16.12.2024

The Minutes of the above meeting are placed before the Council for approval.

TO CONSIDER THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST SHRI P. KASIRAJAN, TECHNICAL OFFICER-II (UNDER SUSPENSION AND ATTAINED SUPPERANNUATION ON 31.05.2023), CENTRAL MAINTENANCE WORKSHOP, PONDICHERRY UNIVERSITY, PUDUCHERRY.

Based on the complaint dated 04.02.2020 **(ENCLOSURE-I)** reporting violent misbehavior, intimidating and manhandling causing physical harm to a member of the audit team when the audit team visited the Central Maintenance Workshop, Pondicherry University on 04.02.2020, Shri P. Kasirajan was placed under suspension w.e.f. **17.03.2020** vide Order dated 17.03.2020 **(ENCLOSURE-II)** and Charge Sheet was served upon him vide Memorandum No.PU/ESTT/NT3/2020-21/105, dt. 13.10.2020 **(ENCLOSURE-III)** with the following charges :-

Article – I

That the said Shri P. Kasirajan (Under Suspension), Technical Officer, Central Maintenance Workshop, Pondicherry University, Puducherry on 04.02.2020 has violently misbehaved, intimidated and twisted the right hand causing physical harm to Shri G.L. Bhalla one of the members of the Audit Committee that visited the Central Maintenance Workshop on the said date.

Article – II

That the said Shri P. Kasirajan (Under Suspension), Technical Officer, Central Maintenance Workshop, Pondicherry University, Puducherry on 04.02.2020 has not extended his cooperation towards the three member Audit Committee for conducting the audit of the Central facilities and instruments/equipment installed in CMW.

Article – III

That the said Shri P. Kasirajan (Under Suspension), Technical Officer, Central Maintenance Workshop, Pondicherry University, Puducherry was involved in the formation of unapproved Pondicherry University Employees Association Joint Action Committee (PU-EAJAC) and he has held the position of Chairman of PU-EAJAC.

Article – IV

That the said Shri P. Kasirajan (Under Suspension), Technical Officer, Central Maintenance Workshop, Pondicherry University, Puducherry in the name of PU-EAJAC has circulated pamphlets containing false and adverse remarks against

the University Authorities and has held an unauthorised and uncalled for gate meeting at 5-00 p.m. during working hours at the entrance of the Administrative Block in the University premises on 16-12-2019.

Article – V

That the said Shri P. Kasirajan (Under Suspension), Technical Officer, Central Maintenance Workshop, Pondicherry University, Puducherry has instigated, prevented and compelled the staff of the University to boycott a New Year meeting called by the Vice-Chancellor on 02-01-2020 at 3-00 p.m. in the J.N. Auditorium, Pondicherry University.

Article – VI

That the said Shri P. Kasirajan (Under Suspension), Technical Officer, Central Maintenance Workshop, Pondicherry University, Puducherry has organised, instigated and compelled the staff of the University to join an unauthorised gathering and assemblage in the Vice-Chancellor's Secretariat during office hours on 03-02-2020 which eventually resulted in wrongfully restraining the Vice-Chancellor and entering into irrelevant arguments with him.

By the above acts of indiscipline and misbehaviour tantamounting to gross misconduct which are highly unbecoming of an employee of this University, Shri.P. Kasirajan had thus violated rules 3(I)(i), (ii), and (iii) and 7 of the CCS (Conduct) Rules read with the Ordinances Governing the Conduct of the Employees of the University.

As per the relevant provisions under the Pondicherry University Act and Statutes and other enabling provisions in the Ordinances the Enquiry Officer and Presenting Officer were appointed on 02.12.2020. **(ENCLOSURE-IV)**

EC RESOLUTION / FACTUAL POSITION :-

- EC ratified his suspension and the recommendation on First Review of suspension in its meeting held on 23.06.2023, vide **EC Res. No.2021.141.35, dt.22.12.2021. (ENCLOSURE-V)**
- The Second Review of suspension was made on 01-04-2022 and the suspension review committee recommended for increase in subsistence allowance by 5% and Shri.P. Kasirajan shall continue to be placed under suspension. The increase in subsistence allowance came into effect from 05-05-2022. The EC has approved the II review of suspension, vide **EC Res. No.2023.144.82, dt. 27-02-2023 and referred back vide EC Res. No.2023.145.07, dt. 05.05.2023. (ENCLOSURE-VI)**
- The Third Review of suspension was made by the Suspension Review Committee on 07.06.2023 and recommended with an increase of 10% of Subsistence Allowance i.e. at 65% of basic pay and allowances as

admissible w.e.f. 27.02.2023 to 31.05.2023 (date of retirement). Accordingly, **Office Order No.128, dated 10.07.2023 (ENCLOSURE-VII) was issued to him.**

- **EC Res. No.2023.146.04, dated 03-08-2023 (ENCLOSURE-VIII)** of 146th meeting of EC that resolved to insist the Presenting Officer to submit his report within three weeks and complete the enquiry and submit the report in the next meeting, (apprised his retirement on Superannuation on 31.05.2023 while under suspension as per Rules 8 & 9 of CCS (Pension) Rules, 1972 Pending Disciplinary/ Criminal Proceedings).

Inquiry Authority has submitted her Inquiry Report dt. 28.06.2024. (ENCLOSURE-IX)

The Inquiry Authority has stated that the enquiry has been prolonged due to various reasons particularly the Covid pandemic. **Dates of enquiry proceedings, the hearings were conducted on :**

2021 – 17-10-2021, 18-10-2021

2022 – 25-03-2022 (Proceedings were conducted online and offline), 26-03-2024

2023 – 10-04-2023, 11-04-2023, 15-05-2023, 17-05-2023

Final Findings of Inquiry Authority on Article I :-

The Inquiry Authority concluded from the witnesses statement, document and facts, that it is clear that the incident of aggression was committed by Shri P. Kasirajan on Prof. Bhalla in an attempt to recover the pen drives from him. The pen drives were issued by the University and contained his personal information. While the Inquiry to Prof. Bhalla's hand may not have been grievous, it is clear that there had been a scuffle.

This charge is held proved.

Final Findings of Inquiry Authority on Article II :-

The inspection began smoothly and the committee was also provided with hospitality, but subsequently the atmosphere changed and Shri P. Kasirajan did not cooperate with the Audit Team, on the other hand he became aggressive and also tried to get the help of employees to prevent the team from proceeding. In fact, the Audit Team had to hurriedly escape from the scene due to fear of being harmed.

This charge is held proved.

Final Findings of Inquiry Authority on Article III :-

The Final findings are that the Committee unanimously recommended that based on the explanation submitted by the concerned employees and since no further

PU-EAJAC activities were carried out by them, appropriate action may be taken by the Administration in this regard.

While the Charged Officer states that he had submitted a reply containing his apology and assurance to dissolve the PU-EAJAC on 10-09-2020 and reiterated in his letter dt. 30-09-2020, the Committee stated that based on the explanation further action may be taken by the Administration. Therefore, this issue may be resolved by the Administration as to whether his apology can be considered and accepted or not.

This charge is **not proved**.

Final Findings of Inquiry Authority on Article IV :-

Final finding – It is clear that the call for the meeting was given by all the Associations and therefore, there is no evidence to show the singular involvement of Shri Kasirajan in the issuing or distribution of the pamphlet and also his role in organising the gate meeting during working hours.

This charge is **not proved**.

Final Findings of Inquiry Authority on Article V :-

The final conclusion is that since the pamphlet has not been signed by any person but brought out in the name of PU-EAJAC, Shri Kasirajan's sole involvement in this cannot be proved; it was a joint action by all the members. Further, there is no witness of his role in preventing any staff members from attending this New Year meeting.

Therefore, this charge is **not proved**.

Final Findings of Inquiry Authority on Article VI :-

The final finding is that Shri P. Kasirajan has wrongfully restrained the VC alongwith the others while he was emerging from his office to leave the premises. They indulged in heated arguments inspite of the VC trying to placate them that he would discuss the issue with Dr. Jerome the following day. They have forcibly stopped him and not allowed him to reach his car as they were in an aggressive mood.

Hence, this charge is proved.

Final Conclusion of the Inquiry Report :

Article-I : **Proved**.

Article-II : **Proved**.

Article-III : **Not Proved**.

Article-IV : **Not Proved**.

Article-V : **Not Proved**.

Article-VI : **Proved**.

Inquiry Report has been supplied to Shri P. Kasirajan, vide PU/ESTT/NT3/T.O.-II/2024-25/56, dt. 31.07.2024. **(ENCLOSURE-X)**

Shri P. Kasirajan has submitted his explanation dt.22.08.2024 (**ENCLOSURE-XI**). Wherein he has stated that in the Enquiry Report, the Enquiry Officer has held Article No.3, 4 and 5 as not proved. Therefore, he is not dealing with those charges. Further, stated that the findings of the Enquiry Officer as if Article No.1, 2 and 6 as proved is perverse and contrary to evidence on record and denied the charges framed against him that he has stated lengthy comments/explanations.

His explanation in brief on Articles I & II :-

He has submitted his lengthy explanation, Wherein he has stated that since both the charges are interlinked, he has stated that he has been suspended only on 17.03.2020 after the incident happened on 04.02.2020 without specifying the name of Dr. Bhalla in the suspension order and the medical prescription were created. The Association along with him tried to meet the VC in connection to the appointment of the then Registrar Incharge and in this backdrop, the aged 72 years retired Prof. G.L. Bhalla had been nominated as member in several policy making bodies/Committees. Further, non-cooperation to the Audit Committee is also denied by him stating that one of the Professor of Chemistry also confirmed that the inspection had done smoothly and further confirmed that Dr. G.L. Bhalla had taken his pen drive and it was not returned by him and apart from that there is no other incident. Further stating some reasons, he has stated that the Charges I and II are liable to be quashed.

He has mentioned that “I was also threatened and he asked me not to have any issues with the then Vice-Chancellor as otherwise I will end up with the same fate which one Jayaraman, Data Entry Operator ended up with (Jayaraman was murdered and the Investigation is now with the CBI).”

His explanation in brief on Article VI :-

Wherein he has stated that all the Associations jointly had given several representation with regard to the unresolved issues concerning its members. Several Office bearers were there for a common cause, but he was the only person charged in this regard. The finding rendered by the Enquiry Officer in respect of this charge has to be ignored.

Thus he has stated that none of the charges levelled against him were proved by the University in the enquiry. Hence, he has requested to drop all the charges and relieving him from the mental agony and anguish to which he is subjected to all these years and settle all his dues and render justice.

FACTUAL POSITION :-

The lengthy explanation contains statements which are either irrelevant to the charges or do not appeal to the reason. For instance, he has mentioned that “I was also threatened and he asked me not to have any issues with the then Vice-Chancellor as otherwise I will end up with the same fate which one Jayaraman, Data Entry Operator ended up with (Jayaraman was murdered and the Investigation is now with the CBI).”

Thus, explanation furnished is wholly irrelevant to the proven charges.

RULE POSITION :-

List of penalties is attached as **(ENCLOSURE–XII)**, **wherein Major Penalty 6(v) is converted into 6(v) as Minor Penalty and 6(v-a) as Major Penalty**, vide the amendment of Administrative Ordinance governing the Control and Appeal clause 6 under Part-III – Penalties and disciplinary Authorities in terms of instruction issued by the Govt. of India during 1990 (No.11012/4/86-Estt(A) dated 13.07.1990) was approved with prospective effect vide A.C. Resolution No.2020.83.06 dated 24.02.2020. The same was approved vide E.C. Resolution No.2021.140.08, dated 30.07.2021 and Pondicherry University Notification (No.PU/LC/Amendments/ 2021-22) dated 27.01.2022 in the Gazette publication Regd. No.D.L.-33004/99 (CG-PH-E-12072023-247248, No.489, New Delhi, dated 12-07-2023.

The service details of Shri P. Kasirajan, Technical Officer-II (under suspension and attained superannuation on 31.05.2023) is enclosed **(ENCLOSURE–XIII)**.

The Inquiry report and the explanation of the Charged Officer are submitted for consideration of the Council.

ANNEXURE – III

TO CONSIDER THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST SHRI V. GANESAN, LAB ASSISTANT, DEPT. OF ECOLOGY AND ENVIRONMENTAL SCIENCES, PONDICHERRY UNIVERSITY, PUDUCHERRY.

It has been reported that Shri. V. Ganesan, Lab Assistant, Dept. of Ecology and Environmental Sciences, as follows :-

- (i) Instigating/preventing/compelling staff for Boycotting the New Year Meeting called-for by the Vice-Chancellor on 02.01.2020 (vide Circular No.PU/VC/AR/2018/1194, dt.30-12-2019), for which Memorandum No.PU/ESTT/NT3/2019-20/213, dt. 20.01.2020 was issued to him.
- (ii) Organizing / instigating/compelling staff to join in unauthorized gathering in Vice-Chancellor's Secretariat during working hours on 03.02.2020 and wrongful restrain of Vice-Chancellor and arguments with him (referred with Circular dt. 10.11.2016, 14.03.2017 & 16.12.2019), for which Memorandum No.PU/ESTT/NT3/2019-20/227(R), dt. 13.03.2020 was issued to him.

He has denied the complaints vide, his explanation dt. 24.01.2020, 31.01.2020, 10.09.2020 & 24.09.2020.

A Committee constituted vide Ref. No.PU/REGR/2020-21/304, dt.03.09.2020 to look into the memoranda served and explanations of the staff on the reported acts of indiscipline.

The Committee recommended for taking appropriate action against the employees as per the relevant rules, vide its Minutes dated 03.09.2020. Observations of the Hon'ble High Court, Chennai in WP No.27837 of 2017.

In this regard, Charge Memo was issued to him, vide PU/ESTT/NT3/2021-22/143, dt 22.11.2021 with the following Charges :- **(ENCLOSURE-I)**

Article – I

That the said Shri. V. Ganesan, Lab Assistant, Pondicherry University, jointly with others has instigated, prevented and compelled the staff of the University for boycotting the New Year Meeting called by the Vice Chancellor on 02.01.2020 in the JN Auditorium, Pondicherry University exhibiting unwarranted protest against the University Administration and thereby exhibiting repeated Acts of misbehavior, insulting willful insubordination, malafide acts disturbing the peace and tranquility in the work place which are totally in violation of the relevant provisions under the ordinances governing conduct of employees of the University and CCS (conduct) Rules tantamounting to gross misconduct.

Article – II

That the said Shri. V. Ganesan, Lab Assistant, Pondicherry University, jointly with others has organized/instigated/compelled the staff to join in an unauthorized gathering in Vice-Chancellor's Secretariat during working hours on 03.02.2020 with malafide intentions which had eventually resulted in wrongfully restraining the Vice-Chancellor and entering into irrelevant arguments with him undermining the authority of the Vice-Chancellor thereby resorting to acts subversive of discipline, disturbing the Vice-Chancellor's discharge of his official duties, disturbing peace and tranquility at work place thus preventing the Officers and Non-Teaching staff from discharging their duties and responsibilities.

By the above act of gross misconduct, which are highly unbecoming of an employee of this University, Shri. V. Ganesan, Lab Assistant, have violated Rule 3 (1) (i) (ii) and (iii) of the Pondicherry University conduct rules.

He has denied the charges levelled against him, vide his letter dt. 13.12.2021. **(ENCLOSURE-II)**

Inquiry Authority and Presenting Officer were appointed, vide PU/ESTT/NT3/2020-21/216 & 217, dt.18.02.2022. **(ENCLOSURE-III)**

Shri V. Ganesan has stated, vide his letter dt. 11.04.2023 that even though he was there in the spot, he didn't speak to VC, and was a by-stander and came only at the time of VC's move from his office on 03-02-2020 at 6-30 p.m. Further, he has regretted for his action and requested to drop the matter at null point and requested to release their Promotion and MACP, and the same was forwarded to the Inquiry authority, vide PU/ESTT/NT3/2020(21).Vol.II/2023-24/25, dt. 16.05.2023. **(ENCLOSURE-IV)**

His letter dt.09.05.2023 requesting to engage Dr. C. Jerome Samraj, Asst. Prof., Dept. of Economics to act as Defence Assistant was forwarded through Inquiry Authority and the same was permitted vide, PU/ESTT/NT3/2020(21).Vol.II(PF)/2023-24/27, dt. 16.05.2023. **(ENCLOSURE-V)**

He has given his Apology letter dt. 24.04.2023 and the same was forwarded to Inquiry Authority, vide PU/ESTT/NT3/2020(21).Vol.II(PF-II)/ 2023-24/55, dt. 22.06.2023. **(ENCLOSURE-VI)**

Inquiry Authority has submitted her Inquiry Report dt. 16.11.2023. (ENCLOSURE-VII)

Final Conclusion of the Inquiry Report :

In view of the evidence of the documents, prosecution and defence witnesses, the submission of the charged official and the final report of the Presenting Officer it is very clear that the Charged Official had not attended New Year Meeting called by the Vice Chancellor.

By his own admission he himself did not attend the meeting and called for others not to attend the meeting as a means to draw the attention of the Authorities to the demands of the Association. His direct involvement in issuing and circulating the pamphlet cannot be proved as it is an unsigned pamphlet issued in the name of the Association. While it is not proved that he is responsible for its issuing or circulating, it is implied as he is a member of the Association by whom the pamphlet was purportedly issued and circulated.

The second charge regarding the incident at the VC Secretariat it is proved through the documentary and CCTV evidence that the Charged Official was present and participated in the obstruction of the VC while he was leaving the office.

The Presenting Officer has provided the Charged Officer with a copy of the “brief”, under acknowledgment, however his final explanation has not been received. However, he has expressed his regret and tendered an unconditional apology regarding the charges levelled against him.

Thus it is proved that the Charged Official boycotted the New Year meeting and also obstructed the VC during the discharge of his official duty. He may be dealt with by initiating suitable disciplinary action, which will act as a deterrent to him personally and also to others to refrain from such acts of indiscipline in future. Inquiry Report has been supplied to Shri V. Ganesan, vide PU/ESTT/NT3/2020(21).Vol.II/2023-24/153, dt. 20.12.2023. **(ENCLOSURE-VIII)**

Shri V. Ganesan has submitted his explanation dt. 03.01.2024 **as follows :-**
(ENCLOSURE-IX)

“Wherein he has stated that the departmental enquiry contemplated against him which commenced on 12.04.2022 and finally concluded on 17.05.2023 becomes null and void and the Inquiry officer has submitted her final report on 16.11.2023 i.e, after the lapse of more than three and half months.

Further stated that the Defense Assistant had sent the Defense report containing detailed reply to the presenting officer's report to the enquiry officer through Professional courier service on 29.07.2023 (evidence available). The enquiry officer claims that she has not received the defense report, but the available evidences shows that defense report was received by her on 02.08.2023 by 6.00 PM itself. Shri V. Ganesan has appealed to quash the memo served and also kindly quash the inquiry report, based on the merit and facts straightaway or to kindly constitute a review committee to analyse and decide matter and thus render justice on the extreme merits.”

Recent Representations of Shri V. Ganesan :-

Conclusion of the Departmental enquiry proceedings, Enquiry Report forwarded enquiry proceedings to after the lapse of more than three years as against 180 days as mandated by the DoPT Rules – Appeal to close the charges – Prayed for as per

GOI order dt. 03.02.2023 – requested. Lr. dt. 08.05.2024 & 03.04.2024 & 19.03.2024 received from Shri V. Ganesan. **(ENCLOSURE-X)**

The same was forwarded to IO vide, PU/ESTT/NT3/2020(21)Vol.II(PF)/ 2024-24/43, dt. 27.06.2024. The same was returned by IO stating that no further correspondence in the matter. **(ENCLOSURE-XI)**

Factual Position :

According to the Report of the Inquiry Authority, Shri V. Ganesan has submitted his unconditional apology. But, his final explanation on the brief of the Presenting Officer has not been submitted.

According to the Charged Official's statement, his Defence Assistant has submitted his defence statement on the brief of the Presenting Officer through the postal to the Inquiry Authority on 01.08.2023 and in this regard, he has enclosed the evidence.

The Service detail of Shri V. Ganesan is enclosed. **(ENCLOSURE-XII)**

The List of Penalties is attached as **(ENCLOSURE-XIII)**

The final conclusion of the Inquiry Report and Defence Statement on the Inquiry Report and recent representations dt. 08.05.2024 & 03.04.2024 & 19.03.2024 are submitted before the Council for consideration.

Submitted for consideration of the Council.

ANNEXURE – IV

TO CONSIDER THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST SHRI M. PANNIRSELVAME, SENIOR ASSISTANT, FINANCE & ACCOUNTS SECTION, PONDICHERY UNIVERSITY, PUDUCHERRY.

It has been reported that Shri.M. Pannirselvame, Senior Assistant instigating/preventing/compelling staff for Boycotting the New Year Meeting called-for by the Vice-Chancellor on 02.01.2020 (vide Circular No.PU/VC/AR/2018/1194, dt.30-12-2019), for which Memorandum No.PU/ESTT/NT3/2019-20/213, dt. 20.01.2020 was issued to him.

He has denied the complaints vide, his explanation dt. 03.02.2020.

A Committee constituted vide Ref. No.PU/REGR/2020-21/304, dt.03.09.2020 to look into the memoranda served and explanations of the staff on the reported acts of indiscipline.

The Committee recommended for taking appropriate action against the employees as per the relevant rules, vide its Minutes dated 03.09.2020. Observations of the Hon'ble High Court, Chennai in WP No.27837 of 2017.

In this regard, Charge Memo was issued to him, vide PU/ESTT/NT3/2021-22/142, dt 22.11.2021 with the following Charges :- **(ENCLOSURE-I)**

Article – I

That the said Shri. M. Pannirselvame, Senior Assistant, Pondicherry University, jointly with others has instigated, prevented and compelled the staff of the University for boycotting the New Year Meeting called by the Vice Chancellor on 02.01.2020 in the JN Auditorium, Pondicherry University exhibiting unwarranted protest against the University Administration and thereby exhibiting repeated Acts of misbehavior, insulting willful insubordination, malafide acts disturbing the peace and tranquility in the work place which are totally in violation of the relevant provisions under the ordinances governing conduct of employees of the University and CCS (conduct) Rules tantamounting to gross misconduct.

By the above act of gross misconduct, which are highly unbecoming of an employee of this University, Shri. M. Pannirselvame, Senior Assistant, has violated Rule 3 (1) (i) and (iii) of the Pondicherry University conduct rules.

He has denied the charges levelled against him, vide his letter dt. 14.12.2021. **(ENCLOSURE-II)**

Inquiry Authority and Presenting Officer were appointed, vide PU/ESTT/NT3/2020-21/213 & 215, dt.18.02.2022. **(ENCLOSURE-III)**

His letter dt.09.05.2023 requesting to engage Defence Assistant was forwarded through Inquiry Authority and the same was permitted vide, PU/ESTT/NT3/2020(21).Vol.II(PF)/2023-24/27, dt. 16.05.2023. **(ENCLOSURE-IV)**

He has given his Apology letter dt. 02.05.2023 and the same was forwarded to Inquiry Authority, vide PU/ESTT/NT3/2020(21).Vol.II(PF-II)/2023-24/ 55, dt. 22.06.2023. **(ENCLOSURE-V)**

Inquiry Authority has submitted her Inquiry Report dt. 16.11.2023. (ENCLOSURE-VI)

Final Conclusion of the Inquiry Report :

“The Charged Official vide his own admission P3 has stated that he has not attended the New Year meeting as it was an unofficial meeting which had no instruction that he should “compulsorily attend” and he has requested the members to stay away from the meeting only to draw the attention of the VC.

In view of the evidence of the documents, prosecution and defence witnesses, the submission and apology of the charged official and the final report of the Presenting Officer it is very clear that the Charged Official had not attended New Year Meeting called by the Vice Chancellor.

While it is clearly proved that he did not attend the meeting, his direct involvement in issuing and circulating the pamphlet cannot be proved as it is an unsigned pamphlet issued in the name of the Association. As he is a member of the Association, his indirect involvement is implied.

The Presenting Officer has provided a copy of her “Brief” under acknowledgement to the Charged Official. However a final explanation from the Charged Official has not been received, but he has submitted an unconditional apology regarding the charges levelled against him.

In view of this unconditional apology and acceptance of wrongdoing, Inquiry Authority was of the opinion that a lenient view may be taken towards his actions by issuing a stern warning. This will act as a deterrent to him personally and also to others to refrain from such acts of indiscipline in future.”

Inquiry Report has been supplied to Shri M. Pannirselvame, vide PU/ESTT/NT3/2020(21).Vol.II/2023-24/152, dt. 20.12.2023. **(ENCLOSURE-VII)**

He has submitted his explanation dt.02.01.2024 as follows :- **(ENCLOSURE-VIII)**

Wherein he has stated that he has signed and repeated the report dt. 30.07.2023 of his Defence Assistant Dr. C. Jerome Samraj, Asst. Prof., Dept. of Economics that has already been submitted to the Inquiry Authority through Speed Post on 01-08-2023, as follows :-

“ Wherein the Defence Assistant stated that there is an inordinate delay in the issue of charge sheet and the conduct of departmental enquiry. On this count alone, the charge sheet issued is legally not maintainable and liable to be quashed. And also stated that this defense to Mr. M. Pannirselvame, pleads for exoneration from the charges levelled against him. The memorandum dated 20.01.2020 and the charge sheet dated 22.11.2021 do not include the charge related to circulation of pamphlet on the charged official Mr. M. Pannirselvame.

Factual Position :

According to the Report of the Inquiry Authority, Shri M. Pannirselvame has submitted his unconditional apology. But, his final explanation on the brief of the Presenting Officer has not been submitted.

According to the Charged Official's statement, his Defence Assistant has submitted his defence statement on the brief of the Presenting Officer through the postal to the Inquiry Authority on 01.08.2023 and in this regard, he has enclosed the evidence.

The Service detail of Shri M. Pannirselvame is enclosed. **(ENCLOSURE-IX)**

The List of Penalties is attached as **(ENCLOSURE-X)**

The final conclusion of the Inquiry Report and Defence Statement on the Inquiry Report are submitted before the Council for consideration.

ANNEXURE – V

TO CONSIDER THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST SHRI C. SANDASILANE, DRIVER LEVEL-I, TRANSPORT SECTION, PONDICHERRY UNIVERSITY, PUDUCHERRY.

It has been reported that Shri C. Sandasilane, Driver Level-I, Transport Section, as follows :-

- (i) instigating/preventing/compelling staff for Boycotting the New Year Meeting called-for by the Vice-Chancellor on 02.01.2020 (vide Circular No.PU/VC/AR/2018/1194, dt.30-12-2019), for which Memorandum No.PU/ESTT/NT3/2019-20/213, dt. 20.01.2020 was issued to him.
- (ii) Organizing / instigating/compelling staff to join in unauthorized gathering in Vice-Chancellor's Secretariat during working hours on 03.02.2020 and wrongful restrain of Vice-Chancellor and arguments with him (referred with Circular dt. 10.11.2016, 14.03.2017 & 16.12.2019), for which Memorandum No.PU/ESTT/NT3/2019-20/227(R), dt. 13.03.2020 was issued to him.

He has denied the complaints vide, his explanation dt. 10.09.2020 & 24.09.2020.

A Committee constituted vide Ref. No.PU/REGR/2020-21/304, dt.03.09.2020 to look into the memoranda served and explanations of the staff on the reported acts of indiscipline.

The Committee recommended for taking appropriate action against the employees as per the relevant rules, vide its Minutes dated 03.09.2020. Observations of the Hon'ble High Court, Chennai in WP No.27837 of 2017.

In this regard, Charge Memo was issued to him, vide PU/ESTT/NT3/2021-22/144, dt 22.11.2021 with the following Charges :- **(ENCLOSURE-I)**

Article – I

That the said Shri. C. Sandasilane, Driver-I, Pondicherry University, jointly with others has instigated, prevented and compelled the staff of the University for boycotting the New Year Meeting called by the Vice Chancellor on 02.01.2020 in the JN Auditorium, Pondicherry University exhibiting unwarranted protest against the University Administration and thereby exhibiting repeated Acts of

misbehavior, insulting willful insubordination, malafide acts disturbing the peace and tranquility in the work place which are totally in violation of the relevant provisions under the ordinances governing conduct of employees of the University and CCS (conduct) Rules tantamounting to gross misconduct.

Article – II

That the said Shri. C. Sandasilane, Driver-I, Pondicherry University, jointly with others has organized/instigated/compelled the staff to join in an unauthorized gathering in Vice-Chancellor's Secretariat during working hours on 03.02.2020 with malafide intentions which had eventually resulted in wrongfully restraining the Vice-Chancellor and entering into irrelevant arguments with him undermining the authority of the Vice-Chancellor thereby resorting to acts subversive of discipline, disturbing the Vice-Chancellor's discharge of his official duties, disturbing peace and tranquility at work place thus preventing the Officers and Non-Teaching staff from discharging their duties and responsibilities.

By the above act of gross misconduct, which are highly unbecoming of an employee of this University, Shri. C. Sandasilane, Driver-I, have violated Rule 3 (1) (i) (ii) and (iii) of the Pondicherry University conduct rules.

He has denied the charges levelled against him, vide his letter dt. 13.12.2021. **(ENCLOSURE-II)**

Inquiry Authority and Presenting Officer were appointed, vide PU/ESTT/NT3/2020-21/218 & 220, dt.18.02.2022. **(ENCLOSURE-III)**

Shri C. Sandasilane has stated, vide his letter dt. 11.04.2023 that even though he was there in the spot, he didn't speak to VC, and was a by-stander and came only at the time of VC's move from his office on 03-02-2020 at 6-30 p.m. Further, he has regretted for his action and requested to drop the matter at null point and requested to release their Promotion and MACP, and the same was forwarded to the Inquiry authority, vide PU/ESTT/NT3/2020(21).Vol.II/2023-24/25, dt. 16.05.2023. **(ENCLOSURE-IV)**

His letter dt.09.05.2023 requesting to engage Dr. C. Jerome Samraj, Asst. Prof., Dept. of Economics to act as Defence Assistant was forwarded through Inquiry Authority and the same was permitted vide, PU/ESTT/NT3/2020(21).Vol.II(PF)/2023-24/27, dt. 16.05.2023. **(ENCLOSURE-V)**

He has given his Apology letter dt. 24.04.2023 and the same was forwarded to Inquiry Authority, vide PU/ESTT/NT3/2020(21).Vol.II(PF-II)/ 2023-24/55, dt. 22.06.2023. **(ENCLOSURE-VI)**

Inquiry Authority has submitted her Inquiry Report dt. 16.11.2023. (ENCLOSURE-VII)

Final Conclusion of the Inquiry Report :

In view of the evidence of the documents, prosecution and defence witnesses, the submission of the charged official and the final report of the Presenting Officer it is very clear that the Charged Official had not attended New Year Meeting called by the Vice Chancellor.

By his own admission he himself did not attend the meeting and called for others not to attend the meeting as a means to draw the attention of the Authorities to the demands of the Association. His direct involvement in issuing and circulating the pamphlet cannot be proved as it is an unsigned pamphlet issued in the name of the Association. While it is not proved that he is directly responsible for its issuing or circulating, it is implied as he is a member of the Association by whom the pamphlet was purportedly issued and circulated.

The second charge regarding the incident at the VC Secretariat is proved through the documentary and CCTV evidence that the Charged Official was initially present. However he left the office and returned later where he was present at the steps in the portico where he confronted the VC as he was about to get into his car.

The Presenting Officer has provided the Charged Officer with a copy of her “Brief”, but he has not furnished his final explanation. However, he has submitted an unconditional apology regarding the charges levelled against him.

Thus it is proved that the Charged Official boycotted the New Year meeting and also obstructed the VC during the discharge of his official duty. Suitable disciplinary action may be initiated against him which will act as a deterrent to him personally and also to others to refrain from such acts of indiscipline in future.

Inquiry Report has been supplied to Shri C. Sandasilane, vide PU/ESTT/NT3/2020(21).Vol.II/2023-24/154, dt. 20.12.2023. **(ENCLOSURE-VIII)**

Shri C. Sandasilane has submitted his explanation dt. 03.01.2024 **as follows :- (ENCLOSURE-IX)**

“ Wherein he has stated that the departmental enquiry contemplated against him which commenced on 12.04.2022 and finally concluded on 17.05.2023 becomes null and void and the Inquiry officer has submitted her final report on 16.11.2023 i.e, after the lapse of more than three and half months.

Further stated that the Defense Assistant had sent the Defense report containing detailed reply to the presenting officer’s report to the enquiry officer through Professional courier service on 29.07.2023 (evidence available). The enquiry officer claims that she has not received the defense report, but the available evidences shows that defense report was received by her on 02.08.2023 by 6.00 PM itself.

Shri C. Sandasilane has appealed to quash the memo served and also kindly quash the inquiry report, based on the merit and facts straightaway or to kindly constitute a review committee to analyse and decide matter and thus render justice on the extreme merits.”

Recent Representations of Shri C. Sandasilane :-

Conclusion of the Departmental enquiry proceedings – Enquiry Report forwarded enquiry proceedings to after the lapse of more than three years as against 180 days as mandated by the DoPT Rules – Appeal to close the charges – Prayed for as per GOI order dt. 03.02.2023 – requested –Reg. Lr. dt. 20.03.2024 & 20.03.2024 (recd. dt.26.06.2024) & 19.03.2024 received from Shri C. Sandasilane. **(ENCLOSURE-X)**

The same was forwarded to IO vide, PU/ESTT/NT3/2020(21)Vol.II(PF)/ 2024-24/43, dt. 27.06.2024. The same was returned by IO stating that no further correspondence in the matter. **(ENCLOSURE-XI)**

Factual Position :

According to the Report of the Inquiry Authority, Shri C. Sandasilane has submitted his unconditional apology. But, his final explanation on the brief of the Presenting Officer has not been submitted.

According to the Charged Official’s statement, his Defence Assistant has submitted his defence statement on the brief of the Presenting Officer through the postal to the Inquiry Authority on 01.08.2023 and in this regard, he has enclosed the evidence. The Service detail of Shri C. Sandasilane is enclosed. **(ENCLOSURE-XII)**

The List of Penalties is attached as **(ENCLOSURE-XIII)**

The final conclusion of the Inquiry Report and Defence Statement on the Inquiry Report and recent representations dt. 23.03.2024 (recd. dt.26.06.2024) & 20.03.2024 & 19.03.2024 are submitted before the Council for consideration.

Submitted for consideration of the Council.

ANNEXURE - VI

TO CONSIDER THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST SHRI M. SEGAR, PERSONAL ASSISTANT, FINANCE & ACCOUNTS SECTION, PONDICHERRY UNIVERSITY, PUDUCHERRY.

It has been reported that Shri M. Segar, Personal Assistant instigating/preventing/compelling staff for Boycotting the New Year Meeting called-for by the Vice-Chancellor on 02.01.2020 (vide Circular No.PU/VC/AR/2018/1194, dt.30-12-2019), for which Memorandum No.PU/ESTT/NT3/2019-20/213, dt. 20.01.2020 was issued to him.

He has denied the complaints vide, his explanation dt. 30.01.2020.

A Committee constituted vide Ref. No.PU/REGR/2020-21/304, dt.03.09.2020 to look into the memoranda served and explanations of the staff on the reported acts of indiscipline.

The Committee recommended for taking appropriate action against the employees as per the relevant rules, vide its Minutes dated 03.09.2020. Observations of the Hon'ble High Court, Chennai in WP No.27837 of 2017.

In this regard, Charge Memo was issued to him, vide PU/ESTT/NT3/2021-22/141, dt 22.11.2021 with the following Charges :- **(ENCLOSURE-I)**

Article – I

That the said Shri. M. Segar, Personal Assistant, Pondicherry University, jointly with others has instigated, prevented and compelled the staff of the University for boycotting the New Year Meeting called by the Vice Chancellor on 02.01.2020 in the JN Auditorium, Pondicherry University exhibiting unwarranted protest against the University Administration and thereby exhibiting repeated Acts of misbehavior, insulting willful insubordination, malafide acts disturbing the peace and tranquility in the work place which are totally in violation of the relevant provisions under the ordinances governing conduct of employees of the University and CCS (conduct) Rules tantamounting to gross misconduct.

By the above act of gross misconduct, which are highly unbecoming of an employee of this University, Shri. M. Segar, Personal Assistant, has violated Rule 3 (1) (i) and (iii) of the Pondicherry University conduct rules.

He has denied the charges levelled against him, vide his letter dt. 14.12.2021. **(ENCLOSURE-II)**

Inquiry Authority and Presenting Officer were appointed, vide PU/ESTT/NT3/2020-21/219 & 214, dt.18.02.2022. **(ENCLOSURE-III)**

His letter dt.09.05.2023 requesting to engage Defence Assistant was forwarded through Inquiry Authority and the same was permitted vide, PU/ESTT/NT3/2020(21).Vol.II(PF)/2023-24/27, dt. 16.05.2023. **(ENCLOSURE-IV)**

He has given his Apology letter dt. 02.05.2023 and the same was forwarded to Inquiry Authority, vide PU/ESTT/NT3/2020(21).Vol.II(PF-II)/2023-24/ 55, dt. 22.06.2023. **(ENCLOSURE-V)**

Inquiry Authority has submitted her Inquiry Report dt. 16.11.2023. (ENCLOSURE-VI)

Final Conclusion of the Inquiry Report :

“ The Charged Official vide his own admission P3 has stated that he has not attended the New Year meeting as it was an unofficial meeting which had no instruction that he should “compulsorily attend” and he has requested the members to stay away from the meeting only to draw the attention of the VC.

In view of the evidence of the documents, prosecution and defence witnesses, the submission and apology of the charged official and the final report of the Presenting Officer it is very clear that the Charged Official had not attended New Year Meeting called by the Vice Chancellor.

While it is clearly proved that he did not attend the meeting, his direct involvement in issuing and circulating the pamphlet cannot be proved as it is an unsigned pamphlet issued in the name of the Association. As he is a member of the Association, his indirect involvement is implied.

The Presenting Officer has provided a copy of her “Brief” under acknowledgement to the Charged Official. However, a final explanation from the Charged Official has not been received, but he has submitted an unconditional apology regarding the charges levelled against him.

In view of this unconditional apology and acceptance of wrongdoing, the Inquiry Authority was of the opinion that a lenient view may be taken towards his actions by issuing a stern warning. This will act as a deterrent to him personally and also to others to refrain from such acts of indiscipline in future.”

Inquiry Report has been supplied to Shri M. Segar, vide PU/ESTT/NT3/2020(21).Vol.II/2023-24/151, dt. 20.12.2023. **(ENCLOSURE-VII)**

He has submitted his explanation dt.02.01.2024 as follows :- **(ENCLOSURE-VIII)**

Wherein he has stated that he has signed and repeated the report dt. 30.07.2023 of his Defence Assistant Dr. C. Jerome Samraj, Asst. Prof., Dept. of Economics that has already been submitted to the Inquiry Authority through Speed Post on 01-08-2023, as follows:-

“Wherein the Defence Assistant stated that there is an inordinate delay in the issue of charge sheet and the conduct of departmental enquiry. On this count alone, the charge sheet issued is legally not maintainable and liable to be quashed. And also stated that this defense to Mr. M. Segar, pleads for exoneration from the charges levelled against him. The memorandum dated 20.01.2020 and the charge sheet dated 22.11.2021 do not include the charge related to circulation of pamphlet on the charged official Mr. M. Segar.

Further, the Defence Assistant stated that the name (Mr. S. Segar, Personal Assistant) of the charged official has not been included in the complaint submitted by the then OSD Dr. Humayun. Normally the court would always leave such unnamed persons and relieve them of charges.”

Factual Position :

According to the Report of the Inquiry Authority, Shri M. Segar has submitted his unconditional apology. But, his final explanation on the brief of the Presenting Officer has not been submitted.

According to the Charged Official's statement, his Defence Assistant has submitted his defence statement on the brief of the Presenting Officer through the postal to the Inquiry Authority on 01.08.2023 and in this regard, he has enclosed the evidence.

The Service detail of Shri M. Segar is enclosed. **(ENCLOSURE-IX)**

The List of Penalties is attached as **(ENCLOSURE-X)**

The final conclusion of the Inquiry Report and Defence Statement on the Inquiry Report are submitted before the Council for consideration.

ANNEXURE – VII

TO CONSIDER THE REPORT OF THE THREE MEMBER COMMITTEE ON THE REPRESENTATION OF DR. M. MATHIALAGAN, PROFESSOR (RETD.,) SUBRAMANIA BHARATHI SCHOOL OF TAMIL LANGUAGE & LITERATURE PONDICHERRY UNIVERSITY, PUDUCHERRY TO RELIEVE HIM FROM THE PUNISHMENT AWARDED AND WITHDRAW THE RESTRICTIONS PLACED UPON HIM.

Dr. M. Mathialagan, joined this University as Lecturer on 14/08/87 in Department of Tamil at Karaikal campus.

Dr. M. Mathialagan, Professor (Retd.), Subramania Bharathi School of Tamil Language & Literature of this University was arrested by the Lawspet Police on 28/03/2015 at 12.35. P.M. at his residence. The Sub-Inspector of Police Lawspet Puducherry informed the University vide letter dated 28/03/2015 that Dr. M. Mathialagan was involved in serious offences vide Cr.No.39/2015 U/s 4,6,12 of Protection of Children from Sexual Offences Act 2012(POCSO).

Dr. M. Mathialagan, Professor (Retd.), Subramania Bharathi School of Tamil Language & Literature of this University was placed under deemed suspension w.e.f.28/03/2015 vide Office Order No.753 dated 30/03/2015 in view of his arrest and involvement in criminal charges and these acts tantamounts to unbecoming of an employee of the Pondicherry University under rule 3(1)(i)(ii) and (iii) of the Ordinances Governing the conduct of the employees of the University read with rule 3(1)(i)(ii) and (iii) of the CCS (Conduct) Rules 1964 under the Protection of Children from Sexual Offences Act 2012 vide SSC No.16/2015 dated 19/06/2012 filed by the Lawspet Police Station, Puducherry.

Subsistence allowance was sanctioned to Dr. M. Mathialagan, Professor (Retd.), vide Ref. No.PU/Estt(T)/ET-2/2014-15/796 dated 25/05/2015. The matter was placed before the 120th Executive Council meeting held on 23/02/2016 and was ratified vide Resolution. No. 2016.120.33 dated 23/02/2016.

The Hon'ble Special Judge, Puducherry in Order dated 08/11/2018 held that Dr. M. Mathialagan, Professor (Retd.,) SBSTL&L is not guilty of the offences.

The matter was placed before the Executive Council in its meeting held on 10/10/2019 and it was resolved to initiate disciplinary proceedings against him and he shall continue to be placed under suspension based on the recommendations made by a review committee.

The report of the inquiring authority in the disciplinary proceedings against Dr. M. Mathialagan, Professor (Retd.) SBSTL&L held that 2/3 charges are proved against him.

In the meantime, Prof. M. Mathialagan retired from University service on 31/12/2020. The enquiry report was placed before the Executive Council in its meeting held on 04/06/2021. The Executive Council vide Resolution. No. 2021.139.18 dated 04/06/2021 to award the following penalty:

- i) Will never ever be associated with Pondicherry University and not be permitted to write as Professor of Pondicherry University.
- ii) Pension will be reduced by 20%.
- iii) No terminal benefits will be released and suspension period to be treated as non-duty for all purposes.

The decision was communicated to Dr. Mathialagan vide Office Order:87 vide Ref. No.PU/Estt(T)/ET1/2020-21/23 dated 26/07/2021.

Dr. M. Mathialagan, Professor (Retd.) vide his letter dated 26/05/2022 requested to reconsider the Punishment Order 26/07/2021 and relieve him from the punishment awarded by the Executive Council in its Resolution No.2021.139.18 dated 04/06/2021 and also withdraw the restrictions placed on him about his association with the Pondicherry University and sanction his terminal benefits by exonerating him.

The Vice-Chancellor constituted a Three Member Committee to consider the representation of Dr. M. Mathialagan, Professor (Retd.), SBSTL&L. The Three Member Committee after detailed and in depth discussion submitted its report dated 22/09/2023 to the Registrar. The recommendations of the Committee are as follows:

1. His request for association with the Pondicherry University in all his references and correspondence may not be considered.
2. Pension may be restored to 100%.

3. Terminal benefits may be released subject to the treatment of his suspension period as non-duty.

The report of the Committee is placed below for consideration.

For consideration of the Council.

PONDICHERRY UNIVERSITY

PUDUCHERRY

SERVICE DETAILS OF DR. M. MATHIALAGAN, PROFESSOR (RETD.),
SUBRAMANIA BHARATHI SCHOOL OF TAMIL LANGUAGE & LITERATURE
(DEEMED SUSPENSION), PONDICHERRY UNIVERSITY

1. Date of Birth : 16/12/1955
2. Date of appointment : 14/08/1987
3. Date of completion of : 13/08/1989
probation period in the entry
post
4. Promotion awarded : Yes
i) 14/08/1992- Lecturer (Sr.Scale)
ii) 27/07/1998- Reader
iii) 27/07/2006-Professor
5. Basic Pay : Rs.56,740/-p.m.+ Rs.10,000/-as on
28/03/2015

Rs.37,400-67,000+AGP Rs10,000/- as
per 6th CPC
6. Subsistence allowance : Subject to the production of non-
employment certificate to the effect
that he is not engaged in any other
employment, business, profession or
vocation.
7. Pay at the time of : Rs.56,740/-p.m.+ Rs.10,000/-as on
Superannuation 31/12/2020
Rs.37,400-67,000+AGP Rs10,000/- as
per 6th CPC.
Rs.1,72,200/- in Academic Level 14 as
per 7th CPC (corresponding pay at the
time of retirement-pay arrived
notionally)
8. Pension payable : Rs.68,880/-p.m. w.e.f. 01/01/2021 (80%
of Basic pension)
9. Disciplinary action initiated : No
in the past/punishment
imposed if any

TO CONSIDER AND APPROVE THE MINUTES OF THE COMMITTEE MEETING HELD ON 10.09.2024 TO REVIEW THE REPRESENTATION SUBMITTED BY THE CANDIDATE SHRI. NAVEENCHANDER. N. WHO HAVE QUALIFIED IN THE WRITTEN TEST FOR THE POST OF MTS WHICH WAS CONDUCTED BY THE NTA, NEW DELHI.

The Committee which was constituted to verify the eligibility of the candidates from out of those who have qualified in the written test for the post of Multi-Tasking Staff conducted by the NTA, New Delhi met on **13.03.2024, 14.03.2024, 15.03.2024 & 18.03.2024**. The minutes of the Committee was placed before the Executive Council for its approval and the same was approved by the Executive Council vide its resolution no.2024.149.04, dated 10.06.2024. (Enclosure-I).

A representation was received through email from one of the candidates, Shri. N. Naveenchander who appeared in the written test for the post of Multi-Tasking Staff conducted by the NTA, New Delhi. The representation was placed before the same committee to review the request of Shri. N. Naveenchander in its meeting held on 10.09.2024.

The Minutes of the Committee is placed before the council for consideration and approval (Enclosure – II).

2024.149.04

Enclosure - I

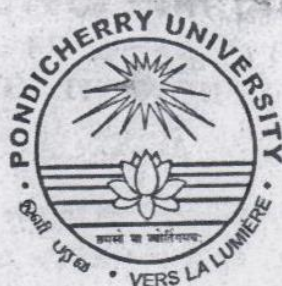
TO CONSIDER AND APPROVE THE MINUTES OF THE COMMITTEE MEETING HELD ON 13.03.2024, 14.03.2024, 15.03.2024 & 18.03.2024 FOR VERIFYING THE ELIGIBILITY OF THE CANDIDATES TO THE POST OF MULTI-TASKING STAFF FROM OUT OF THOSE WHO HAVE QUALIFIED IN THE WRITTEN TEST WHICH WAS CONDUCTED BY THE NTA, NEW DELHI.

The Committee constituted to verify the eligibility of the candidates from out of those who have qualified in the written test for the post of Multi-Tasking Staff which was conducted by the NTA, New Delhi was met on 13.03.2024, 14.03.2024, 15.03.2024 & 18.03.2024 and submitted its Minutes.

The Minutes of the Committee is placed before the Council for consideration and approval (ENCLOSURE-I).

ANNEXURE - III

**PONDICHERRY UNIVERSITY
PUDUCHERRY**



**MINUTES OF THE 149TH MEETING OF THE
EXECUTIVE COUNCIL HELD ON 10.06.2024**

2024.149.04

To consider and approve the Minutes of the Committee Meeting held on 13.03.2024, 14.03.2024, 15.03.2024 & 18.03.2024 for verifying the eligibility of the candidates to the post of Multi-Tasking Staff from out of those who have qualified in the written test which was conducted by the NTA, New Delhi.

Approved, subject to compliance with DoPT rules.

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED TO VERIFY THE ELIGIBILITY OF THE CANDIDATES FROM OUT OF THOSE WHO HAVE QUALIFIED IN THE WRITTEN TEST FOR THE POST OF MULTI-TASKING STAFF WHICH WAS CONDUCTED BY THE NTA, NEW DELHI WITH REFERENCE TO ADVERTISEMENT NOTIFIED BY THE UNIVERSITY VIDE ADVERTISEMENT NO. PU/RC/NT/2023/46, DATED: 27.09.2023 FOR THE POST OF MULTI-TASKING STAFF - 49 [SC-8, ST-8, OBC-4, EWS-4, GEN-25(PwBD-3 (a(LV), b(D,HH) & c (OA, BA, OL, BL, OAL, CP, LC, DW, AAV, MDY))

The Committee met on 13.03.2024 14.03.2024, 15.03.2024 & 18.03.2024 at 11.00 A.M in the Recruitment Cell, Administrative Building of Pondicherry University, Puducherry.

Members Present:

1.	Prof. P. Sridharan Dean(i/c), School of Performing Arts Pondicherry University Puducherry.	Chairman
2.	Prof. Prasant Kumar Panda HoD, Department of Economics, School of Management Pondicherry University	Member
3.	Prof. V.V. Ravi Kanth Kumar Department of Physics, School of Physical, Chemical and Applied Sciences, Pondicherry University	Member

The Advertisement for recruitment of various Non-Teaching positions was issued on 27.09.2023 which includes Multi-Tasking Staff - 49 [SC-8, ST-8, OBC-4, EWS-4, GEN-25(PwBD-3 (a(LV), b(D,HH) & c (OA, BA, OL, BL, OAL, CP, LC, DW, AAV, MDY)) and in response to the above there were 3140 candidates registered.

The NTA, New Delhi has conducted written test to the post of Multi-Tasking Staff on 26.11.2023 in Pen and Paper (PNP) mode as per the syllabus, Scheme of Examination and written test components of the Pondicherry University and corrigendum dated 18.01.2024 wherein it is prescribed as follows:

* The minimum qualifying marks for written test will be 40% for the unreserved posts and 35% for the posts reserved for OBC/ SC/ST/PwBD category

* Merit shall be drawn only for candidates who qualify the written test.

* In case of tie among candidates in the results of the written test, the priority/merit list would be decided as follows:

- The candidate having more marks in aggregate in the examination/degree/diploma which is defined as the minimum eligibility for the respective post will be given preference.
- In case of further tie among candidates, the candidate senior in age will be given preference.
- In case option at (a) and (b) is exhausted, it will be decided through draw of lots.

Signature 18/3/24

Signature 18/3/24

Signature 18/3

For the written examination, 1723 candidates appeared out of 310 registered candidates. Based on the examination results for the post of Multi-Tasking Staff, the NTA, New Delhi has published and sent the list of 47 candidates (SC-5, ST-0, OBC-38, GEN- 4 (EWS and PwBD-1)) who qualified written test out of 1723 appeared candidates vide its Public Notice dated 21.12.2023 as per Annexure 1.

The committee constituted in this regard has followed the criteria as per the advertisement no. PU/RC/NT/2023/46, dated: 27.09.2023 for verifying the eligibility of the 47 candidates (SC-5, ST-0, OBC-38, GEN- 4 (EWS and PwBD-1)) who qualified (Annexure – I) in the written test for the post of Multi-Tasking Staff which was conducted by the NTA, New Delhi, as stated below:

Essential Qualification:

Direct Recruitment:

Pass in 10th Standard or equivalent examination from a recognized Board.

or

ITI pass in the relevant subject where Technical qualifications are considered necessary

Age limit: 25 years

(Relaxable for various categories as per the norms of Govt. of India/Pondicherry University)

Accordingly, the committee prepared overall merit list (Eligible/Not Eligible) with rank (Annexure – II). Based on the overall merit list, the following candidates are found to be Eligible/Provisionally Eligible and Waitlisted under various categories as listed below:

A. SC Category: Vacancies – 8, Eligible candidates – 3

Sl. No.	Name (Shri./Smt./Kum.)	Marks obtained out of 100
1.	KARAN KUMAR Appl. No: 230976801	60
2.	SEENU Appl. No: 231145401	36.25
3.	RAJESH R Appl. No: 230983801	35.25

SC category list is exhausted who qualified (35% of marks) in written test and prescribed age is 30 years.

B. ST Category: Vacancies – 8, Eligible candidates – 0
None of the candidates qualified (35 % of marks) in Paper - I

C. OBC Category: Vacancies – 4, Eligible candidates – 4

Sl. No.	Name (Shri./Smt./Kum.)	Marks obtained out of 100
1	POTHIRAJ R Appl. No: 231381801	52.75
2	GUNAVATHI G Appl. No: 231504301	46.75
3	MANIKANDAN S Appl. No: 231319101	45.5
4	BHARANIDHARAN Appl. No: 231119901	42.25

Signature
18/3/24

Signature
18/3/24

Signature
18/3/24

D. GENERAL Category: Vacancies – 25, Eligible candidates – 14 (PwBD-1)

Sl. No.	Name (Shri./Smt./Kum.)	Marks obtained out of 100	Category
1	RESHMA BEGUM S Appl. No: 231459901	53.5	OBC
2	HARIHARAN P Appl. No: 231611001	48.75	GEN
3	SUBIN K S Appl. No: 231614601	46.75	OBC
4	ADHITHAN A Appl. No: 230990401	46	SC
5	DEEPAK SINGH Appl. No: 230824103	44.5	OBC
6	NALA Appl. No: 231166302	43.75	OBC
7	HARIKRISHNAN Appl. No: 231191901	42.5	GEN
8	UDHAYAPRABHAKHARE R Appl. No: 231138101	42.5	OBC
9	NAGASURUTHI.K Appl. No: 231104001	42.5	OBC
10	PRABAVATHI R Appl. No: 231328701	42.25	OBC
11	AKHIL CHANDRAN J S Appl. No: 231568301	41.25	GEN
12	SUVEDHA K Appl. No: 230954502	41.25	OBC
13	AJITH K Appl. No: 231431401	41	PwBD-C EWS
14	MADHANAN R Appl. No: 231246202	40.75	OBC

GENERAL category list is exhausted who qualified (40% of marks) in Paper – I and prescribed age limit is 25 years.

E. Waitlisted Eligible candidates under OBC Category:

Sl. No.	Name (Shri./Smt./Kum.)	Marks obtained out of 100
1	RAJESWARI Appl. No: 231095603	40.75
2	MATHIVADHANI P Appl. No: 231047902	40.75
3	DHANANJEYAN R Appl. No: 230880701	40.5
4	KARTHIKAYAN. S Appl. No: 231314501	39.5
5	NANDHINI K Appl. No: 231390302	39.5
6	ABHISHEK Appl. No: 230918201	39.25

qual. 14/3/24

18/3/24

B. Sivalingam 18/3/24

Sl. No.	Name (Shri./Smt./Kum.)	Marks obtained out of 100
7	SURENDAR R Appl. No: 231153701	39.25
8	SAJAD S Appl. No: 231183801	39.25
9	NITHISH KUMAR E Appl. No: 231000601	38.75
10	CHANTHINI S P Appl. No: 231626401	38
11	V VETRISHOBI Appl. No: 231646202	37.5
12	VIGNESH A Appl. No: 231679301	37.5
13	GOKUL M Appl. No: 230943901	37
14	ETTABOINA KIRAN Appl. No: 231479301	37
15	SHARMILA.R Appl. No: 231647302	36.25
16	ABHIJITH Appl. No: 231107101	36
17	SWEDHA Appl. No: 231431501	35.75

Dr. V.V. Ravi Kanth Kumar
(Dr. V.V. RAVI KANTH KUMAR)

Dr. Prasant Kumar Panda
(Dr. PRASANT KUMAR PANDA)

Dr. P. Sridharan
(Dr. P. SRIDHARAN)

Sl. No	Name	Category	Age	Education Details	TEST SCORE provided by NTA	Rank list (Arrived as per NTA Test score and Eligibility criteria)	Remarks	Recommendation
23	DHANANJEYAN R Appl. No: 230880701 Address: 14 REDDIYAR STREET PALLIPATTU THOOKANAMPAKKAM PO CUDDALORE Tamil Nadu-607402 Email: dhana.rvj@gmail.com Contact: 9788584158	OBC	DoB: 1998-01-21 Age: 25 years & 8 months.	SSLC: 94.6 HSC: 78 TYPEWRITING: FIRST WITH DISTINCTION UG: NA M.SC INTEGRATED: 6.4 NET: NA Ph.D: NA	40.5	23	1. Age relaxed under OBC category - 2. Subject to production of OBC (NCL) certificate. 3. Based on the score placed under waiting list at No.3 position under OBC category.	Provisionally waitlisted OBC-3
24	SOWNDHARYA G Appl. No: 231155601 Address: No.3, South street, Aandiarpalayam Puducherry-605007 Email: sowndharyagovindan95@gmail.com Contact: 8012169328	OBC	DoB: 1995-04-25 Age: 28 years and 5 months.	SSLC: 95.2 HSC: 91.8 B.TECH: 8.04 PG: NA NET: NA Ph.D: NA	39.75	24	Overage	Not ELIGIBLE
25	NAVEENCHANDER N Appl. No: 231574604 Address: 410 1, Ammalu Ammal Nagar, Senthamangalam, Thiruvavur 610001 Tamil Nadu-610001 Email: naveenchander.nagendran@gmail.com Contact: 9790635318	OBC	DoB: 1989-05-22 Age: 34	SSLC: 94.8 HSC: 85.42 TYPEWRITING: 1 B.TECH: 8.55 M.B.A: 61.52 NET: NA Ph.D: NA	39.75	25	Overage	Not ELIGIBLE

18/3/24

8/18/24

Praveen

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

MINUTES OF THE MEETING OF THE COMMITTEE TO REVIEW REPRESENTATION SUBMITTED BY THE CANDIDATE SHRI. NAVEENCHANDER. N HELD 10.09.2024 AT 02.30 PM IN THE MEETING ROOM, O/O THE DIRECTOR OF STUDIES, ADMINISTRATIVE BUILDING, PONDICHERRY UNIVERSITY.

In continuation of the previous Committee meetings held on 13.03.2024 14.03.2024, 15.03.2024 & 18.03.2024 in the Recruitment Cell, Administrative Building of Pondicherry University, Puducherry.

Members Present:

1.	Prof. P. Sridharan Dean(i/c), School of Performing Arts Pondicherry University Puducherry.	Chairman
2.	Prof. Prasant Kumar Panda HoD, Department of Economics, School of Management Pondicherry University	Member
3.	Prof. V.V. Ravi Kanth Kumar Department of Physics, School of Physical, Chemical and Applied Sciences, Pondicherry University	Member

Shri. P. Mourougappane, Assistant Registrar, Establishment (Non-Teaching) Section has Co-ordinated the meeting.

The Chairperson of the Committee welcomed all the members. The Committee has reviewed the representation submitted by Shri. Naveenchander. N who qualified in the written test for the post of Multi-Tasking Staff which was conducted by the NTA, New Delhi with reference to advertisement notified by the University vide advertisement no. PU/RC/NT/2023/46, dated: 27.09.2023 for the post of Multi-Tasking Staff - 49 [SC-8, ST-8, OBC-4, EWS-4, GEN-25(PWBD-3 (A(LV), B(D,HH) & C (OA, BA, OL, BL, OAL, CP, LC, DW, AAV, MDY).

In the representation, Shri. Naveenchander. N has requested to consider his candidature to issue appointment order for the post of MTS based on the Govt. of India order on Age relaxation. The committee observed that he has rendered three years of service in the Central University of Tamil Nadu as Lower Division Clerk and his age is 34 as on the last date of application.

As per the Govt. of India norms on Grant of Relaxation of Upper Age Limit in O.M.No.15012/1/88-Estt, (d) dated 30.01.1980 and O.M. No.15012/1/88-Estt.dated 20.05.1988 referred at DoPT's consolidated order as on 06.09.2022 at Sl. 5 are as follows:

Departmental Candidates (For Central Government employee)

"Departmental candidates who have rendered at least three years continuous service under the Central Government are allowed the age relaxation upto the age of 40 years (45 years for SC/ST) for appointment to Group 'C' posts by direct recruitment subject to the usual condition that the Group 'C' posts to which direct recruitment is being made are in the same line or allied cadres and that a relationship could be establishment that service rendered in the post will be useful for efficient discharge of the duties in other categories of posts".-

Based on the above mentioned DoPT orders on age relaxation for candidates working in the Central Government (Departmental candidates), the request of Shri. Naveenchander. N's for age relaxation was examined and the committee found that the age relaxation is applicable to him. Further, He has secured 39.75 marks in the written examination for the post of MTS. Based on the marks secured by him, he is only eligible to compete in OBC category as "the minimum qualifying marks for written test is 40% for the unreserved posts and 35% for the post reserved for OBC/SC/ST/PwBD posts" as mentioned in the advertisement as well as later hosted notifications in this regard.

Hence, the committee has recommended his candidature as eligible and placed him in the waiting list at **Sl. No.4 Under OBC category** based on the marks secured by him. Therefore, the waiting list under OBC category arrived in the earlier minutes 13.03.2024 14.03.2024, 15.03.2024 & 18.03.2024 has been revised.

The list of revised waitlisted candidates under OBC category is as follows:

Sl. No.	Name (Shri./Smt./Kum.)	Marks obtained out of 100
1	RAJESWARI Appl. No: 231095603	40.75
2	MATHIVADHANI P Appl. No: 231047902	40.75
3	DHANANJEYAN R Appl. No: 230880701	40.5
4	NAVEENCHANDER. N Appl. No: 231574604	39.75
5	KARTHIKAYAN. S Appl. No: 231314501	39.5
6	NANDHINI K Appl. No: 231390302	39.5
7	ABHISHEK Appl. No: 230918201	39.25
8	SURENDAR R Appl. No: 231153701	39.25
9	SAJAD S Appl. No: 231183801	39.25
10	NITHISH KUMAR E Appl. No: 231000601	38.75
11	CHANTHINI S P Appl. No: 231626401	38
12	V VETRISHOBI Appl. No: 231646202	37.5
13	VIGNESH A Appl. No: 231679301	37.5
14	GOKUL M Appl. No: 230943901	37
15	ETTABOINA KIRAN Appl. No: 231479301	37
16	SHARMILA.R Appl. No: 231647302	36.25
17	ABHIJITH Appl. No: 231107101	36
18	SWEDHA Appl. No: 231431501	35.75

(Dr. V.V. RAVI KANTH KUMAR)

(Dr. PRASANT KUMAR PANDA)

(Dr. P. SRIDHARAN)

TO CONSIDER AND APPROVE THE MINUTES OF THE COMMITTEE CONSTITUTED TO EXAMINE THE SUPERANNUATION AGE OF DR.ARVIND GUPTA, DIRECTOR, DIRECTORATE OF DISTANCE EDUCATION, PONDICHERRY UNIVERSITY

Notification dated 21.09.2022 was issued by the Pondicherry University for filling up the post of Director, Directorate of Distance Education with the following criteria:

Contract/Tenure basis (5 years)

Age limit 55 years

Pay Matrix Level 14

Based on the notification dated 21.09.2022 issued by the University, Dr. Arvind Gupta has been appointed as Director, DDE under Direct Recruitment process vide this Office Order No.237, dated 04.01.2024/31.01.2024 for a tenure of five years or until he attains the age of 60 years whichever is earlier.

Subsequently, Dr. Arvind Gupta, Director, Directorate of Distance Education has represented vide dated 02.02.2024 and 05.02.2024 that as per Ordinances and Regulations of Directorate of Distance Education, Pondicherry University for the post of Director, DDE para 8.1 read as follows:

“The Director of Distance Education shall have a full-time Director in the salary and scale of Professor and shall be in non-teaching position with superannuation at par with the Librarian of the University”

According to this provision, the superannuation age of the Director, DDE should be 62 years instead of 60 at par with the Librarian of the University.

This was also approved by Executive Council vide Resolution No.2009.101.159, dated 03.09.2009.

The above matter was presented to the University authorities, the authorities have decided to place before Executive Council. Accordingly, the above matter was placed before the 149th EC meeting for its consideration. The EC has not approved the age of superannuation as 62 instead of 60 for the post of Director, Directorate of Distance Education, Pondicherry University, vide EC Resolution No.2024.149.11.

Again, Dr. Arvind Gupta, Director, Directorate of Distance Education has requested vide letter dated 03.10.2024 to restore the superannuation age of Director, Directorate of Distance Education, Pondicherry University as 62 as per Ordinances and Regulations of DDE, Pondicherry University.

In the circumstance, the authorities of University has constituted a committee to examine the superannuation age of Dr. Arvind Gupta, Director, DDE, Pondicherry University.

The request of Dr. Arvind Gupta, Director, DDE, Pondicherry University is placed before the Committee for consideration.

The committee has unanimously decided that the Director working in the DDE, Pondicherry University should be treated as Academic-Non-Vacation staff and strongly recommended as follows:

- a) The superannuation age of the Director, Directorate of Distance Education, Pondicherry University, should be 62 years only.
- b) The tenure of the Director, Directorate of Distance Education, Pondicherry University should be 5 years or attaining the age of 62 years, whichever is earlier.
- c) By considering the following points (d,e & f), an order of superannuation for the present Director, DDE, PU may be issued specifying the age of superannuation as 62 years.
- d) As per the ordinance of DDE, PU has already approved the age of superannuation age of Director in its EC resolution no. 2009.101.159 dated 3rd September 2009.
- e) The appointment of Dr Arvind Gupta as Director, Directorate of Distance Education, Pondicherry University has already been approved by the EC resolution no. 2023.147.03 dated 22nd November 2023.
- f) There is no authenticated/official document found stating that the Superannuation age of the Director, DDE, PU is 60 (like UGC, IGNOU & Ordinance of DDE, Pondicherry University)

The minutes of the Committee is placed before the Council for consideration and approval.

REPORT OF THE COMMITTEE TO EXAMINE THE SUPERANNUATION AGE OF DR. ARVIND GUPTA, DIRECTOR, DIRECTORATE OF THE DISTANCE EDUCATION OF THIS UNIVERSITY HELD ON 16-11-2024 AT 11.00 AM IN THE BOARD ROOM OF DIRECTORATE OF STUDIES, EDUCATIONAL INNOVATION AND RURAL RECONSTRUCTION, PONDICHERRY UNIVERSITY

The following members were present

- | | |
|--|----------|
| 1. Dr. M. Vijayakumar, University Librarian, PU | Chairman |
| 2. Prof. M. Elayaraja, Director, Sports and Physical Education, PU | Member |
| 3. Prof. R Sevukan, Dean, School of Media and Communication, PU | Member |

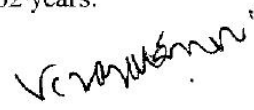
The Chairman welcomed the members and presented the agenda of the meeting along with the supporting documents provided by the respective authority.

The committee members examined the supporting documents along with the other documents and they found that:

- The ordinance of DDE, Pondicherry University reflects that the superannuation age of the Director is on par with the Librarian of the University, which is 62
- The advt. for the position of Director DDE, Pondicherry University, dated 24th June 2010, indicates the superannuation of the Director, DDE, PU is 62
- As per the IGNOU Act 1985 (page no. 18), the age of superannuation of the Director is 62 years
- The superannuation age of 60 years is a typographical error in the office order dated 04-01-2024/31-01-2024 issued to Dr. Aravind Gupta.
- As per the ordinance of DDE, PU has already approved the age of superannuation age of Director in its EC resolution no. 2009.101.159 dated 3rd September 2009.
- The appointment of Dr Aravind Gupta as Director, Directorate of Distance Education, Pondicherry University has already been approved by the EC resolution no. 2023.147.03 dated 22nd November 2023
- There is no authenticated/official document found stating that the Superannuation age of the Director, DDE, PU is 60 (like UGC, IGNOU & Ordinance of DDE, Pondicherry University)

In the light of the above observations, examining all the documents available on records and referring to Ordinances and Regulations of the Directorate of Distance Education, Pondicherry University, the committee has unanimously decided that the Director working in the DDE, PU should be treated as Academic- Non-Vacation staff and strongly recommended the following:

- The superannuation age of the Director, Directorate of Distance Education, Pondicherry University, should be 62 years only
- The tenure of the Director, Directorate of Distance Education, Pondicherry University should be 5 years or attaining the age of 62 years, whichever is earlier
- By considering the points "e", "f" & "g" cited above, an order of superannuation for the present Director, DDE, PU may be issued specifying the age of superannuation as 62 years.


Dr. M. Vijayakumar


Prof. M. Elayaraja


Prof. R Sevukan

2025.153.14

**TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO. 2024.C.03
SENT BY CIRCULATION ON 19.12.2024**

The following Agenda Item was sent by circulation to the EC Members on 19.12.2024 in view of urgency, and the same was approved by the Members of EC.

**“TO APPRAISE THE EXECUTIE COUNCIL ABOUT THE
APPROVAL OF FINANCE COMMITTEE (THROUGH
CIRCULATION MODE) FOR SUBMISSION OF FINALISED
ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023 –
24 TO THE PRINCIPAL DIRECTOR (AUDIT) CHENNAI,
TAMIL NADU ON BEHALF OF THE CAG OF INDIA FOR
CERTIFICATION”**

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

ANNEXURE - VIII

Agenda

TO APPRAISE THE EXECUTIVE COUNCIL ABOUT THE APPROVAL OF FINANCE COMMITTEE (THROUGH CIRCULATION MODE) FOR SUBMISSION OF FINALISED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023-24 TO THE PRINCIPAL DIRECTOR (AUDIT) CHENNAI, TAMIL NADU ON BEHALF OF THE CAG OF INDIA FOR CERTIFICATION.

The Finalised Annual Accounts for the Financial Year 2023-24 has been approved by the Finance Committee through Circulation mode, its minutes and Finalised Annual Accounts of 2023-24 is enclosed for the kind information and submitted for approval to send it to the Principal Director General (Audit), Chennai for Certification.

ANNEXURE I & II

ANNEXURE - I

PONDICHERRY UNIVERSITY
PUDUCHERRY

Dated: 28.11.2024

PONDICHERRY UNIVERSITY – FINANCE COMMITTEE


Sub: Approval of Finance Committee Agenda on Circulation basis – Reg.

Ref: Agenda item:

“To consider and approve the submission of Finalised Annual Accounts for the Financial Year 2023-24 to the Principal Director (Audit) Chennai, Tamil Nadu on behalf of the CAG of India for Certification.”

In response to our request, we have received the approval from the following Members on Circulation basis:

Sl. No.	Name	Designation	Finance Committee Members	Remarks
1	Prof. K.Tharanikkarasu	Vice Chancellor (i/c) Pondicherry University	Chairman	APPROVED
2	Prof. K.Tharanikkarasu	Director Studies, Educational Innovation & Rural Reconstruction, PU	Member	APPROVED
3	Shri. Sanjog Kapoor	JS & FA, MOE	Member	APPROVED
4	Shri. S.K. Barnwal	Additional Secretary, MOE	Member	AWAITED
5	Dr. Avichal Kapur	Joint Secretary, UGC	Member	APPROVED, COMMENTS ENCLOSED
6	Prof. Rama Shankar Dubey	Vice-Chancellor Central University of Gujarat	Member	APPROVED
7	Prof. John Varghese	Principal St. Stephen's College	Member	APPROVED
8	Prof. B.B. Mohanty	Professor Department of Sociology, PU	Member	APPROVED
9	Dr. Rajnesh Bhutani	Registrar (i/c), PU	Special Invitee	APPROVED
10	Prof. D. Lazar	Finance Officer (i/c), PU	Member Secretary	


VICE-CHANCELLOR (i/c)
CHAIRMAN OF FINANCE COMMITTEE
PONDICHERRY UNIVERSITY


PROF. D. LAZAR
FINANCE OFFICER (i/c)

**PONDICHERRY UNIVERSITY
PUDUCHERRY**



**MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM
SENT BY CIRCULATION ON 19.12.2024**

2024.C.03 “TO APPRAISE THE EXECUTIVE COUNCIL ABOUT THE APPROVAL OF FINANCE COMMITTEE (THROUGH CIRCULATION MODE) FOR SUBMISSION OF FINALISED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023-24 TO THE PRINCIPAL DIRECTOR (AUDIT) CHENNAI, TAMIL NADU ON BEHALF OF THE CAG OF INDIA FOR CERTIFICATION”.

Approved

2025.153.15

**TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO. 2024.C.02
SENT BY CIRCULATION ON 05.12.2024**

The following Agenda Item was sent by circulation to the EC Members on 05.12.2024 in view of urgency, and the same was approved by the Members of EC.

**“TO APPROVE THE RECOMMENDED 101ST MINUTES OF
THE BUILDING COMMITTEE MEETING HELD ON
27.09.2024”**

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

2024.C.02

TO APPROVE THE RECOMMENDED 101ST MINUTES OF THE BUILDING COMMITTEE MEETING HELD ON 27TH, SEPTEMBER 2024.

The 101st meeting of the Building Committee held on 27th September 2024 in the Executive Council Hall of the University. The Vice-Chancellor (i/c) of the University has discussed with all the members of the Building Committee on the following Agenda items. (The minutes of the meeting is enclosed vide Annexure – I):-

Sl. No.	Items
101-01	To confirm the minutes of the 100 th building committee meeting held on 07 th February 2023
101-02	Action taken report on the minutes of the 100 th building committee meeting held on 07 th February 2023
101-03	To apprise the recommendations of the 23 rd meeting of the work advisory board held on 25 th October 2023 to approve the extension period of the validity of the contract for the two PMC's further one more year i.e., M/s. C&DS Construction up to 03 rd December 2024 & M/s. UPRNN, Ltd up to 13 th January 2025
101-04	To apprise the request of M/s. UPRNN Ltd for claiming the escalation cost of Rs. 2,83,45,558/- which was raised by the contractor due to unexpected hurdles affected the progress of works during course of construction of hostel tower for Girls in the PU main campus (letters dated 04.04.2023, 20.05.2023 & 30.11.2023)
101-05	To apprise the request of M/s. UPRNN Ltd for claiming the escalation cost of Rs.2,33,24,189/- which was raised by the contractor due to unexpected hurdles affected the progress of works during the courses of construction for (1) Dept. of Performing Arts (2) Students Amenities Centre – cum- Internet Access Centre & (3) Lecture Hall for Pondicherry University Community College, Puducherry. (letters dated 10.08.2023 & 07.12.2023)
101-06	To apprise the recommendations of the 24 th meeting of the Work Advisory Board held on 09 th December 2023
101-07	To apprise the recommendations of the 25 th meeting of the Work Advisory Board held on 9 th February 2024.
101-08	To apprise the status of construction of Boys hostel (136 capacity) at

	Andaman campus under the HEFA scheme, which was approved by the Ministry vide its letter dated 02.06.2022.
101-09	To apprise the status of the ongoing buildings projects.
101-10	To consider and approve the proposals for repairing and maintenance works of the buildings in the main campus, Karaikal and also Port Blair campuses of the University.
101-11	To consider and approve the construction of Compound Wall at Pondicherry University Community College, Lawspet, Puducherry
101-12	To consider and approve for construction of retaining wall & drainage at Karaikal Campus.
101-13	To approve the proposal for an additional grant for Rs.1.9189 Crores for 7 projects under HEFA scheme
101-14	To consider and approve the proposal to carry out the Electrical works at main campus of the University under Capital Assets Funds.
101-15	To consider and approve the revised proposal seeking funds of Rs. 621.48 crores under HEFA for 29 building projects for creation of capital assets / expenditure during the year 2024-2025 to 2026-2027 as per the CPWD GSR cost index (PAR 2023 rate) of the University Campuses.

Submitted for consideration and for approval.


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PONDICHERRY UNIVERSITY
101st Meeting of the Building Committee

MINUTES OF THE 101st MEETING OF THE BUILDING COMMITTEE HELD ON 27th SEPTEMBER 2024 AT 2.00. P.M IN THE EXECUTIVE COUNCIL HALL OF THIS UNIVERSITY.

The following Members attended in person (offline):

Sl. No.	Name of the Member with Designation	Position
1	Prof. K. Tharanikkarasu Vice-Chancellor (i/c), Pondicherry University.	Chairperson
2	Prof. Clement Sagayaradja Lourdes Director, Culture & Cultural Relations Pondicherry University	Member
3	Prof. D. Lazar Finance Officer (i/c) Pondicherry University	Member
4	Shri K. Vimal Kumar representing Superintending Engineering (Electrical - III) State Electricity Department Government of Puducherry Puducherry	Member
5	Er. T. Umabathy Executive Engineer (Public Health), Public Works Department Govt. of Puducherry. Puducherry.	Member
6	Er. V. Mourougavelou Head (i/c) (Civil & Electrical) Pondicherry University.	Member
7	Dr. Suraj Kumar Sinha Chief Warden, Boys Hostel Pondicherry University	Member
	Dr. Manisha Kumari Chief Warden, Girls Hostel Pondicherry University	


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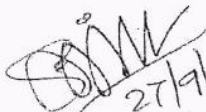
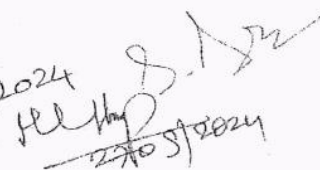
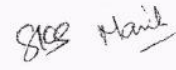







8	Prof. Rajneesh Bhutani, Registrar (i/c), Pondicherry University.	Member Secretary
9	Prof. Sudalai Muthu, Dept. of Banking Technology Pondicherry University.	Member
	Prof. Sevukan Dept. of Library & Information Sciences Pondicherry University.	
10	Shri. Kannan Sundaresan Superintending Engineer Plot No. Ramakrishnan Street, Gomathi Street, Selaipur Post. Chennai 600 073.	Member
11	Shri. A. Rajavarman Chief Architect (Retd.,) C-18, F1, Periyar Nagar Chennai 600 082.	Member
12	Prof. S. Rajendrababu Dept. of Architecture, NIT, Trichy.	Member
13	Shri Nobel Raj Assistant Registrar Accounts - representing FO	

The following Members attended through online:

14	Dr. Sivakumar Ramalingam, HoD Civil National Institute of Technology, . Karaikal	Member
15	Prof. K.R. Sitalakshmi Professor & Dean Dept. of Architecture Anna University, Chennai.	Member




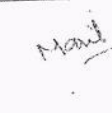




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The Vice-Chancellor welcomed all the members of the Building Committee and thereafter the Agenda and Notes were taken up for discussion and decided as indicated below:

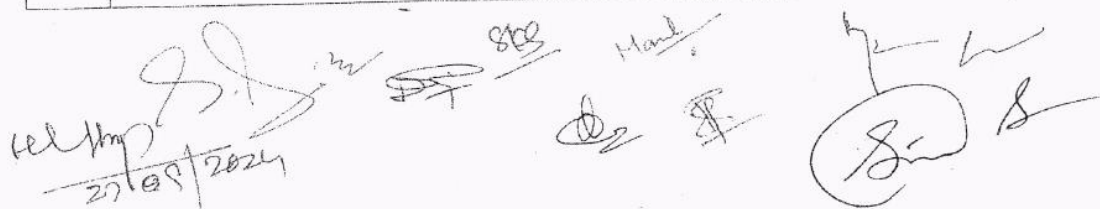
Sl. No.	Subject
101-01	TO CONFIRM THE MINUTES OF THE 100 TH BUILDING COMMITTEE MEETING HELD ON 07 th FEBRUARY 2023 Approved.
101-02	ACTION TAKEN REPORT ON THE MINUTES OF THE 100 TH BUILDING COMMITTEE MEETING HELD ON 07 th FEBRUARY 2023 Noted.
101-03	TO APPRISE THE RECOMMENDATIONS OF THE 23 rd MEETING OF THE WORK ADVISORY BOARD HELD ON 25 th OCTOBER 2023 TO APPROVE THE EXTENSION PERIOD OF THE VALIDITY OF THE CONTRACT FOR THE TWO PMC'S FURTHER ONE MORE YEAR i.e M/S. C&DS CONSTRUCTION UP TO 03 rd DECEMBER 2024 & M/S. UPRNN LTD UPTO 13 th JANUARY 2025 Approved.
101-04	TO APPRISE THE REQUEST OF M/S. UPRNN LTD FOR CLAIMING THE ESCALATION COST OF Rs. 2,83,45,558/- WHICH WAS RAISED BY THE CONTRACTOR DUE TO UNEXPECTED HURDLES AFFECTED THE PROGRESS OF WORKS DURING COURSE OF CONSTRUCTION OF HOSTEL TOWER FOR GIRLS IN THE PU MAIN CAMPUS (LETTERS DATED 04.04.2023, 20.05.2023 & 30.11.2023) Resolved that not to give the escalation amount to the PMC, as per the clause 10 C of the agreement that no claim on account of any escalation on whatsoever ground shall be entertained at any stage of works. Accordingly, this claim cannot be accepted by the University. However, it is recommended the escalation proposal to send to the funding agency/Ministry of Education to get their suggestion/advice in this regard.

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101-05	<p>TO APPRISE THE REQUEST OF M/S. UPRNN LTD FOR CLAIMING THE ESCALATION COST OF Rs.2,33,24,189/- WHICH WAS RAISED BY THE CONTRACTOR DUE TO UNEXPECTED HURDLES AFFECTED THE PROGRESS OF WORKS DURING THE COURSES OF CONSTRUCTION FOR (1) DEPT. OF PERFORMING ARTS (2) STUDENTS AMENITIES CENTRE - CUM- INTERNET ACCESS CENTRE & (3) LECTURE HALL FOR PONDICHERRY UNIVERSITY COMMUNITY COLLEGE, PUDUCHERRY. (LETTERS DATED 10.08.2023 & 07.12.2023)</p> <p>Resolved that not to give the escalation amount to the PMC as per the agreement that no claim on account of any escalation on whatsoever ground shall be entertained at any stage of works. Accordingly, this claim cannot be accepted by the University. However, it is recommended the escalation proposal to send to the funding agency/Ministry of Education to get their suggestion/advice in this regard</p>
101-06	<p>TO APPRISE THE RECOMMENDATIONS OF THE 24th MEETING OF THE WORK ADVISORY BOARD HELD ON 09th DECEMBER 2023</p> <p>Noted.</p>
101-07	<p>TO APPRISE THE RECOMMENDATIONS OF THE 25th MEETING OF THE WORK ADVISORY BOARD HELD ON 9th FEBRUARY 2024:</p> <p>Noted.</p>
101-08	<p>TO APPRISE THE STATUS OF CONSTRUCTION OF BOYS HOSTEL (136 CAPACITY) AT ANDAMAN CAMPUS UNDER THE HEFA SCHEME, WHICH WAS APPROVED BY THE MINISTRY VIDE ITS LETTER DATED 02.06.2022.</p> <p>The proposal is approved in-principle however the committee has suggested to get the revised estimate as per the latest cost index over DSR rates from the PMC and to submit the same to the funding agency/HEFA for their consideration.</p>



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101-09	<p>TO APPRISE THE STATUS OF THE ONGOING BUILDING PROJECTS</p> <p>Noted. The following two PMC's have presented the status of the ongoing building projects of the University:-</p> <ol style="list-style-type: none"> 1. The Project Manager, C&DS presented through online 2. The Project Manager, UPRNN presented in person.
101-10	<p>TO CONSIDER AND APPROVE THE PROPOSAL FOR REPAIRING AND MAINTENANCE WORKS OF THE BUILDINGS IN THE MAIN CAMPUS, KARAIKAL AND ALSO PORT BLAIR CAMPUSES OF THE UNIVERSITY.</p> <p>The committee has given in-principle approval and also suggested to submit the proposal as per the latest cost index over DSR rates and submit the same for consideration of the Building Committee.</p>
101-11	<p>TO CONSIDER AND APPROVE THE CONSTRUCTION OF COMPOUND WALL AT PONDICHERRY UNIVERSITY COMMUNITY COLLEGE, LAWSPET, PUDUCHERRY</p> <p>Deferred with suggestion to modify the estimate with necessary all details of the proposal for placing before the next Building Committee.</p>
101-12	<p>TO CONSIDER AND APPROVE FOR CONSTRUCTION OF RETAINING WALL & DRAINAGE AT KARAIKAL CAMPUS.</p> <p>The proposal is approved in-principle and suggested to modify the estimate with latest cost index along with the drawings and photographs.</p>
101-13	<p>TO APPROVE THE PROPOSAL FOR AN ADDITIONAL GRANT FOR Rs.1.9189 CRORES FOR 7 PROJECTS UNDER HEFA SCHEME</p> <p>Approved. The proposal to be sent to the funding agency for sanction.</p>



 27/08/2024

101-14	<p>TO CONSIDER AND APPROVE THE PROPOSAL TO CARRY OUT THE ELECTRICAL WORKS AT MAIN CAMPUS OF THE UNIVERSITY UNDER CAPITAL ASSETS FUNDS</p> <p>The committee has given in-principle approval. However, the item no.8 replacement of passenger lifts in admin block may be explored to repair and quotations from the lift manufacturers be obtained to compare the replacement cost and proposal be placed before the committee during the next meeting.</p>
101-15	<p>TO CONSIDER AND APPROVE THE REVISED PROPOSAL SEEKING FUNDS OF Rs. 621.48 CRORES UNDER HEFA FOR 29 BUILDING PROJECTS FOR CREATION OF CAPITAL ASSETS / EXPENDITURE DURING THE YEAR 2024-2025 TO 2026-2027 AS PER THE CPWD GSR COST INDEX (PAR 2023 RATE) OF THE UNIVERSITY CAMPUSES</p> <p>Approved. The proposal be sent to funding agency for accord of sanction.</p>


Er. T. UMABATHY
25/9/2024


Shri. NOBEL RAJ

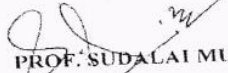
Er. K. VIMAL KUMAR

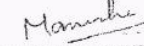

SHRI. KANNAN SUNDARESAN
25/9/2024


SHRI. A. RAJAVARMAN
25/9/2024


PROF. S. RAJENDRABABU
25/9/24


PROF. SEVUKAN


PROF. SUDALAI MUTHU


DR. MANISHA KUMARI

K.R. Sitalakshmi

PROF. K.R. SITALAKSHMI

DR. SIVAKUMAR RAMALINGAM

DR. SIVAKUMAR RAMALINGAM

DR. SURAJ KUMAR SINHA

DR. SURAJ KUMAR SINHA

ER. V. MOURUGAVELU

ER. V. MOURUGAVELU

PROF. CLEMENT SAGAYARADJA LOURDES

PROF. CLEMENT SAGAYARADJA LOURDES

PROF. RAJNEESH BHUTANI

PROF. RAJNEESH BHUTANI

PROF. K. THARANIKKARASU

PROF. K. THARANIKKARASU

PONDICHERRY UNIVERSITY PUDUCHERRY



MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 05.12.2024

**2024.C.02 “TO APPROVE THE RECOMMENDED 101ST MINUTES OF
THE BUILDING COMMITTEE MEETING HELD ON
27.09.2024”.**

Approved

TO CONSIDER AND APPROVE THE RECOMMENDATION OF THE MINUTES OF THE DPC MEETING HELD ON 29.12.2014 REGARDING PROMOTION OF SHRI V. SHANMUGAM, JUNIOR ASSISTANT (RETD.) TO THE POST OF ASSISTANT, WHICH WAS KEPT IN SEALED COVER DUE TO PENDING DISCIPLINARY PROCEEDINGS AGAINST HIM

The Minutes of the DPC meeting held on 29.12.2014 in respect of Shri V. Shanmugam is enclosed (**ENCLOSURE-I**).

The Departmental Promotion Committee for Group 'B & C' posts in its meeting held on 29.12.2014 has assessed that Shri V. Shanmugam, Junior Assistant (Retired) as fit for promotion to the post of Assistant after perusal of his APARs and other relevant records, subject to final outcome of the disciplinary proceedings pending against him. Also recommended that if any penalty imposed on Shri V. Shanmugam as result of the disciplinary proceedings, his case for promotion may be considered by the next DPC as normal course having regard with the penalty imposed on him as per rules. The committee also noted that Shri V. Shanmugam would retire on 31.12.2014 afternoon. The DPC recommendations were kept in sealed cover as disciplinary proceedings was pending against him.

Recordable warning was served upon Shri V. Shanmugam vide Memorandum No.PU/ESTT/NT-3/AR(Vig.)/2014-15/23 dated 09.04.2015 (**ENCLOSURE-II**) taking into consideration that he has retired on 31.12.2014 and also other extenuating factors involved in the matter, on the conclusion of the disciplinary proceedings initiated against him.

In view of the final outcome in his case i.e. giving him a severe warning and closure of the enquiry file against him is to be treated that as there is no penalty against him.

Hence, as recommended by the Departmental Promotion Committee, Shri V. Shanmugam may be promoted to the post of Assistant with Grade Pay of ` 2,400/- on 31.12.2014 [i.e. the date on which his immediate Junior viz. Shri M. Vetrivelou had been promoted] (**ENCLOSURE-III**).

Rule position on promotion on the date of retirement:

As per DOPT Office Memorandum dated 25.01.2016 (**ENCLOSURE-IV**) the procedure in para 3, 4 and 5 is to be followed as follows:

3. *“The Government Servant, who has retired by the time he is exonerated of all the charges has been considered in respect of the following cases:*

- i. Where the promotion order pertaining to the relevant DPC has been issued and the officers empanelled have assumed charge prior to the date of superannuation of the retired Government Servant; and*
- ii. The retired Government Servant would have been in service and assumed charge of the post had the disciplinary proceeding not been initiated against him/her.*

4. *It has been decided in consultation with the Department of Expenditure, Department of Pensions & Pensioners' Welfare and the Department of Legal Affairs that notional promotion and payment of arrears of pay, if any, for the period of notional promotion till the date of retirement, to such a retired Government servant if found fit on opening of the sealed cover is to be decided by the appointing authority in terms of Para 3 of OM No .22011/4/91 -Estt. (A) dated 14/9/1992.*

5. *A retired Government employee who is considered for notional promotion from the date of promotion of his next junior after opening of the sealed cover would also be entitled to fixation of pension on the basis of such notional pay on his notional promotion”.*

CRR 2019 position:

On CRR, 2019 under Rule 23.5 (c) it is stated that

“Penalties of any kind (major or minor) shall constitute a bar to one's eligibility for promotion or confirmation. However, minor penalty of "censure" would not constitute a bar on the eligibility and consideration for the purpose of promotion/confirmation unless otherwise mentioned specifically in the order about such a bar on the eligibility.”

In view of the above, as recommended by the DPC and as per sealed cover procedure, Shri V. Shanmugam is eligible for promotion. The same procedure was approved in respect of Shri V. Manibalan and Shri V. Gowrisankar cases.

Further Shri V. Shanmugam's notional promotion and payment of arrears of pay, if any, for the period of notional promotion till the date of retirement, is to be decided by the appointing authority in terms of Para 3 of OM No22011/4/94-Estt.(A) dated 14.09.1992.

It is also submitted that the above said matter was placed before the 124th meeting of the Executive Council held on 16.02.2017 (Res.No.2017.124.67) and again in the 133rd meeting of the Executive Council held on 15.02.2019 (Res.No.2019.133.05) and the Executive Council has deferred the matter.

Hence, it is re-submitted for consideration and approval of the Executive Council.

ENCLOSURE-I

TO BE KEPT IN SEALED COVER

M notes of the Departmental Promotion Committee Meeting held at 03.00 P.M. on 29.12.2014 in the Committee Room, O/o Director SEI & RR in respect of Shri. V. Shanmugam, Junior Assistant for promotion to the post of Assistant carrying Pay Band of ₹ 5,200-20,200/- with Grade Pay of ₹ 2,400/-, pending disciplinary proceedings against him

The following members of the Departmental Promotion Committee (DPC) were present in the meeting :-

1.	Dr. S. Pannirselvame Registrar (i/c) Pondicherry University	---	Chairman
2.	Shri K. Chandramoorthi Finance Officer (i/c) Pondicherry University	---	Member
3.	Dr. S. Hariharan Director Academic Staff College Pondicherry University	---	Member
4.	Dr. A. Chellaperumal Director (i/c) UMISARC Pondicherry University	---	Member
5.	Shri P.A. Nirmal Kumar, IA & AS Senior Deputy Accountant General O/o. the Principal Accountant General Puducherry	---	External Member
6.	Dr. S.R. Kannan Reader Department of Mathematics Pondicherry University	---	Member
7.	P. Subramanian Deputy Registrar Administration Pondicherry University	---	Member Secretary


Assessment made by the DPC on the promotion of Shri. V. Shanmugam, Junior Assistant to the post of Assistant after perusal of his APARs and other relevant records, pending disciplinary proceedings against him:


Assessment: Fit for promotion subject to final outcome of the disciplinary proceedings pending against him.

24. 12.2014



If any penalty imposed on Shri. V. Shanmugam as result of the disciplinary proceedings, his case for promotion may be considered by the next DPC normal course having regard with the penalty imposed on him as per rules. The committee also noted that Shri. V. Shanmugam is to retire on 31.12.2014 afternoon.


(P. SUBRAMANIAN)



(S.R. KANNAN)


(P.A. NIRMAL KUMAR)


(A. CHELLAPERUMAL)


(S. HARIHARAN)


(K. CHANDRAMOORTHY)


(S. PANNIRSELVAME)

ENCLOSURE-II

PONDICHERRY UNIVERSITY
PUDUCHERRY

PU/ESTT/NT3/AR(Vig.)/2014-15/23

CONFIDENTIAL
Date: 09.04.2015

MEMORANDUM

Sub.: PU-ESTT - Disciplinary proceedings against Shri V. Shanmugam, Junior Assistant for various acts of misconduct - Issue of final orders on the disciplinary enquiry initiated - Recordable warning issued - Reg.

- Ref.: 1. Charge sheet No. PU/ESTT/AR(Admn.)/2010-11/98 dt. 09.11.2010
2. His defense statement dated 08.12.2010
3. Order No. PU/Estt/AR(Admn)/2010-11/125 dated 28.12.2010
4. Order No. PU/ Estt/AR(Admn)/2010-11/126 dated 28.12.2010
5. Letter No. PU/ Estt/NT3/2011-12/54 dated 09.08.2011
6. Inquiry report dated 05.12.2013
7. Memorandum No. PU/ESTT/NT-3/AR(Vig.)/2013-14/83 dt. 13.12.2013
8. Written brief dt. 26.12.2013 of the Defense Assistant on the Inquiry report
9. E.C Resolution No.: 2014.118.06 dated 10.06.2014
10. Memorandum No. PU/ESTT/NT-3/AR(Admn)/2014-15 dt. 11.11.2014
11. Minutes of the personal hearing dt. 13.11.2014
12. His Appeal petition dt. 29.12.2014.

Whereas articles of charges were framed against Shri V. Shanmugam, Junior Assistant, Pondicherry University for various act of misconduct relating to corrupt activities by demanding and obtaining money for moving office files and issuing certificates to the scholars and students, while working in the Dept. of Chemistry, vide memo No. PU/ESTT/AR(Admn.)/2010-11/98 dt. 09.11.2010 under the relevant provisions of the Pondicherry University Act, 1985, the Statutes, the Ordinance and other enabling provisions thereunder;

And whereas the above said charge sheet was served upon him and was directed to submit his defense statement within 21 days against the charges framed against him;

And whereas Shri. V. Shanmugam denying the charges framed against him in his defense statement dt. 08.12.2010 submitted on receipt of the charge sheet, an inquiry was instituted on the charges framed against him by appointing an Inquiring Authority vide Order No. PU/Estt/AR(Admn)/2010-11/125 dated 28.12.2010 under the relevant provisions of the Pondicherry University Act, 1985, the Statutes, the Ordinance and other enabling provisions thereunder;

And whereas the presenting Officer and Defense Assistant were appointed to present the case;

And whereas the Inquiring Authority after conducting the inquiry following due procedure as contemplated in the relevant rules, submitted his report dated 05.12.2013 confirming that the charges framed against Shri. V. Shanmugam have been proved;

...2/-

And whereas the copy of the Inquiry Report was sent to Shri V. Shanmugam vide memo no. Memorandum No.PU/ESTT/NT-3/AR(Vig.)/2013-14/83 dt.13.12.2013 thereby offering him an opportunity to represent against the inquiry report;

And whereas a detailed written brief dt. 26.12.2013 was submitted by the Defense Assistant on behalf of Shri. V. Shanmugam;

And whereas the Executive Council in its 118th meeting held on 10.06.2014 considered the inquiry report and the written brief in the matter of Shri. V. Shanmugam and resolved to offer him another opportunity of being heard by the Disciplinary Authority before finalizing the penalty vide Executive Council resolution no: 2014.118.06 dated 10.06.2014;

And whereas in pursuance of the above said Executive Council resolution, Shri. V. Shanmugam was directed to appear before the Registrar on 13.11.2014 for personal hearing in the matter;

And whereas Shri. V. Shanmugam along with the Defense Assistant appeared before the Registrar at 4:30 PM on 13.11.2014 and presented the case;

And whereas Shri. V. Shanmugam in his appeal petition dated 29.12.2014 while regretting for the inconvenience caused to the University, has requested to consider that he is going to retire on 31.12.2014 and to exonerate him from the charges framed against him;

And whereas the University considering the case of Shri. V. Shanmugam in its entirety, such as the inquiry report, recommendations made by the Disciplinary Authority after the personal hearing and also the extenuating circumstances such as Shri. V. Shanmugam has retired from service on 31.12.2014 and his appeal petition dated 29.12.2014 and also other aspects involved in the matter has decided to take a sympathetic and lenient view and to issue a recordable warning instead of imposing any other penalty upon him which would seriously affect his career;

Now Therefore, the enquiry file against Shri. V. Shanmugam is closed and he is severely warned for all the acts of misconduct which stand against him taking into consideration that he has retired on 31.12.2014 and also other extenuating factors involved in the matter.

//BY ORDER//

To
Shri. V. Shanmugam,
Junior Assistant (Retired)
No.12, Sri Annai Nagar,
Pillaichavadi
Puducherry - 605 014.


REGISTRAR(I/C)

D/C 9/9/15

Copy to:
Personal File

ENCLOSURE-III



PONDICHERY UNIVERSITY
PUDUCHERRY

Ref.No.PU/Estt/DPC/NT-9/2014-15/142-

Date: 31.12.2014

OFFICE ORDER No. 639

Sub: PU - Estt - Promotion to the post of Assistant against DDE posts on purely officiating deputation basis - Orders issued - Reg.

Ref.: DPC Minutes dated 29.12.2014


On the basis of the recommendations made by the Departmental Promotion Committee cited under reference and the approval accorded by the Vice-Chancellor, the Junior Assistants listed in the Annexure are promoted to the post of Assistant against DDE posts on purely officiating deputation basis, carrying the Pay Band of ₹ 5,200-20,200/- with Grade Pay of ₹ 2,400/- with effect from the date of joining in the promoted post, subject to ratification by the Executive Council. This promotion is further subject to outcome of pending Court cases/proposals submitted to the UGC.

This promotion to the post of Assistant under DDE is on purely officiating deputation basis without any deputation allowance. In case of non-availability of the present post of Assistant in future for any reason, whatsoever, the employees promoted would be reverted to their original post without affecting seniority in their original post. However, the service rendered in the promoted post on deputation basis shall count for promotion and pension.

They may join in the promoted post in their present place of posting with immediate effect, pending issue of their posting/transfer orders.

They are eligible to draw other allowances as admissible under the rules from time to time. Pay fixation order in the promoted post will be issued separately.

// BY ORDER //


DEPUTY REGISTRAR [ADMN.]

To

The Individuals Concerned
Pondicherry University
Puducherry

... Through proper channel

Copy to:

1. The Deputy Registrar (Finance & Accounts), Pondicherry University
2. Office Order file
3. Personal file
4. Master file

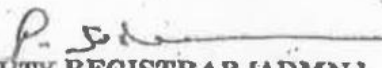
m.E.O.]

[RFG]

ANNEXURE**PONDICHERRY UNIVERSITY
PUDUCHERRY**

List of employees for promotion to the post of Assistant against DDE posts on purely officiating deputation basis:

Sl. No.	Name of the employee & Designation Shri / Smt.	Present Place of Duty Section / Department
1.	V. Doraiswamy Junior Assistant	Finance Section
2.	N. Gunasekaran Junior Assistant	Finance Section
3.	G. Latchumanan Junior Assistant	Academic Section
4.	R. Kuppan Junior Assistant	Finance Section
5.	P. Prasathe Junior Assistant	Examination Wing
6.	P. Ramalingam Junior Assistant	Department of Bio-Technology
7.	C. Jayaraman Junior Assistant	Examination Wing
8.	R. Velmourougan Junior Assistant	Purchase & Stores Section
9.	R. Ganesan Junior Assistant	Directorate of Distance Education (Exam)
10.	M. Vetrivelou Junior Assistant	Department of Statistics
11.	P. Sougounarajane Junior Assistant	Examination Wing
12.	A. Ramamoorthy Junior Assistant	Directorate of Distance Education
13.	A. Couri Baye Junior Assistant	Central Instrumentation Facility
14.	M. Subramanian Junior Assistant	Finance Section
15.	S. Saravanan Junior Assistant	Department of Earth Science
16.	E.R. Sandhya (ST) Junior Assistant	Department of Hindi
17.	G. Ramalingam (P.H) Junior Assistant	Centre for Women Studies
18.	P. Theivendran (SC) Junior Assistant	Planning & Development Section
19.	A. Raja (SC) Junior Assistant	Establishment (Non Teaching) Section

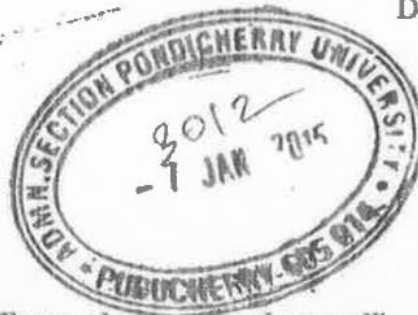

DEPUTY REGISTRAR [ADMN.]

From

RA. VETTRIVELU
~~Asst~~ Assistant
Dept of Statistics

Pondicherry University
Puducherry

Date: 31.12.2014



"Through proper channel"

To

The Deputy Registrar (Admn.)
Pondicherry University
Pondicherry

PC
I
NTH
Sg

Sir,

Sub: Submission of Joining Report - Reg.

Ref: Office Order No. 639, dated 31.12.2014

With reference to the Office Order cited above, I hereby report for
duty as Assistant on 31.12.2014.

Thanking you,

Yours faithfully,

M. Kumar
(RA. VETTRIVELU)
31/12/14

ENCLOSURE-IV

No.22011/3/2013-Estt (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

North Block, New Delhi
Dated- 25.01.2016

OFFICE MEMORANDUM

Subject:- Promotion of Govt. Servants exonerated after retirement – Procedure and Guidelines to be followed - Regarding.

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum No. 22011/4/91-Estt(A) dated 14th September, 1992 regarding procedure and guidelines to be followed by DPC in respect of Government servants against whom disciplinary/court proceedings are pending or whose conduct is under investigation. In case the Government servant is covered under any of the three conditions as mentioned in Para 2 of OM dated 14.09.1992, the recommendations of the DPC are to be kept in 'sealed cover' and subsequent action regarding opening of sealed cover will depend on the outcome of the disciplinary/criminal proceedings.

2. If on conclusion of the disciplinary/ criminal proceedings, the Government servant is exonerated, the procedure prescribed in para 3 of the OM dated 14-9-1992 is to be followed. This provides as under:-

"On the conclusion of the disciplinary case/criminal prosecution which results in dropping of allegations against the Govt. servant, the sealed cover or covers shall be opened. In case the Government servant is completely exonerated the due date of his promotion will be determined with reference to the position assigned to him in the findings kept in the sealed cover/covers and with reference to the date of promotion of his next junior on the basis of such position. The Government servant may be promoted, if necessary, by reverting the junior most officiating person. He may be promoted notionally with reference to the date of promotion of his junior. However, whether the officer concerned will be entitled to any arrears of pay for the period of notional promotion preceding the date of actual promotion, and if so to what extent, will be decided by the appointing authority by taking into consideration all the facts and circumstances of the disciplinary proceedings/criminal prosecution. Where the authority denies arrears of salary or part of it, it will record its reasons for doing so. It is not possible to anticipate and enumerate exhaustively all the circumstances under which such denials of arrears of salary or part of it may become necessary. However, there may be cases where the proceedings, whether disciplinary or criminal, are, for example delayed at the instance of the employee or the clearance in the disciplinary proceedings or acquittal in the criminal proceedings is with benefit of doubt or on account of non-availability of evidence due to the acts attributable to the employee etc. These are only some of the circumstances where such denial can be justified."

....2/-

3. The applicability of above provisions in so far as it relates to cases where the Government Servant, who has retired by the time he is exonerated of all the charges has been considered in respect of the following cases:

- i. Where the promotion order pertaining to the relevant DPC has been issued and the officers empanelled have assumed charge prior to the date of superannuation of the retired Government Servant; and
- ii. The retired Government Servant would have been in service and assumed charge of the post had the disciplinary proceeding not been initiated against him/her.

4. It has been decided in consultation with the Department of Expenditure, Department of Pensions & Pensioners' Welfare and the Department of Legal Affairs that notional promotion and payment of arrears of pay, if any, for the period of notional promotion till the date of retirement, to such a retired Government servant if found fit on opening of the sealed cover is to be decided by the appointing authority in terms of Para 3 of OM No.22011/4/91-Estt.(A) dated 14/9/1992.

5. A retired Government employee who is considered for notional promotion from the date of promotion of his next junior after opening of the sealed cover would also be entitled to fixation of pension on the basis of such notional pay on his notional promotion.

6. The provisions contained in this Office Memorandum shall become operational from the date of issue of this Office Memorandum. Past cases settled in accordance with the earlier provisions shall not be reopened.


(Gayatri Mishra)

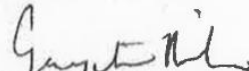
Director (E-I)

Phone No. 23092479

All Ministries/Departments of the Government of India.

Copy to:-

1. The President's Secretariat, New Delhi.
2. The Vice-president's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Audit General of India, New Delhi.
8. Union Public Service Commission, New Delhi
9. The Staff Selection Commission, New Delhi.
- 10 All attached offices under the Ministry of Personnel, Public Grievances and Pensions.
11. All Officers and Sections in the Department of Personnel and Training.
12. Establishment(D) Section, DoP&T (10 copies)
13. NIC for updation on the website.


(Gayatri Mishra)
Director (E-I)

TO CONSIDER AND APPROVE THE MINUTES OF THE SELECTION COMMITTEE FOR THE RECRUITMENT OF 03 MEDICAL OFFICER ON CONTRACT BASIS OF THIS UNIVERSITY

Based on the recommendations of the EOI Committee, notification was issued on 14.08.2023 for appointment of 03 Medical Officers on contract basis, which was approved by the University authorities. The Selection Committee held on 14.11.2024 and the committee has scrutinized the applications and other documents of the candidates who appeared for the interview and on the basis of the performance in the interview Selection Committee recommended for appointment of 03 Medical Officers on contract basis in this University.

In the meantime, University Authorities decided to recruit Medical Officer temporarily on contract basis, in view of the dire need for Medical Officer.

Hence, in view of emergency, Expression of Interest was issued on 20.01.2024 to invite application from eligible candidates to serve as Medical Officer in Pondicherry University on contract basis. A Committee was constituted to scrutinize the applications. The minutes of the Selection Committee was placed before the Executive Council for approval.

Based on the recommendations of the Selection Committee and approval of the Executive Council vide Resolution No.2024.152.05, dated 28.08.2024, Dr. Praveena. P, Puducherry was offered engagement as Medical Officer, Pondicherry University on contract basis for a period of one year vide memorandum No.PU/ESTT/NT10/2024-25/159, dated 21.10.2024.

In pursuance of the above memorandum, Dr. Praveena. P has reported for duty on the forenoon of 25.11.2024.

The minutes of the Selection Committee held on 14.11.2024 for appointment of 03 more number of Medical Officers on contract basis is placed before the Council for approval.

2025.153.18

TO CONSIDER AND APPROVE THE MINUTE OF THE SELECTION COMMITTEE FOR THE APPOINTMENT OF CIVIL CONSULTANT ON CONTRACT BASIS OF THE UNVIERSTY

Expression of Interest was issued to invite application from eligible candidates to serve as Civil Consultant in Pondicherry University on contract basis. In response to the circular, 04 applications were received. A Committee was constituted to scrutinize the applications and recommendations.

The Selection Committee met on 11.12.2024 for selection of Civil Consultant on contract basis. The minutes of the Selection Committee is placed before the Council for approval.

MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED BY THE COMPETENT AUTHORITY TO SCRUTINIZE THE APPLICATIONS RECEIVED FOR THE POST OF CIVIL CONSULTANT ON CONTRACT BASIS OF THIS UNIVERSITY HELD ON 11.12.2024 AT 03.30 P.M. IN THE BOARD ROOM, DIRECTOR (SEI&RR), ADMINISTRATIVE BUILDING, PONDICHERRY UNIVERSITY.

The following members were present:

1. Prof. Sibnath Deb ----- Chairperson
HOD, Department of Applied Psychology
Pondicherry University,
Puducherry
2. Er. Kannan Sundaresan -----Member
Superintending Engineer (Retd), CPWD
Plot No.58, Krishna Street,
Gomathi Nagar, Selaiyur Post,
Chennai – 600 073
3. Prof. V. Murugaiyan -----Member
HOD, Department of Civil Engineering,
Puducherry Technological University,
Puducherry

The above committee met on 11.12.2024 at 03.30 P.M. to scrutinize the applications received for the post of Civil Consultant on contract basis of this University.

The Committee received four applications, carefully scrutinized all the four applications and observed that out of four, the following three candidates are only eligible for consideration of civil consultant and rejected the application submitted by T. P. Anandaraj, because of not fulfilling the eligibility criteria as mentioned in the EOI.

1. A. Baskaran (Retired Superintending Engineer, PWD, Puducherry)
2. P. Subharayan (Retired Executive Engineer, PWD, Puducherry)
3. Dr. S. Thirougnaname (Retired Executive Engineer, PWD, Puducherry)

After the careful scrutiny of the applications, the committee selected and recommended for the post of Civil Consultant on contract basis to work in the Pondicherry University Campus in the following order:

1. A. Baskaran (Retired Superintending Engineer, PWD, Puducherry)
2. P. Subharayan (Retired Executive Engineer, PWD, Puducherry)
3. Dr. S. Thirougnaname (Retired Executive Engineer, PWD, Puducherry)

 11/12/24,  11/12/2024,  11/12/2024
(PROF. V. MURUGAIYAN) (ER. KANNAN SUNDARESAN) (PROF. SIBNATH DEB)

TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “B” POSTS HELD ON 21.10.2024 REGARDING PROBATION AND PROMOTION

The Departmental Promotion Committee for Group “B” posts in its meeting held on 21-10-2024 has considered Probation & Promotion and recommended the same to the following officers/employees as detailed below:

I	PROBATION:		RECOMMENDATION	
	POSTS	Nos. considered	Name of the employee Shri / Smt.	Date of satisfactory declaration of probation
	Senior Assistant	16	P. Lenine	30.12.2016
			P. Arumugam	30.12.2016
			M. Ramachandirane	30.12.2016
			R. Saikirouchenane	30.12.2016
			K. Jothi	30.12.2016
			A. Mailainathan	30.12.2016
			M. Karunanidhi	30.12.2016
			A. Cader Batcha	30.06.2017
			E.R. Sandhya	23.04.2022
			P. Theivendran	23.04.2022
			A. Raja	03.05.2022
			N. Bhanumathi	24.11.2023
			V. Gurunathan	24.11.2023
			S. Sivanessan	24.11.2023
			N. Gunasekaran	24.11.2023
			P. Ramalingam	30.11.2023
	Personal Assistant	3	V. Krishnamoorthy	30.12.2016
			J. Tamizmathi	30.12.2016
			M. Segar	30.12.2016

II		PROMOTION:		RECOMMENDATION	
	POSTS		Nos. considered	Name of the employee Shri / Smt.	Status
		Section Officer	12	i. R. Rajalakshmi ii. R. Kichettane iii. R. Parassouramane iv. P. Rajeswari v. M. Ramaraj vi. C. Perumal vii. E. Sivasankaran viii. L. Canagaradjou ix. K. Murugan (ST) x. P. Theivendran (SC) xi. A. Raja (SC)	Section Officer on regular basis notionally w.e.f. 03.01.2023 (i.e. the date of issue of order to her junior under previous DPC) and monetary benefit w.e.f. the date of joining. Section Officer on regular basis Section Officer on regular basis Section Officer on regular basis Section Officer on regular basis Section Officer on regular basis Section Officer on regular basis Section Officer on regular basis Section Officer on regular basis – In ST Category Section Officer against the anticipated vacancy arising on 1 st November on Ad-hoc basis – In SC category Section Officer against the anticipated vacancy arising on 1 st November on Ad-hoc basis – In SC category

				xii. M. Pannir Selvame	Inquiry is pending against him and the recommendation of the committee is placed in a <u>sealed cover</u> .
		Private Secretary	3	i. C. Sumathi ii. S. Asha iii. V. Krishnamoorthy	Private Secretary on regular basis Private Secretary on regular basis Private Secretary on regular basis
		Senior Assistant	10	i. G. Ramalingam (PH) ii. R. Ganesan iii. M. Vettrivelou iv. P. Sougounarajane v. A. Ramamoorthy vi. A. Caouri Baye vii. M. Subramanian viii. S. Saravanan ix. V. Babu (SC) x. K. Santhalakshmy (SC)	Senior Assistant on regular basis notionally w.e.f. 03.01.2023 (i.e. the date of issue of order to his junior under previous DPC) and monetary benefit w.e.f. the date of joining – In PwBD category. Senior Assistant on regular basis Senior Assistant on regular basis Senior Assistant on regular basis Senior Assistant on regular basis Senior Assistant on regular basis Senior Assistant on regular basis Senior Assistant on regular basis Senior Assistant on regular basis – In SC category] Senior Assistant on regular basis – In SC category

Accordingly, probation and promotion orders were issued to the eligible officers/employees as per recommendation of the Committee subject to ratification by the Executive Council.

The Minutes of the DPC meeting for Group “B” posts held on 21.10.2024 (5 nos. + 1 Sealed Cover) regarding Probation and Promotion are placed herewith.

The recommendation of the DPC are placed before the Council for ratification of the Executive Council.

ANNEXURE - IX

**TO CONSIDER AND RATIFY THE NOMINATION OF ONE MEMBER AS
PER STATUTE 11(1)(x) TO THE EXECUTIVE COUNCIL**

Prof. Rama Sanker Dubey, Vice-Chancellor, Central University of Gujarat, Gujarat was nominated as Executive Council of this University under Statute 11(1)(x) for a period of three years w.e.f.19.11.2021 vide letter No.PU/LC/U-2/Nomination/2021-22/307, dt.19.11.2021. His tenure of membership to the Executive Council expired on 18.11.2024.

In his place, the Vice-Chancellor had recommended the name of Prof. Alok Kumar Chakrawal, Vice-Chancellor, Guru Ghasidas Vishwavidyalaya, Bilaspur, Chhatisgarh, as member of the Executive Council of Pondicherry University as per Statute 11(1)(x) for a period of three years w.e.f.19.11.2024 vide our letter dated 11.11.2024. Prof. Alok Kumar Chakrawal has accepted his nomination.

Submitted for approval and ratification of the Council.

TO CONSIDER AND RATIFY THE EXTENSION OF PERIOD OF TRANSFER IN RESPECT OF DR. R. LAKSHMI, ASSOCIATE PROFESSOR & DR. K. VAITHEKI, ASSISTANT PROFESSOR IN THE DEPT. OF COMPUTER SCIENCE (MAIN CAMPUS) FOR THE PERIOD OF ONE YEAR (2024-2025).

The Executive Council has ratified the temporary transfer of Dr. R. Lakshmi, Associate Professor, Dr. K. Vaitheki, Assistant Professor and Dr. A. Srinivasan, Professor vide E.C. resolution No. 2024.148.77, dt. 09.04.2024. (Enclosed) for a period of one even semester (Academic Year 2023-2024)

Further, Dr. R. Lakshmi, Associate Professor has requested for extension of period of transfer based on medical and compassionate grounds. And Dr. K. Vaitheki, Assistant Professor also requested for extension based on personal circumstance and humanitarian grounds.

Based on their request, the Competent Authority of this University has approved to extend their period of transfer for one more year.

Accordingly, the extension of period of transfer order is issued to Dr. R. Lakshmi, Associate Professor vide ref. No. PU/Estt(T)/ET5/2024/46, dt. 11.07.2024 and to Dr. K. Vaitheki, Assistant Professor vide ref. No. PU/Estt(T)/ET5/2024/47, dt. 11.07.2024.

For ratification by the Council.

TO CONSIDER AND RATIFY THE TRANSFER OF FACULTY MEMBERS FOR THE PERIOD OF ONE SEMESTER (EVEN SEMESTER) OF ACADEMIC YEAR 2023-2024 W.E.F 22.03.2024.

The Head, Department of Computer Science had requested for considering the faculty members from the Karaikal Campus to be placed at the Main Campus to take the additional workload arising out of the new NEP courses in 9 departments and additional intake in MCA vide letter Ref. No. PU/DCS/2023-2024 dt. 22.02.2024.

Based on the request, the Competent Authority has approved the same as special case and the following three faculty members have been temporarily transferred/deputed to Pondicherry University (Main Campus).

1. Dr. R. Lakshmi
Associate Professor
Department of Computer Science
Pondicherry University
Main Campus (at present)
2. Dr. K. Vaitheki
Assistant Professor
Department of Computer Science
Pondicherry University
Karaikal campus
3. Dr. A. Srinivasan
Professor
Department of Computer Science
Pondicherry University Community College

Dr. R. Lakshmi:

Dr. R. Lakshmi was appointed as Assistant Professor in the Department of Computer Science, Karaikal Campus on 03.08.2009.

She was temporarily transferred to Department of Computer Science, Pondicherry University (Main campus) for a period of one year w.e.f. 29.03.2023 on sympathetic consideration and humanitarian grounds vide Ref. No. PU/Estt(T)/ET5/2023/170 dt. 29.03.2023 and now as per approval she shall continue to serve at Pondicherry University (Main Campus) for one more semester (Even semester) for the academic year 2023-2024 vide Ref. No. PU/Estt(T)/ET5/2023/196 dt. 22.03.2024.

Dr. K. Vaitheki:

Dr. K. Vaitheki was appointed as Assistant Professor in the Department of Computer Science, Karaikal Campus on 17.06.2009.

She has been temporarily transferred to the Department of Computer Science (Main Campus) for one semester (Even semester) for the academic year 2023-2024 vide Ref. No. PU/Estt(T)/ET5/2023/197 dt. 22.03.2024

Dr. A. Srinivasan:

Dr. A. Srinivasan was appointed as Professor on 30.08.2023 in the Department of Computer Science, Pondicherry University Community College.

He has been temporarily transferred to the Department of Computer Science (Main Campus) for one semester (Even semester) for the academic year 2023-2024 to handle Digital Technologies course in addition to his normal duties in Pondicherry University Community College.

For ratification by the Council.

PONDICHERRY UNIVERSITY
PUDUCHERRY



MINUTES OF THE 148TH MEETING OF THE
EXECUTIVE COUNCIL HELD ON 09.04.2024

2024.148.77 To consider and ratify the transfer of Faculty Members
for the period of one semester (even semester) of
academic year 2023-2024 w.e.f 22.03.2024

Ratified

TO CONSIDER AND RATIFY THE SANCTION OF EXTENSION OF LIEN TO DR. AJEET JAISWAL, ASSOCIATE PROFESSOR, DEPARTMENT OF ANTHROPOLOGY OF THIS UNIVERSITY FOR A PERIOD OF ONE YEAR FROM 08/11/2024 TO 07/11/2025 TO CONTINUE AS PROFESSOR IN THE DEPARTMENT OF ANTHROPOLOGY, DR. HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (MADHYA PRADESH) (A CENTRAL UNIVERSITY)

Dr. Ajeet Jaiswal, Associate Professor, Department of Anthropology, School of Social Sciences & International Studies was sanctioned lien for a period of one year from 08/11/2023 to 07/11/2024 to work as Professor in the Department of Anthropology, Dr. Harisingh Gour Vishwavidyalaya, Sagar (Madhya Pradesh) (A Central University) vide Office Order No.242 dated 07/11/2023 and the same has been ratified by the Executive Council vide Resolution No.2024.148.39 dated 09/04/2024.

Dr. Ajeet Jaiswal sent an email dated 05/08/2024 requesting to extend the lien for further one more year. Based on his request, further extension of lien was sanctioned to him for one more year from 08/11/2024 to 07/11/2025 vide Office Order No.113 dated 21/10/2024 so as to continue as Professor in the Department of Anthropology, Dr. Harisingh Gour Vishwavidyalaya, Sagar (Madhya Pradesh) (A Central University).

For ratification of the Council.

TO CONSIDER AND RATIFY THE AWARD OF CAS PROMOTION ON REVISION OF DATE FROM ASSOCIATE PROFESSOR (STAGE IV) TO PROFESSOR (STAGE V) & ASSISTANT PROFESSOR (STAGE III) TO ASSOCIATE PROFESSOR (STAGE IV) FOR THE FOLLOWING FACULTY MEMBERS BASED ON THE UGC NOTIFICATION DATED 03.02.2023.

The UGC Notification vide letter No. F 9-1/2020(PS/Misc.) dt. 03.02.2023, clarified regarding the eligibility criteria for CAS promotion of University teacher from Assistant Professor (level 12) to Associate Professor (Level 13A) as follows:

“Clause 6.4(C) (III) (5) Assistant Professor (Selection Grade/Academic Level12) to Associate Professor (Academic Level 13A): Evidence of having guided at least one Ph.D. Candidate.

Clarification: Documentary evidence to prove that the said Assistant Professor (Selection Grade/Academic Level 12) is guiding doctoral candidates”

Citing the above clarification, following Faculty members had represented seeking revision of effective date of promotion granted to them:

SCHOOL OF ENGINEERING & TECHNOLOGY			
S.N.	Faculty Details	Stage	Remarks
1	Prof. P. Shanthi Bala Dept. of Computer Science (Main Campus) Pondicherry University Puducherry	IV to V	Revised date of Promotion to Professor (Stage V)
2	Dr. V. Uma Associate Professor Dept. of Computer Science (Main Campus) Pondicherry University Pondicherry	III to IV	Revised date of Promotion to Associate Professor (Stage IV)

3	Dr. R. Lakshmi Associate Professor Dept. of Computer Science (Presently in Main Campus) Pondicherry University Pondicherry	III to IV	Revised date of Promotion to Associate Professor (Stage IV)
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PROF. P. SHANTHI BALA:

In pursuant to the UGC notification dated 03.02.2023, the eligibility date of CAS promotion from Assistant Professor (Stage III) to Associate Professor (Stage IV) was revised from 29.01.2020 to **23.09.2018** and the order was issued vide Ref. No. PU/Estt(T)/ET5/CAS-P/2023-24/95, dt. 01.09.2023. The same was approved in Executive Council, vide Executive Council Resolution No. 2024.152.298, dt. 28.08.2024.

Subsequently, the eligibility date of CAS promotion from Associate Professor (Stage IV) to Professor (Stage V) was revised from 29.01.2023 to **23.09.2021** and the order issued vide Ref. No. PU/Estt (T)/ET5/CAS-P/2024/73, dt. 30.08.2024.

DR. V. UMA & DR. R. LAKSHMI :

As per the Regulation, the eligibility date of promotion was recommended in r/o Dr. V. Uma & Dr. R. Lakshmi upon their first Ph.D. student submitting their Ph.D. thesis.

In pursuant to the UGC notification dt. 03.02.2023, the UGC has clarified the eligibility criteria for CAS promotions of the University teachers from Academic Level 12 to Academic Level 13A. Based on that, the following faculty members date of promotion were revised as follows:

S.N.	Faculty Details	Date of Promotion mentioned earlier	Revised Date of Promotion
1	Dr. V. Uma Associate Professor Dept. of Computer Science (Main Campus)	21.08.2020	20.06.2020
2	Dr. R. Lakshmi Associate Professor Dept. of Computer Science (Presently in Main Campus)	21.03.2022	10.05.2021

For ratification by the Council.

TO RATIFY THE EXTENSION OF CONTRACT SERVICES OF THREE ASSISTANT PROFESSORS NAMELY, Dr. A. PUNITHA, Dr. V. UMASRI and Dr. Sk. Md. NIZAMUDDIN OF DIRECTORATE OF DISTANCE EDUCATION FOR A PERIOD OF ONE YEAR.

The contract services in respect of the following three Assistant Professors working in DDE were extended w.e.f. the dates noted against each vide letter No. PU/Estt.(T)/ET-7/2024-25/64, dated 23.09.2024.

Sl. No.	Name	Date of initial appointment	Date of completion (Contract period)	Period of extension for one year w.e.f.
1.	Dr. A. Punitha	24.09.2008	23.09.2024	24.09.2024
2.	Dr. V. Umasri	06.10.2008	05.10.2024	06.10.2024
3.	Dr. Sk. Md. Nizamuddin	24.10.2008	23.10.2024	24.10.2024

It is also for kind information of the Council that the matter of their regularization / absorption on Distance Education, establishment was referred to the UGC and the matter is presently under consideration of the UGC.

For ratification of the Council.

2025.153.25

TO CONSIDER AND RATIFY THE SANCTION OF DEPUTATION TO Dr.PRASANT KUMAR PANDA, PROFESSOR, DEPARTMENT OF ECONOMICS, SCHOOL OF MANAGEMENT OF THIS UNIVERSITY FOR TWO YEARS W.E.F. 27.11.2024 APPOINTED AS ECONOMIC ADVISER IN SIXTEENTH FINANCE COMMISSION, NEW DELHI.

Dr. Prasant Kumar Panda was appointed in the post of Professor, Department of Economics, School of Management, Pondicherry University on 27.12.2021.

Based on his request, he was sanctioned deputation initially for a period of two years w.e.f. 27.11.2024 so as to enable him to assume the charge as Economic Adviser in Sixteenth Finance Commission, New Delhi on deputation basis vide Office Order No.137 dated 26.11.2024 as per relevant rules and regulation of the University and UGC subject to ratification by the Executive Council.

For ratification by the Council



புதுவைப்பல்கலைக்கழகம்
पांडिच्चेरी विश्वविद्यालय
PONDICHERY UNIVERSITY
(केंद्रीय विश्वविद्यालय/A Central University)

பேராசிரியர். ரஜ்நீஷ் பூடானி
பதிவாளர் (பொ.)
प्रो. रजनीशभूटानी
कुलसचिव(प्र.)
PROF. RAJNEESH BHUTANI
REGISTRAR (I/c)

பாரதரத்னா டாக்டர். பி.ஆர். அம்பேத்கர் நிர்வாகக் கட்டிடம்
भारतरत्न डॉ. बी.आर. अम्बेडकर प्रशासनिक भवन/
BHARAT RATNA DR. B.R. AMBEDKAR ADMINISTRATIVE BUILDING
ஆர். வெங்கடராமன் நகர் / அர். வெகடராமனார் / R.VENKATARAMAN NAGAR
காலாப்பேட்டை/காலாபேட்டை / KALAPET
புதுச்சேரி/புதுச்சேரி / PUDUCHERRY-605014
இந்தியா/இந்தியா / INDIA

ச/No. PU/Estt(T)/ET2/2024/ 2/b

दिनांक/Date: 26.11.2024

OFFICE ORDER NO. 137

Sub: PU – Estt(T) – Deputation of Dr. Prasant Kumar Panda, Professor, Department of Economics, School of Management of this University appointed as Economic Adviser in Sixteenth Finance Commission, New Delhi on Deputation basis - Relieved from duties w.e.f. 26.11.2024 A.N. – Orders issued – Reg.

Ref: (i) Offer of appointment dated 29.10.2024 from the Director, Sixteenth Finance Commission
(ii) His letter dated. 04.11.2024

Dr. Prasant Kumar Panda, Professor, Department of Economics, School of Management of this University is hereby relieved from his duties in this University on 26.11.2024 A.N. so as to enable him to assume the charge as Economic Adviser in Sixteenth Finance Commission on deputation basis as per relevant rules and regulation of the University and UGC. The term of deputation is initially for a period of two years w.e.f. 27.11.2024. subject to ratification by the Executive Council.

The New Pension Scheme (NPS) subscription along with matching contribution should be remitted directly by next organization i.e. Sixteenth Finance Commission, New Delhi to his NPS Account.

He is directed to report before the Chairperson, Sixteenth Finance Commission, New Delhi.

The terms and conditions of deputation are enclosed.

To
Dr. Prasant Kumar Panda ----- TPC
Professor
Department of Economics
School of Management
Pondicherry University
Puducherry 605 014.

7/c
26.11.24
REGISTRAR(I/c)
26/11
26/11

Copy to

1. The Director, Sixteenth Finance Commission, New Delhi.
2. The Dean, School of Management. PU
3. The Head, Department of Economics, PU
4. The Assistant Registrar (F&A), PU
5. The Deputy Registrar, Vice Chancellor's Secretariat, PU
6. The Section Officer, Registrar's Secretariat, PU

TO RATIFY THE ACCEPTANCE OF TECHNICAL RESIGNATION TENDERED BY Dr. SANGMESH FROM THE POST OF ASSISTANT PROFESSOR, DEPARTMENT OF GREEN ENERGY TECHNOLOGY, MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGIES OF THIS UNIVERSITY W.E.F. 13.07.2023 AN.

Dr. Sangmesh was appointed on 13.01.2022 in the post of Assistant Professor, Department of Green Energy Technology, Madanjeet School of Green Energy Technologies. He was sanctioned Lien for a period one year from 14.07.2023 to 13.07.2024 to work as Associate Professor in School of Engineering, Jawaharlal Nehru University, New Delhi vide letter Ref. No. PU/Estt.(T)/ET7/2023/64, dated 13.07.2023 and based on his request, further extension of lien was sanctioned for one more year from 14.07.2024 to 13.07.2025 vide letter Ref. No. PU/Estt.(T)/ET7/2024-25/48, dated 19.08.2024 and the same was ratified by the Executive Council in its Meeting, vide Resolution No.2023.146.30, dated 03.08.2023 and 2024.152.28, dated 28.08.2024 under 8.4.6 of the Chapter XX of Academic Ordinance of Pondicherry University.

Now, Dr. Sangmesh has submitted his resignation from the post of Assistant Professor, Department of Green Energy Technology, Pondicherry University so as to continue as Associate Professor, Jawaharlal Nehru University, New Delhi vide his letter dated 04.10.2024.

Therefore, his resignation from the services of this University w.e.f. 13.07.2023 (AN) the date on which he proceeded on Lien vide Office Order No. PU/Estt.(T)/ET7/2024-25/97, dated 21.11.2024 after settlement of dues by him to the Department of Green Energy Technology and after getting No dues from all the concerned Departments/Sections is placed before the Executive Council. Submitted for approval of the Council.

2025.153.27

TO CONSIDER AND RATIFY THE SANCTION OF DEPUTATION TO DR.S. A. SENTHIL KUMAR, PROFESSOR, DEPARTMENT OF MANAGEMENT, KARAIKAL CAMPUS, SCHOOL OF MANAGEMENT OF THIS UNIVERSITY FOR A PERIOD OF FIVE YEARS w.e.f. 03.01.2025 SO AS TO ASSUME CHARGE AS REGISTRAR, NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI

Dr. S.A. Senthil Kumar, Professor, Department of Management, Karaikal Campus joined in the post of Reader on 02.07.2010 in the University.

In the request letter dated 18.12.2024, Prof. S.A. Senthil Kumar informed that he has received the offer of appointment for the post of the Registrar (on deputation) at National Institute of Technology, Tiruchirappalli.

Based on his request, he was sanctioned deputation for a period of five years w.e.f. 03.01.2025 so as to enable him to assume the charge as Registrar, National Institute of Technology, Tiruchirappalli on deputation basis, vide Office Order No.165 dated 02.01.2025 as per relevant rules and regulation of the University and UGC subject to ratification by the Executive Council.

For ratification by the Council.

2025.153.28

**TO RATIFY THE EXTENSION OF DEPUTATION OF SHRI. K.MAHESH,
ASSISTANT REGISTRAR, PONDICHERRY UNIVERSITY TO JIPMER,
PUDUCHERRY AS REGISTRAR FOR A PERIOD FROM 01.09.2024 TO
31.08.2025**

Shri K. Mahesh, Assistant Registrar was sent on deputation to JIPMER, Puducherry to hold the post of Registrar initially for a period of one year w.e.f. 01.09.2023. The Executive Council vide Resolution No.2024.148.24, dated 09.04.2024 has approved the deputation of Shri. K. Mahesh, Assistant Registrar to JIPMER, Puducherry. Subsequently, his deputation was extended for a further period of one year w.e.f.01.09.2024 vide letter No.PU/ESTT/NT10/2023-24/90, dated 25.07.2024, subject to ratification by the Executive Council.

For ratification of the Council.

2025.153.29

TO RATIFY THE EXTENSION OF DEPUTATION OF LT CDR RAJKUMAR, DEPUTY REGISTRAR, PONDICHERRY UNIVERSITY TO JIPMER, KARAIKAL AS REGISTRAR FOR A PERIOD FROM 25.08.2024 TO 24.08.2025

Lt Cdr Rajkumar, Deputy Registrar was sent on deputation to JIPMER, Karaikal to hold the post of Registrar initially for a period of one year w.e.f. 25.08.2023. The Executive Council vide Resolution No.2024.148.28, dated 09.04.2024 has approved the deputation of Lt Cdr Rajkumar, Deputy Registrar to JIPMER, Karaikal. Subsequently, his deputation was extended for a further period of one year w.e.f.25.08.2024 vide letter No.PU/ESTT/NT10/2023-24/87, dated 22.07.2024, subject to ratification by the Executive Council.

For ratification of the Council.

2025.153.30

**TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT
SUBMITTED BY SHRI. P. RAJASEKARAN, ASSISTANT REGISTRAR OF
THIS UNIVERSITY WITH EFFECT FROM 31.07.2024**

Shri. P. Rajasekaran, Assistant Registrar of this University has requested to relieve him from the services of this University on Voluntary Retirement vide letter dated 26.04.2024.

The service details are furnished hereunder:

Post held	Period of service
Office Manager	29.12.1986 to 27.07.2006
Section Officer	28.07.2006 to 13.12.2011
Assistant Registrar	14.12.2011 to 13.12.2019
Senior Scale under CAS in the post of Assistant Registrar	14.12.2019 to 31.07.2024
Total period of service	37 years 07 months

In accordance with Rule 48(1) of CCS Pension Rules, the notice to retire under Voluntary Retirement Scheme submitted by Shri. P. Rajasekaran, Assistant Registrar of this University was accepted and relieved of his duties from this University with effect from 31.07.2024, subject to ratification by the Executive Council vide Office Order No.112 (PU/ESTT/NT8/356/2024/113), dated 31.07.2024.

For ratification of the Council.

- 100 - to - 106 -

2025.153.31

2025.153.32

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE MINUTES OF THE COMMITTEE MEETING TO LOOK INTO THE CONSTITUTION OF COMMITTEE FOR RE-IDENTIFICATION OF TEACHING POSTS SUITABLE FOR PwBD AS PER GAZETTE NOTIFICATION DATED 04.01.2021 HELD ON 20.08.2024 AT 11:00 A.M. IN THE MEETING HALL OF THE DIRECTOR, SEI&RR OFFICE.

The duly constituted Committee Meeting to look into the constitution of Committee for Re-identification of Teaching posts suitable for PwBD as per Gazette Notification dated 04.01.2021 held on 20.08.2024 at 11:00 A.M. in the Meeting Hall of the Director, SEI&RR Office.

The Minutes of the above meeting are placed before the Council for approval.

MINUTES OF THE COMMITTEE MEETING TO LOOK INTO THE
CONSTITUTION OF COMMITTEE FOR RE-IDENTIFICATION OF
TEACHING POSTS SUITABLE FOR PwBD AS PER GAZETTE
NOTIFICATION DATED 04.01.2021 HELD ON 20.08.2024 AT 11:00 A.M. IN
THE MEETING HALL OF THE DIRECTOR, SEI&RR OFFICE

The following members were present:

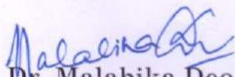
1. Dr. Malabika Deo
Professor & Dean
School of Management
Pondicherry University
Puducherry
Chairman
2. Dr. Binu Zachariah
Professor
Department of English
School of Humanities
Pondicherry University
Puducherry
Member
3. Dr. K. Gulam Dasthagir
Associate Professor
Department of Sociology
School of Social Sciences & International Studies
Pondicherry University
Puducherry
Member

The Committee met a total of two times, on 06.06.2024 and 20.08.2024.

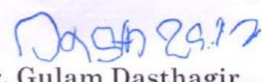
In the first meeting dated 06.06.2024, the members went through the representation and went through the gazette notification dated 04.01.2021 for re-identification of teaching posts suitable for PwBD. For further clarification, the Chairperson and the Committee Members decided to invite **Dr. A. Chidambaram, Associate Professor, Centre for Study of Social Exclusive & Inclusive Policy** as **Special Invitee** for the Next Meeting.

In the second meeting dated 20.08.2024, the Committee has re-identified the Teaching Posts suitable for PwBD as per Gazette notification dated 04.01.2021 as mentioned in the Annexure-I.

The meeting ended with vote of thanks, by the chairperson.


Dr. Malabika Deo
(Chairperson)


Dr. Binu Zachariah
(Member)


Dr. Gulam Dasthagir
(Member)

PONDICHERRY UNIVERSITY
PUDUCHERRY

Identification of Teaching posts in CRR, 2019 suitable for PwBD as per gazette notification dated 04.01.2021:

Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
1.	<u>SUBRAMANIA BHARATI</u> <u>SCHOOL OF TAMIL</u> <u>LANGUAGE AND</u> <u>LITERATURE</u>	Professor/ Associate Professor/ Assistant Professor	S, W, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD (Except Dyslexia) e) MD involving (a) to (d) above
2.	<u>SCHOOL OF HUMANITIES</u> 1. Department of English 2. Department of French 3. Department of Hindi 4. Department of Sanskrit 5. Department of Philosophy 6. Centre for Foreign Languages 7. Escande Chair in Asian Christian Studies			

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
3.	<u>RAMANUJANSCHOOLOF MATHEMATICAL SCIENCES</u> 1. Department of Mathematics 2. Department of Statistics	Professor/ Associate Professor/ Assistant Professor	S, ST, W, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD (Except Dyscalculia and Dysgraphia) e) MD involving (a) to (d) above

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
4.	<u>SCHOOL OF PHYSICAL, CHEMICAL AND APPLIED SCIENCES</u> 1. Department of Physics 2. Department of Chemistry 3. Department of Earth Sciences 4. Department of Applied Psychology 5. Central Instrumentation Facility 6. Department of Coastal Disaster Management	Professor/ Associate Professor/ Assistant Professor	S, ST, W, BN, L, KC, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD (Except Dyscalculia and Dysgraphia) e) MD involving (a) to (d) above
	<u>SCHOOL OF LIFE SCIENCES</u> 1. Department of Biochemistry & Molecular Biology 2. Department of Biotechnology 3. Department of Ecology & Environmental Sciences 4. Department of Food Science and Technology 5. Department of Bioinformatics 6. Department of Microbiology 7. Department of Ocean Studies & Marine Biology			

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
6.	<u>SCHOOL OF SOCIAL SCIENCES AND INTERNATIONAL STUDIES</u> 1. Department of Anthropology 2. Department of Sociology 3. Department of Social Work 4. Department of History 5. Department of Politics & International Studies 6. Centre for Women's Studies 7. Centre for South Asian Studies / UNESCO Madanjeet Singh Institute of south Asia Regional Cooperation (UMISARC) 8. Centre for Study of Social Exclusion and Inclusive Policy.	Professor/ Associate Professor/ Assistant Professor	S, ST, W, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD e) MD involving (a) to (d) above
7.	<u>SCHOOL OF LAW</u>			

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
8.	<u>SCHOOL OF MANAGEMENT</u> 1. Department of Management Studies 2. Department of Commerce 3. Department of Economics 4. Department of Tourism Studies 5. Department of Banking Technology 6. Department of International Business	Professor/ Associate Professor/ Assistant Professor	S, ST, W, BN, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD e) MD involving (a) to (d) above

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication,

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
9.	<u>SCHOOL OF PERFORMING ARTS</u> 1. Department of Performing Arts	Professor/ Associate Professor/ Assistant Professor	S, ST, W, BN, L, KC, JU, CRL, CL, PP, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD e) MD involving (a) to (d) above
10.	<u>SCHOOL OF HUMANITIES</u> 1. Department of Physical Education and Sports			

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
11.	<u>MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGIES</u> 1. Department of Green Energy Technology 2. Centre for Nano Science & Technology	Professor/ Associate Professor/ Assistant Professor	S, ST, W, BN, L, KC, PP, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD (Except Dyscalculia and Dysgraphia) e) MD involving (a) to (d) above
12.	<u>SCHOOL OF ENGINEERING & TECHNOLOGY</u> 1. Department of Computer Science 2. Department of Electronics Engineering 3. Centre for Pollution Control and Environmental Engineering			

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SL No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
13.	<u>SCHOOL OF EDUCATION</u>	Professor/ Associate Professor/ Assistant Professor	S, ST, W, BN, PP, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD e) MD involving (a) to (d) above

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Sl. No.	Name of the School with Department	Name of the post	Functional Requirement	Suitable Category of Benchmark Disabilities
14.	<u>SCHOOL OF MEDIA AND COMMUNICATION</u> 1. Department of Library & Information Science 2. Department of Electronic Media & Mass Communication	Professor/ Associate Professor/ Assistant Professor	S, ST, W, PP, MF, RW, SE, H, C (With/without assistant/assistive devices)	a) B, LV b) HH, D c) OA, OL, BA, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV, MDy d) SLD e) MD involving (a) to (d) above

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication,

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[Handwritten signatures and initials]

TO CONSIDER THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED TO LOOK INTO THE APPEAL OF SHRI. K. ANANDAN, DRIVER LEVEL-III, PONDICHERRY UNIVERSITY.

Shri K. Anandan, Driver Level – III, Transport Section was placed under suspension w.e.f 09.05.2016 for the acts of gross misconducts (**ENCLOSURE-I**). Hence, the departmental proceedings were initiated and the charges were framed against Shri K. Anandan, Driver Level-III (Under suspension) vide Memo No.PU/ESTT/NT3/2016-17/78 (**Enclosure-II**), 79 (**Enclosure-III**) & 80 (**Enclosure-IV**) dated 03.08.2016.

The Inquiry Authority completed the Inquiry and submitted the report on 06.11.2017, wherein two charges have been proved and one not proved. (**Enclosure-V**)

The Executive Council has considered the Inquiry report and the explanation of Shri K. Anandan and has authorized the Vice-Chancellor to take appropriate action on the enquiry report in the disciplinary proceeding against the employee, vide Resolution No. 2018.132.32, dt. 26.10.2018. (**Enclosure-VI**)

In the meantime, during suspension period, Shri. K. Anandan, Driver Level-III (Under Suspension) was arrested on 01.08.2018 by Auroville Police, Villupuram (District) in connection with the murder of (late) Shri Joseph @ Ravi and detained in judicial custody exceeding 48 hours for his reported involvement in serious criminal charges registered in Cr. No. 436/18, dated 30.07.2018 under Section 341/302/109/147/148/120B/114 IPC. Hence, he was placed under deemed suspension w.e.f. the date of detention i.e from 01.08.2018 in continuation of earlier suspension. Vide Office Order No. PU/ESTT/NT3/1387(PF)/2019-20/82, dated 27.06.2019 as per the Rule. (**Enclosure-VII**)

Shri K. Anandan was implicated in Rowdy History Sheet by the Police Department in view of his involvement in a number of Criminal Cases and the same is pending against him.

In view of his arrest and detention exceeding 48 hours in a Criminal Case, Shri K. Anandan, Driver Level-III was placed under deemed suspension w.e.f. 01.08.2018 vide Office Order dated 27.06.2019 and charge sheet vide No.PU/ESTT/NT3/1387/2019-20/132, dated 10.10.2019 was issued under the relevant rules. The proceedings is pending against him.

Now, Shri K. Anandan has informed about status of the FIR No.436 that it is in trail at Tindivanam Court, vide his lr. dt. 28.08.2024. [as per the Office Order dt.28.11.2019 of his revocation of suspension, to intimate the progress of the case) another separate criminal case against him] **(Enclosure-VIII)**

The suspension review committee in its recommendations dated 18.10.2019 has recommended to revoke the deemed suspension of Shri. K. Anandan, Driver Level-III w.e.f. 01.08.2018 without prejudice to the final outcome of the criminal proceedings pending against him and disciplinary proceedings to be initiated thereafter and also the final decision of the police department on the proposed rowdy sheet against Shri. K. Anandan.

Therefore, considering the gravity of his misconduct which are proved against him in the charge sheet vide No. PU/Estt/NT-3/2016-17/78, 79, & 80 dt. 03.08.2016, it was found expedient in the interest of maintenance of discipline, to impose the major penalty of reduction to a lower stage by one stage in the same pay band (pre-revised) for a period of one year with cumulative effect and the period of suspension from 09.05.2016 to 31.07.2018 treated as Non-Duty for all purposes, excepting for pension and emoluments for pension i.e., the period of suspension shall be treated as duty for pension and calculation of pensionary benefits only.

His suspension w.e.f. 09.05.2016 and deemed suspension w.e.f. 01.08.2018 was revoked and he was imposed penalty of reduction of pay by one stage in the pay band of ` 5,200-20,200 + G.P. ` 1,900 (pre-revised) for a period of one year with cumulative effect vide office order No. 185, dated 28.11.2019 **(ENCLOSURE-IX)**

The Executive Council vide its resolution No:2021.139.34, dt:04.06.2021 has ratified the imposition of Major Penalty upon Shri. K. Anandan, Driver Level-III, Transport Section in the Disciplinary Proceedings and action taken on his arrest and detention exceeding 48 hours in a criminal case **(ENCLOSURE-X)**

Shri K. Anandan had submitted his appeal dated 11.03.2020 with the request to review the penalty awarded for reduction of present pay by one stage in the pay band for a period of one year with cumulative effect. **(ENCLOSURE-XI)**

As per clause 20-Part V (under appeal) of the Ordinances governing the Control and Appeal of the Employees of the University: **(ENCLOSURE-XII)**

“No appeal preferred under this part shall be entertained unless such appeal is preferred within a period of 45 days from the date on which a copy of the order appealed against is delivered to the appellant”.

However, the delay in submitting the appeal condoned by the Competent Authority.

Shri. K. Anandan had submitted a letter dated 03.12.2021 with a request to condone the delay in preferring appeal and to withdraw the penalty imposed on him.

A Committee was constituted to look into the appeal of Shri. K. Anandan, Driver Level-III on 28.12.2021 and the said Committee met on 22.03.2022 **(ENCLOSURE-XIII)** and noted the facts of the case and on thorough examination of the case on hand with reference to the gravity of the charges framed findings of the Inquiry Officer on each charge and the explanations of Shri. K. Anandan, Driver Level-III, and also the grounds of appeal put-forth now by Shri K. Anandan, Driver Level-III, in his appeal dated 11.03.2020, the committee made the following observations:

1. The Charges relate to gross misconduct and misbehavior against a woman Statutory Officer belonging to Scheduled Caste.
2. The disciplinary proceedings and the enquiry has been held in accordance with the relevant rules and as per laid down procedure.
3. Principles of Natural Justice have been followed in the entire proceedings.
4. The Enquiry Officer has given his findings corroborated by reasons
5. No new claims on facts or witnesses have been brought out in the appeal.
6. No new claims on adverse Inference causing infirmity to the proceedings have been brought out.
7. Shri. K. Anandan, Driver Level-III, has been found guilty of the charges framed against him.
8. Suspension has been reviewed by Suspension Review Committee
9. The University has been lenient enough to treat the period of suspension as period qualifying for pension.

The Committee has recommended as follows:

“In the overall interest of maintenance of discipline and considering that deterrent action is required to be taken against employees who exhibit acts of misbehavior and gross misconduct have been proved against Shri K. Anandan, and also no new sustainable grounds have been brought-out the committee recommends that the penalty imposed vide Office Order No.185, dt:28.11.2019 reduction of pay by one stage in the pay band for a period of one year with cumulative effect imposed holds good and shall remain unaltered. The decision to treat the period of suspension as Non-Duty shall also remain unmodified.”

The Minutes of the Committee was approved by the Vice-Chancellor on 24.05.2022 to be placed before the Executive Council.

Meanwhile fresh representation (apology) dt. 03.08.2022 was received from Shri K. Anandan. Wherein he has requested to kindly review the punishment/penalty imposed on him and to release the monetary benefits as his family is suffering with financial implication and has assured that he will not do anything against rules and not involve in any indiscipline. The apology letter has been put up for approval. VC noted Punishment should stand as it is and the same has been re-examined.

Re-Constitution of Appeal Committee :-

Appeal Committee was re-constituted (in lieu of superannuation of a member) vide lr. dt. 08.04.2024. **(Enclosure-XIV)**

In the meantime, letters dt. 27.07.2023, 13.02.2024, 26.02.2024, 20.09.2024, 18.10.2024 & 08.11.2024 were received from him were forwarded to the Appeal Committee.

The Appeal Committee has submitted its minutes dt. 19.11.2024. **(Enclosure-XV)**

Minutes of the Appeal Committee :-

- (i) The Committee met on 19-11-2024 at 3-30 p.m. and gone through the representations dated 03.08.2022 (apology letter), 27.07.2023, 13.02.2024 (received date), 26.02.2024, 18.10.2024 & the revised representation dated 08.11.2024 of Shri K. Anandan and relevant documents and found that the decision taken by the Executive Council and by the previous Appeal Committee is in accordance with University rules and regulations.
- ii) In connection with Shri K. Anandan, he is requesting the University Authority to convert his major punishment into minor punishment by citing DoPT rules.
- iii) The above said DoPT rule has been implemented from 30.07.2021 by our University. In this regard, as per the EC Resolution, the same appeal was not considered previously.
- iv) However, the Committee observed and verified that the punishment awarded to Shri K. Anandan is only a minor penalty as per the CCS CCA, Govt. of India DoPT rule (enclosed below).

Recommendation of the Appeal Committee :-

“Since the employee has already undergone punishment as per the University order, the Committee recommends that the University may consider his request and issue an appropriate order modifying his penalty as a minor penalty from major penalty, in accordance with the

Govt. of India order mentioned in our University Administrative Ordinance (Rule 27). Hence, his request may be considered as a special case and do the needful as per the University rules and regulations.”

Remarks of the Law Officer :- (Enclosure-XVI)

The Law Officer has given detailed remarks in the file on 12.12.2024. Wherein she has stated that as per the O.M. No.11012/15/85 Estt(A), dt. 03.12.1985, Government of India, **(Enclosure-XVII)** where the proceedings result only in minor penalty being imposed, then the suspension is treated as wholly unjustified and the employee concerned may be paid full pay and allowances for the period of suspension by passing a suitable orders under FR 54-B.

Therefore, as per the Ordinances governing the Control and Appeal of the Employees of the University, the Appellate Authority can entertain an Appeal or a review and pass suitable orders.

The Service details of Shri K. Anandan is enclosed. **(Enclosure-XVIII)**

The List of Penalties with Gazette Notification of converting Major penalty into Minor penalty is attached as **(Enclosure-XIX)**.

The Minutes of the Appeal Committee and the Remarks of the Law Officer are submitted before the Executive Council for consideration.

ANNEXURE - XI

TO CONSIDER THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED TO LOOK INTO THE APPEAL OF SHRI.G.JAYAMURTHY, JUNIOR ASSISTANT, PONDICHERRY UNIVERSITY.

Shri G. Jayamurthy, Junior Assistant, DDE (Exam) was placed under suspension w.e.f. 09.05.2016 for the acts of gross misconduct (**ENCLOSURE - I**).

Hence, the departmental proceedings were initiated and the charges were framed against Shri G. Jayamurthy, Junior Assistant (Under suspension) vide Memo No.PU/ESTT/NT3/2016-17/75 (**Enclosure-II**), 76 (**Enclosure-III**) & 77 (**Enclosure-IV**) dated 03.08.2016.

The Inquiry Authority conducted the inquiry in respect of the (3) charges against Shri G. Jayamurthy and submitted his report dated 13.11.2017 (**Enclosure-V**). **Wherein three charges were proved.**

The Executive Council has considered the Inquiry report and the explanation of Shri G. Jayamurthy and has authorized the Vice-Chancellor to take appropriate action on the enquiry report in the disciplinary proceeding against the employee, vide Resolution No. 2018.132.32, dt. 26.10.2018. (**Enclosure-VI**)

Considering the gravity of his misbehavior which are proved it was found expedient in the interest of maintenance of discipline, to impose the major penalty of reduction to lower stage by one stage in the same pay band for a period of one year with cumulative effect and the period of suspension will be treated as non-duty for all purposes, excepting for pension and emoluments for pension i.e., the period of suspension shall be treated as duty for pension and calculation of pensionary benefits.

Accordingly, he was imposed penalty vide Officer order no. 526, dt. 25.03.2019 and his suspension was revoked w.e.f. 25.03.2019. (**Enclosure-VII**)

Shri G. Jayamurthy has submitted his appeal dated 06.05.2019 with the request to review the penalty awarded for reduction of present pay by one stage in the pay band for a period of one year with cumulative effect. (**Enclosure-VIII**)

A Committee was constituted to look into the appeal of Shri.G. Jayamurthy on 30.08.2021 and the said Committee met on 22.03.2022 (**Enclosure-IX**) and noted the facts of the case and on thorough examination of the case on hand with

reference to the gravity of the charges framed findings of the Inquiry Officer on each charge and the explanations of Shri G. Jayamurthy, Junior Assistant, and also the grounds of appeal put-forth now by Shri G. Jayamurthy, Junior Assistant in his appeal dated 06.05.2019, committee made the following observations:

1. The Charges relate to gross misconduct and misbehavior against a woman Statutory Officer belonging to Scheduled Caste.
2. The disciplinary proceedings and the enquiry has been held in accordance with the relevant rules and as per laid down procedure.
3. Principles of Natural Justice have been followed in the entire proceedings.
4. The Enquiry Officer has given his findings corroborated by reasons
5. No new claims on facts or witnesses have been brought out in the appeal.
6. No new claims on adverse Inference causing infirmity to the proceedings have been brought out.
7. Shri G. Jayamurthy, Junior Assistant, has been found guilty of the charges framed against him.
8. Suspension has been reviewed by Suspension Review Committee
9. The University has been lenient enough to treat the period of suspension as period qualifying for pension.

The Committee has recommended as follows:

“In the overall interest of maintenance of discipline and considering that deterrent action is required to be taken against employees who exhibit acts of misbehavior and gross misconduct have been proved against Shri G. Jayamurthy, and also no new sustainable grounds have been brought-out the committee recommends that the penalty imposed vide Office Order No.526, dt:25.03.2019 i.e. reduction of pay by one stage in the pay band for a period of one year with cumulative effect imposed holds good and shall remain unaltered. The decision to treat the period of suspension as Non-Duty shall also remain unmodified.”

The Minutes of the Committee was approved by the Vice-Chancellor on 12.05.2022 to be placed before the Executive Council.

Meanwhile fresh representation (apology) dt. 03.08.2022 was received from Shri G. Jayamurthy. Wherein he has requested to kindly review the punishment /penalty imposed on him and to release the monetary benefits as his family is suffering with financial implication and has assured that he will not do anything against rules and not involve in any indiscipline. The same was forwarded to the Appeal Committee on 07.09.2022.

Re-Constitution of Appeal Committee :-

Appeal Committee was re-constituted (in lieu of superannuation of a member) vide lr. dt. 08.04.2024. **(Enclosure-X)**

In the meantime, letters dt. 27.07.2023, 13.02.2024, 26.02.2024, 20.09.2024, 18.10.2024 & 08.11.2024 were received from him were forwarded to the Appeal Committee.

The Appeal Committee has submitted its minutes dt. 19.11.2024. **(Enclosure-XI)**

Minutes of the Appeal Committee :-

- (i) The Committee met on 19-11-2024 at 3-30 p.m. and gone through the representations dated 03.08.2022 (apology letter), 27.07.2023, 13.02.2024 (received date), 26.02.2024, 18.10.2024 & the revised representation dated 08.11.2024 of Shri G. Jayamoorthy and relevant documents and found that the decision taken by the Executive Council and by the previous Appeal Committee is in accordance with University rules and regulations.
- ii) In connection with Shri G. Jayamurthy, he is requesting the University Authority to convert his major punishment into minor punishment by citing DoPT rules.
- iii) The above said DoPT rule has been implemented from 30.07.2021 by our University. In this regard, as per the EC Resolution, the same appeal was not considered previously.
- iv) However, the Committee observed and verified that the punishment awarded to Shri G. Jayamoorthy is only a minor penalty as per the CCS CCA, Govt. of India DoPT rule (enclosed below).

Recommendation of the Appeal Committee :-

“Since the employee has already undergone punishment as per the University order, the Committee recommends that the University may consider his request and issue an appropriate order modifying his penalty as a minor penalty from major penalty, in accordance with the Govt. of India order mentioned in our University Administrative Ordinance (Rule 27). Hence, his request may be considered as a special case and do the needful as per the University rules and regulations.”

Remarks of the Law Officer :- (Enclosure-XII)

The Law Officer has given detailed remarks in the file on 12.12.2024. Wherein she has stated that as per the O.M. No.11012/15/85 Estt(A), dt. 03.12.1985, Government of India, **(Enclosure-XIII)** where the proceedings result only in minor penalty being imposed, then the suspension is treated as wholly unjustified and the employee concerned may be paid full pay and allowances for the period of suspension by passing a suitable orders under FR 54-B.

Therefore, as per the Ordinances governing the Control and Appeal of the Employees of the University, the Appellate Authority can entertain an Appeal or a review and pass suitable orders.

The Service details of Shri G. Jayamurthy is enclosed. **(Enclosure-XIV)**

The List of Penalties with Gazette Notification of converting Major penalty into Minor penalty is attached as **(Enclosure-XV)**.

The Minutes of the Appeal Committee and the Remarks of the Law Officer are submitted before the Executive Council for consideration.

ANNEXURE - XII

TO CONSIDER AND APPROVE THE “NATIONAL INNOVATION AND STARTUP POLICY 2019 FOR STUDENTS AND FACULTY, MINISTRY OF EDUCATION, GOVT. OF INDIA” TO ADOPT AND IMPLEMENT IN THE UNIVERSITY

The “National Innovation and Start-up Policy 2019 for students and faculty in Higher Education Institutions (HEIs)” was launched by the Ministry of Education, Govt. of India, New Delhi.

Abstract of the National Innovation and Start-up Policy 2019 for students and Faculty:

“The National Innovation and Startup Policy 2019 for students and faculty of Higher Education Institutions (HEIs) will enable the institutes to actively engage students, faculties and staff in innovation and entrepreneurship related activities. This framework will also facilitate Ministry of Human Resource Development in bringing uniformity across HEIs in terms of Intellectual Property ownership management, technology licensing and institutional Startup policy, thus enabling creation of a robust innovation and Start up ecosystem across all HEIs”

Implementation of the ‘National Innovation and Start-up Policy 2019’ as follows: (Annexure I)

“This policy intends to guide HEIs for promoting students’ driven innovations & start-ups and to engage the students and faculty in innovation and start up activities in campus. The policy aims at enabling HEIs to build, streamline and strengthen the innovation and entrepreneurial ecosystem in campus and will be instrumental in leveraging the potential of student’s creative problem solving and entrepreneurial mind-set, and promoting a strong intra and interinstitutional partnerships with ecosystem enablers and different stakeholders at regional, national and international level”.

“The policy is being implemented by MoE’s Innovation Cell and in coordination AICTE, UGC, state/ UT governments and universities. Implementation of policy has been undertaken for quick adoption by HEIs. The present policy is a way forward to the earlier version of AICTE’s Start-up Policy which was launched in the year 2016 to complement the Startup Action Plan under the Startup India and Stand-up India Program launched by Hon’ble Prime Minister of India”.

A Guiding Framework for Higher Education Institution for National Innovation and Start-up Policy 2019 for students and Faculty (Annexure-II)

The Policy may be adopted and Implemented in the University.

Submitted for approval of the Council.

ANNEXURE - XIII

TO CONSIDER THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “C” POSTS HELD ON 09 & 26.12.2024 REGARDING PROBATION & PROMOTION

The Departmental Promotion Committee for Group “C” posts in its meeting held on 09 & 26.12.2024 has considered Probation & Promotion and recommended the same to the following employees as detailed below:

I		PROBATION:		RECOMMENDATION		
	POSTS		Nos. considered	Name of the employee Shri / Mr. / Smt. / Ms.		Date of satisfactory declaration of probation
		DEO	1	N. Veerappan		21.04.2022
		Junior Assistant (Appt. on compassionate grounds)	1	M. Mohanasuriya		02.11.2023
		MTS (Appt. on compassionate grounds)	9	i.	V. Rekha	28.10.2023
				ii.	N. Sharathi	09.11.2023
				iii.	M. Pushpavalli	02.11.2023
				iv.	G. Mageshwari	01.11.2023
				v.	P. Prasanth	07.11.2023
				vi.	J. Dhanalakshmi	06.04.2024
				vii.	G. Iyyappan	06.04.2024
				viii.	S. Parthiban	12.04.2024
				ix.	K. Rajalakshmi	26.05.2024
II		PROMOTION:				
	POSTS		Nos. considered	Name of the employee Shri / Smt.		Recommendation
		Assistant	8	<u>Promotion Quota:</u> i. R. Punithavathy ii. P. Parvathi		Assistant on regular basis Assistant on regular basis

				<u>LDCE by promotion quota:</u> iii. N. Selvakumar iv. V. Kuppusamy v. K. Madivanane vi. G. Jayamurthy vii. A. Vijayavelan viii. V. Subbaiah	Assistant on regular basis Assistant on regular basis Inquiry is pending against him and the recommendation of the committee is placed in a <u>sealed cover</u> . Assistant on regular basis Inquiry is pending against him and the recommendation of the committee is placed in a <u>sealed cover</u> . Assistant on regular basis – In SC category Assistant on regular basis – In PH category
		Semi-Prof. Asst.	1	<u>Promotion Quota:</u> G.Madhurambika	Semi-Prof. Assistant on regular basis

The above Minutes of the DPC for Group “C” posts held on 09.12.2024 & 26.12.2024 (5 nos. + 2 sealed covers) regarding probation & promotion are enclosed.

The **ENCLOSURES** of the above meetings are placed before the Council.

For consideration of the Executive Council.

ANNEXURE - XIV

TO CONSIDER THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “C” POSTS HELD ON 09 & 26.12.2024 REGARDING DECLARATION OF PROBATION FOR EMPLOYEES ABSORBED AGAINST REGULAR POSITIONS IN THE POST OF HORTICULTURE ATTENDANT AND ALSO VARIOUS POSTS DURING THE YEAR 2016 & 2021

I. Declaration of Probation of Horticulture Attendants - 2016 Batch:

The Departmental Promotion Committee minutes for declaration of probation of 39 Horticulture Attendants who were absorbed against regular positions during the year 2016 is placed herewith for consideration and approval of the Council.

II. Declaration of Probation of various cadres – 2021 Batch:

The Departmental Promotion Committee minutes for declaration of probation in various posts (70 nos.) who were absorbed against regular positions during the year 2021 is also placed herewith for consideration and approval of the Council.

The above Minutes of the DPC for Group “C” posts held on 09.12.2024 & 26.12.2024 (2 nos.) regarding declaration of probation are enclosed.

The **ENCLOSURES** of the above meetings are placed before the Council.

For consideration and approval of the Executive Council.

ANNEXURE - XV

TO APPROVE THE PROPOSAL FOR RELAYING THE EXISTING ROADS IN THE MAIN CAMPUS OF THE UNIVERSITY WITH AN ESTIMATE COST OF RS. 5,93,28,000/- INCLUDING 3% CONTINGENCY SUBMITTED BY THE CPWD, PUDUCHERRY CENTRAL DIVISION IN THE PHASED MANNER DUE TO NAAC TEAM VISIT TO THE PONDICHERRY UNIVERSITY.

Pondicherry University was established under the Act of 53/1985, having 780 Acres of land with 6.0 km four lane road width of 7.50m Bitumen Macadam road was laid to a total surface of 90,000/-sqm.

In the Pondicherry University campus internal road were laid with single, double lane and approach roads etc. to a total length 17.2 km.

Due to heavy usage and terrain condition the existing roads are damaged.

Further, University having more than 90 buildings such as Academic buildings, Administrative buildings, Hostels buildings, Common Services buildings, Staff Quarters and Mess Block in the main campus of the University. The internal connected roads of the above buildings have not maintained periodically, only the need based maintenance had been done.

Now, **the NAAC team is going to visit to the Pondicherry University** very soon, so that it is necessary to relay the existing damaged roads of the campus of the University.

Due to the urgency, the CPWD, Puducherry Central Division has submitted a detailed preliminary estimate cost of Rs. 5,93,28,000/- including 3% contingency for relaying the existing roads in the following Phased Manner (**Annexure-I**):

Phase – I : - Estimate cost of Rs. 4,48,38,156/- from Gate – II to Thiruvalluvar Stadium junction via – Ladies hostel Zone, Library Building to Rajiv Gandhi Stadium Junction via – Vinayagar Kovil temple and also connected road in between Library to Shopping Complex.

Phase – II : -Estimate cost of Rs.63,86,535/- from Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction via Boys Hostel Zone.

Phase – III: - Estimate cost of Rs.81,03,416/- Internal roads of residential zone and Science Blocks Zone.

The proposal has been approved by the 102nd meeting of the Building Committee and suggested to entrust the work to the CPWD, Puducherry.

The proposal is submitted to the Executive Council Meeting for approval.



1. CLIENT I / II / III
2. E.E.
3. A.E.
4. D.B.
5. E. E.(E.)

भारत सरकार
Government of India

केन्द्रीय लोक निर्माण विभाग
Central Public Works Department

प्रारंभिक प्राक्कलन
PRELIMINARY ESTIMATE

Name of Work	Relaying the existing roads in the Pondicherry University Campus, Puducherry. <u>SH-1 : Phase-I</u> - From Gate-II to Thiruvalluvar Stadium Junction via Ladies hostel Zone, Library building to Rajiv Gandhi Stadium junction via - Vinayagar Kovil temple and also connected road in between Library to Shopping Complex. <u>SH-2 : Phase-II</u> : From Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction via Boys hostel Zone. <u>SH-3 : Phase-III</u> : Internal roads of residential zone and science blocks zone
Estimate Amount	Rs.5,93,28,000/-

Work Outlay Rs.

विभगीस खर्च रु.

Departmental Charges Rs. _____

अधीक्षण अभियंता (पुदुच्चेरी) का कार्यालय
O/O THE SUPERINTENDING ENGINEER (PUDUCHERRY)

केन्द्रीय लो. नि. वि., निर्माण भवन,
Central P.W.D., Nirman Bhavan

पुदुच्चेरी . 605 006
Puducherry - 605 006



GOVERNMENT OF INDIA
O/o SUPERINTENDING ENGINEER (PUDUCHERRY)

State: Puducherry (UT)

Branch: B&R

Division: O/o EE (Civil)

Sub- Division: Assistant Engineer – II

Name of Work Relaying the existing roads in the Pondicherry University Campus, Puducherry. **SH-1 : Phase-I** - From Gate-II to Thiruvalluvar Stadium Junction via Ladies hostel Zone, Library building to Rajiv Gandhi Stadium junction via - Vinayagar Kovil temple and also connected road in between Library to Shopping Complex. **SH-2 : Phase-II**: From Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction via Boys hostel Zone. **SH-3 : Phase-III**: Internal roads of residential zone and science blocks zone.

Major Head }
Minor Head } 8443 – Civil Deposit work
Detailed Head }

The **Preliminary cum Detailed Estimate** framed by Shri. S. Ravi, Executive Engineer (Puducherry) CPWD, Puducherry and further processed by Shri. S. Dharanidaran, **Superintending Engineer (Puducherry)** or the probable cost of **Rs.5,93,28,000/-** including 3% contingencies.

REPORT

HISTORY:

This **Preliminary cum Detailed Estimate** amounting to **Rs.5,93,28,000/-** (**Rupees Five Crore Ninety Three Lakh Twenty Eight Thousand Only**) including 3% contingencies has been framed to cover the probable cost of the above mentioned work and to accord Administrative Approval and Expenditure Sanction from the Competent Authority.

This estimate is framed on the requisition received from the REGISTRAR (i/c), Pondicherry University, vide letter ref. no. PU/P&D/PD1/2024-25/1677, dated. 05.11.2024. The University authority has accorded approval for relaying the existing roads in the University campus in the phased manner. So, the existing damaged roads shall be re-laid in phases from Phase-I to Phase-III.

The Design and scope of the estimate is self-explanatory for the provisions in this estimate.

DESIGN AND SCOPE: The following provisions are made in this estimate:

Phase-I - From Gate-II to Thiruvalluvar Stadium Junction via Ladies hostel Zone, Library building to Rajiv Gandhi Stadium junction via - Vinayagar Kovil temple and also connected road in between Library to Shopping Complex. (Approximate length of Roads-7.50 km)

1. Earth work excavation for under the existing demolishing concrete.
2. Demolishing Cement concrete laid in road area for laying sewer lines.
3. Raising of manholes in road area to the height of 100mm to avoid entry of rainwater and Slush into the manholes.
4. Replacement of Circular shape 560 mm internal diameter Manhole covers, wherever required.
5. Providing and laying wet mix macadam for a depth of 150mm in sewer line laid area in roads.
6. Preparation for laying road by scarifying the existing bituminous road surface.
7. Applying tack coat using medium setting bitumen emulsion over existing bitumen surface and over newly laid wet mix macadam.
8. Providing and laying and average of 75mm thick Bituminous macadam for filling up pot holes in Road area.
9. Providing and laying Bituminous concrete of 40mm compacted thickness with bitumen of grade VG-30.
10. Painting road surface with ready mixed road marking paint.
11. Providing and fixing Glow studs of size 100x20 mm at the interval of 4.50m in road area for reflective effect.
12. 50mm thick rubber speed breaker with bearing capacity of 20T to 30T.
13. Disposal of Rubbish to the dumping ground.

Phase-II - From Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction via Boys hostel Zone. (Approximate length of Road-1.30 km)

1. Preparation for laying road by scarifying the existing bituminous road surface.
2. Applying tack coat using medium setting bitumen emulsion over existing bitumen surface and over newly laid bituminous macadam.

2

3. Providing and laying 75mm thick Bituminous macadam for filling up pot holes in Road area.
4. Providing and laying Bituminous concrete of 40mm compacted thickness with bitumen of grade VG-30.
5. Painting road surface with ready mixed road marking paint.
6. Providing and fixing Glow studs of size 100x20 mm at the interval of 4.00m in road area for reflective effect.
7. 50mm thick rubber speed breaker with bearing capacity of 20T to 30T.
8. Disposal of Rubbish to the dumping ground.

Phase-III - Internal roads of residential zone and science blocks zone. (Approximate length of Roads-2.50 km)

1. Earth work excavation for under the existing demolishing concrete.
2. Demolishing Cement concrete laid in road area for laying sewer lines.
3. Raising of manholes in road area to the height of 100mm to avoid entry of rainwater and Slush into the manholes.
4. Replacement of Circular shape 560 mm internal diameter Manhole covers, wherever required.
5. Providing and laying wet mix macadam for a depth of 150mm in sewer line laid area in roads.
6. Preparation for laying road by scarifying the existing bituminous road surface.
7. Applying tack coat using medium setting bitumen emulsion over existing bitumen surface and over newly laid wet mix macadam.
8. Providing and laying and average of 75mm thick Bituminous macadam for filling up pot holes in Road area.
9. Providing and laying Bituminous concrete of 40mm compacted thickness with bitumen of grade VG-30.
10. Painting road surface with ready mixed road marking paint.
11. Providing and fixing Glow studs of size 100x20 mm at the interval of 4.50m in road area for reflective effect.
12. 50mm thick rubber speed breaker with bearing capacity of 20T to 30T.
13. Disposal of Rubbish to the dumping ground.

OBLIGATIONS OF CLIENT DEPARTMENT:


1. CPWD does not bind itself to complete the work within the estimated cost.
Necessary revised estimate will be submitted when scope of work increased / changed or there is deviation in quantities executed.
2. Any dispute arising out of the operation of the Contract(s) for the subject work will be subject to arbitration as provided for in the Contract agreement. CPWD will depend on the arbitration proceedings as best as it can and get the Arbitrator's award examined by the appropriate authority. The decision of the competent authority in CPWD to accept the award or to challenge the same in a Court of Law will be binding on the client department.
3. The CPWD has no funds of its own for investing in the work. The client department should, therefore, ensure that adequate funds are available with CPWD for executing the work. In case the client department fails to provide funds as per requirements, it may be necessary for CPWD to suspend/abandon the work. In such eventuality, the client department shall be solely responsible for all the consequences arising out of such stoppage/abandonment of work including claims of contractors for compensation / damages. If additional funds are required, the same will have to be provided by the client department on the Revised Estimates submitted by CPWD.
4. Funds for making payment of all amounts which may be decreed by a Court of Law, tribunal or by award of an Arbitrator in relation to the work will be made available by the client department promptly irrespective of it not being a party before the court, Tribunal or Arbitrator. Such payments will be in addition to the payments made to the contractors for execution of work.
5. The Client department will help CPWD in –
 - (a) Providing site for labour huts for the Contractor's labour free of cost,
 - (b) Providing free access to contractor's materials and labour to the site of work,
 - (c) Providing electricity connection for execution of work on payment of usual charges, and etc.,
 - (d) Sanction and release of load from the concerned Electricity Board/Authority.


The cost and time of the project are liable to revision due to probable escalation in cost of construction apart from reasons such as change in scope, area, design and specifications etc. if so desired by the client.

The Preliminary estimate submitted by CPWD is valid upto One year from the date of submission of Preliminary Estimate.

All items required for executing of the work have been included in the scope of the proposal. Any unforeseen items will be met out from the contingencies.

SPECIFICATION	: The Civil work shall be carried out as per CPWD specifications 2019 Vol-I & II with up to date corrections and manufacturer specification as applicable & as Amended up to date.
COST	: Rs.5,93,28,000/- i/c 3% contingencies.
RATE	: DSR 2023 with Correction Factor 0.973 as per OM issued by e-file No. 15/SE(TAS)/GST/2024/02-E, Dated. 08.08.2024 + Cost Index approved 6% as on 01.04.2024 and LMR.
T&P	: No special tools and plants required
METHOD	: Through contract after receipts of necessary A/A & E/S
TIME	: Four (05) Months [2 month for planning + 3 month for execution] for each phase, if sanctions are accorded separately.
LAND	: Available
WCE	: To be met out of Contingencies



 Assistant Engineer (Admin)
 CPWD, Puducherry



 Superintending Engineer (Puducherry)
 CPWD, Puducherry

GENERAL ABSTRACT

Name of work: Relaying the existing roads in the Pondicherry University Campus, Puducherry. **SH-1 : Phase-I** - From Gate-II to Thiruvalluvar Stadium Junction via Ladies hostel Zone, Library building to Rajiv Gandhi Stadium junction via - Vinayagar Kovil temple and also connected road in between Library to Shopping Complex. **SH-2 : Phase-II:** From Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction via Boys hostel Zone. **SH-3 : Phase-III:** Internal roads of residential zone and science blocks zone.

Sl. No	Description		Amount
1	From Gate-II to Thiruvalluvar Stadium Junction	Phase-I	₹ 4,48,38,156
2	From Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction	Phase-II	₹ 63,86,535
3	Internal roads of residential zone and science blocks zone.	Phase-III	₹ 81,03,416
	Total:-		₹ 5,93,28,107
	Works outlay	Say Rs.	₹ 5,93,28,000


Assistant Engineer (Admin)
CPWD, Puducherry


Superintending Engineer (Puducherry)
CPWD, Puducherry

SCHEDULE OF QUANTITY

Name of work :- Relaying the existing roads in the Pondicherry University Campus, Puducherry. SH-1 : Phase-I - From Gate-II to Thiruvalluvar Stadium Junction via Ladies hostel Zone, Library building to Rajiv Gandhi Stadium junction via - Vinayagar Kovil temple and also connected road in between Library to Shopping Complex.

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
1	2.8	Earth work in excavation by mechanical means (Hydraulic excavator)/manual means in foundation trenches or drains (not exceeding 1.5 m in width or 10 sqm on plan) including dressing of sides and ramming of bottoms, for all lift including getting out the excavated soil and disposal of surplus excavated soil as directed within a lead of 50m				
1.1	2.8.1	All kinds of soil	900.00	cum	260.30	234270.00
2	15.2	Demolishing cement concrete manually/ by mechanical means including disposal of material within 50 metres lead as per direction of Engineer - in - charge.				
2.1	15.2.1	Nominal concrete 1:3:6 or richer mix (i/c equivalent design mix)	600.00	Cum	2434.25	1460550.00
3	16.31	Providing and applying tack coat using bitumen emulsion conforming to IS: 8887, using emulsion pressure distributor including preparing the surface & cleaning with mechanical broom.				
3.1	16.31.2	With medium setting bitumen emulsion.				
3.1.1	16.31.2.1	On W.B.M / W.M.M. @ 0.4kg/sqm.	7715.00	sqm	21.20	163558.00
3.1.2	16.31.2.2	On bituminous surface @ 0.25kg/sqm.	56000.00	sqm	14.05	786800.00
4	16.48	Painting road surface marking with adequate nos of coats to give uniform finish with ready mixed road marking paint conforming to IS : 164, on bituminous surface in white/yellow shade, including cleaning the surface of all dirt, scales, oil, grease and foreign material etc. complete.				
4.1	16.48.1	New work (Two or more coats).	2000.00	sqm	288.90	577800.00
5	16.50	Providing and fixing Glow studs of size 100x20 mm made of heavy duty body shall be moulded ASA (Acrylic styrene Acrylonitrile) or HIP (High impact polystyrene) or ABS having electronically welded micro- prismatic lens with abrasion resistant coating as approved by Engineer in charge. The glow stud shall support a load of 13635 kg tested in accordance with ASTM D4280. The slope of retro- reflective surface shall be 35 (+/-5) degrees to base .The reflective panels on both sides with at least 12 cm of reflective area up each side. The luminance intensity should be as per the specification and shall be tested as described in ASTM I: 809 as recommended in BS: 873 part 4 : 1973. The studs shall be fixed to the Road surface using the adhesive conforming to IS, as per procedure recommended by the manufacturer complete and as per direction of Engineer-in-charge	1500.00	each	206.30	309450.00

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
6	16.55	Providing and laying bituminous macadam using crushed stone aggregate of specified grading premixed with bituminous binder, transported to site by tippers, laid over a previously prepared surface with paver finisher equipped with electronic sensor to the required grade, level and alignment and rolling with smooth wheeled, vibratory and tandem rollers as per specifications to achieve the desired compaction and density, complete as per specifications and directions of Engineer-in-Charge.				
6.1	16.55.2	50 to 100 mm average compacted thickness with bitumen of grade VG-30 @ 3.50% (percentage by weight of total mix) prepared in Drum type Hot Mix plant of 60-90 TPH capacity.	580.00	cum	8413.00	4879540.00
7	16.57	Providing and laying Bituminous concrete using crushed stone aggregates of specified grading premixed with bituminous binder and filler, transporting the hot mix to work site by tippers, laying with paver finisher equipped with electronic sensor to the required grade, level and alignment and rolling with smooth wheeled, vibratory and tandem rollers to achieve the desired compaction and density as per specification, complete and as per directions of Engineer-in-Charge.				
7.1	16.57.1	40/50mm compacted thickness with bitumen of grade VG-30 @ 5.5% (percentage by weight of total mix) and lime filler @ 3% (percentage by weight of Aggregate) prepared in Batch type Hot Mix Plant of 100-120 TPH capacity.	2225.00	cum	12126.20	26980795.00
8	15.60	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	600.00	cum	263.95	158370.00
9	16.77	Scarifying the existing bituminous road surface to a depth of 50 mm and disposal of scarified material within all lifts and lead upto 1km (by mechanical means).	56000.00	sqm	7.00	392000.00
10	16.79	Providing, laying, spreading and compacting graded stone aggregate (size range 53 mm to 0.075 mm) to wet mix macadam (WMM) specification including premixing the material with water at OMC in for all leads & lifts, laying in uniform layers with mechanical paver finisher in sub- base / base course on well prepared surface and compacting with vibratory roller of 8 to 10 tonne capacity to achieve the desired density, complete as per specifications and directions of Engineer-in-Charge.	1130.00	Cum	2914.30	3293159.00

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
11	19.19	Providing and fixing in position pre-cast R.C.C. manhole cover and frame of required shape and approved quality				
11.1	19.19.3	H D - 20				
11.1.1	19.19.3.1	Circular shape 560 mm internal diameter	30.00	each	1675.70	50271.00
12	19.25	Extra for depth of manholes dismantled:				
12.1	19.25.2	Rectangular manhole 120x90 cm and beyond 90 cm depth	7.00	metre	2436.90	17058.00
13	19.26	Raising manhole cover and frame slab to required level including dismantling existing slab and making good the damage as required (Raising depth of manhole to be paid separately) :				
13.1	19.26.3	Rectangular manhole 120x90 cm with circular cover 560 mm dia of grade HD - 20	70.00	each	3881.50	271705.00
14	LMR	Providing and fixing of heavy duty rubber speed breacker of size 1000x350x50mm in Black & Yellow colour of high visibility approved quality conforming to ISI standards having bearing capacity of 20T to 30T including necessary Reflectors and bolts & nuts etc., complete and as per direction of Engineer in Charge.	115.00	metre	4618.73	531154.00
					TOTAL	Rs. 4,01,06,480.00
	(A)	Add for Correction factor over DSR 2023 items @ 0.973 on all DSR items except LMR items	₹ 3,95,75,326	x	0.973	38506792.00
	(B)	Add for Cost Index for Puducherry over DSR 2023 items @ 6% on all DSR items except LMR items	₹ 3,85,06,792		6.00%	2310408.00
	(C)	LMR amount				531154.00
					A + B + C	41348354.00
		Add Contingencies 3%	₹ 4,13,48,354	3	100	1240451.00
		Add for ESIC & EPF Leviable on PE vide DG/SOP-2022/12, dated. 20.01.2023.	₹ 4,13,48,354	3.94	100	1629125.00
		Anticipated increase in total cost of work @ 0.75% upto the completion of pre-construction activities from the date of submission of preliminary estimate as per OM No. 68/SE(TAS)/Cost index /2020/483-(H). Dated: 16.12.2020.	₹ 4,13,48,354	0.75	100	310113.00
		Anticipated increase in total cost of work @ 0.75% for the increase during the period of completion of work as per OM No. 68/SE(TAS)/Cost index /2020/483-(H). Dated: 16.12.2020.	₹ 4,13,48,354	0.75	100	310113.00
					Total Work Outlay Rs.	44838156.00

X M
15/11/2024
Assistant Engineer (Admin)
CPWD, Puducherry-06

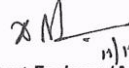
S. Chandray
Superintending Engineer (Puducherry)
CPWD, Puducherry-06

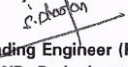
SCHEDULE OF QUANTITY

Name of Work :- Relaying the existing roads in the Pondicherry University Campus, Puducherry. SH-2 : Phase-II: From Thiruvalluvar Stadium junction to Rajiv Gandhi Stadium Junction via Boys hostel Zone.						
Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
1	16.31	Providing and applying tack coat using bitumen emulsion conforming to IS: 8887, using emulsion pressure distributor including preparing the surface & cleaning with mechanical broom.				
1.1	16.31.2	With medium setting bitumen emulsion.				
1.1.1	16.31.2.1	On W.B.M / W.M.M. @ 0.4kg/sqm.	300.00	sqm	21.20	6360.00
1.1.2	16.31.2.2	On bituminous surface @ 0.25kg/sqm.	10100.00	sqm	14.05	141905.00
2	16.48	Painting road surface marking with adequate nos of coats to give uniform finish with ready mixed road marking paint conforming to IS : 164, on bituminous surface in white/yellow shade, including cleaning the surface of all dirt, scales, oil, grease and foreign material etc. complete.				
2.1	16.48.1	New work (Two or more coats).	400.00	sqm	288.90	115560.00
3	16.50	Providing and fixing Glow studs of size 100x20 mm made of heavy duty body shall be moulded ASA (Acrylic styrene Acrylonitrile) or HIP (High impact polystyrene) or ABS having electronically welded micro- prismatic lens with abrasion resistant coating as approved by Engineer in charge. The glow stud shall support a load of 13635 kg tested in accordance with ASTM D4280. The slope of retro- reflective surface shall be 35 (+/-5) degrees to base. The reflective panels on both sides with at least 12 cm of reflective area up each side. The luminance intensity should be as per the specification and shall be tested as described in ASTM I: 809 as recommended in BS: 873 part 4 : 1973. The studs shall be fixed to the Road surface using the adhesive conforming to IS, as per procedure recommended by the manufacturer complete and as per direction of Engineer-in-charge.	300.00	each	206.30	61890.00
4	16.55	Providing and laying bituminous macadam using crushed stone aggregate of specified grading premixed with bituminous binder, transported to site by tippers, laid over a previously prepared surface with paver finisher equipped with electronic sensor to the required grade, level and alignment and rolling with smooth wheeled, vibratory and tandem rollers as per specifications to achieve the desired compaction and density, complete as per specifications and directions of Engineer-in-Charge.				

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
4.1	16.55.2	50 to 100 mm average compacted thickness with bitumen of grade VG-30 @ 3.50% (percentage by weight of total mix) prepared in Drum type Hot Mix plant of 60-90 TPH capacity.	15	cum	8413.00	126195.00
5	16.57	Providing and laying Bituminous concrete using crushed stone aggregates of specified grading premixed with bituminous binder and filler, transporting the hot mix to work site by tippers, laying with paver finisher equipped with electronic sensor to the required grade, level and alignment and rolling with smooth wheeled, vibratory and tandem rollers to achieve the desired compaction and density as per specification, complete and as per directions of Engineer-in-Charge.				
5.1	16.57.1	40/50mm compacted thickness with bitumen of grade VG-30 @ 5.5% (percentage by weight of total mix) and lime filler @ 3% (percentage by weight of Aggregate) prepared in Batch type Hot Mix Plant of 100-120 TPH capacity.	400.00	cum	12126.20	4850480.00
6	15.60	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	5.00	cum	263.95	1320.00
7	16.77	Scarifying the existing bituminous road surface to a depth of 50 mm and disposal of scarified material within all lifts and lead upto 1km (by mechanical means).	10100.00	sqm	7.00	70700.00
8	LMR	Providing and fixing of heavy duty rubber speed breacker of size 1000x350x50mm in Black & Yellow colour of high visibility approved quality conforming to ISI standards having bearing capacity of 20T to 30T including necessary Reflectors and bolts & nuts etc., complete and as per direction of Engineer in Charge.	75.00	metre	4618.73	346405.00
					TOTAL	Rs. 57,20,815.00
	(A)	Add for Correction factor over DSR 2023 items @ 0.973 on all DSR items except LMR items	₹ 53,74,410	x	0.973	5229301.00
	(B)	Add for Cost Index for Puducherry over DSR 2023 items @ 6% on all DSR items except LMR items	₹ 52,29,301		6.00%	313758.00
	(C)	LMR Amount				346405.00
			A + B + C			5889464.00

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
		Add Contingencies 3%	₹ 58,89,464	3	100	176684.00
		Add for ESIC & EPF Leviable on PE vide DG/SOP-2022/12, dated. 20.01.2023.	₹ 58,89,464	3.94	100	232045.00
		Anticipated increase in total cost of work @ 0.75% upto the completion of pre-construction activities from the date of submission of preliminary estimate as per OM No. 68/SE(TAS)/Cost index /2020/483-(H). Dated: 16.12.2020.	₹ 58,89,464	0.75	100	44171.00
		Anticipated increase in total cost of work @ 0.75% for the increase during the period of completion of work as per OM No. 68/SE(TAS)/Cost index /2020/483-(H). Dated: 16.12.2020.	₹ 58,89,464	0.75	100	44171.00
			Total Work Outlay Rs.			6386535.00


 11/11/2024
 Assistant Engineer (Admin)
 CPWD, Puducherry-06


 Superintending Engineer (Puducherry)
 CPWD, Puducherry-06

SCHEDULE OF QUANTITY


Name of work :- Relaying the existing roads in the Pondicherry University Campus, Puducherry. **SH-3 : Phase-III:**
Internal roads of residential zone and science blocks zone.

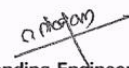
Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
1	2.8	Earth work in excavation by mechanical means (Hydraulic excavator)/manual means in foundation trenches or drains (not exceeding 1.5 m in width or 10 sqm on plan) including dressing of sides and ramming of bottoms, for all lift including getting out the excavated soil and disposal of surplus excavated soil as directed within a lead of 50m				
1.1	2.8.1	All kinds of soil	110.00	cum	260.30	28633.00
1	15.2	Demolishing cement concrete manually/ by mechanical means including disposal of material within 50 metres lead as per direction of Engineer - in - charge.				
1.1	15.2.1	Nominal concrete 1:3:6 or richer mix (i/c equivalent design mix)	75.00	Cum	2434.25	182569.00
2	16.31	Providing and applying tack coat using bitumen emulsion conforming to IS: 8887, using emulsion pressure distributor including preparing the surface & cleaning with mechanical broom.				
2.1	16.31.2	With medium setting bitumen emulsion.				
2.1.1	16.31.2.1	On W.B.M / W.M.M. @ 0.4kg/sqm.	950.00	sqm	21.20	20140.00
2.1.2	16.31.2.2	On bituminous surface @ 0.25kg/sqm.	10750.00	sqm	14.05	151038.00
3	16.48	Painting road surface marking with adequate nos of coats to give uniform finish with ready mixed road marking paint conforming to IS : 164, on bituminous surface in white/yellow shade, including cleaning the surface of all dirt, scales, oil, grease and foreign material etc. complete.				
3.1	16.48.1	New work (Two or more coats).	175.00	sqm	288.90	50558.00
4	16.50	Providing and fixing Glow studs of size 100x20 mm made of heavy duty body shall be moulded ASA (Acrylic styrene Acrylonitrile) or HIP (High impact polystyrene) or ABS having electronically welded micro- prismatic lens with abrasion resistant coating as approved by Engineer in charge. The glow stud shall support a load of 13635 kg tested in accordance with ASTM D4280. The slope of retro- reflective surface shall be 35 (+/-5) degrees to base .The reflective panels on both sides with at least 12 cm of reflective area up each side. The luminance intensity should be as per the specification and shall be tested as described in ASTM I: 809 as recommended in BS: 873 part 4 : 1973. The studs shall be fixed to the Road surface using the adhesive conforming to IS, as per procedure recommended by the manufacturer complete and as per direction of Engineer-in-charge.	150.00	each	206.30	30945.00

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
5	16.55	Providing and laying bituminous macadam using crushed stone aggregate of specified grading premixed with bituminous binder, transported to site by tippers, laid over a previously prepared surface with paver finisher equipped with electronic sensor to the required grade, level and alignment and rolling with smooth wheeled, vibratory and tandem rollers as per specifications to achieve the desired compaction and density, complete as per specifications and directions of Engineer-in-Charge.				
5.1	16.55.2	50 to 100 mm average compacted thickness with bitumen of grade VG-30 @ 3.50% (percentage by weight of total mix) prepared in Drum type Hot Mix plant of 60-90 TPH capacity.	71.00	cum	8413.00	597323.00
6	16.57	Providing and laying Bituminous concrete using crushed stone aggregates of specified grading premixed with bituminous binder and filler, transporting the hot mix to work site by tippers, laying with paver finisher equipped with electronic sensor to the required grade, level and alignment and rolling with smooth wheeled, vibratory and tandem rollers to achieve the desired compaction and density as per specification, complete and as per directions of Engineer-in-Charge.				
6.1	16.57.1	40/50mm compacted thickness with bitumen of grade VG-30 @ 5.5% (percentage by weight of total mix) and lime filler @ 3% (percentage by weight of Aggregate) prepared in Batch type Hot Mix Plant of 100-120 TPH capacity.	430.00	cum	12126.20	5214266.00
7	15.60	Disposal of building rubbish / malba / similar unserviceable, dismantled or waste materials by mechanical means, including loading, transporting, unloading to approved municipal dumping ground or as approved by Engineer-in-charge, beyond 50 m initial lead, for all leads including all lifts involved.	75.00	cum	263.95	19796.00
8	16.77	Scarifying the existing bituminous road surface to a depth of 50 mm and disposal of scarified material within all lifts and lead upto 1km (by mechanical means).	10750.00	sqm	7.00	75250.00

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
9	16.79	Providing, laying, spreading and compacting graded stone aggregate (size range 53 mm to 0.075 mm) to wet mix macadam (WMM) specification including premixing the material with water at OMC in for all leads & lifts, laying in uniform layers with mechanical paver finisher in sub- base / base course on well prepared surface and compacting with vibratory roller of 8 to 10 tonne capacity to achieve the desired density, complete as per specifications and directions of Engineer-in-Charge.	143.00	Cum	2914.30	416745.00
10	19.19	Providing and fixing in position pre-cast R.C.C. manhole cover and frame of required shape and approved quality				
10.1	19.19.3	H D - 20				
10.1.1	19.19.3.1	Circular shape 560 mm internal diameter	5.00	each	1675.70	8379.00
11	19.25	Extra for depth of manholes dismantled:				
11.1	19.25.2	Rectangular manhole 120x90 cm and beyond 90 cm depth	1.50	metre	2436.90	3655.00
12	19.26	Raising manhole cover and frame slab to required level including dismantling existing slab and making good the damage as required (Raising depth of manhole to be paid separately) :				
12.1	19.26.3	Rectangular manhole 120x90 cm with circular cover 560 mm dia of grade HD - 20	15.00	each	3881.50	58223.00
13	LMR	Providing and fixing of heavy duty rubber speed breacker of size 1000x350x50mm in Black & Yellow colour of high visibility approved quality conforming to ISI standards having bearing capacity of 20T to 30T including necessary Reflectors and bolts & nuts etc., complete and as per direction of Engineer in Charge.	93.00	metre	4618.73	429542.00
					TOTAL	Rs. 72,58,429.00

Sl. No	DSR 2023	Description of Items	Quantity	Unit	Rate	Amount
	(A)	Add for Correction factor over DSR 2023 items @ 0.973 on all DSR items except LMR items	₹ 68,28,887	x	0.973	6644507.00
	(B)	Add for Cost Index for Puducherry over DSR 2023 items @ 6% on all DSR items except LMR items	₹ 66,44,507		6.00%	398670.00
	(C)	LMR amount				429542.00
			A + B + C			7472719.00
		Add Contingencies 3%	₹ 74,72,719	3	100	224182.00
		Add for ESIC & EPF Leviable on PE vide DG/SOP-2022/12, dated. 20.01.2023.	₹ 74,72,719	3.94	100	294425.00
		Anticipated increase in total cost of work @ 0.75% upto the completion of pre-construction activities from the date of submission of preliminary estimate as per OM No. 68/SE(TAS)/Cost index /2020/483-(H). Dated: 16.12.2020.	₹ 74,72,719	0.75	100	56045.00
		Anticipated increase in total cost of work @ 0.75% for the increase during the period of completion of work as per OM No. 68/SE(TAS)/Cost index /2020/483-(H). Dated: 16.12.2020.	₹ 74,72,719	0.75	100	56045.00
			Total Work Outlay Rs.			8103416.00


 Assistant Engineer (Admin)
 CPWD, Puducherry-06


 Superintending Engineer (Puducherry)
 CPWD, Puducherry-06



भारत सरकार GOVERNMENT OF INDIA
कार्यालय विशेष महानिदेशक
OFFICE OF THE SPECIAL DIRECTOR GENERAL
केंद्रीय लोक निर्माण विभाग CENTRAL PUBLIC WORKS DEPARTMENT
पहली मंजिल "जी" विंग राजाजी भवन 1ST FLOOR, G WING, RAJAJI BHAWAN
तीसरे एवेन्यू, बसंत नगर 3RD AVENUE, BESANT NAGAR,
चेन्नई - 600090 CHENNAI - 600 090:PHONE:044-24465711
Email: chnee-works@cpwd.gov.in

POST & EMAIL



File No. 24/2024-25/SDG Chennai/Planning / 1320-21

28 /08/2024

OFFICE MEMORANDUM

Sub: Approved cost index as on 01/04/2024 over DPAR 2023 with base 100 for location mentioned below under the Special Director General, CPWD, Chennai.

S. No.	Name of Place	CI as on 01/04/2024 over DPAR 2023
1	Puducherry	106

O/o SE (Puducherry)
Diary No: 106.0
Date: 21/9/24
File No: 19(1)
EE ©
EE (E)
AE (Admin)
AE (E) (P)
OS

(G. Ramakrishnan)

Executive Engineer (P)C-2

Copy to:

1. The Chief Engineer, CSQ, O/o the Director General, CPWD, Nirman Bhawan, New Delhi,
2. The Superintending Engineer (Puducherry), CPWD, Puducherry for information and necessary action.

G. Ramakrishnan
(G. Ramakrishnan) 28/8/24
Executive Engineer (P)C-2

10409

Already circulate all EE/As K&E/As
Hence, file.

30/08/2024

17



PONDICHERRY UNIVERSITY
102nd Meeting of the Building Committee

MINUTES OF THE 102nd MEETING OF THE BUILDING COMMITTEE BY CIRCULATION

Sl. No.	Subject
102-01	TO CONSIDER AND APPROVE THE PROPOSAL FOR RELAYING THE EXISTING ROADS IN THE MAIN CAMPUS OF THE UNIVERSITY WITH AN ESTIMATE COST OF RS. 5,93,28,000/- INCLUDING 3% CONTINGENCY SUBMITTED BY THE CPWD, PUDUCHERRY CENTRAL DIVISION IN THE PHASED MANNER DUE TO NAAC TEAM VISIT TO THE PONDICHERRY UNIVERSITY.

Approved.

TO CONSIDER AND APPROVE THE PROPOSAL FOR APPOINTMENT OF INTERNAL AUDIT OFFICER ON CONTRACT BASIS

The University is having an Internal Audit Wing which is presently not manned by any Internal Auditor as the repeated attempts of the University to engage Internal Auditor has not borne any result so far. Under the latest advertisement, the scrutiny result for the post of Internal Audit Officer (IAO) has also resulted into no candidate being found eligible. The EOI was invited for the contract position of Additional IAO multiple times, however, no suitable retired official could be found.

In the meantime, University continued facing serious inconveniences due to vacancy on Internal Auditor's post as detailed under:

- (1) The CAG audit has been objecting and pointing out in every audit about non-conduct of Internal Audit in the Pondicherry University. Due to vacancy on Internal Auditor's post, University is not being able to attend to these audit objections.
- (2) The Ministry of Education has been sending pressing reminders on action taken on Internal Audit requirements as pointed out in the Parliamentary Standing Committee (PSC) report, which the University is unable to attend due to vacancy on Internal Auditor's post.
- (3) Considering the size and scale of University's operations, having a functional Internal Audit Wing is an essential requirement. Due to large number of vacancies in officers' cadre, a number of critical issues are not getting the desired attention resulting into scope for financial loss and administrative complications. A functional Internal Audit wing can avert this kind of situation.
- (4) A number of Lok Sabha queries in the past have sought data on functioning of the Internal Audit in the University.
- (5) Internal Audit is an essential and important component of the overall Internal Controls, Checks and Balances of the University. Especially, large value proposals are not passing through the requisite scrutiny of Internal Audit.
- (6) The hundreds of sponsored projects running in the University are also required to be attested by the Audit as per conditions of the sponsoring/funding agencies.

Under such scenario of acute requirement, the expression of interest was called one more time for the position of Additional Internal Audit Officer (AIAO), on contract basis and on consolidated pay. Upon scrutiny of the applications received, only one candidate was found to be eligible. Hence, offer of appointment was given to him at monthly consolidated pay of Rs. 40000/-. However, the candidate refused the offer on the ground that the offer given to him is not in consonance with his status as a retired Deputy Accountant General- DAG (an Indian Audit and Accounts Service – IA&AS official) who retired from pay level- 12. He further expressed his willingness to re-consider the offer if higher pay as per Government norms is considered.

Considering all the above facts, it is under consideration to appoint him as Internal Audit Officer (IAO) on contract, instead of as an AIAO, as he is otherwise eligible for the post of IAO, so as to tide the gap until regular recruitment happens on the sanctioned post of IAO. Upon appointment on contract, he will be allowed the pay as provided in the extant Office Memorandum dt. 09th December, 2020 of Ministry of Finance, Department of Expenditure.

Hence, above is for consideration and approval of the Council.

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 09.01.2025 FOR AWARD OF CAS PROMOTION OF ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (STAGE III TO IV) AND ASSOCIATE PROFESSOR TO PROFESSOR (STAGE IV TO V) IN THE DEPARTMENT OF ENGLISH, SCHOOL OF HUMANITIES

The duly constituted Selection Committee Meeting was conducted on 09.01.2025 for CAS promotion from Assistant Professor to Associate Professor (Stage III to IV) and Associate Professor to Professor (Stage IV to V) under UGC Career Advancement Scheme as detailed below:

Sl. No	NAME & DESIGNATION	DATE OF INITIAL APPT. & DESIGNATION	STAGE	DATE OF SELECTION COMMITTEE MEETING
1.	Dr. Harpreet Kaur Vohra Nee Sophia Alphonse, Associate Professor, English	12.06.2023 Associate Professor	Stage IV to V	09.01.2025
2.	Dr. S. Visaka Devi Assistant Professor, English	30.08.2010 Assistant Professor	Stage III to IV	09.01.2025

The Minutes of the above meeting are placed before the Council for approval.

2025.153.41

**TO RATIFY THE APPOINTMENT AND EXTENSION OF SERVICES OF
SHRI. K. MAYAVAN, CONSULTANT ON CONTRACT BASIS IN SERVICE
& HOSTELS OF THIS UNIVERSITY**

Shri.K. Mayavan was engaged as Consultant, Services & Hostels, Pondicherry University on contract basis from 26.06.2024 for a period of six months with a consolidated emolument of Rs.30,000/-p.m. vide Office Order No.83 (PU/ESTT/NT10/2023-24/80,dt:05.07.2024.

The term of engagement of Shri. K. Mayavan, Consultant (on contract) of this University came to end on 25.12.2024. Further, the services of Shri.K. Mayavan, Consultant (on Contract), Services & Hostels Office was extended and granted as below:

Sl. No	Period of Extension approved	Consolidated emolument	Office Order No.
01	For a period of three months w.e.f 26.12.2024 (i.e till 25.03.2025)	Rs.30,000/-p.m	Office Order No: 289, PU/ESTT/NT10/2024-25/204,dt:20.12.2024

For ratification of the Council on the appointment and extension of contract services to Shri.K. Mayavan from 26.06.2024 to 25.12.2024 (Six months) & 26.12.2024 to 25.03.2025 (three months).

2025.153.42

**TO RATIFY THE APPOINTMENT AND EXTENSION OF SERVICES OF
SHRI. A. RADJENDIRANE, CONSULTANT ON CONTRACT BASIS IN
SERVICE & HOSTELS OF THIS UNIVERSITY**

Shri. A. Radjendirane was engaged as Consultant, Services & Hostels, Pondicherry University on contract basis from 24.06.2024 for a period of six months with a consolidated emolument of Rs.30,000/-p.m. vide Office Order No.82 (PU/ESTT/NT10/2023-24/79,dt:05.07.2024).

The term of engagement of Shri. A. Radjendirane, Consultant (on contract) of this University came to end on 23.12.2024. Further, the services of Shri. A. Radjendirane, Consultant (on Contract), Services & Hostels Office was extended and granted as below:

Sl. No.	Period of Extension approved	Consolidated emolument	Office Order No.
01	For a period of three months w.e.f 24.12.2024 (i.e till 25.03.2025)	Rs.30,000/-p.m	Office Order No: 292, PU/ESTT/NT10/2024-25/207,dt:27.12.2024

For ratification of the Council on the appointment and extension of contract services to Shri. A. Radjendirane from 24.06.2024 to 23.12.2024 (Six months) & 24.12.2024 to 23.03.2025 (three months).

2025.153.43

TO RATIFY THE APPOINTMENT OF Dr. V.VENKATESWARA SARMA, PROFESSOR, DEPARTMENT OF BIOTECHNOLOGY, SCHOOL OF LIFE SCIENCES, PONDICHERRY UNIVERSITY AS DEAN (i/c), COLLEGE DEVELOPMENT COUNCIL OF THIS UNIVERSITY WITH EFFECT FROM 13.01.2025

Expression of interest was invited from the Professors of the University to serve as Dean (i/c), College Development Council of this University, in addition to their normal academic duties vide Circular dated 28.11.2024. In response to the Circular, 04 Professors have expressed their interest for the post of Dean (i/c), College Development Council, Pondicherry University.

Based on the recommendations of the committee constituted, Dr. V. Venkateswara Sarma, Professor, Department of Biotechnology, School of Life Sciences of this University was directed to hold additional charge of the post of Dean (i/c), College Development Council of this University w.e.f. **13.01.2025**, for a period of three years, in addition to his normal duties vide Office Order No.307,dt:06.01.2025.

For ratification by the Council.

2025.153.44

TO RATIFY THE EXTENSION OF SERVICES OF DR. M. NANDHIVARMAN, FULL TIME CONSULTANT, GREEN CAMPUS INITIATIVES OF THIS UNIVERSITY ON CONTRACT BASIS FOR A FURTHER PERIOD FROM 10.03. 2024 TO 09.01.2025

Dr. M. Nandhivarman was engaged as Consultant, Green Campus Initiatives, Pondicherry University on contract basis from 10.06.2022 initially for a period of six months on a consolidated salary of Rs.40,000/- p.m. and subsequently his extension of services was extended upto 09.03.2024. His engagement as Consultant was ratified by the Executive Council vide Resolution No. 2022.143.30, dt:17.06.2022,

2023.146.19, dt:03.08.2023 and 2024.149.26,dt:10.06.2024 respectively.

Moreover, further extension was granted to him as detailed below:

Sl. No.	Period of Extension approved	Consolidated emolument	Office Order No.
1	10.03.2024 to 09.09.2024	Rs.40,000/- p.m	76,dt:25.06.2024
2	10.09.2024 to 09.01.2025	Rs.40,000/- p.m	250,dt:05.11.2024

For ratification of the Council on the extension of contract services of Dr. M. Nandhivarman from 10.03.2024 to 09.01.2025.

TO RATIFY THE ACTION TAKEN ON THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST DR. N. RAVI, ASSISTANT REGISTRAR, ACADEMIC SECTION, PONDICHERRY UNIVERSITY, PUDUCHERRY.

Dr. N. Ravi, Assistant Registrar, Academic Section, Pondicherry University, Puducherry has been placed under suspension while working in the Pondicherry University Community College, Lawspet, Puducherry with effect from 06.02.2023 vide Orders dated 06-02-2023 **(ENCLOSURE-I)**, pending enquiry, in accordance with Part II Clause 5(1) of the Ordinances Governing the Classification, Control and Appeal of the Employees of the University under the Pondicherry University Act 1985.

The appeal made by Dr. N. Ravi against suspension was placed before the Executive Council vide Agenda dt.05-05-2023. The Executive Council has approved his suspension and to include the Chairperson, SHPC in the Enquiry Committee vide its EC Resolution No.2023.145.08, dated 05.05.2023 **(ENCLOSURE-II)**.

Dr. N. Ravi, Assistant Registrar was served a Chargesheet Memorandum dt.19.06.2023 **(ENCLOSURE-III)**. He has submitted his explanation dt. 06.07.2023 **(ENCLOSURE-IV)** wherein he has denied all the charges.

Meanwhile, Suspension Review Committee vide its minutes dt. 19.05.2023, recommended that Dr. N. Ravi to continue under suspension and no change in the rate of subsistence allowance. Accordingly, Office Order dt. 15.06.2023 was issued to him. The same was noted by the Executive Council vide its EC Res. No.2024.148.08, dt. 09.04.2024 **(ENCLOSURE-V)**.

Further, Suspension Review Committee vide its minutes dt. 10.11.2023, recommended him to continue under suspension and 10% increase in the subsistence allowance. Accordingly, Office Order dt. 21.12.2023 was issued to him. Again, Suspension Review Committee dt.31.01.2024 recommended to reinstate him with condition that he will not hamper/influence the disciplinary proceedings. Accordingly, he was reinstated vide Office Order dt. 02.02.2024 and transferred from PUCC to Academic Section vide Office Order dated 02.02.2024. The same was ratified by the Executive Council vide its EC Res. No.2024.148.92, dt.09.04.2024 **(ENCLOSURE-VI)**.

The Inquiry Authority and Presenting Officer were appointed vide order issued dt.21.02.2024 and change of Presenting Officer was appointed vide order issued dated 03.05.2024 **(ENCLOSURE-VII)**. The Enquiry Committee has submitted its enquiry report dt. 06.09.2024 **(ENCLOSURE-VIII)** as follows :-

Articles of Charges	Enquiry Report
<p>Article – I That the said Dr. N. Ravi Assistant Registrar (Under Suspension), Pondicherry University Community College has misused the TVS 50 (Reg.No. PY01AS7753) attached to the Pondicherry University Community College meant for the service of the college for his personal work and the vehicle was kept in his friend's house for seven days before it was brought to the attention of the Principal (i/c), Pondicherry University Community College.</p>	<p>There is a misrepresentation of the dates during which the office vehicle (TVS 50, Reg. No. PY 01 AS 7753) was misused by the said Dr. N. Ravi. The complainant, in her complaint letter dated 18.11.2022, has mentioned that the said office vehicle was taken out by Dr. N. Ravi without making an entry in the vehicle movement register of PUCC on 1st July 2022 which was reportedly brought back by an attender on 15th July 2022. The fact finding committee, in its report dated 14.12.2022, had mentioned that the said office vehicle was taken out by Dr. N. Ravi without making an entry in the register of PUCC on 12th July 2022, and brought back by a staff on 18th July 2022. As per the vehicle movement register maintained in PUCC, the said office vehicle was taken out by Dr. N. Ravi with a proper entry in the register (Sl. No. 66) on 11th July 2022 and brought back by one Mr. Siva Segar, Attender (Sl. No. 26 in the register) on 15th July 2022.</p> <p><u>Needless to mention that the incident happened in July 2022 and, after proper explanation, the issue was amicably settled. The complaint of the settled issue raised in November 2022 after four months is unwarranted.</u></p>

<p>Article – II That the said Dr. N. Ravi Assistant Registrar (Under Suspension) along with Shri N. Pajanissamy, Horticulture Attendant(Under Suspension), Pondicherry University Community College had indulged in sexually colored remarks and physically brushing against women Canteen workers demeaning their modesty causing awkwardness or embarrassment to the women workers in the canteen premises of the Community College.</p>	<p>As per the written complaint submitted by one Ms. Gnanapoongothai (Canteen Contractor) to the Principal of Community College on 15.11.2022, it was noted that the misbehavior of the charged employee with the women workers in the canteen was happening, as reported, from July 2022 onwards. It was not brought to the notice of the authorities then and there. Moreover, the victims had not given their written complaint and the owner of the canteen represented on their behalf.</p> <p>Further, it was observed that a fact finding committee consisting of a female member was constituted to enquire about the matter. But the female member (external member) of the fact finding committee was not physically present when the said committee visited the PUCC campus on 7th December 2022 to personally interact with the victims to know about the nature of issue created by the charged employee. It is also learnt on personal interrogation with the same employee that Dr Ravi had not directly indulged in sexually colored remarks against women canteen workers rather the other staff (his subordinate) accompanying him had done it. But Dr Ravi, being a controlling officer, failed to advise him not to do such things.</p> <p>The women working in the canteen of PUCC categorically denied the charge against Dr Ravi with regard to the sexually colored remarks by him. Further the PUCC staff, Smt. Sarala who is named as witness of the whole episode asserted that she does not know anything about the issue. <u>Hence the charges could not be substantiated against Dr Ravi.</u></p>
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<p><u>Article – III</u> That the said Dr. N. Ravi, Assistant Registrar (Under Suspension) along with Shri N. Pajanissamy, Horticulture Attendant(Under Suspension), Pondicherry University Community College had not paid money for the teas/ coffees they had in the canteen. Dr. N. Ravi and his team had a balance of Rs.740/- and only a partial amount was paid to the Canteen owner.</p>	<p>The issue of paying dues of Rs.740/- to the Canteen by the charged employee along with the other charged employee, namely Shri Pajanissamy, was settled and the Principal i/c endorsed the settlement and excused the charged employee as recorded in her own words in the letter of explanation of Shri Pajanissamy. <u>Hence, the allegation is not sustained.</u></p>
<p><u>Article – IV</u> That the said Dr. N. Ravi, Assistant Registrar (Under suspension) had tried to keep all the attendance registers on his table in order to gain access to non-consensual communication</p>	<p>It was observed that the attendance registers of the PUCC employees were kept with the Assistant Registrar for marking leave details, and to compile the attendance particulars of the guest faculty for official purposes. The fact finding committee has also stated in its report that the keeping of attendance with the charged employee did not work for a long time.</p> <p><u>Hence, there was no evidence found that the charged employee kept the registers with him to gain access to non-consensual communication with the employees.</u></p>
<p><u>Article – V</u> That the said Dr. N. Ravi, Assistant Registrar (Under suspension) has been encouraging some men belonging to various associations and suspended employees in his office during office hours.</p>	<p>The recorded CD containing the CCTV footage of visits made by some men belonging to various associations and suspended employees, as mentioned by the fact finding committee in its report, could not be traced either by the Presenting Officer or the Petitioner. However, Dr Ravi admitted that a few employees of the university and the office bearers of our associations made a courtesy visit to his office since he was sick due to cardiac arrest. <u>Courtesy visits by the fellow employees on health ground could not substantiate the allegation that Dr Ravi with the people visiting him was strategizing against the administration of the University.</u></p>

<p><u>Article – VI</u> That the said Dr. N Ravi, Assistant Registrar (Under suspension) had recommended to the Head of the Department for issue of Attendance Certificate to a student viz., Mr.Thuyanenjan who was involved in a criminal case for the dates of his absence from classes which was refused by the Head of the Department.</p>	<p>As customary in any academic department, the attendance registers of the students are under the direct control of the faculty and the respective HODs concerned. As referral officer, he has directed the student (allegedly involved in a police case) to meet HOD concerned in the matter of attendance which was misinterpreted as if Dr Ravi had sent the student to get attendance from the faculty concerned. Knowing about the background of the student is not a necessary obligation of the non-teaching staff. <u>Hence knowingly Dr Ravi had impressed the HOD to give attendance could not be proved. On verification, it was found that the certificate also was not issued. Hence involvement of Dr Ravi in issuing an attendance certificate to the student, who was absent and indulged in some crime, does not arise.</u></p>
<p><u>Article – VII</u> That the said Dr.N. Ravi had created stagnation in the smooth functioning of the administration in the movement of files.</p>	<p>The request for a separate room with attached toilet made by Dr. Ravi, being an A Grade Officer with more than thirty years of service and suffering from diabetic, seems to be genuine. <u>Since the request was not entertained, the allegation does not sustain.</u></p> <p>In view of the above charges, the committee is of the opinion that all the allegations framed against Dr. N. Ravi, Assistant Registrar, Academic Section have almost been settled. <u>On inquiry and observation, it was found that indulging in charges I and II is quite unbecoming of a Senior Officer. Therefore, the committee suggests that the charged employee may be given warning for not repeating the same in future. Repeating of any such incident(s) by Dr.N.Ravi in future may be viewed seriously.</u></p>

The Enquiry Report has been supplied to him vide Memo dt. 05.12.2024 **(ENCLOSURE-IX)**. He has submitted his explanation dt.06.12.2024 **(ENCLOSURE-X)** wherein he has agreed with the findings of the Inquiry Authority and appealed to close all the charges as per the recommendations of the Enquiry Committee.

As per the recommendations of the Enquiry Committee, he has been issued Warning and the Competent Authority has also decided that his suspension period w.e.f. 06.02.2023 to 02.02.2024 shall be treated as period spent on duty for all purposes, vide Memo dt. 27.12.2024. **(ENCLOSURE-XI)**

The Service details of Dr. N. Ravi is enclosed. **(ENCLOSURE-XII)**

Submitted for ratification of the Council.

ANNEXURE - XVI

TO RATIFY THE ACTION TAKEN ON THE INQUIRY REPORT SUBMITTED BY THE INQUIRY AUTHORITY AGAINST THE CHARGES FRAMED AGAINST SHRI N. PAJANISSAMY, HORTICULTURE ATTENDANT, SCHOOL OF MEDIA & COMMUNICATION, PONDICHERRY UNIVERSITY, PUDUCHERRY.

Shri N. Pajanissamy, Horticulture Attendant, School of Media & Communication, Pondicherry University, Puducherry has been placed under suspension while working in the Pondicherry University Community College, Lawspet, Puducherry with effect from 06.02.2023 vide Orders dated 06.02.2023 **(ENCLOSURE-I)**, pending enquiry, in accordance with Part II Clause 5(1) of the Ordinances Governing the Classification, Control and Appeal of the Employees of the University under the Pondicherry University Act 1985.

The Executive Council has approved his suspension and to include the Chairperson, SHPC in the Enquiry Committee vide its EC Resolution No.2023.145.09, dated 05.05.2023 **(ENCLOSURE-II)**.

Shri N. Pajanissamy, Horticulture Attendant was served a Chargesheet Memorandum dt.19.06.2023 **(ENCLOSURE-III)**. He has submitted his explanation dt. Nil received on 12.07.2023 **(ENCLOSURE-IV)** wherein he has denied all the charges.

Meanwhile, Suspension Review Committee vide its minutes dt. 19.05.2023, recommended that Shri N. Pajanissamy to continue under suspension and no change in the rate of subsistence allowance. Accordingly, Office Order dt. 26.06.2023 was issued to him. The same was noted by the Executive Council vide its EC Res. No.2024.148.08, dt. 09.04.2024 **(ENCLOSURE-V)**.

Further, Suspension Review Committee vide its minutes dt. 10.11.2023, recommended him to continue under suspension and 10% increase in the subsistence allowance. Accordingly, Office Order dt. 21.12.2023 was issued to him. Again, Suspension Review Committee dt. 31.01.2024 recommended to reinstate him with condition that he will not hamper/influence the disciplinary proceedings. Accordingly, he was reinstated vide Office Order dt. 02.02.2024 and transferred from PUCC to Examination Wing vide Office Order dated 02.02.2024. The same was ratified by the Executive Council vide its EC Res. No.2024.148.92, dt. 09.04.2024 **(ENCLOSURE-VI)**.

The Inquiry Authority and Presenting Officer were appointed vide order issued dt.21.02.2024 and change of Presenting Officer was appointed vide order issued dated 03.05.2024 (**ENCLOSURE-VII**). The Enquiry Committee has submitted its enquiry report dt. 06.09.2024 (**ENCLOSURE-VIII**) as follows :-

Articles of Charges	Enquiry Report
<p><u>Article – I</u> That the said Shri. N. Pajanissamy, Horticulture Attendant (Under Suspension) along with Dr. N. Ravi, Assistant Registrar (Under Suspension), Pondicherry University Community College had indulged in sexually colored remarks and abusing against women Canteen workers demeaning their modesty causing awkwardness or embarrassment in the canteen premises of the Community College which is quite unbecoming of employee thereby constituting gross misconduct.</p>	<p>As per the written complaint submitted by one Ms. Gnanapoongothai (Canteen Contractor) to the Principal of Community College on 15.11.2022, it was observed that the misbehavior of the charged employee with the women workers in the canteen was happening from July 2022 onwards. It was not brought to the notice of the authorities then and there. Moreover, the victims had not given their written complaint and the owner of the canteen represented on their behalf. The female member (external member) of the fact finding committee was also not physically present when the said committee visited the PUCC campus on 7th December 2022 to personally interact with the victims in order to ascertain the nature of issue created by the charged employee. The inquiry committee visited the PUCC canteen on 27.08.2024 to find out the facts through the direct interaction with the victims. The canteen owner appraised that the victims had left the canteen a long time back. Although there are no evidences, some unpleasant happenings such as throwing away the tea in front of the canteen staff, and entering into the kitchen were heard from the canteen owner as part of the inquiry. There was a mention about his arrogant behavior which needs to be corrected.</p>

<p><u>Article – II</u></p> <p>That the said Shri. N. Pajanissamy, Horticulture Attendant (Under Suspension) along with Dr. N. Ravi, Assistant Registrar (Under Suspension), Pondicherry University Community College had not paid money for the teas/ coffees they had in the canteen. Dr. N Ravi and his team had a balance of Rs.740/- and only a partial amount was paid to the Canteen owner.</p>	<p>The issue of paying dues of Rs. 740/- to the Canteen by the charged employee was settled and the Principal i/c endorsed the settlement and excused the charged employee as recorded in her own words in the letter of explanation given by Shri Pajanissamy. <u>Since the matter was settled, the allegation does not exist anymore.</u></p> <p>In view of the above charges, the committee is of the opinion that the allegations levelled against Shri N. Pajanissamy, Horticulture Attendant, O/o The Dean, School of Media & Communication, Pondicherry University have almost been settled. <u>On inquiry and observation, it was found that indulging in charges I and II is quite unbecoming of an employee. Therefore, the committee suggests that the charged employee may be warned for such behavior and be cautioned for not repeating the same in future. Repeating of any such incident(s) by Shri N.Pajanissamy in future may be viewed seriously.</u></p>
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The Enquiry Report has been supplied to him vide Memo dt.05.12.2024 **(ENCLOSURE-IX)**. He has submitted his explanation dt.06.12.2024 **(ENCLOSURE-X)** wherein he has agreed with the findings of the Inquiry Authority and appealed to close all the charges as per the recommendations of the Enquiry Committee.

As per the recommendations of the Enquiry Committee, he has been issued Warning and the Competent Authority has also decided that his suspension period w.e.f. 06.02.2023 to 02.02.2024 shall be treated as period spent on duty for all purposes, vide Memo dt. 27.12.2024. **(ENCLOSURE-XI)**

The Service details of Shri N. Pajanissamy is enclosed. **(ENCLOSURE-XII)**

Submitted for ratification of the Council.

ANNEXURE - XVII